

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00018 JENKINS, JR., EARNEST  
Position #: 310-010 Lieutenant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa	Cell phone allowance	0.00 360.10
crtm	Master Cert	0.00 1,200.16
h30	Holiday 30 Before, 30 After	48.00 2,118.96
long2	Longevity	0.00 1,200.00
loot	Longevity OT calc (internal)	0.00 575.90
ot	Overtime	8.00 541.96
otp&r	Overtime Parks & Recreation	14.00 941.50
otpids	Overtime PIDS	32.00 2,159.92
r	Regular	1,042.50 46,204.23
s	Sick	34.00 1,495.32
sd1	Shift Differential	897.00 40,499.26
unadj	Annual Adjustment	0.00 0.00
v	Vacation	58.50 2,588.67
va	Vacation Adjustment	0.00 0.00
		2,134.00 99,885.98
Base Hourly Rate:		46.81

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	562.58
fica	FICA	5,585.39
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	209.16
mdcare	Medicare	1,306.29
tmrs	TMRS	14,012.66
uhchsa	UHC_HSA	14,924.16
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,394.91
		39,449.15
Total Salary & Benefits:		139,335.13
Benefits as a % of Total Salary:		39.49
Base Hourly Rate (including salary & benefit):		65.29

**Leave**

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		392.08

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00021 WALLACE, JACKIE  
Position #: 360-006 P/T BAILIFF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
lump Lump Sum	0.00	1,232.28
ot Overtime	2.00	86.46
r Regular	1,454.00	40,712.00
unadj Annual Adjustment	0.00	0.00
	<u>1,456.00</u>	<u>43,230.90</u>
	Base Hourly Rate:	29.69

**Benefits**

Description	Amount
fica FICA	2,680.30
mdcare Medicare	626.83
unemp Texas Unemployment	162.00
wc Workers Compensation	610.66
	<u>4,079.79</u>
Total Salary & Benefits:	47,310.69
Benefits as a % of Total Salary:	9.44
Base Hourly Rate (including salary & benefit):	32.49

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00027 CUNNINGHAM, JAMES  
Position #: 340-062 DIVISION EMS CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
crt	Paramedic Certification	0.00 900.12
f	Funeral/Bereavement	12.00 609.00
fh	Floating Holiday	8.00 425.04
h	Holiday	80.00 4,098.08
long2	Longevity	0.00 1,200.00
loot	Longevity OT calc (internal)	0.00 672.10
r	Regular	1,860.00 95,413.64
s	Sick	24.00 1,218.00
v	Vacation	96.00 4,938.64
		<b>2,080.00 110,374.74</b>
	Base Hourly Rate:	53.06

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 6,208.83
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 240.14
mdcare	Medicare 1,452.07
tmrs	TMRS 15,479.12
uhcepo	UHC_EPO 15,295.20
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,240.68
	<b>40,682.62</b>
	Total Salary & Benefits: 151,057.36
	Benefits as a % of Total Salary: 36.86
	Base Hourly Rate (including salary & benefit): 72.62

**Leave**

Description	Hours
float	Floating Holiday 8.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 160.08
wthr	Inclement Weather Day 0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00057 ROJAS, ROBERTO  
Position #: 410-007 Park Maint. Crew Chief

<b>Pay Year 2018</b>		
<b>Salary &amp; Premiums</b>		
Description	Hours	Amount
fh Floating Holiday	8.00	210.80
h Holiday	80.00	2,120.64
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	1,068.00
loot Longevity OT calc (internal)	0.00	400.14
ot Overtime	152.50	6,210.13
r Regular	1,759.00	46,684.62
s Sick	51.00	1,356.49
v Vacation	184.00	4,867.36
	<b>2,234.50</b>	<b>63,518.26</b>
	Base Hourly Rate:	28.43

<b>Benefits</b>		
Description		Amount
denppo Dental Ins Pre-Tax		336.29
fica FICA		3,671.08
life City Life Ins/Voluntary Life		42.00
ltd Long-Term Disability		123.75
mdcare Medicare		858.60
tmrs TMRS		8,906.56
uhcepo UHC_EPO		10,925.28
unemp Texas Unemployment		162.00
wc Workers Compensation		843.51
		<b>25,869.07</b>
	Total Salary & Benefits:	89,387.33
	Benefits as a % of Total Salary:	40.73
	Base Hourly Rate (including salary & benefit):	40.00

<b>Leave</b>		
Description	Hours	
float Floating Holiday	8.00	
long Longevity	48.00	
sick Sick Leave	96.00	
vacgen Vacation	160.08	
wthr Inclement Weather Day	0.00	
	<b>312.08</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00066 KENDRO, JOHNNY  
Position #: 199-011 RETIREES

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	442.00
long	Longevity	134.40
lwop	Leave W/O Pay	0.00
r	Regular	1,515.20
retr	Retirement Pay	825.00
spo	Sick Leave Payout	34,092.00
vpo	Vacation Leave Payout	8,077.91
	<b>80.00</b>	<b>45,086.51</b>
	Base Hourly Rate:	563.58

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	14.21
fica	FICA	2,791.66
life	City Life Ins/Voluntary Life	1.75
ltd	Long-Term Disability	108.21
mdcare	Medicare	652.89
tmrs	TMRS	6,361.71
uhcepo	UHC_EPO	276.53
unemp	Texas Unemployment	9.00
wc	Workers Compensation	67.63
	<b>10,283.59</b>	
	Total Salary & Benefits:	55,370.10
	Benefits as a % of Total Salary:	22.81
	Base Hourly Rate (including salary & benefit):	692.13

**Leave**

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	4.00
sick	Sick Leave	4.00
vacgen	Vacation	6.67
wthr	Inclement Weather Day	0.00
	<b>22.67</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00070 TANCRED, JOHN  
Position #: 341-001 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
crt	Paramedic Certification	0.00 900.12
fh	Floating Holiday	12.00 390.84
h30	Holiday 30 Before, 30 After	120.00 3,908.40
long2	Longevity	0.00 1,200.00
loot	Longevity OT calc (internal)	0.00 560.04
lump	Lump Sum	0.00 2,845.05
oic	Officer in Charge Stepup	48.00 1,682.38
ot	Overtime	125.00 6,258.75
otspfd	Overtime Special Fire	223.00 11,165.63
prem	FLSA Fire Premium	60.00 1,001.40
r	Regular	2,394.00 77,972.58
s	Sick	144.00 4,690.08
v	Vacation	194.00 6,318.58
		<b>3,320.00 119,793.97</b>
	Base Hourly Rate:	36.08

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 517.93
fica	FICA 7,025.65
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 218.58
mdcare	Medicare 1,643.14
tmrs	TMRS 16,823.92
uhcepo	UHC_EPO 14,384.80
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,348.99
	<b>42,167.01</b>
	Total Salary & Benefits: 161,960.98
	Benefits as a % of Total Salary: 35.20
	Base Hourly Rate (including salary & benefit): 48.78

**Leave**

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00072 WOODALL, BRANDON  
Position #: 310-052 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
det	Detective Pay	0.00
emcb	Emergency Callback	9.00
fh	Floating Holiday	8.00
fmwc	FMLA - Workers Comp (Not Paid)	80.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
loot	Longevity OT calc (internal)	0.00
ot	Overtime	30.00
r	Regular	1,721.50
s	Sick	33.00
unif	Uniform Allowance	0.00
v	Vacation	145.00
wcap	Workers Comp Appt	20.50
wcl	Workers Comp Leave	72.00
		2,199.00
		75,289.08
Base Hourly Rate:		34.24

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
33,067.16	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	
108,356.24	
43.92	
49.28	

**Leave**

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
392.08	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00090 ENGLAND, JAMES  
Position #: 310-068 CORPORAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm	Master Cert	0.00 784.72
det	Detective Pay	0.00 1,569.27
f	Funeral/Bereavement	8.00 295.04
fh	Floating Holiday	8.00 295.04
h30	Holiday 30 Before, 30 After	40.00 1,475.20
long	Longevity	0.00 424.80
loot	Longevity OT calc (internal)	0.00 625.09
ot	Overtime	12.50 732.64
r	Regular	1,020.00 37,617.60
retr	Retirement Pay	0.00 825.00
s	Sick	17.00 626.96
spo	Sick Leave Payout	0.00 26,553.60
v	Vacation	187.00 6,896.56
vpo	Vacation Leave Payout	0.00 5,009.41
		<b>1,292.50 83,730.93</b>
	Base Hourly Rate:	64.78

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 213.15
fica	FICA 5,093.32
life	City Life Ins/Voluntary Life 26.25
ltd	Long-Term Disability 111.15
mdcare	Medicare 1,191.25
tmrs	TMRS 11,726.25
uhchsa	UHC_HSA 4,022.70
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,238.21
	<b>23,784.28</b>
	Total Salary & Benefits: 107,515.21
	Benefits as a % of Total Salary: 28.41
	Base Hourly Rate (including salary & benefit): 83.18

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 32.00
sick	Sick Leave 60.00
vacp	Vacation 100.05
wthr	Inclement Weather Day 0.00
	<b>280.05</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00100 LEUTWYLER, AARON  
Position #: 310-007 Lieutenant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa	Cell phone allowance	0.00 360.10
crtm	Master Cert	0.00 1,200.16
f	Funeral/Bereavement	16.00 765.28
fh	Floating Holiday	8.00 388.08
h30	Holiday 30 Before, 30 After	74.00 3,551.66
jd	Jury Duty	8.00 382.64
long2	Longevity	0.00 1,200.00
loot	Longevity OT calc (internal)	0.00 939.90
lump	Lump Sum	0.00 1,561.99
ot	Overtime	12.00 879.49
otp&r	Overtime Parks & Recreation	6.00 439.74
otr	Overtime Red Light Camera	77.00 5,656.63
r	Regular	1,803.50 86,555.34
s	Sick	51.00 2,452.93
unadj	Annual Adjustment	0.00 0.00
v	Vacation	119.50 5,717.05
		<b>2,175.00 112,050.99</b>
	Base Hourly Rate:	51.52

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 336.29
fica	FICA 6,447.81
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 228.32
mdcare	Medicare 1,507.97
tmrs	TMRS 15,677.78
uhchsa	UHC_HSA 10,763.04
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,564.64
	<b>37,979.85</b>
	Total Salary & Benefits: 150,030.84
	Benefits as a % of Total Salary: 33.90
	Base Hourly Rate (including salary & benefit): 68.98

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00105 ROBINSON, BRAD  
Position #: 415-010 Park Maint. Crew Chief

<b>Pay Year 2018</b>		
<b>Salary &amp; Premiums</b>		
Description	Hours	Amount
fh Floating Holiday	8.00	200.80
h Holiday	80.00	2,020.00
long2 Longevity	0.00	1,060.00
loot Longevity OT calc (internal)	0.00	392.08
ot Overtime	119.50	4,582.55
r Regular	1,745.50	44,124.81
s Sick	80.25	2,037.53
v Vacation	166.25	4,184.88
	<u>2,199.50</u>	<u>58,602.65</u>
	Base Hourly Rate:	26.64

<b>Benefits</b>		
Description		Amount
denppo Dental Ins Pre-Tax		562.58
fica FICA		3,257.37
life City Life Ins/Voluntary Life		42.00
ltd Long-Term Disability		116.38
mdcare Medicare		761.84
tmrs TMRS		8,213.56
uhcepo UHC_EPO		15,295.20
unemp Texas Unemployment		162.00
wc Workers Compensation		781.25
		<u>29,192.18</u>
	Total Salary & Benefits:	87,794.83
	Benefits as a % of Total Salary:	49.81
	Base Hourly Rate (including salary & benefit):	39.92

<b>Leave</b>		
Description	Hours	
float Floating Holiday	8.00	
long Longevity	48.00	
sick Sick Leave	96.00	
vacgen Vacation	160.08	
wthr Inclement Weather Day	0.00	
	<u>312.08</u>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00122 RHODES, STEPHEN  
Position #: 310-014 Police Chief

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	613.27
fmls FMLA Sick	416.00	30,960.80
h Holiday	88.00	6,585.12
long2 Longevity	0.00	1,200.00
r Regular	1,436.00	107,829.92
s Sick	52.00	3,932.61
unadj Annual Adjustment	0.00	0.00
v Vacation	80.00	5,954.00
vpo Vacation Leave Payout	0.00	9,582.50
	<b>2,080.00</b>	<b>166,658.22</b>
	Base Hourly Rate:	80.12

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	8,032.04
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	345.11
mdcare Medicare	2,270.14
tmrs TMRS	23,515.47
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	2,309.25
	<b>53,412.75</b>
Total Salary & Benefits:	220,070.97
Benefits as a % of Total Salary:	32.05
Base Hourly Rate (including salary & benefit):	105.80

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00135 RAY, SHAWN  
Position #: 410-009 PARK MAINT. SUPERINTENDENT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	351.10
h Holiday	80.00	3,380.74
long2 Longevity	0.00	821.28
r Regular	1,901.00	81,469.04
unadj Annual Adjustment	0.00	0.00
v Vacation	95.00	4,046.77
va Vacation Adjustment	0.00	0.00
	<b>2,084.00</b>	<b>90,068.93</b>
	Base Hourly Rate:	43.22

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	5,231.79
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	197.57
mdcare Medicare	1,223.54
tmrs TMRS	12,708.72
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	1,212.46
	<b>37,514.82</b>
	Total Salary & Benefits: 127,583.75
	Benefits as a % of Total Salary: 41.65
	Base Hourly Rate (including salary & benefit): 61.22

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00139 NOYOLA, ANTONIO  
Position #: 710-013 Street Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	1.50	40.37
fh Floating Holiday	8.00	142.80
h Holiday	80.00	1,436.64
long2 Longevity	0.00	860.00
loot Longevity OT calc (internal)	0.00	187.98
ot Overtime	33.50	901.49
r Regular	1,828.50	32,861.80
s Sick	54.00	969.84
v Vacation	136.00	2,449.21
	<b>2,141.50</b>	<b>39,850.13</b>
	Base Hourly Rate:	18.61

**Benefits**

Description	Amount
fica FICA	2,163.55
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	83.96
mdcare Medicare	506.04
tmrs TMRS	5,596.33
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,333.36
	<b>25,182.44</b>

Total Salary & Benefits: 65,032.57  
Benefits as a % of Total Salary: 63.19  
Base Hourly Rate (including salary & benefit): 30.37

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00161 PORTER, GREGORY  
Position #: 100-003 City Manager

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
carcm	Car Allowance - \$600.00/mth	0.00 7,200.00
cpa	Cell phone allowance	0.00 1,800.00
fh	Floating Holiday	8.00 716.31
h	Holiday	80.00 7,270.79
icma	ICMA - City Manager Only	0.00 13,999.96
long2	Longevity	0.00 1,200.00
r	Regular	1,840.00 167,854.70
ret	Retro Pay	0.00 644.70
s	Sick	8.00 737.84
tmrs	TMRS-City Manager Only	0.00 15,762.76
unadj	Annual Adjustment	0.00 0.00
v	Vacation	144.00 13,109.20
		<b>2,080.00 230,296.26</b>
Base Hourly Rate:		110.72

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 7,960.81
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 508.98
mdcare	Medicare 3,226.61
tmrs	TMRS 32,494.80
uhchsa	UHC_HSA 14,924.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 322.81
<b>61,454.75</b>	
Total Salary & Benefits: 291,751.01	
Benefits as a % of Total Salary: 26.69	
Base Hourly Rate (including salary & benefit): 140.26	

**Leave**

Description	Hours
float	Floating Holiday 8.00
long	Longevity 48.00
sick	Sick Leave 96.00
vaccm	Vacation 160.08
wthr	Inclement Weather Day 0.00
<b>312.08</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00163 BROOKS, THERESA  
Position #: 450-016 LIBRARY OPERATIONS COORD.

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	188.64
h Holiday	80.00	1,789.92
long2 Longevity	0.00	336.00
r Regular	1,888.00	42,486.38
s Sick	30.00	680.52
v Vacation	76.00	1,709.12
va Vacation Adjustment	0.00	0.00
	<b>2,082.00</b>	<b>47,190.58</b>
	Base Hourly Rate:	22.67

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	2,598.02
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	103.84
mdcare Medicare	607.67
tmrs TMRS	6,658.59
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	80.09
	<b>21,513.78</b>
	Total Salary & Benefits: 68,704.36
	Benefits as a % of Total Salary: 45.59
	Base Hourly Rate (including salary & benefit): 33.00

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00190 FARR, MICHAEL  
Position #: 760-006 Utilities Supervisor

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	300.04
cwsc Class C Certification	0.00	138.48
emcb Emergency Callback	32.50	1,733.27
fh Floating Holiday	8.00	280.00
h Holiday	80.00	2,800.00
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	603.98
lump Lump Sum	0.00	2,184.15
ot Overtime	15.00	798.87
r Regular	1,779.50	62,282.50
s Sick	107.50	3,762.50
v Vacation	127.00	4,445.00
	<b>2,149.50</b>	<b>80,528.79</b>
	Base Hourly Rate:	37.46

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	4,710.21
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	168.83
mdcare Medicare	1,101.63
tmrs TMRS	11,277.44
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	1,345.15
	<b>30,068.83</b>
	Total Salary & Benefits: 110,597.62
	Benefits as a % of Total Salary: 37.34
	Base Hourly Rate (including salary & benefit): 51.45

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00217 WILLIAMS, BRIAN  
Position #: 310-038 CORPORAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa	Cell phone allowance	0.00 360.10
crtm	Master Cert	0.00 1,200.16
fh	Floating Holiday	8.00 295.04
h30	Holiday 30 Before, 30 After	80.00 2,950.40
long2	Longevity	0.00 1,200.00
loot	Longevity OT calc (internal)	0.00 600.08
ot	Overtime	15.00 852.78
otp&r	Overtime Parks & Recreation	4.00 226.52
otpids	Overtime PIDS	20.00 1,132.60
r	Regular	1,870.00 69,467.32
s	Sick	33.00 1,220.37
v	Vacation	89.00 3,310.07
		<b>2,119.00 82,815.44</b>
	Base Hourly Rate:	39.08

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 4,719.59
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 174.57
mdcare	Medicare 1,103.80
tmrs	TMRS 11,600.61
uhcepo	UHC_EPO 15,295.20
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,154.46
	<b>34,814.81</b>
	Total Salary & Benefits: 117,630.25
	Benefits as a % of Total Salary: 42.04
	Base Hourly Rate (including salary & benefit): 55.51

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00227 BALLARD, JOHN  
Position #: 340-024 Fire Chief

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	80.00	5,513.64
long2 Longevity	0.00	1,200.00
optout Medical OPT OUT	0.00	1,800.00
r Regular	1,806.00	124,566.89
s Sick	66.00	4,587.42
v Vacation	128.00	8,818.60
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>146,486.55</b>
	Base Hourly Rate:	70.43

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	7,960.74
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	321.92
mdcare Medicare	2,079.19
tmrs TMRS	20,669.28
unemp Texas Unemployment	162.00
wc Workers Compensation	1,659.64
	<b>33,231.06</b>
	Total Salary & Benefits: 179,717.61
	Benefits as a % of Total Salary: 22.69
	Base Hourly Rate (including salary & benefit): 86.40

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00228 SMITH, DANIEL  
Position #: 199-011 RETIREES

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 34.62
flec	Fire Law Enforcement Cert	0.00 34.62
h	Holiday	16.00 575.84
long	Longevity	0.00 117.20
loot	Longevity OT calc (internal)	0.00 29.85
r	Regular	24.00 863.76
retr	Retirement Pay	0.00 725.00
spo	Sick Leave Payout	0.00 18,414.64
vpo	Vacation Leave Payout	0.00 8,637.60
		<hr/>
	40.00	29,433.13
	Base Hourly Rate:	735.83

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 16.42
fica	FICA 1,820.52
life	City Life Ins/Voluntary Life 1.75
ltd	Long-Term Disability 70.57
mdcare	Medicare 425.77
tmrs	TMRS 4,148.80
uhcepo	UHC_EPO 276.53
unemp	Texas Unemployment 9.00
wc	Workers Compensation 355.78
	<hr/>
	7,125.14

Total Salary & Benefits: 36,558.27  
Benefits as a % of Total Salary: 24.21  
Base Hourly Rate (including salary & benefit): 913.96

**Leave**

Description	Hours
float	Floating Holiday 8.00
long	Longevity 4.00
sick	Sick Leave 4.00
vacgen	Vacation 6.67
wthr	Inclement Weather Day 0.00
	<hr/>
	22.67

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00232 JEANOTTE, TERRY  
Position #: 310-009 Lieutenant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa	Cell phone allowance	0.00 360.10
crtm	Master Cert	0.00 1,200.16
emcb	Emergency Callback	4.00 296.76
fh	Floating Holiday	8.00 388.08
fmls	FMLA Sick	136.00 6,597.36
h30	Holiday 30 Before, 30 After	80.00 3,880.80
long2	Longevity	0.00 1,200.00
loot	Longevity OT calc (internal)	0.00 776.10
lump	Lump Sum	0.00 3,027.27
ot	Overtime	24.50 1,817.66
otpids	Overtime PIDS	4.00 296.76
r	Regular	1,201.00 58,260.53
sd1	Shift Differential	539.00 26,669.72
v	Vacation	116.00 5,627.17
va	Vacation Adjustment	0.00 0.00
		2,112.50 110,398.47
Base Hourly Rate:		52.26

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 336.29
fica	FICA 6,551.49
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 235.40
mdcare	Medicare 1,532.25
tmrs	TMRS 15,467.75
uhcepo	UHC_EPO 10,925.28
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,542.81
36,795.27	
Total Salary & Benefits: 147,193.74	
Benefits as a % of Total Salary: 33.33	
Base Hourly Rate (including salary & benefit): 69.68	

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
392.08	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00233 BROWN, PAMELA  
Position #: 310-011 Lieutenant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount	
crtm	Master Cert	0.00	1,200.16
emcb	Emergency Callback	6.00	445.14
fh	Floating Holiday	8.00	388.08
h30	Holiday 30 Before, 30 After	80.00	3,880.80
long2	Longevity	0.00	1,200.00
loot	Longevity OT calc (internal)	0.00	776.10
lump	Lump Sum	0.00	3,027.27
ot	Overtime	1.75	129.83
otr	Overtime Red Light Camera	22.25	1,650.73
r	Regular	1,801.50	87,390.82
s	Sick	45.00	2,182.96
unadj	Annual Adjustment	0.00	0.00
v	Vacation	145.50	7,058.22
		<b>2,110.00</b>	<b>109,330.11</b>
Base Hourly Rate:			51.82

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	562.58
fica	FICA	5,871.59
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	233.58
mdcare	Medicare	1,373.22
tmrs	TMRS	15,316.95
uhchsa	UHC_HSA	14,924.16
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,529.00
		<b>41,265.08</b>
Total Salary & Benefits:		150,595.19
Benefits as a % of Total Salary:		37.74
Base Hourly Rate (including salary & benefit):		71.37

**Leave**

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		<b>392.08</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 00250 RAMIREZ, J.  
 Position #: 410-015 PT PARKS LOCK UP WKR 875

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	468.00	5,002.92
unadj Annual Adjustment	0.00	0.00
	<u>468.00</u>	<u>5,002.92</u>
Base Hourly Rate:		10.69

**Benefits**

Description	Amount
fica FICA	310.18
mdcare Medicare	72.54
unemp Texas Unemployment	90.05
wc Workers Compensation	72.02
	<u>544.79</u>
Total Salary & Benefits:	5,547.71
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.85

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00268 STEVENS, JOHN  
Position #: 310-015 Police Information Supervisor

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa	Cell phone allowance	0.00 360.10
crtm	Master Cert	0.00 1,200.16
edba	Education Pay Bachelors	0.00 1,200.16
emcb	Emergency Callback	18.00 930.16
fh	Floating Holiday	8.00 264.56
h30	Holiday 30 Before, 30 After	80.00 2,677.28
long2	Longevity	0.00 920.00
loot	Longevity OT calc (internal)	0.00 248.04
ot	Overtime	11.50 598.33
r	Regular	1,849.25 61,572.75
s	Sick	15.75 529.52
sd1	Shift Differential	6.00 202.39
unadj	Annual Adjustment	0.00 0.00
v	Vacation	121.00 4,010.38
		<b>2,109.50 74,713.83</b>
	Base Hourly Rate:	35.42

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 415.57
fica	FICA 4,389.58
hsab	Health Savings Account 750.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 159.35
mdcare	Medicare 1,026.58
tmrs	TMRS 10,507.18
uhchsa	UHC_HSA 6,650.00
unemp	Texas Unemployment 162.00
wc	Workers Compensation 104.02
	<b>24,206.28</b>
	Total Salary & Benefits: 98,920.11
	Benefits as a % of Total Salary: 32.40
	Base Hourly Rate (including salary & benefit): 46.89

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 160.08
wthr	Inclement Weather Day 0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00277 ESTRADA, BENJAMIN  
Position #: 710-009 STREET MAINT. CREW CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	8.00	300.72
fh Floating Holiday	8.00	197.84
h Holiday	80.00	1,978.40
long Longevity	0.00	0.00
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	692.12
lump Lump Sum	0.00	1,543.15
ot Overtime	77.50	2,913.24
r Regular	1,781.00	44,044.18
retr Retirement Pay	0.00	0.00
s Sick	112.00	2,769.76
spo Sick Leave Payout	0.00	0.00
v Vacation	107.00	2,646.11
va Vacation Adjustment	0.00	0.00
vpo Vacation Leave Payout	0.00	0.00
	<b>2,173.50</b>	<b>58,285.52</b>
	Base Hourly Rate:	26.82

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	3,325.70
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	118.17
mdcare Medicare	777.81
tmrs TMRS	8,126.40
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	1,942.32
	<b>25,755.97</b>
Total Salary & Benefits:	84,041.49
Benefits as a % of Total Salary:	44.19
Base Hourly Rate (including salary & benefit):	38.67

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00279 CHAVEZ, JOSE  
Position #: 760-004 Utilities Maint. Crew Chief

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	300.04
ctwc Water Certification Step C	0.00	184.64
emcb Emergency Callback	256.50	10,473.65
fh Floating Holiday	8.00	212.32
h Holiday	80.00	2,136.00
jd Jury Duty	4.00	106.16
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	632.06
ot Overtime	38.50	1,589.59
r Regular	1,844.50	49,327.43
s Sick	30.00	802.60
v Vacation	140.00	3,715.60
	<b>2,401.50</b>	<b>70,680.09</b>
	Base Hourly Rate:	29.43

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,996.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	125.06
mdcare Medicare	934.55
tmrs TMRS	9,883.77
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,171.72
	<b>32,172.88</b>
	Total Salary & Benefits: 102,852.97
	Benefits as a % of Total Salary: 45.52
	Base Hourly Rate (including salary & benefit): 42.83

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00288 HESTER, JERRY  
Position #: 760-001 Mechanic

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	2.00	75.10
fh Floating Holiday	8.00	197.84
fmls FMLA Sick	0.00	0.00
h Holiday	80.00	1,978.40
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	632.06
lump Lump Sum	0.00	1,543.15
ot Overtime	1.00	37.55
r Regular	1,711.50	42,325.40
s Sick	114.50	2,831.59
v Vacation	166.00	4,105.18
	<b>2,083.00</b>	<b>54,926.27</b>
	Base Hourly Rate:	26.37

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,147.11
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	117.70
mdcare Medicare	735.98
tmrs TMRS	7,660.86
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	1,262.52
	<b>24,445.08</b>
	Total Salary & Benefits: 79,371.35
	Benefits as a % of Total Salary: 44.51
	Base Hourly Rate (including salary & benefit): 38.10

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00433 NICHOLSON, MALINDA  
Position #: 310-005 EXECUTIVE ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	5.00	200.85
fh Floating Holiday	8.00	218.64
h Holiday	80.00	2,135.20
long2 Longevity	0.00	1,180.00
loot Longevity OT calc (internal)	0.00	511.94
ot Overtime	352.00	14,270.68
otgrnt Overtime Grants	21.00	848.37
othdta Overtime HIDTA	3.00	120.51
r Regular	1,858.50	49,658.01
s Sick	18.50	490.81
unadj Annual Adjustment	0.00	0.00
v Vacation	120.00	3,196.40
va Vacation Adjustment	0.00	0.00
	<b>2,466.00</b>	<b>72,831.41</b>
	Base Hourly Rate:	29.53

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,243.15
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	123.28
mdcare Medicare	992.37
tmrs TMRS	10,204.85
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	100.59
	<b>23,446.19</b>
	Total Salary & Benefits: 96,277.60
	Benefits as a % of Total Salary: 32.19
	Base Hourly Rate (including salary & benefit): 39.04

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00454 LAFFERTY, STEPHEN  
Position #: 310-002 Assistant Police Chief

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
h Holiday	96.00	4,944.91
long2 Longevity	0.00	1,168.00
r Regular	1,750.00	90,305.34
s Sick	39.50	2,062.95
unadj Annual Adjustment	0.00	0.00
v Vacation	194.50	10,031.89
	<b>2,080.00</b>	<b>109,713.25</b>
	Base Hourly Rate:	52.75

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	6,255.18
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	240.30
mdcare Medicare	1,462.86
tmrs TMRS	15,480.53
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	1,540.12
	<b>41,919.73</b>
	Total Salary & Benefits: 151,632.98
	Benefits as a % of Total Salary: 38.21
	Base Hourly Rate (including salary & benefit): 72.90

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00462 MOREE, ROBERT  
Position #: 340-008 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
ctfa Advanced Firefighter Cert	0.00	900.12
fh Floating Holiday	12.00	390.84
h30 Holiday 30 Before, 30 After	108.00	3,517.56
long2 Longevity	0.00	1,164.00
loot Longevity OT calc (internal)	0.00	491.92
lump Lump Sum	0.00	2,845.05
oic Officer in Charge Stepup	72.00	2,521.80
ot Overtime	325.50	16,288.02
prem FLSA Fire Premium	101.00	1,684.68
r Regular	2,471.00	80,480.47
s Sick	57.00	1,856.49
v Vacation	192.00	6,253.44
	<b>3,338.50</b>	<b>119,294.51</b>
	Base Hourly Rate:	35.73

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	6,996.93
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	215.30
mdcare Medicare	1,636.37
tmrs TMRS	16,763.08
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,355.61
	<b>43,029.07</b>
Total Salary & Benefits:	162,323.58
Benefits as a % of Total Salary:	36.07
Base Hourly Rate (including salary & benefit):	48.62

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00471 DENISON, JOHN  
Position #: 340-003 Battalion Chief

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
crtp Paramedic Certification	0.00	900.12
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	414.00
h30 Holiday 30 Before, 30 After	120.00	3,987.36
long2 Longevity	0.00	1,156.00
loot Longevity OT calc (internal)	0.00	488.02
ot Overtime	67.50	3,546.57
prem FLSA Fire Premium	91.00	1,556.60
r Regular	2,556.00	85,033.80
s Sick	2.00	69.00
unadj Annual Adjustment	0.00	0.00
v Vacation	224.00	7,429.08
va Vacation Adjustment	0.00	0.00
	<b>3,072.50</b>	<b>106,380.79</b>
	Base Hourly Rate:	34.62

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	6,082.39
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	220.58
mdcare Medicare	1,422.53
tmrs TMRS	14,942.08
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	1,192.75
	<b>40,801.07</b>
	Total Salary & Benefits: 147,181.86
	Benefits as a % of Total Salary: 38.35
	Base Hourly Rate (including salary & benefit): 47.90

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00472 TURNBULL, LLOYD  
Position #: 341-002 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	657.78
ctfa Advanced Firefighter Cert	0.00	657.78
edba Education Pay Bachelors	0.00	877.04
fmls FMLA Sick	61.00	1,986.77
fmlv FMLA Vacation	123.00	4,006.11
loot Longevity OT calc (internal)	0.00	356.63
prem FLSA Fire Premium	10.00	168.90
r Regular	1,920.00	64,654.94
s Sick	24.00	781.68
	<b>2,138.00</b>	<b>74,147.63</b>
	Base Hourly Rate:	34.68

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	427.86
fica FICA	5,022.38
life City Life Ins/Voluntary Life	31.50
ltd Long-Term Disability	162.54
mdcare Medicare	1,174.64
tmrs TMRS	12,155.03
uhcepo UHC_EPO	6,900.12
unemp Texas Unemployment	162.00
wc Workers Compensation	867.30
	<b>26,903.37</b>

Total Salary & Benefits: 101,051.00  
Benefits as a % of Total Salary: 36.28  
Base Hourly Rate (including salary & benefit): 47.26

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	36.00
sickf Sick Leave	108.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>456.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00473 WOFFORD, MICHAEL  
Position #: 340-012 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
crtp Paramedic Certification	0.00	900.12
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	390.84
fmls FMLA Sick	480.00	15,633.60
h30 Holiday 30 Before, 30 After	96.00	3,126.72
long2 Longevity	0.00	1,156.00
loot Longevity OT calc (internal)	0.00	488.02
lump Lump Sum	0.00	2,845.05
oic Officer in Charge Stepup	96.00	3,393.44
ot Overtime	130.50	6,591.56
prem FLSA Fire Premium	53.50	900.94
r Regular	1,979.50	64,472.32
s Sick	30.50	993.39
v Vacation	228.00	7,425.96
wcl Workers Comp Leave	14.00	455.98
	<b>3,120.00</b>	<b>110,574.18</b>
	Base Hourly Rate:	35.44

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	6,423.04
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	217.21
mdcare Medicare	1,502.12
tmrs TMRS	15,533.80
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,251.58
	<b>40,989.53</b>
Total Salary & Benefits:	151,563.71
Benefits as a % of Total Salary:	37.07
Base Hourly Rate (including salary & benefit):	48.58

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00475 PORTER, LESLIE  
Position #: 310-055 Property Room Coordinator

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f Funeral/Bereavement	24.00	546.48
fh Floating Holiday	8.00	182.16
fmls FMLA Sick	72.50	1,650.83
fmlv FMLA Vacation	79.50	1,810.22
h Holiday	80.00	1,832.48
long2 Longevity	0.00	1,060.00
loot Longevity OT calc (internal)	0.00	392.08
ot Overtime	1.00	34.44
r Regular	1,727.00	39,606.69
s Sick	41.00	944.45
v Vacation	48.00	1,114.72
	<b>2,081.00</b>	<b>49,174.55</b>
	Base Hourly Rate:	23.63

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	2,740.38
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	105.53
mdcare Medicare	640.83
tmrs TMRS	6,883.79
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	67.92
	<b>21,904.02</b>
Total Salary & Benefits:	71,078.57
Benefits as a % of Total Salary:	44.54
Base Hourly Rate (including salary & benefit):	34.16

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00505 RAMIREZ, JAVIER  
Position #: 710-011 Street Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	24.00	730.08
f Funeral/Bereavement	8.00	160.72
fh Floating Holiday	8.00	160.72
h Holiday	80.00	1,607.20
long2 Longevity	0.00	1,068.00
loot Longevity OT calc (internal)	0.00	400.14
lump Lump Sum	0.00	1,253.62
ot Overtime	92.00	2,798.64
r Regular	1,845.00	37,066.11
retr Retirement Pay	0.00	550.00
s Sick	51.00	1,024.59
spo Sick Leave Payout	0.00	3,254.58
v Vacation	88.00	1,767.92
vpo Vacation Leave Payout	0.00	3,712.83
	<b>2,196.00</b>	<b>55,555.15</b>
	Base Hourly Rate:	25.30

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	378.28
fica FICA	3,195.38
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	95.65
mdcare Medicare	747.30
tmrs TMRS	7,783.01
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	1,792.12
	<b>25,121.02</b>
	Total Salary & Benefits: 80,676.17
	Benefits as a % of Total Salary: 45.22
	Base Hourly Rate (including salary & benefit): 36.74

**Leave**

Description	Hours
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>304.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00520 CHENAULT, COLIN  
Position #: 310-012 Lieutenant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	360.10
crtm Master Cert	0.00	1,200.16
emcb Emergency Callback	3.00	221.73
fh Floating Holiday	8.00	382.64
h30 Holiday 30 Before, 30 After	80.00	3,826.40
long2 Longevity	0.00	1,056.00
loot Longevity OT calc (internal)	0.00	387.92
lump Lump Sum	0.00	1,561.99
ot Overtime	19.00	1,384.91
otpids Overtime PIDS	9.50	702.15
r Regular	1,803.00	86,512.22
s Sick	18.00	867.74
unadj Annual Adjustment	0.00	0.00
v Vacation	171.00	8,223.81
	<b>2,111.50</b>	<b>106,687.77</b>
	Base Hourly Rate:	50.53

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	6,101.31
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	228.32
mdcare Medicare	1,426.89
tmrs TMRS	14,998.87
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	1,492.85
	<b>41,188.98</b>
Total Salary & Benefits:	147,876.75
Benefits as a % of Total Salary:	38.61
Base Hourly Rate (including salary & benefit):	70.03

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00523 GUERRERO-NOYOLA, J.  
Position #: 710-004 STREET MAINT. CREW CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	14.00	418.94
fh Floating Holiday	8.00	157.52
h Holiday	80.00	1,584.64
long2 Longevity	0.00	868.00
loot Longevity OT calc (internal)	0.00	196.04
ot Overtime	79.50	2,364.13
r Regular	1,840.00	36,486.30
s Sick	36.00	715.92
v Vacation	119.00	2,354.91
va Vacation Adjustment	0.00	0.00
	<b>2,176.50</b>	<b>45,146.40</b>
	Base Hourly Rate:	20.74

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	2,435.51
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	91.42
mdcare Medicare	569.56
tmrs TMRS	6,343.07
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,511.58
	<b>27,012.92</b>
Total Salary & Benefits:	72,159.32
Benefits as a % of Total Salary:	59.83
Base Hourly Rate (including salary & benefit):	33.15

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00536 PODANY, JR., DAVID  
Position #: 310-065 SERGEANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	360.10
crtm Master Cert	0.00	1,200.16
fh Floating Holiday	8.00	303.84
h30 Holiday 30 Before, 30 After	80.00	3,038.40
long2 Longevity	0.00	996.00
ot Overtime	58.00	3,367.55
otpids Overtime PIDS	12.00	694.08
r Regular	136.00	5,206.32
s Sick	27.00	1,025.46
sd1 Shift Differential	1,685.00	65,716.28
v Vacation	144.00	5,537.52
	<b>2,150.00</b>	<b>87,445.71</b>
	Base Hourly Rate:	40.67

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	5,035.03
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	182.43
mdcare Medicare	1,177.55
tmrs TMRS	12,338.61
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	1,229.67
	<b>29,785.87</b>
Total Salary & Benefits:	117,231.58
Benefits as a % of Total Salary:	34.06
Base Hourly Rate (including salary & benefit):	54.53

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00544 SMITH, DAVID  
Position #: 340-009 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount	
crtm	Master Cert	0.00	1,200.16
crtp	Paramedic Certification	0.00	900.12
edaa	Education Pay Assoc.	0.00	600.08
fh	Floating Holiday	12.00	368.40
h30	Holiday 30 Before, 30 After	168.00	5,224.56
long2	Longevity	0.00	1,100.00
loot	Longevity OT calc (internal)	0.00	432.12
oic	Officer in Charge Stepup	250.00	8,454.27
ot	Overtime	326.50	15,623.01
prem	FLSA Fire Premium	80.00	1,280.60
r	Regular	2,149.00	66,374.20
s	Sick	72.00	2,255.04
v	Vacation	261.00	8,035.02
		<b>3,318.50</b>	<b>111,847.58</b>
		Base Hourly Rate:	33.70

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	418.42
fica	FICA	6,715.09
fsamed	Flex Medical Spending Account	-525.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	188.38
mdcare	Medicare	1,570.46
tmrs	TMRS	15,720.70
uhcepo	UHC_EPO	7,170.77
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,267.41
		<b>32,730.23</b>
Total Salary & Benefits:		144,577.81
Benefits as a % of Total Salary:		29.26
Base Hourly Rate (including salary & benefit):		43.57

**Leave**

Description	Hours	
floatf	Floating Holiday	12.00
holfb	Holiday Bank	120.00
long	Longevity	48.00
sickf	Sick Leave	144.00
vacf	Vacation	240.00
wthr	Inclement Weather Day	0.00
		<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00552 DENSMORE, JOHN  
Position #: 310-008 Lieutenant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa	Cell phone allowance	0.00 360.10
crtm	Master Cert	0.00 1,200.16
fh	Floating Holiday	8.00 382.64
h30	Holiday 30 Before, 30 After	80.00 3,826.41
long2	Longevity	0.00 1,092.00
loot	Longevity OT calc (internal)	0.00 419.90
lump	Lump Sum	0.00 1,561.99
ot	Overtime	15.00 1,097.88
otgrnt	Overtime Grants	4.00 291.68
otp&r	Overtime Parks & Recreation	26.00 1,901.02
otpids	Overtime PIDS	16.00 1,166.72
otr	Overtime Red Light Camera	6.00 443.64
r	Regular	1,736.50 83,328.98
s	Sick	43.50 2,086.05
unadj	Annual Adjustment	0.00 0.00
v	Vacation	212.00 10,188.92
		<b>2,147.00 109,348.09</b>
	Base Hourly Rate:	50.93

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 6,095.61
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 228.32
mdcare	Medicare 1,425.60
tmrs	TMRS 15,369.75
uhchsa	UHC_HSA 14,924.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,531.04
	<b>41,591.06</b>
	Total Salary & Benefits: 150,939.15
	Benefits as a % of Total Salary: 38.04
	Base Hourly Rate (including salary & benefit): 70.30

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00553 GONZALEZ, JOSE  
Position #: 710-014 STREET CREW CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	59.00	1,918.87
fh Floating Holiday	8.00	178.48
h Holiday	80.00	1,743.20
long2 Longevity	0.00	672.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	66.50	2,163.54
r Regular	1,905.00	41,540.50
v Vacation	91.00	1,991.86
va Vacation Adjustment	0.00	0.00
	<b>2,209.50</b>	<b>50,208.45</b>
	Base Hourly Rate:	22.72

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,809.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	100.66
mdcare Medicare	656.95
tmrs TMRS	7,084.47
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,694.21
	<b>28,236.12</b>
Total Salary & Benefits:	78,444.57
Benefits as a % of Total Salary:	56.24
Base Hourly Rate (including salary & benefit):	35.50

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
	<b>312.08</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00559 MCHAM, TAMMIE  
Position #: 380-015 FOSTER & PLACEMENT PARTNER COO

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	164.80
h30 Holiday 30 Before, 30 After	80.00	1,609.60
long2 Longevity	0.00	752.00
loot Longevity OT calc (internal)	0.00	80.08
ot Overtime	37.25	1,126.65
r Regular	1,837.50	36,970.20
s Sick	4.00	82.40
v Vacation	154.50	3,141.00
	<b>2,121.25</b>	<b>43,926.73</b>
	Base Hourly Rate:	20.71

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	2,537.61
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	92.95
mdcare Medicare	593.47
tmrs TMRS	6,186.77
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	807.12
	<b>17,394.93</b>
	Total Salary & Benefits: 61,321.66
	Benefits as a % of Total Salary: 39.60
	Base Hourly Rate (including salary & benefit): 28.91

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00622 EDWARDS, LEA ANNE  
Position #: 199-009 TEMPORARY POOL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
loot Longevity OT calc (internal)	0.00	70.00
r Regular	71.00	710.00
unadj Annual Adjustment	0.00	0.00
	<u>71.00</u>	<u>780.00</u>
	Base Hourly Rate:	10.99

**Benefits**

Description	Amount
fica FICA	44.02
mdcare Medicare	10.30
unemp Texas Unemployment	12.78
wc Workers Compensation	1.03
	<u>68.13</u>
Total Salary & Benefits:	848.13
Benefits as a % of Total Salary:	8.73
Base Hourly Rate (including salary & benefit):	11.95

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00629 GUERRERO, FROYLAN  
Position #: 415-001 Park Maint. Worker

<b>Pay Year 2018</b>		
<b>Salary &amp; Premiums</b>		
Description	Hours	Amount
fh Floating Holiday	8.00	145.12
h Holiday	80.00	1,417.28
long2 Longevity	0.00	760.00
loot Longevity OT calc (internal)	0.00	88.14
ot Overtime	118.50	3,151.71
r Regular	1,880.00	33,348.48
s Sick	8.00	140.88
v Vacation	104.00	1,831.44
	<b>2,198.50</b>	<b>40,883.05</b>
	Base Hourly Rate:	18.60

<b>Benefits</b>		
Description		Amount
denppo Dental Ins Pre-Tax		336.29
fica FICA		2,292.21
life City Life Ins/Voluntary Life		42.00
ltd Long-Term Disability		81.62
mdcare Medicare		536.09
tmrs TMRS		5,756.14
uhcepo UHC_EPO		10,925.28
unemp Texas Unemployment		162.00
wc Workers Compensation		548.80
		<b>20,680.43</b>
	Total Salary & Benefits:	61,563.48
	Benefits as a % of Total Salary:	50.58
	Base Hourly Rate (including salary & benefit):	28.00

<b>Leave</b>		
Description	Hours	
float Floating Holiday	8.00	
long Longevity	48.00	
sick Sick Leave	96.00	
vacgen Vacation	160.08	
wthr Inclement Weather Day	0.00	
	<b>312.08</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00677 NADOLSKI, MARYLIN  
Position #: 380-003 Animal Shelter Attendant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fmwc	FMLA - Workers Comp (Not Paid)	80.00 0.00
h30	Holiday 30 Before, 30 After	72.00 1,446.48
long2	Longevity	0.00 1,008.00
loot	Longevity OT calc (internal)	0.00 335.92
lump	Lump Sum	0.00 1,253.62
ot	Overtime	11.50 349.44
r	Regular	1,012.25 20,336.15
s	Sick	22.50 452.02
v	Vacation	79.50 1,597.15
wcl	Workers Comp Leave	893.75 17,955.44
		<b>2,171.50 44,734.22</b>
	Base Hourly Rate:	20.60

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 391.63
fica	FICA 2,576.51
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 93.15
mdcare	Medicare 602.51
tmrs	TMRS 6,264.65
uhcepo	UHC_EPO 6,636.72
unemp	Texas Unemployment 162.00
wc	Workers Compensation 817.95
	<b>17,587.12</b>
	Total Salary & Benefits: 62,321.34
	Benefits as a % of Total Salary: 39.31
	Base Hourly Rate (including salary & benefit): 28.70

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 160.08
wthr	Inclement Weather Day 0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00681 GRAVES, STACEY  
Position #: 370-008 NEIGHBORHOOD SERVICES DIRECTOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
edba	Education Pay Bachelors	46.16
f	Funeral/Bereavement	1,095.46
fh	Floating Holiday	365.14
h	Holiday	3,673.40
long2	Longevity	996.00
r	Regular	80,948.24
s	Sick	5,123.19
unadj	Annual Adjustment	0.00
v	Vacation	4,392.87
va	Vacation Adjustment	0.00
	<b>2,080.00</b>	<b>101,944.46</b>
	Base Hourly Rate:	49.01

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	562.58
fica	FICA	5,965.96
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	224.52
mdcare	Medicare	1,395.31
tmrs	TMRS	14,384.34
uhchsa	UHC_HSA	14,924.16
unemp	Texas Unemployment	162.00
wc	Workers Compensation	334.08
	<b>39,244.95</b>	
	Total Salary & Benefits:	141,189.41
	Benefits as a % of Total Salary:	38.50
	Base Hourly Rate (including salary & benefit):	67.88

**Leave**

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	160.08
wthr	Inclement Weather Day	0.00
	<b>312.08</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00682 BRACKENRIDGE, DONALD  
Position #: 310-046 CORPORAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa	Cell phone allowance	0.00 360.10
crtm	Master Cert	0.00 1,200.16
edba	Education Pay Bachelors	0.00 1,200.16
fh	Floating Holiday	8.00 289.36
h30	Holiday 30 Before, 30 After	80.00 2,893.61
long2	Longevity	0.00 996.00
loot	Longevity OT calc (internal)	0.00 323.96
ot	Overtime	68.50 3,878.95
r	Regular	1,894.00 69,008.50
s	Sick	7.00 253.19
v	Vacation	91.00 3,299.11
		2,148.50 83,703.10
Base Hourly Rate:		38.96

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 4,830.52
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 173.82
mdcare	Medicare 1,129.68
tmrs	TMRS 11,764.82
uhcepo	UHC_EPO 15,295.20
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,169.73
35,130.35	
Total Salary & Benefits: 118,833.45	
Benefits as a % of Total Salary: 41.97	
Base Hourly Rate (including salary & benefit): 55.31	

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
392.08	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00684 HERRERA, JUAN  
Position #: 310-017 CORPORAL (PACT)

Pay Year 2018		
Salary & Premiums		
Description	Hours	Amount
crtm	Master Cert	0.00
fh	Floating Holiday	8.00
h30	Holiday 30 Before, 30 After	80.00
lang	Bi-lingual Pay	0.00
long2	Longevity	0.00
loot	Longevity OT calc (internal)	0.00
ot	Overtime	56.50
otp&r	Overtime Parks & Recreation	19.00
pact	Police and Community Together	0.00
r	Regular	1,917.00
s	Sick	10.00
unadj	Annual Adjustment	0.00
v	Vacation	65.00
		<u>2,155.50</u>
	Base Hourly Rate:	39.73

Benefits		Amount
Description		
denppo	Dental Ins Pre-Tax	562.58
fica	FICA	4,940.61
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	176.96
mdcare	Medicare	1,155.48
tmrs	TMRS	12,040.31
uhchsa	UHC_HSA	9,000.48
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,196.53
		<u>30,526.95</u>
	Total Salary & Benefits:	116,174.92
	Benefits as a % of Total Salary:	35.64
	Base Hourly Rate (including salary & benefit):	53.90

Leave		Hours
Description		
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		<u>392.08</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00697 LYON, PATRICIA  
Position #: 310-001 INVESTIGATIVE AID

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount	
det	Detective Pay	0.00	1,753.82
emcb	Emergency Callback	2.00	67.68
fh	Floating Holiday	8.00	173.28
fmls	FMLA Sick	66.00	1,472.46
h	Holiday	80.00	1,743.20
long2	Longevity	0.00	744.00
loot	Longevity OT calc (internal)	0.00	72.02
ot	Overtime	22.00	742.39
r	Regular	1,718.00	37,450.11
s	Sick	74.00	1,623.32
unif	Uniform Allowance	0.00	600.00
v	Vacation	142.00	3,075.72
va	Vacation Adjustment	0.00	0.00
		<b>2,112.00</b>	<b>49,518.00</b>
		Base Hourly Rate:	23.45

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	418.42
fica	FICA	2,737.53
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	106.24
mdcare	Medicare	640.20
tmrs	TMRS	6,892.20
uhcepo	UHC_EPO	9,200.16
unemp	Texas Unemployment	162.00
wc	Workers Compensation	68.23
		<b>20,266.98</b>
Total Salary & Benefits:		69,784.98
Benefits as a % of Total Salary:		40.93
Base Hourly Rate (including salary & benefit):		33.04

**Leave**

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	160.08
wthr	Inclement Weather Day	0.00
		<b>312.08</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00713 WATKINS, DANIEL  
Position #: 450-002 PT LIBRARIAN

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	363.50	6,942.85
unadj Annual Adjustment	0.00	0.00
	<u>363.50</u>	<u>6,942.85</u>
Base Hourly Rate:		19.10

**Benefits**

Description	Amount
fica FICA	430.46
mdcare Medicare	100.68
tmrs-p TMRS Part Time (Non FTE)	979.64
unemp Texas Unemployment	124.97
wc Workers Compensation	12.52
	<u>1,648.27</u>
Total Salary & Benefits:	8,591.12
Benefits as a % of Total Salary:	23.74
Base Hourly Rate (including salary & benefit):	23.63

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00715 DYER, JEAN  
Position #: 190-010 CUSTOMER SERVICE SPECIALIST

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	192.16
fmls FMLA Sick	61.50	1,477.23
h Holiday	80.00	1,933.12
long2 Longevity	0.00	972.00
loot Longevity OT calc (internal)	0.00	296.14
r Regular	1,602.00	38,799.00
s Sick	168.50	4,056.73
unadj Annual Adjustment	0.00	0.00
v Vacation	160.00	3,848.96
	<b>2,080.00</b>	<b>52,775.50</b>
	Base Hourly Rate:	25.37

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	2,630.69
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	113.98
mdcare Medicare	615.17
tmrs TMRS	7,404.83
uhchsa UHC_HSA	10,763.04
unemp Texas Unemployment	162.00
wc Workers Compensation	73.16
	<b>23,391.16</b>
Total Salary & Benefits:	76,166.66
Benefits as a % of Total Salary:	44.32
Base Hourly Rate (including salary & benefit):	36.62

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	56.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>320.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00717 HARRISON, MICHAEL  
Position #: 340-004 BATTALION CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
crtp Paramedic Certification	0.00	900.12
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	394.92
h30 Holiday 30 Before, 30 After	120.00	4,006.44
long2 Longevity	0.00	968.00
loot Longevity OT calc (internal)	0.00	296.14
ot Overtime	96.00	5,036.54
prem FLSA Fire Premium	70.00	1,203.90
r Regular	2,468.50	82,060.37
s Sick	89.00	2,940.12
unadj Annual Adjustment	0.00	0.00
v Vacation	222.50	7,475.12
	<b>3,078.00</b>	<b>107,081.91</b>
	Base Hourly Rate:	34.79

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	531.28
fica FICA	6,352.60
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	220.44
mdcare Medicare	1,485.70
tmrs TMRS	15,068.08
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	1,202.99
	<b>32,251.41</b>
	Total Salary & Benefits: 139,333.32
	Benefits as a % of Total Salary: 30.12
	Base Hourly Rate (including salary & benefit): 45.27

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00722 RICE, DORENE  
Position #: 700-001 ADMINISTRATIVE SECRETARY

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	2.50	81.45
fh Floating Holiday	8.00	175.60
h Holiday	80.00	1,715.04
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	928.00
loot Longevity OT calc (internal)	0.00	256.10
r Regular	1,610.50	34,534.51
s Sick	177.50	3,831.51
v Vacation	204.00	4,375.41
va Vacation Adjustment	0.00	0.00
	<b>2,082.50</b>	<b>46,497.70</b>
	Base Hourly Rate:	22.33

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,728.16
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	100.20
mdcare Medicare	637.97
tmrs TMRS	6,524.68
uhcepo UHC_EPO	8,781.00
unemp Texas Unemployment	162.00
wc Workers Compensation	64.42
	<b>19,432.06</b>
Total Salary & Benefits:	65,929.76
Benefits as a % of Total Salary:	41.79
Base Hourly Rate (including salary & benefit):	31.66

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00727 DIXON, RICHARD  
Position #: 340-002 Battalion Chief

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
crtp Paramedic Certification	0.00	900.12
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	414.00
h30 Holiday 30 Before, 30 After	168.00	5,700.60
long2 Longevity	0.00	960.00
loot Longevity OT calc (internal)	0.00	288.08
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	148.00	7,642.23
otspfd Overtime Special Fire	53.00	2,698.24
prem FLSA Fire Premium	77.00	1,306.69
r Regular	2,468.00	81,832.44
s Sick	24.00	828.00
v Vacation	240.00	8,127.36
	<b>3,190.00</b>	<b>114,298.00</b>
	Base Hourly Rate:	35.83

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	311.98
fica FICA	7,068.66
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	224.82
mdcare Medicare	1,653.13
tmrs TMRS	16,086.83
unemp Texas Unemployment	162.00
wc Workers Compensation	1,293.03
	<b>26,842.45</b>
	Total Salary & Benefits: 141,140.45
	Benefits as a % of Total Salary: 23.48
	Base Hourly Rate (including salary & benefit): 44.24

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00736 BYRD, JERAMIE  
Position #: 310-049 CORPORAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
det	Detective Pay	0.00
fh	Floating Holiday	8.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
loot	Longevity OT calc (internal)	0.00
ot	Overtime	8.00
othdta	Overtime HIDTA	229.00
r	Regular	1,915.00
unif	Uniform Allowance	0.00
v	Vacation	77.00
		2,317.00
Base Hourly Rate:		39.74

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
36,877.66	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

**Leave**

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
392.08	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00755 WISE JR, LARRY  
Position #: 310-064 Sergeant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount	
crtm	Master Cert	0.00	1,200.16
emcb	Emergency Callback	2.50	156.00
fh	Floating Holiday	8.00	338.00
fmls	FMLA Sick	56.00	2,289.84
h30	Holiday 30 Before, 30 After	80.00	3,286.16
long2	Longevity	0.00	940.00
loot	Longevity OT calc (internal)	0.00	268.06
ot	Overtime	19.00	1,191.72
otr	Overtime Red Light Camera	224.50	14,117.94
r	Regular	1,758.75	72,508.64
s	Sick	42.00	1,725.54
v	Vacation	135.25	5,555.88
		<b>2,326.00</b>	<b>103,577.94</b>
Base Hourly Rate:			44.53

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	418.42
fica	FICA	6,024.84
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	192.35
mdcare	Medicare	1,409.05
tmrs	TMRS	14,577.04
uhcepo	UHC_EPO	9,200.16
unemp	Texas Unemployment	162.00
wc	Workers Compensation	2,608.49
		<b>34,634.35</b>
Total Salary & Benefits:		138,212.29
Benefits as a % of Total Salary:		33.44
Base Hourly Rate (including salary & benefit):		59.42

**Leave**

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00802 PRAYTOR, JASON  
Position #: 310-079 SERGEANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount	
crtm	Master Cert	0.00	1,200.16
emcb	Emergency Callback	29.00	1,717.30
fh	Floating Holiday	8.00	307.76
h30	Holiday 30 Before, 30 After	80.00	3,077.61
long2	Longevity	0.00	916.00
loot	Longevity OT calc (internal)	0.00	244.14
ot	Overtime	31.00	1,846.04
r	Regular	1,808.50	70,061.22
s	Sick	29.00	1,135.18
unadj	Annual Adjustment	0.00	0.00
unif	Uniform Allowance	0.00	600.00
v	Vacation	154.50	5,987.90
		<b>2,140.00</b>	<b>87,093.31</b>
Base Hourly Rate:			40.70

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	562.58
fica	FICA	4,980.18
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	182.54
mdcare	Medicare	1,164.70
tmrs	TMRS	12,169.72
uhchsa	UHC_HSA	14,924.16
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,210.13
		<b>36,648.01</b>
Total Salary & Benefits:		123,741.32
Benefits as a % of Total Salary:		42.08
Base Hourly Rate (including salary & benefit):		57.82

**Leave**

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		<b>392.08</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00810 BOATMAN, JR., JIMMY  
Position #: 310-069 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount	
crtm	Master Cert	0.00	1,200.16
edaa	Education Pay Assoc.	0.00	600.08
fh	Floating Holiday	8.00	276.32
fmls	FMLA Sick	3.00	103.62
ftop	Field Training Officer Police	0.00	1,561.48
h30	Holiday 30 Before, 30 After	80.00	2,763.20
long2	Longevity	0.00	904.00
loot	Longevity OT calc (internal)	0.00	231.92
lump	Lump Sum	0.00	2,155.53
ot	Overtime	65.00	3,535.37
otpids	Overtime PIDS	12.00	652.68
r	Regular	1,853.00	64,002.62
s	Sick	71.00	2,452.34
v	Vacation	65.00	2,245.10
		<b>2,157.00</b>	<b>82,684.42</b>
Base Hourly Rate:			38.33

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	418.42
fica	FICA	4,807.17
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	171.75
mdcare	Medicare	1,124.26
tmrs	TMRS	11,634.08
uhchsa	UHC_HSA	9,000.48
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,162.47
		<b>28,522.63</b>
Total Salary & Benefits:		111,207.05
Benefits as a % of Total Salary:		34.50
Base Hourly Rate (including salary & benefit):		51.56

**Leave**

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00828 STEVENSON, JR., BILLY  
Position #: 435-027 Recreation Center Mgr

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	221.74
h Holiday	56.00	1,421.41
h30 Holiday 30 Before, 30 After	24.00	586.75
long2 Longevity	0.00	684.00
r Regular	1,753.50	43,870.24
s Sick	120.50	3,023.10
v Vacation	118.00	3,094.01
	<b>2,080.00</b>	<b>52,901.25</b>
Base Hourly Rate:		25.43

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,219.55
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	115.23
mdcare Medicare	753.01
tmrs TMRS	7,464.46
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	707.56
	<b>19,492.16</b>
Total Salary & Benefits:	72,393.41
Benefits as a % of Total Salary:	36.85
Base Hourly Rate (including salary & benefit):	34.80

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00852 BERG, BELINDA  
Position #: 100-004 City Secretary

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	307.36
h Holiday	80.00	3,091.96
long2 Longevity	0.00	876.00
r Regular	1,802.00	69,696.39
s Sick	26.00	1,017.34
v Vacation	164.00	6,351.40
	<u>2,080.00</u>	<u>81,340.45</u>
Base Hourly Rate:		39.11

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	406.75
fica FICA	4,904.34
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	178.22
mdcare Medicare	1,146.95
tmrs TMRS	11,477.08
uhcepo UHC_EPO	7,918.44
unemp Texas Unemployment	162.00
wc Workers Compensation	113.68
	<u>26,349.46</u>
Total Salary & Benefits:	107,689.91
Benefits as a % of Total Salary:	32.39
Base Hourly Rate (including salary & benefit):	51.77

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<u>312.08</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00853 NELSON, ROBERT  
Position #: 310-062 Sergeant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	68.00	2,780.52
cpa Cell phone allowance	0.00	360.10
crt Advanced Cert	0.00	900.12
fh Floating Holiday	8.00	327.12
h30 Holiday 30 Before, 30 After	80.00	3,271.20
long2 Longevity	0.00	876.00
loot Longevity OT calc (internal)	0.00	204.10
ot Overtime	9.00	563.25
r Regular	1,715.00	70,681.25
s Sick	59.00	2,426.12
v Vacation	136.00	5,593.68
wcl Workers Comp Leave	14.00	591.50
	<b>2,089.00</b>	<b>88,574.96</b>
	Base Hourly Rate:	42.40

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	5,415.05
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	192.50
mdcare Medicare	1,266.46
tmrs TMRS	12,469.22
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	1,240.48
	<b>27,816.06</b>
	Total Salary & Benefits: 116,391.02
	Benefits as a % of Total Salary: 31.40
	Base Hourly Rate (including salary & benefit): 55.72

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00858 ROGERS, JANA  
Position #: 310-066 VICTIM ASSISTANCE/GRANT COORD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
f Funeral/Bereavement	24.00	669.68
fh Floating Holiday	8.00	223.24
fmls FMLA Sick	142.50	3,976.22
h Holiday	80.00	2,232.24
long2 Longevity	0.00	872.00
lump Lump Sum	0.00	1,741.17
r Regular	1,705.50	47,589.23
s Sick	21.00	585.98
v Vacation	99.00	2,762.43
	<b>2,080.00</b>	<b>61,852.35</b>
	Base Hourly Rate:	29.74

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,532.98
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	135.46
mdcare Medicare	826.19
tmrs TMRS	8,727.46
uhcepo UHC_EPO	6,636.72
uhchsa UHC_HSA	2,681.80
unemp Texas Unemployment	162.00
wc Workers Compensation	86.70
	<b>23,222.94</b>
Total Salary & Benefits:	85,075.29
Benefits as a % of Total Salary:	37.55
Base Hourly Rate (including salary & benefit):	40.90

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00862 LISENBEE, CAMERON  
Position #: 340-010 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
crt	Paramedic Certification	0.00 900.12
fh	Floating Holiday	12.00 365.04
h30	Holiday 30 Before, 30 After	96.00 2,766.24
long2	Longevity	0.00 872.00
loot	Longevity OT calc (internal)	0.00 199.94
ot	Overtime	24.00 1,104.04
prem	FLSA Fire Premium	25.00 372.95
r	Regular	2,392.00 68,844.16
s	Sick	173.00 4,943.80
v	Vacation	256.00 7,316.72
		<b>2,978.00 88,585.13</b>
	Base Hourly Rate:	29.75

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 418.42
fica	FICA 5,222.84
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 190.40
mdcare	Medicare 1,221.49
tmrs	TMRS 12,471.11
uhcepo	UHC_EPO 9,200.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 997.00
	<b>29,925.42</b>
	Total Salary & Benefits: 118,510.55
	Benefits as a % of Total Salary: 33.78
	Base Hourly Rate (including salary & benefit): 39.80

**Leave**

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 00871 HAMMEL, NORMAN  
 Position #: 310-063 SERGEANT (PACT)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	360.10
crtm Master Cert	0.00	1,200.16
fh Floating Holiday	8.00	327.12
h30 Holiday 30 Before, 30 After	80.00	3,309.28
long2 Longevity	0.00	864.00
loot Longevity OT calc (internal)	0.00	192.14
ot Overtime	15.50	982.59
r Regular	1,767.50	72,849.13
s Sick	53.00	2,185.54
v Vacation	171.50	7,033.05
	<b>2,095.50</b>	<b>89,303.11</b>
	Base Hourly Rate:	42.62

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	5,307.15
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	193.30
mdcare Medicare	1,241.18
tmrs TMRS	12,573.58
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	1,249.83
	<b>27,797.39</b>
Total Salary & Benefits:	117,100.50
Benefits as a % of Total Salary:	31.13
Base Hourly Rate (including salary & benefit):	55.88

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00877 MCLERRAN, JOSHUA  
Position #: 410-004 PARKS SUPERVISOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	600.08
h Holiday	80.00	2,409.60
long2 Longevity	0.00	860.00
loot Longevity OT calc (internal)	0.00	187.98
ot Overtime	104.00	4,767.06
r Regular	1,812.50	54,669.90
s Sick	21.50	652.26
unadj Annual Adjustment	0.00	0.00
v Vacation	167.00	5,005.38
va Vacation Adjustment	0.00	0.00
	<b>2,185.00</b>	<b>69,152.26</b>
	Base Hourly Rate:	31.65

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,223.04
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	140.18
mdcare Medicare	987.63
tmrs TMRS	9,730.88
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	926.77
	<b>23,961.40</b>
Total Salary & Benefits:	93,113.66
Benefits as a % of Total Salary:	34.65
Base Hourly Rate (including salary & benefit):	42.61

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 00883 HERRON, LELAND  
 Position #: 360-001 SENIOR MARSHAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	461.60
r Regular	427.00	14,471.03
	<u>427.00</u>	<u>14,932.63</u>
Base Hourly Rate:		34.97

**Benefits**

Description	Amount
fica FICA	925.83
mdcare Medicare	216.52
unemp Texas Unemployment	162.00
wc Workers Compensation	222.53
	<u>1,526.88</u>
Total Salary & Benefits:	16,459.51
Benefits as a % of Total Salary:	10.23
Base Hourly Rate (including salary & benefit):	38.55

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
sick Sick Leave	0.00
vacp Vacation	0.00
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00884 BUSBY, JERRY  
Position #: 199-011 RETIREES

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	96.95
crtm Master Cert	0.00	323.12
h30 Holiday 30 Before, 30 After	4.00	163.56
long Longevity	0.00	275.20
loot Longevity OT calc (internal)	0.00	49.56
ot Overtime	4.00	249.36
r Regular	520.00	21,262.80
retr Retirement Pay	0.00	425.00
s Sick	36.00	1,472.04
spo Sick Leave Payout	0.00	25,106.46
vpo Vacation Leave Payout	0.00	8,746.78
	<b>564.00</b>	<b>58,170.83</b>
	Base Hourly Rate:	103.14

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	99.47
fica FICA	3,481.68
life City Life Ins/Voluntary Life	12.25
ltd Long-Term Disability	138.92
mdcare Medicare	814.26
tmrs TMRS	8,200.89
uhcepo UHC_EPO	4,461.10
unemp Texas Unemployment	105.37
wc Workers Compensation	866.03
	<b>18,179.97</b>
Total Salary & Benefits:	76,350.80
Benefits as a % of Total Salary:	31.25
Base Hourly Rate (including salary & benefit):	135.37

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	16.00
sick Sick Leave	28.00
vacp Vacation	46.69
wthr Inclement Weather Day	0.00
	<b>178.69</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00886 HARRIS, JR., RODNEY  
Position #: 341-005 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
ctfm Master Firfighter Cert	0.00	1,200.16
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	300.84
h30 Holiday 30 Before, 30 After	72.00	1,844.64
long2 Longevity	0.00	856.00
loot Longevity OT calc (internal)	0.00	184.08
oic Officer in Charge Stepup	1,528.00	42,064.54
oicd Officer in Charge Stepup OT	24.00	981.96
ot Overtime	244.50	9,613.61
prem FLSA Fire Premium	92.00	1,209.76
r Regular	992.00	25,302.84
s Sick	128.00	3,235.36
v Vacation	180.00	4,552.20
	<b>3,272.50</b>	<b>92,846.19</b>
	Base Hourly Rate:	28.37

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	5,516.15
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	85.05
mdcare Medicare	1,290.07
tmrs TMRS	13,074.63
uhcepo UHC_EPO	1,916.70
uhchsa UHC_HSA	7,125.38
unemp Texas Unemployment	162.00
wc Workers Compensation	1,056.70
	<b>30,831.26</b>
	Total Salary & Benefits: 123,677.45
	Benefits as a % of Total Salary: 33.21
	Base Hourly Rate (including salary & benefit): 37.79

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00905 COOLEY, CHAD  
Position #: 310-072 SERGEANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	10.00	358.00
cpa Cell phone allowance	0.00	360.10
crtm Master Cert	0.00	1,200.16
emcb Emergency Callback	15.50	901.79
fh Floating Holiday	8.00	299.60
h30 Holiday 30 Before, 30 After	80.00	2,938.79
jd Jury Duty	3.00	107.40
long2 Longevity	0.00	840.00
loot Longevity OT calc (internal)	0.00	167.96
ot Overtime	32.50	1,820.65
otgrnt Overtime Grants	14.00	782.30
otr Overtime Red Light Camera	7.00	408.59
r Regular	1,748.50	64,556.62
s Sick	4.00	154.28
sd1 Shift Differential	152.50	5,654.69
unadj Annual Adjustment	0.00	0.00
v Vacation	74.00	2,759.28
	<b>2,149.00</b>	<b>83,310.21</b>
	Base Hourly Rate:	38.77

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	378.28
fica FICA	5,019.08
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	173.55
mdcare Medicare	1,173.82
tmrs TMRS	11,731.35
uhchsa UHC_HSA	7,337.72
unemp Texas Unemployment	162.00
wc Workers Compensation	1,162.83
	<b>28,430.63</b>
	Total Salary & Benefits: 111,740.84
	Benefits as a % of Total Salary: 34.13
	Base Hourly Rate (including salary & benefit): 52.00

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00921 WRIGHT, ERNEST  
Position #: 190-004 SR UTILITY SERVICES FIELD TECH

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	191.25	6,181.85
f Funeral/Bereavement	24.00	512.16
h Holiday	80.00	1,717.44
long2 Longevity	0.00	832.00
loot Longevity OT calc (internal)	0.00	159.90
ot Overtime	231.50	7,500.13
r Regular	1,894.75	40,714.09
s Sick	8.00	175.84
v Vacation	136.00	2,917.60
	<b>2,565.50</b>	<b>60,711.01</b>
	Base Hourly Rate:	23.66

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	349.64
fica FICA	3,472.65
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	102.15
mdcare Medicare	812.14
tmrs TMRS	8,543.77
uhcepo UHC_EPO	10,031.83
unemp Texas Unemployment	162.00
wc Workers Compensation	1,096.39
	<b>24,612.57</b>

Total Salary & Benefits: 85,323.58  
Benefits as a % of Total Salary: 40.54  
Base Hourly Rate (including salary & benefit): 33.26

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00939 WASHINGTON, RONNIE  
Position #: 195-001 FACILITY MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f Funeral/Bereavement	24.00	986.76
fh Floating Holiday	8.00	328.92
fmls FMLA Sick	80.00	3,193.40
h Holiday	80.00	3,212.56
long2 Longevity	0.00	812.00
r Regular	1,594.00	64,088.33
s Sick	126.00	5,058.35
unadj Annual Adjustment	0.00	0.00
v Vacation	168.00	6,734.88
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>84,415.20</b>
	Base Hourly Rate:	40.58

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	5,086.25
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	184.99
mdcare Medicare	1,189.61
tmrs TMRS	11,911.03
uhchsa UHC_HSA	10,763.04
unemp Texas Unemployment	162.00
wc Workers Compensation	1,485.27
	<b>32,410.48</b>
Total Salary & Benefits:	116,825.68
Benefits as a % of Total Salary:	38.39
Base Hourly Rate (including salary & benefit):	56.17

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00943 STANBURY, RHONDA  
Position #: 310-019 POLICE OFFICER (PACT)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
fh	Floating Holiday	8.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
loot	Longevity OT calc (internal)	0.00
lump	Lump Sum	0.00
ot	Overtime	12.00
pact	Police and Community Together	0.00
r	Regular	1,787.50
s	Sick	40.00
unadj	Annual Adjustment	0.00
v	Vacation	164.50
		2,092.00
Base Hourly Rate:		37.71

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
29,024.08	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

**Leave**

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
392.08	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00946 HARTIN, LEANNE  
Position #: 310-070 SERGEANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	360.10
crtm Master Cert	0.00	1,200.16
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	323.84
fmls FMLA Sick	79.00	3,104.70
h30 Holiday 30 Before, 30 After	80.00	3,200.64
jd Jury Duty	5.00	196.50
long2 Longevity	0.00	808.00
loot Longevity OT calc (internal)	0.00	135.98
ot Overtime	10.00	614.88
r Regular	1,756.50	69,513.07
s Sick	64.00	2,524.64
v Vacation	97.50	3,851.81
	<b>2,100.00</b>	<b>87,034.48</b>
	Base Hourly Rate:	41.44

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	5,344.41
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	188.35
mdcare Medicare	1,249.84
tmrs TMRS	12,261.40
uhcepo UHC_EPO	1,382.65
uhchsa UHC_HSA	5,095.42
unemp Texas Unemployment	162.00
wc Workers Compensation	1,218.46
	<b>27,336.16</b>
	Total Salary & Benefits: 114,370.64
	Benefits as a % of Total Salary: 31.41
	Base Hourly Rate (including salary & benefit): 54.46

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00947 SANDEFUR, PAUL  
Position #: 310-061 Sergeant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa	Cell phone allowance	0.00 360.10
crtm	Master Cert	0.00 1,200.16
edba	Education Pay Bachelors	0.00 1,200.16
fh	Floating Holiday	8.00 303.84
h30	Holiday 30 Before, 30 After	80.00 3,053.22
long2	Longevity	0.00 808.00
loot	Longevity OT calc (internal)	0.00 135.98
ot	Overtime	87.00 5,160.06
otp&r	Overtime Parks & Recreation	12.00 712.44
otpids	Overtime PIDS	20.00 1,182.84
r	Regular	170.50 6,477.87
sd1	Shift Differential	1,712.50 66,860.65
v	Vacation	103.00 3,911.94
wcap	Workers Comp Appt	6.00 227.88
		<b>2,199.00 91,595.14</b>
Base Hourly Rate:		41.65

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 418.42
fica	FICA 5,460.40
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 185.06
mdcare	Medicare 1,277.04
tmrs	TMRS 12,904.90
uhcepo	UHC_EPO 9,200.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,281.52
<b>30,931.50</b>	
Total Salary & Benefits: 122,526.64	
Benefits as a % of Total Salary: 33.77	
Base Hourly Rate (including salary & benefit): 55.72	

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
<b>392.08</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00962 LANDERS, CORY  
Position #: 341-003 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
crt	Paramedic Certification	0.00 900.12
edaa	Education Pay Assoc.	0.00 600.08
fh	Floating Holiday	12.00 351.24
h30	Holiday 30 Before, 30 After	96.00 2,878.92
long2	Longevity	0.00 796.00
loot	Longevity OT calc (internal)	0.00 124.02
oic	Officer in Charge Stepup	108.00 3,504.47
ot	Overtime	80.00 3,616.80
otspfd	Overtime Special Fire	171.50 8,050.21
prem	FLSA Fire Premium	110.00 1,675.10
r	Regular	2,454.00 72,380.58
s	Sick	58.00 1,725.26
unadj	Annual Adjustment	0.00 0.00
v	Vacation	192.00 5,661.24
va	Vacation Adjustment	0.00 0.00
		<b>3,281.50 103,164.16</b>
	Base Hourly Rate:	31.44

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 6,010.64
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 190.24
mdcare	Medicare 1,405.72
tmrs	TMRS 14,539.03
uhchsa	UHC_HSA 14,924.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,159.97
	<b>40,246.34</b>
	Total Salary & Benefits: 143,410.50
	Benefits as a % of Total Salary: 39.01
	Base Hourly Rate (including salary & benefit): 43.70

**Leave**

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00964 PERVIS, GREGORY  
Position #: 150-005 Budget Analyst/Purchasing Agen

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	650.00
fh Floating Holiday	8.00	255.57
h Holiday	80.00	2,555.92
long2 Longevity	0.00	796.00
lump Lump Sum	0.00	1,993.80
r Regular	1,839.50	58,775.66
s Sick	30.00	958.57
unadj Annual Adjustment	0.00	0.00
v Vacation	122.50	3,914.18
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>69,899.70</b>
	Base Hourly Rate:	33.61

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,996.29
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	153.58
mdcare Medicare	934.56
tmrs TMRS	9,862.85
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	97.96
	<b>31,985.98</b>
Total Salary & Benefits:	101,885.68
Benefits as a % of Total Salary:	45.76
Base Hourly Rate (including salary & benefit):	48.98

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00965 BOYD, RUSSELL  
Position #: 340-014 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	24.00	601.68
h30 Holiday 30 Before, 30 After	120.00	3,048.00
long2 Longevity	0.00	792.00
loot Longevity OT calc (internal)	0.00	120.12
oic Officer in Charge Stepup	664.00	17,963.87
ot Overtime	18.50	711.33
otspfd Overtime Special Fire	87.00	3,345.15
prem FLSA Fire Premium	50.00	646.50
r Regular	1,757.00	44,508.89
s Sick	50.00	1,279.90
unadj Annual Adjustment	0.00	0.00
v Vacation	228.00	5,742.36
wcl Workers Comp Leave	69.00	1,805.73
	<b>3,067.50</b>	<b>82,065.73</b>
	Base Hourly Rate:	26.75

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,903.14
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	132.24
mdcare Medicare	1,146.68
tmrs TMRS	11,562.56
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	930.64
	<b>26,457.21</b>
	Total Salary & Benefits: 108,522.94
	Benefits as a % of Total Salary: 32.24
	Base Hourly Rate (including salary & benefit): 35.38

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00991 WHITE, DONIA  
Position #: 310-060 Records Clerk

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	4.00	78.36
fh Floating Holiday	8.00	156.72
h Holiday	80.00	1,585.76
long2 Longevity	0.00	744.00
loot Longevity OT calc (internal)	0.00	72.02
lump Lump Sum	0.00	180.62
r Regular	1,748.00	34,587.63
s Sick	66.00	1,311.72
v Vacation	174.00	3,425.45
	<b>2,080.00</b>	<b>42,142.28</b>
	Base Hourly Rate:	20.26

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	399.19
fica FICA	2,443.75
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	91.41
mdcare Medicare	571.55
tmrs TMRS	5,936.65
uhcepo UHC_EPO	7,277.58
unemp Texas Unemployment	162.00
wc Workers Compensation	58.63
	<b>16,982.76</b>
Total Salary & Benefits:	59,125.04
Benefits as a % of Total Salary:	40.30
Base Hourly Rate (including salary & benefit):	28.43

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00993 DAVIS, JASON  
Position #: 340-005 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
ctfa Advanced Firefighter Cert	0.00	900.12
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	363.72
h30 Holiday 30 Before, 30 After	120.00	3,669.96
long2 Longevity	0.00	772.00
loot Longevity OT calc (internal)	0.00	100.10
oic Officer in Charge Stepup	192.00	6,352.39
ot Overtime	350.00	16,366.00
prem FLSA Fire Premium	110.00	1,719.40
r Regular	2,336.00	71,240.96
s Sick	48.00	1,498.56
unadj Annual Adjustment	0.00	0.00
v Vacation	204.00	6,216.00
	<b>3,372.00</b>	<b>110,699.41</b>
	Base Hourly Rate:	32.83

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	6,773.71
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	189.76
mdcare Medicare	1,584.21
tmrs TMRS	15,606.14
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	1,265.87
	<b>33,201.64</b>
	Total Salary & Benefits: 143,901.05
	Benefits as a % of Total Salary: 29.99
	Base Hourly Rate (including salary & benefit): 42.68

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00994 BRANNON, RUSSELL  
Position #: 340-007 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount	
crtm	Master Cert	0.00	1,200.16
crtp	Paramedic Certification	0.00	900.12
edaa	Education Pay Assoc.	0.00	600.08
fh	Floating Holiday	12.00	363.72
h30	Holiday 30 Before, 30 After	108.00	3,328.08
jd	Jury Duty	12.00	374.64
long2	Longevity	0.00	772.00
loot	Longevity OT calc (internal)	0.00	100.10
oic	Officer in Charge Stepup	236.50	7,956.56
ot	Overtime	114.00	5,447.03
prem	FLSA Fire Premium	40.00	630.10
r	Regular	2,156.50	65,707.50
s	Sick	144.00	4,386.48
unadj	Annual Adjustment	0.00	0.00
v	Vacation	252.00	7,703.64
		<b>3,075.00</b>	<b>99,470.21</b>
	Base Hourly Rate:		32.35

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	418.42
fica	FICA	5,929.80
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	189.55
mdcare	Medicare	1,386.83
tmrs	TMRS	14,021.69
uhchsa	UHC_HSA	9,000.48
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,120.82
		<b>33,521.59</b>
	Total Salary & Benefits:	132,991.80
	Benefits as a % of Total Salary:	33.70
	Base Hourly Rate (including salary & benefit):	43.25

**Leave**

Description	Hours	
float	Floating Holiday	12.00
holfb	Holiday Bank	120.00
long	Longevity	48.00
sickf	Sick Leave	144.00
vacf	Vacation	240.00
wthr	Inclement Weather Day	0.00
		<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 00997 BLEVINS, DEBORAH  
Position #: 130-006 PT ADMIN SECRETARY

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,405.00	22,600.46
unadj Annual Adjustment	0.00	0.00
	<u>1,405.00</u>	<u>22,600.46</u>
Base Hourly Rate:		16.09

**Benefits**

Description	Amount
fica FICA	1,401.26
hsab Health Savings Account	750.00
mdcare Medicare	327.70
unemp Texas Unemployment	162.00
wc Workers Compensation	32.24
	<u>2,673.20</u>
Total Salary & Benefits:	25,273.66
Benefits as a % of Total Salary:	11.83
Base Hourly Rate (including salary & benefit):	17.99

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
wthr Inclement Weather Day	0.00
	<u>0.00</u>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01003 OSBORN, RONALD  
Position #: 340-065 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
crt	Paramedic Certification	0.00 900.12
fh	Floating Holiday	12.00 288.00
h30	Holiday 30 Before, 30 After	120.00 2,707.20
long2	Longevity	0.00 764.00
loot	Longevity OT calc (internal)	0.00 92.04
oic	Officer in Charge Stepup	1,151.00 28,425.96
oicd	Officer in Charge Stepup OT	43.00 1,664.11
ot	Overtime	108.50 3,777.97
prem	FLSA Fire Premium	84.50 995.45
r	Regular	1,305.00 29,852.64
s	Sick	96.00 2,200.32
v	Vacation	228.00 5,264.64
		<b>3,148.00 77,832.57</b>
	Base Hourly Rate:	24.72

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 391.63
fica	FICA 4,741.71
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 95.67
mdcare	Medicare 1,108.96
tmrs	TMRS 10,969.17
uhcepo	UHC_EPO 1,382.65
uhchsa	UHC_HSA 5,095.42
unemp	Texas Unemployment 162.00
wc	Workers Compensation 876.46
	<b>24,865.67</b>
	Total Salary & Benefits: 102,698.24
	Benefits as a % of Total Salary: 31.95
	Base Hourly Rate (including salary & benefit): 32.62

**Leave**

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01009 KEATHLEY, DEREK  
Position #: 710-012 Street Maint. Supervisor

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	6.50	322.73
fh Floating Holiday	8.00	264.48
h Holiday	80.00	2,660.64
long2 Longevity	0.00	752.00
loot Longevity OT calc (internal)	0.00	80.08
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	13.00	645.46
r Regular	1,739.50	57,891.00
s Sick	103.50	3,442.50
v Vacation	149.00	4,981.38
va Vacation Adjustment	0.00	0.00
	<b>2,099.50</b>	<b>72,840.27</b>
	Base Hourly Rate:	34.69

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,511.19
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	157.67
mdcare Medicare	1,055.10
tmrs TMRS	10,266.41
unemp Texas Unemployment	162.00
wc Workers Compensation	2,450.60
	<b>19,036.60</b>
	Total Salary & Benefits: 91,876.87
	Benefits as a % of Total Salary: 26.13
	Base Hourly Rate (including salary & benefit): 43.76

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01014 EDMONSON, MARTY  
Position #: 340-037 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	69.24
ctfa Advanced Firefighter Cert	0.00	0.00
edaa Education Pay Assoc.	0.00	46.16
h30 Holiday 30 Before, 30 After	24.00	462.72
loot Longevity OT calc (internal)	0.00	6.16
ot Overtime	1.00	29.73
r Regular	188.00	3,624.64
	<b>213.00</b>	<b>4,238.65</b>
Base Hourly Rate:		19.90

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	44.38
fica FICA	237.61
life City Life Ins/Voluntary Life	5.00
ltd Long-Term Disability	10.09
mdcare Medicare	55.57
tmrs TMRS	597.20
uhcepo UHC_EPO	766.68
unemp Texas Unemployment	76.18
wc Workers Compensation	35.13
	<b>1,827.84</b>
Total Salary & Benefits:	6,066.49
Benefits as a % of Total Salary:	43.12
Base Hourly Rate (including salary & benefit):	28.48

**Leave**

Description	Hours
floatf Floating Holiday	0.00
holfb Holiday Bank	0.00
long Longevity	4.00
sickf Sick Leave	12.00
vacf Vacation	12.00
wthr Inclement Weather Day	0.00
	<b>28.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01023 RANDOLPH, JEREMY  
Position #: 330-001 SENIOR ANIMAL CONTROL OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	64.00	2,358.42
fh Floating Holiday	8.00	195.60
h30 Holiday 30 Before, 30 After	80.00	1,985.20
long2 Longevity	0.00	696.00
loot Longevity OT calc (internal)	0.00	0.00
mil Military Leave	88.00	2,151.60
ot Overtime	12.00	440.16
r Regular	1,840.00	45,304.82
s Sick	9.00	220.05
v Vacation	55.00	1,349.13
	<b>2,156.00</b>	<b>54,700.98</b>
	Base Hourly Rate:	25.37

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	2,946.76
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	113.31
mdcare Medicare	689.17
tmrs TMRS	7,718.30
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,007.70
	<b>28,537.02</b>
Total Salary & Benefits:	83,238.00
Benefits as a % of Total Salary:	52.17
Base Hourly Rate (including salary & benefit):	38.61

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
milb Military Leave	120.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>512.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01032 VALADEZ-CUMMINGS, MELISSA  
Position #: 100-008 ASSISTANT CITY MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	616.01
fmls	FMLA Sick	2,990.37
h	Holiday	6,016.52
long2	Longevity	744.00
r	Regular	135,790.50
s	Sick	598.08
unadj	Annual Adjustment	0.00
v	Vacation	10,565.07
va	Vacation Adjustment	0.00
	<b>2,080.00</b>	<b>162,624.55</b>
	Base Hourly Rate:	78.18

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	418.42
fica	FICA	8,006.97
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	359.42
mdcare	Medicare	2,199.61
tmrs	TMRS	22,946.32
uhchsa	UHC_HSA	9,000.48
unemp	Texas Unemployment	162.00
wc	Workers Compensation	227.66
	<b>44,612.88</b>	
	Total Salary & Benefits:	207,237.43
	Benefits as a % of Total Salary:	27.43
	Base Hourly Rate (including salary & benefit):	99.63

**Leave**

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	160.08
	<b>312.08</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01067 BANTA, DAVID  
Position #: 310-016 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount	
crtm	Master Cert	0.00	1,200.16
edba	Education Pay Bachelors	0.00	1,200.16
emcb	Emergency Callback	10.00	517.38
fh	Floating Holiday	8.00	259.92
h30	Holiday 30 Before, 30 After	80.00	2,599.20
long2	Longevity	0.00	728.00
loot	Longevity OT calc (internal)	0.00	55.90
ot	Overtime	33.00	1,699.08
r	Regular	1,877.00	61,859.11
unadj	Annual Adjustment	0.00	0.00
v	Vacation	115.00	3,795.80
		<b>2,123.00</b>	<b>73,914.71</b>
Base Hourly Rate:			34.82

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	391.63
fica	FICA	4,517.84
hsab	Health Savings Account	750.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	156.88
mdcare	Medicare	1,056.59
tmrs	TMRS	10,421.46
uhchsa	UHC_HSA	6,436.32
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,034.61
		<b>24,969.33</b>
Total Salary & Benefits:		98,884.04
Benefits as a % of Total Salary:		33.78
Base Hourly Rate (including salary & benefit):		46.58

**Leave**

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01073 SHIPMAN, EARL  
Position #: 130-002 IT DIRECTOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	448.84
h	Holiday	4,383.85
long2	Longevity	716.00
r	Regular	99,355.31
s	Sick	884.61
unadj	Annual Adjustment	0.00
v	Vacation	9,011.71
va	Vacation Adjustment	0.00
	<b>2,080.00</b>	<b>120,104.32</b>
	Base Hourly Rate:	57.74

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	562.58
fica	FICA	7,089.22
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	265.31
mdcare	Medicare	1,658.02
tmrs	TMRS	16,946.77
uhchsa	UHC_HSA	14,924.16
unemp	Texas Unemployment	162.00
wc	Workers Compensation	168.18
	<b>43,068.24</b>	
	Total Salary & Benefits:	163,172.56
	Benefits as a % of Total Salary:	35.86
	Base Hourly Rate (including salary & benefit):	78.45

**Leave**

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	160.08
wthr	Inclement Weather Day	0.00
	<b>312.08</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01089 GATLIN, HEATH  
Position #: 760-017 UTILITY MAINT. CREW CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	219.26
cls3 Class III Wastewater Certifica	0.00	110.76
cwsc Class C Certification	0.00	253.88
emcb Emergency Callback	46.50	1,726.66
f Funeral/Bereavement	8.00	195.60
fh Floating Holiday	8.00	195.60
h Holiday	80.00	1,967.68
long2 Longevity	0.00	708.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	19.50	728.57
r Regular	1,812.50	44,643.41
s Sick	24.00	586.80
v Vacation	157.50	3,861.83
va Vacation Adjustment	0.00	0.00
	<b>2,156.00</b>	<b>55,198.05</b>
	Base Hourly Rate:	25.60

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,366.74
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	115.27
mdcare Medicare	787.37
tmrs TMRS	7,788.46
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	927.94
	<b>20,218.13</b>
Total Salary & Benefits:	75,416.18
Benefits as a % of Total Salary:	36.63
Base Hourly Rate (including salary & benefit):	34.98

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01090 GIPSON, DEBORAH  
Position #: 435-008 FT MEMBER SERVICES LEAD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	128.64
fmlv FMLA Vacation	45.00	702.45
h Holiday	56.00	881.68
h30 Holiday 30 Before, 30 After	24.00	374.64
long2 Longevity	0.00	340.00
ot Overtime	11.75	275.19
r Regular	1,900.00	29,869.56
s Sick	12.00	187.32
v Vacation	24.00	378.40
	<b>2,080.75</b>	<b>33,137.88</b>
	Base Hourly Rate:	15.93

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	1,994.55
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	72.04
mdcare Medicare	466.51
tmrs TMRS	4,676.39
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	446.04
	<b>14,887.88</b>
Total Salary & Benefits:	48,025.76
Benefits as a % of Total Salary:	44.93
Base Hourly Rate (including salary & benefit):	23.08

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacft Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01102 REISS, CHARLES  
Position #: 310-022 LIEUTENANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
emcb Emergency Callback	35.50	2,519.95
fh Floating Holiday	8.00	370.48
h30 Holiday 30 Before, 30 After	80.00	3,756.23
long2 Longevity	0.00	696.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	109.50	7,759.43
r Regular	1,849.50	86,235.67
unadj Annual Adjustment	0.00	0.00
unif Uniform Allowance	0.00	600.00
v Vacation	142.50	6,629.77
	<b>2,225.00</b>	<b>109,767.69</b>
	Base Hourly Rate:	49.33

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	491.50
fica FICA	6,444.12
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	218.79
mdcare Medicare	1,507.12
tmrs TMRS	15,403.55
uhchsa UHC_HSA	11,962.32
unemp Texas Unemployment	162.00
wc Workers Compensation	1,534.83
	<b>39,016.23</b>
	Total Salary & Benefits: 148,783.92
	Benefits as a % of Total Salary: 35.54
	Base Hourly Rate (including salary & benefit): 66.87

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01104 MILLS, CRAIG  
Position #: 710-003 DRAINAGE CREW CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	74.00	2,408.18
h Holiday	80.00	1,743.20
jd Jury Duty	8.00	173.28
long2 Longevity	0.00	696.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	149.00	4,841.05
r Regular	1,957.00	42,690.22
v Vacation	40.00	866.40
va Vacation Adjustment	0.00	0.00
	<b>2,308.00</b>	<b>53,418.33</b>
	Base Hourly Rate:	23.14

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,134.15
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	100.70
mdcare Medicare	733.00
tmrs TMRS	7,537.37
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	1,811.68
	<b>23,112.69</b>

Total Salary & Benefits: 76,531.02  
Benefits as a % of Total Salary: 43.27  
Base Hourly Rate (including salary & benefit): 33.16

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01116 HUTSON, WILLIAM  
Position #: 310-024 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount	
crtm	Master Cert	0.00	1,200.16
det	Detective Pay	0.00	2,400.06
edba	Education Pay Bachelors	0.00	1,200.16
emcb	Emergency Callback	20.50	1,070.10
fh	Floating Holiday	8.00	259.92
h30	Holiday 30 Before, 30 After	80.00	2,632.00
long2	Longevity	0.00	692.00
loot	Longevity OT calc (internal)	0.00	0.00
ot	Overtime	25.50	1,348.04
r	Regular	1,724.50	56,911.67
s	Sick	92.00	3,020.86
unif	Uniform Allowance	0.00	600.00
v	Vacation	175.50	5,738.90
		<b>2,126.00</b>	<b>77,073.87</b>
	Base Hourly Rate:		36.25

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	562.58
fica	FICA	4,558.20
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	163.76
mdcare	Medicare	1,065.98
tmrs	TMRS	10,791.05
uhcepo	UHC_EPO	9,162.11
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,074.70
		<b>27,582.38</b>
	Total Salary & Benefits:	104,656.25
	Benefits as a % of Total Salary:	35.79
	Base Hourly Rate (including salary & benefit):	49.23

**Leave**

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01121 MARTINEZ, JUAN  
Position #: 410-006 Park Maint. Crew Chief

<b>Pay Year 2018</b>		
<b>Salary &amp; Premiums</b>		
Description	Hours	Amount
fh Floating Holiday	8.00	174.48
h Holiday	80.00	1,755.20
long2 Longevity	0.00	592.00
ot Overtime	154.50	6,279.50
r Regular	1,771.00	38,908.91
s Sick	77.00	1,692.37
v Vacation	144.00	3,145.84
	<b>2,234.50</b>	<b>52,548.30</b>
	Base Hourly Rate:	23.52

<b>Benefits</b>		
Description		Amount
denppo Dental Ins Pre-Tax		562.58
fica FICA		2,916.60
life City Life Ins/Voluntary Life		42.00
ltd Long-Term Disability		101.16
mdcare Medicare		682.17
tmrs TMRS		7,415.14
uhcepo UHC_EPO		15,295.20
unemp Texas Unemployment		162.00
wc Workers Compensation		708.86
		<b>27,885.71</b>
	Total Salary & Benefits:	80,434.01
	Benefits as a % of Total Salary:	53.07
	Base Hourly Rate (including salary & benefit):	36.00

<b>Leave</b>		
Description	Hours	
float Floating Holiday	8.00	
long Longevity	48.00	
sick Sick Leave	96.00	
vacgen Vacation	160.08	
wthr Inclement Weather Day	0.00	
	<b>312.08</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01128 PEREZ, THOMAS  
Position #: 340-045 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	260.76
h30 Holiday 30 Before, 30 After	120.00	2,607.60
long2 Longevity	0.00	684.00
loot Longevity OT calc (internal)	0.00	0.00
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	185.00	6,356.60
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	100.00	1,145.60
r Regular	2,432.00	54,100.40
s Sick	54.00	1,173.42
v Vacation	300.00	6,736.92
	<b>3,203.00</b>	<b>76,965.58</b>
	Base Hourly Rate:	24.03

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	159.12
fica FICA	4,713.28
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	152.50
mdcare Medicare	1,102.36
tmrs TMRS	10,859.82
unemp Texas Unemployment	162.00
wc Workers Compensation	868.73
	<b>18,059.81</b>
	Total Salary & Benefits: 95,025.39
	Benefits as a % of Total Salary: 23.46
	Base Hourly Rate (including salary & benefit): 29.67

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01131 RODRIGUEZ, ROY  
Position #: 310-076 POLICE OFFICER (PACT)

<b>Pay Year 2018</b>		
<b>Salary &amp; Premiums</b>		
Description	Hours	Amount
crtm	Master Cert	0.00 1,200.16
edaa	Education Pay Assoc.	0.00 600.08
fh	Floating Holiday	8.00 259.92
h30	Holiday 30 Before, 30 After	80.00 2,599.20
lang	Bi-lingual Pay	0.00 600.08
long2	Longevity	0.00 684.00
loot	Longevity OT calc (internal)	0.00 0.00
ot	Overtime	23.50 1,266.74
otp&r	Overtime Parks & Recreation	53.00 2,806.64
otpids	Overtime PIDS	28.00 1,461.60
pact	Police and Community Together	0.00 2,400.06
r	Regular	1,720.00 56,754.05
s	Sick	104.00 3,424.06
v	Vacation	154.00 5,071.11
wcl	Workers Comp Leave	14.00 454.86
		<b>2,184.50 79,582.56</b>
	Base Hourly Rate:	36.43

<b>Benefits</b>		Amount
Description		
denppo	Dental Ins Pre-Tax	391.63
fica	FICA	4,806.83
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	162.32
mdcare	Medicare	1,124.17
tmrs	TMRS	11,229.12
uhcepo	UHC_EPO	6,636.72
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,117.99
		<b>25,672.78</b>
	Total Salary & Benefits:	105,255.34
	Benefits as a % of Total Salary:	32.26
	Base Hourly Rate (including salary & benefit):	48.18

<b>Leave</b>		Hours
Description		
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01133 MOSS, TERRY  
Position #: 340-011 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
crt	Paramedic Certification	0.00 900.12
eda	Education Pay Assoc.	0.00 600.08
f	Funeral/Bereavement	36.00 1,018.08
fh	Floating Holiday	12.00 339.36
h30	Holiday 30 Before, 30 After	84.00 2,529.60
long2	Longevity	0.00 680.00
loot	Longevity OT calc (internal)	0.00 0.00
oic	Officer in Charge Stepup	72.00 2,397.22
ot	Overtime	254.50 11,297.44
prem	FLSA Fire Premium	90.00 1,341.60
r	Regular	2,384.00 68,549.44
s	Sick	60.00 1,696.80
v	Vacation	264.00 7,465.92
		<b>3,256.50 99,715.78</b>
	Base Hourly Rate:	30.62

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 5,673.81
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 185.33
mdcare	Medicare 1,326.97
tmrs	TMRS 14,069.91
uhcepo	UHC_EPO 15,295.20
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,128.91
	<b>38,446.71</b>
	Total Salary & Benefits: 138,162.49
	Benefits as a % of Total Salary: 38.56
	Base Hourly Rate (including salary & benefit): 42.43

**Leave**

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
	<b>564.00</b>



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 01135 COOKS, CHARDE  
 Position #: 435-019 PT FRONT DESK CUSTOMER SERVICE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lump Lump Sum	0.00	202.77
r Regular	600.50	6,599.90
unadj Annual Adjustment	0.00	0.00
	<u>600.50</u>	<u>6,802.67</u>
	Base Hourly Rate:	11.33

**Benefits**

Description	Amount
fica FICA	421.77
mdcare Medicare	98.67
unemp Texas Unemployment	122.46
wc Workers Compensation	92.56
	<u>735.46</u>
Total Salary & Benefits:	7,538.13
Benefits as a % of Total Salary:	10.81
Base Hourly Rate (including salary & benefit):	12.55

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01148 WILLIAMS, TERRENCE  
Position #: 435-014 PT FRONT DESK CUSTOMER SERVICE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	827.00	8,441.43
unadj Annual Adjustment	0.00	0.00
	<u>827.00</u>	<u>8,441.43</u>
Base Hourly Rate:		10.21

**Benefits**

Description	Amount
fica FICA	523.39
mdcare Medicare	122.44
unemp Texas Unemployment	151.95
wc Workers Compensation	113.76
	<u>911.54</u>
Total Salary & Benefits:	9,352.97
Benefits as a % of Total Salary:	10.80
Base Hourly Rate (including salary & benefit):	11.31

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01161 WILLIAMS, CHRISTOPHER  
Position #: 760-008 Utilities Technician

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls3 Class III Wastewater Certifica	0.00	0.00
ctwb Water Certificate Class B	0.00	129.22
emcb Emergency Callback	59.00	2,199.58
h Holiday	80.00	1,967.68
long2 Longevity	0.00	528.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	150.50	5,577.52
r Regular	1,921.50	47,315.45
s Sick	17.50	427.88
v Vacation	178.00	4,363.05
	<b>2,406.50</b>	<b>62,508.38</b>
	Base Hourly Rate:	25.97

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,523.85
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	119.58
mdcare Medicare	824.14
tmrs TMRS	8,819.95
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,051.78
	<b>30,401.08</b>
Total Salary & Benefits:	92,909.46
Benefits as a % of Total Salary:	48.64
Base Hourly Rate (including salary & benefit):	38.61

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01165 THOMAS, MAE  
Position #: 199-003 PT CUSTODIAN

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lump Lump Sum	0.00	463.13
r Regular	1,028.00	15,348.04
unadj Annual Adjustment	0.00	0.00
	<u>1,028.00</u>	<u>15,811.17</u>
	Base Hourly Rate:	15.38

**Benefits**

Description	Amount
fica FICA	980.33
mdcare Medicare	229.28
tmrs-p TMRS Part Time (Non FTE)	2,231.06
unemp Texas Unemployment	171.67
wc Workers Compensation	280.72
	<u>3,893.06</u>
Total Salary & Benefits:	19,704.23
Benefits as a % of Total Salary:	24.62
Base Hourly Rate (including salary & benefit):	19.17

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 01166 KOMMER, DIANA  
Position #: 310-085 ALARM BILLING COORDINATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	8.00	147.52
h Holiday	80.00	1,494.08
jd Jury Duty	8.00	156.96
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	532.00
optout Medical OPT OUT	0.00	1,800.00
r Regular	1,727.00	32,146.24
s Sick	98.00	1,839.84
v Vacation	159.00	2,985.76
	<b>2,080.00</b>	<b>42,302.56</b>
	Base Hourly Rate:	20.34

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	2,491.61
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	92.71
mdcare Medicare	582.74
tmrs TMRS	5,968.98
unemp Texas Unemployment	162.00
wc Workers Compensation	59.15
	<b>9,735.48</b>
	Total Salary & Benefits: 52,038.04
	Benefits as a % of Total Salary: 23.01
	Base Hourly Rate (including salary & benefit): 25.02

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100013 BUSHART, PATRICIA  
Position #: 611-001 TOURISM MARKETING/MAIN ST MGR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	289.30
h Holiday	80.00	2,887.63
jd Jury Duty	8.00	289.30
long2 Longevity	0.00	660.00
r Regular	1,892.00	68,773.73
unadj Annual Adjustment	0.00	0.00
v Vacation	92.00	3,328.63
	<b>2,080.00</b>	<b>76,228.59</b>
	Base Hourly Rate:	36.65

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,610.00
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	167.22
mdcare Medicare	1,078.17
tmrs TMRS	10,755.83
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	106.56
	<b>24,499.73</b>
	Total Salary & Benefits: 100,728.32
	Benefits as a % of Total Salary: 32.14
	Base Hourly Rate (including salary & benefit): 48.43

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100016 PEREZ, ABEL  
Position #: 340-033 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
fh Floating Holiday	12.00	288.00
h30 Holiday 30 Before, 30 After	120.00	2,607.60
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	660.00
oic Officer in Charge Stepup	668.00	16,099.27
ot Overtime	151.00	5,129.88
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	70.00	797.40
r Regular	1,764.00	39,112.60
s Sick	48.00	1,097.52
v Vacation	300.00	6,873.12
	<b>3,133.00</b>	<b>74,765.67</b>
	Base Hourly Rate:	23.86

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	4,397.54
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	114.13
mdcare Medicare	1,028.46
tmrs TMRS	10,549.48
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	846.59
	<b>26,758.78</b>
	Total Salary & Benefits: 101,524.45
	Benefits as a % of Total Salary: 35.79
	Base Hourly Rate (including salary & benefit): 32.40

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100017 HANSON, JASON  
Position #: 340-050 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ctfa	Advanced Firefighter Cert	0.00 900.12
edaa	Education Pay Assoc.	0.00 600.08
fh	Floating Holiday	12.00 260.76
h30	Holiday 30 Before, 30 After	120.00 2,634.84
long2	Longevity	0.00 660.00
loot	Longevity OT calc (internal)	0.00 0.00
oic	Officer in Charge Stepup	1,072.00 25,501.58
ot	Overtime	59.00 2,077.57
para	Paramedic Pay	0.00 900.12
prem	FLSA Fire Premium	20.00 236.90
r	Regular	1,179.50 26,574.86
s	Sick	260.50 5,769.63
unadj	Annual Adjustment	0.00 0.00
v	Vacation	268.00 6,068.80
		<b>2,991.00 72,185.26</b>
Base Hourly Rate:		24.13

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 531.28
fica	FICA 3,764.04
hsab	Health Savings Account 750.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 95.92
mdcare	Medicare 880.35
tmrs	TMRS 10,185.32
uhcepo	UHC_EPO 12,108.70
uhchsa	UHC_HSA 1,340.90
unemp	Texas Unemployment 162.00
wc	Workers Compensation 813.91
<b>30,674.42</b>	
Total Salary & Benefits: 102,859.68	
Benefits as a % of Total Salary: 42.49	
Base Hourly Rate (including salary & benefit): 34.39	

**Leave**

Description	Hours
float	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
<b>564.00</b>	



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100018 PENA, GERARDO  
Position #: 341-004 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	12.00	300.84
h30 Holiday 30 Before, 30 After	120.00	3,008.40
jd Jury Duty	4.50	112.82
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	660.00
oic Officer in Charge Stepup	696.00	19,371.39
ot Overtime	133.00	5,421.47
otspfd Overtime Special Fire	19.50	766.35
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	60.00	797.00
r Regular	1,731.50	43,751.91
s Sick	96.00	2,459.52
v Vacation	276.00	7,024.92
	<b>3,148.50</b>	<b>86,975.06</b>
	Base Hourly Rate:	27.62

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	5,027.88
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	132.44
mdcare Medicare	1,175.87
tmrs TMRS	12,272.18
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	977.77
	<b>35,647.92</b>
	Total Salary & Benefits: 122,622.98
	Benefits as a % of Total Salary: 40.99
	Base Hourly Rate (including salary & benefit): 38.95

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100028 PORTER, JAMES  
Position #: 310-042 CORPORAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	360.10
crt Advanced Cert	0.00	103.86
crtm Master Cert	0.00	1,073.22
fh Floating Holiday	8.00	278.32
h30 Holiday 30 Before, 30 After	80.00	2,839.36
long2 Longevity	0.00	652.00
ot Overtime	50.50	2,688.22
r Regular	675.50	23,761.18
sd1 Shift Differential	1,176.50	41,904.08
v Vacation	140.00	4,901.29
	<b>2,130.50</b>	<b>78,561.63</b>
	Base Hourly Rate:	36.87

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,815.51
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	166.59
mdcare Medicare	1,126.24
tmrs TMRS	11,085.65
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	1,104.12
	<b>25,530.46</b>
Total Salary & Benefits:	104,092.09
Benefits as a % of Total Salary:	32.50
Base Hourly Rate (including salary & benefit):	48.86

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100037 SOLIS, MARK  
 Position #: 199-004 PT CUSTODIAN

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lump Lump Sum	0.00	550.28
r Regular	1,265.00	18,342.50
unadj Annual Adjustment	0.00	0.00
	<u>1,265.00</u>	<u>18,892.78</u>
	Base Hourly Rate:	14.94

**Benefits**

Description	Amount
fica FICA	1,171.38
mdcare Medicare	273.89
tmrs-p TMRS Part Time (Non FTE)	2,665.83
unemp Texas Unemployment	172.62
wc Workers Compensation	334.23
	<u>4,617.95</u>
Total Salary & Benefits:	23,510.73
Benefits as a % of Total Salary:	24.44
Base Hourly Rate (including salary & benefit):	18.59

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100038 CAMPBELL, ADAM  
Position #: 760-002 Operations Manager

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls3 Class III Wastewater Certifica	0.00	461.50
ctwb Water Certificate Class B	0.00	479.96
fh Floating Holiday	8.00	358.99
h Holiday	80.00	3,611.57
long2 Longevity	0.00	652.00
r Regular	1,769.00	79,960.70
s Sick	22.00	987.33
v Vacation	201.00	9,074.46
	<b>2,080.00</b>	<b>95,586.51</b>
	Base Hourly Rate:	45.96

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	5,681.22
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	210.29
mdcare Medicare	1,328.75
tmrs TMRS	13,487.35
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	133.73
	<b>32,306.91</b>
	Total Salary & Benefits: 127,893.42
	Benefits as a % of Total Salary: 33.80
	Base Hourly Rate (including salary & benefit): 61.49

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	52.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>316.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100045 ROBERTS, SHERITA  
Position #: 435-009 PT FRONT DESK CUSTOMER SERVICE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	580.00	5,746.95
unadj Annual Adjustment	0.00	0.00
	<u>580.00</u>	<u>5,746.95</u>
Base Hourly Rate:		9.91

**Benefits**

Description	Amount
fica FICA	356.34
mdcare Medicare	83.37
unemp Texas Unemployment	103.47
wc Workers Compensation	77.57
	<u>620.75</u>
Total Salary & Benefits:	6,367.70
Benefits as a % of Total Salary:	10.80
Base Hourly Rate (including salary & benefit):	10.98

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100052 SKEELS, CAROLYN  
Position #: 430-019 Recreation Superintendent

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	367.89
h Holiday	80.00	3,617.29
long2 Longevity	0.00	644.00
lump Lump Sum	0.00	788.61
r Regular	1,756.00	79,432.72
s Sick	72.00	3,249.22
unadj Annual Adjustment	0.00	0.00
v Vacation	164.00	7,441.63
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>95,541.36</b>
	Base Hourly Rate:	45.93

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	5,383.38
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	210.20
mdcare Medicare	1,259.07
tmrs TMRS	13,481.47
uhchsa UHC_HSA	10,763.04
unemp Texas Unemployment	162.00
wc Workers Compensation	133.75
	<b>33,021.20</b>
Total Salary & Benefits:	128,562.56
Benefits as a % of Total Salary:	34.56
Base Hourly Rate (including salary & benefit):	61.81

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100069 WILLIAMS, JR., GEORGE  
Position #: 435-012 PT GYMNASIUM ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	864.25	8,309.80
unadj Annual Adjustment	0.00	0.00
	<u>864.25</u>	<u>8,309.80</u>
Base Hourly Rate:		9.62

**Benefits**

Description	Amount
fica FICA	515.22
mdcare Medicare	120.49
unemp Texas Unemployment	149.57
wc Workers Compensation	111.95
	<u>897.23</u>
Total Salary & Benefits:	9,207.03
Benefits as a % of Total Salary:	10.80
Base Hourly Rate (including salary & benefit):	10.65

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100070 SIFUENTEZ, JOE  
Position #: 435-005 PT BUILDING & CUSTODIAL ATTEND

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lump Lump Sum	0.00	180.31
r Regular	1,050.50	13,470.77
unadj Annual Adjustment	0.00	0.00
	<u>1,050.50</u>	<u>13,651.08</u>
	Base Hourly Rate:	12.99

**Benefits**

Description	Amount
fica FICA	846.38
mdcare Medicare	197.99
unemp Texas Unemployment	162.00
wc Workers Compensation	239.50
	<u>1,445.87</u>
Total Salary & Benefits:	15,096.95
Benefits as a % of Total Salary:	10.59
Base Hourly Rate (including salary & benefit):	14.37

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100071 LUX, JR., GAIL  
Position #: 370-004 Building Official

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
edba	Education Pay Bachelors	46.16
f	Funeral/Bereavement	865.40
fh	Floating Holiday	311.98
h	Holiday	2,931.74
long2	Longevity	636.00
r	Regular	64,395.56
s	Sick	576.92
v	Vacation	7,329.05
	<b>2,080.00</b>	<b>82,396.81</b>
	Base Hourly Rate:	39.61

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	562.58
fica	FICA	4,727.10
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	181.76
mdcare	Medicare	1,105.57
tmrs	TMRS	11,626.23
uhcepo	UHC_EPO	15,295.20
unemp	Texas Unemployment	162.00
wc	Workers Compensation	269.58
	<b>33,972.02</b>	

Total Salary & Benefits: 116,368.83  
Benefits as a % of Total Salary: 41.23  
Base Hourly Rate (including salary & benefit): 55.95

**Leave**

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	160.08
wthr	Inclement Weather Day	0.00
	<b>312.08</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100075 MORALES, MARIA ANGELICA  
Position #: 110-001 HR GENERALIST I

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f Funeral/Bereavement	24.00	704.81
fh Floating Holiday	8.00	234.93
h Holiday	80.00	2,363.43
jd Jury Duty	4.00	117.47
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	548.00
optout Medical OPT OUT	0.00	1,800.00
r Regular	1,671.00	49,445.56
s Sick	86.00	2,525.63
v Vacation	207.00	6,115.22
	<b>2,080.00</b>	<b>64,455.13</b>
	Base Hourly Rate:	30.99

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	47.54
fica FICA	3,804.68
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	141.73
mdcare Medicare	889.77
tmrs TMRS	9,094.65
unemp Texas Unemployment	162.00
wc Workers Compensation	90.14
	<b>14,272.51</b>
	Total Salary & Benefits: 78,727.64
	Benefits as a % of Total Salary: 22.14
	Base Hourly Rate (including salary & benefit): 37.85

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100094 TURMAN, JEREMIAH  
Position #: 340-061 FIRE FIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	260.76
fto Field Training Officer - Fire	0.00	1,300.00
h30 Holiday 30 Before, 30 After	120.00	2,607.60
long2 Longevity	0.00	624.00
loot Longevity OT calc (internal)	0.00	0.00
oic Officer in Charge Stepup	357.50	8,669.37
ot Overtime	103.00	3,490.37
prem FLSA Fire Premium	105.00	1,215.15
r Regular	2,170.50	48,363.53
v Vacation	252.00	5,530.44
	<b>3,120.00</b>	<b>72,961.34</b>
	Base Hourly Rate:	23.39

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,986.62
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	130.41
mdcare Medicare	932.39
tmrs TMRS	10,294.87
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	825.66
	<b>32,231.73</b>
	Total Salary & Benefits: 105,193.07
	Benefits as a % of Total Salary: 44.18
	Base Hourly Rate (including salary & benefit): 33.72

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100099 MALONE, CHRISTOPHER  
Position #: 310-071 POLICE OFFICER (PACT)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
fh	Floating Holiday	8.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
ot	Overtime	43.00
r	Regular	1,791.00
s	Sick	43.00
v	Vacation	158.00
		<u>2,123.00</u>
	Base Hourly Rate:	32.82
		69,674.10

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
	<u>25,837.16</u>
	Total Salary & Benefits:
	Benefits as a % of Total Salary:
	Base Hourly Rate (including salary & benefit):
	95,511.26
	37.08
	44.99

**Leave**

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
	<u>392.08</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100102 GRIGSBY, MATTHEW  
Position #: 310-083 COMMUNITY SERVICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	8.00	220.80
fh Floating Holiday	8.00	147.20
h30 Holiday 30 Before, 30 After	80.00	1,472.00
long2 Longevity	0.00	448.00
ot Overtime	20.00	555.32
r Regular	1,495.00	27,715.35
s Sick	60.00	1,110.60
sd1 Shift Differential	312.00	5,897.62
v Vacation	125.00	2,305.50
	<b>2,108.00</b>	<b>39,872.39</b>
	Base Hourly Rate:	18.91

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,416.53
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	85.57
mdcare Medicare	565.15
tmrs TMRS	5,626.02
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	559.83
	<b>16,485.45</b>

Total Salary & Benefits: 56,357.84  
Benefits as a % of Total Salary: 41.35  
Base Hourly Rate (including salary & benefit): 26.74

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100115 RHODEN, ANDREW  
Position #: 310-102 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	103.86
emcb	Emergency Callback	0.00
h30	Holiday 30 Before, 30 After	0.00
ot	Overtime	176.00
r	Regular	2,312.00
sd1	Shift Differential	4,716.52
	<b>244.00</b>	<b>7,308.38</b>
	Base Hourly Rate:	29.95

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	44.38
fica	FICA	411.04
life	City Life Ins/Voluntary Life	3.26
ltd	Long-Term Disability	11.48
mdcare	Medicare	96.13
tmrs	TMRS	1,031.22
uhcepo	UHC_EPO	1,274.60
unemp	Texas Unemployment	131.55
wc	Workers Compensation	78.20
	<b>3,081.86</b>	
	Total Salary & Benefits:	10,390.24
	Benefits as a % of Total Salary:	42.17
	Base Hourly Rate (including salary & benefit):	42.58

**Leave**

Description	Hours	
float	Floating Holiday	0.00
holb	Holiday Bank	0.00
long	Longevity	4.00
sick	Sick Leave	8.00
vacpcw	Vacation	10.00
wthr	Inclement Weather Day	0.00
	<b>22.00</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100117 SOTO, GILBERTO  
Position #: 310-020 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
det Detective Pay	0.00	1,799.98
emcb Emergency Callback	35.00	1,767.46
fh Floating Holiday	8.00	276.32
h30 Holiday 30 Before, 30 After	80.00	2,619.20
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	612.00
ot Overtime	34.50	1,751.29
otp&r Overtime Parks & Recreation	7.00	339.99
r Regular	1,804.00	57,316.96
s Sick	21.00	649.74
unif Uniform Allowance	0.00	600.00
v Vacation	167.00	5,199.38
	<b>2,156.50</b>	<b>74,132.48</b>
	Base Hourly Rate:	34.38

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,060.61
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	154.12
mdcare Medicare	949.63
tmrs TMRS	10,375.42
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,026.63
	<b>32,628.19</b>
	Total Salary & Benefits: 106,760.67
	Benefits as a % of Total Salary: 44.01
	Base Hourly Rate (including salary & benefit): 49.51

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100118 COOPER, TAMMIE  
Position #: 340-025 Fire Inspector

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
f	Funeral/Bereavement	24.00
fh	Floating Holiday	8.00
flec	Fire Law Enforcement Cert	0.00
h	Holiday	48.00
h30	Holiday 30 Before, 30 After	16.00
long2	Longevity	0.00
ot	Overtime	8.00
pact	Police and Community Together	0.00
r	Regular	1,834.00
s	Sick	41.50
v	Vacation	110.00
		2,089.50
Base Hourly Rate:		33.46

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
31,526.51	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
312.08	



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100141 RANGEL, DELIA  
Position #: 310-067 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	96.00	2,774.40
crti Intermediate Cert	0.00	161.56
emcb Emergency Callback	4.50	197.06
h30 Holiday 30 Before, 30 After	20.00	578.00
long Longevity	0.00	54.40
lwop Leave W/O Pay	64.00	0.00
ot Overtime	25.50	1,116.66
r Regular	20.00	578.00
s Sick	24.00	693.60
sd1 Shift Differential	328.00	9,668.89
spo Sick Leave Payout	0.00	6,141.25
v Vacation	8.00	231.20
vpo Vacation Leave Payout	0.00	3,590.83
	<b>590.00</b>	<b>25,785.85</b>
	Base Hourly Rate:	43.70

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	166.39
fica FICA	1,497.03
life City Life Ins/Voluntary Life	12.25
ltd Long-Term Disability	58.73
mdcare Medicare	350.12
tmrs TMRS	3,638.39
uhcepo UHC_EPO	4,461.10
unemp Texas Unemployment	98.45
wc Workers Compensation	384.21
	<b>10,666.67</b>
	Total Salary & Benefits: 36,452.52
	Benefits as a % of Total Salary: 41.37
	Base Hourly Rate (including salary & benefit): 61.78

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	16.00
sick Sick Leave	28.00
vacpcw Vacation	35.00
wthr Inclement Weather Day	0.00
	<b>167.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100143 TSO, TRACEY  
Position #: 110-007 HR DIRECTOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	480.76
h	Holiday	4,836.48
long2	Longevity	600.00
r	Regular	109,563.65
s	Sick	2,354.59
unadj	Annual Adjustment	0.00
v	Vacation	8,629.82
va	Vacation Adjustment	0.00
	<b>2,080.00</b>	<b>131,769.30</b>
	Base Hourly Rate:	63.35

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
	<b>40,990.32</b>
	Total Salary & Benefits:
	172,759.62
	Benefits as a % of Total Salary:
	31.11
	Base Hourly Rate (including salary & benefit):
	83.06

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100155 VAUGHN, WESLEY  
Position #: 340-057 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	23.08
crtp Paramedic Certification	0.00	900.12
ctfa Advanced Firefighter Cert	0.00	877.04
fh Floating Holiday	12.00	277.20
h30 Holiday 30 Before, 30 After	72.00	1,597.44
long2 Longevity	0.00	596.00
oic Officer in Charge Stepup	743.00	17,685.95
oicd Officer in Charge Stepup OT	23.25	818.03
ot Overtime	265.00	9,008.22
prem FLSA Fire Premium	70.00	796.70
r Regular	1,739.25	38,319.98
s Sick	69.75	1,548.55
v Vacation	276.00	6,079.68
	<b>3,270.25</b>	<b>78,527.99</b>
	Base Hourly Rate:	24.01

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	4,705.89
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	110.61
mdcare Medicare	1,100.60
tmrs TMRS	11,080.30
uhcepo UHC_EPO	1,916.70
uhchsa UHC_HSA	7,125.38
unemp Texas Unemployment	162.00
wc Workers Compensation	889.38
	<b>27,551.28</b>
	Total Salary & Benefits: 106,079.27
	Benefits as a % of Total Salary: 35.08
	Base Hourly Rate (including salary & benefit): 32.44

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100170 TAYLOR, LINDA  
 Position #: 435-020 PT CHILDCARE ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lump Lump Sum	0.00	421.94
r Regular	1,181.50	13,587.29
unadj Annual Adjustment	0.00	0.00
	<u>1,181.50</u>	<u>14,009.23</u>
	Base Hourly Rate:	11.86

**Benefits**

Description	Amount
fica FICA	868.58
mdcare Medicare	203.14
tmrs-p TMRS Part Time (Non FTE)	1,976.72
unemp Texas Unemployment	162.00
wc Workers Compensation	189.49
	<u>3,399.93</u>
Total Salary & Benefits:	17,409.16
Benefits as a % of Total Salary:	24.27
Base Hourly Rate (including salary & benefit):	14.73

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100171 LAMBERT, RICHARD  
Position #: 340-031 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	260.76
fmls FMLA Sick	0.00	0.00
h30 Holiday 30 Before, 30 After	108.00	2,379.72
long2 Longevity	0.00	588.00
ot Overtime	41.00	1,368.58
prem FLSA Fire Premium	20.00	222.60
r Regular	2,483.00	54,689.91
s Sick	117.00	2,575.29
v Vacation	192.00	4,270.80
	<b>2,973.00</b>	<b>67,855.86</b>
	Base Hourly Rate:	22.82

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	3,935.96
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	145.32
mdcare Medicare	920.48
tmrs TMRS	9,574.55
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	768.60
	<b>25,167.49</b>
Total Salary & Benefits:	93,023.35
Benefits as a % of Total Salary:	37.09
Base Hourly Rate (including salary & benefit):	31.29

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100178 VELEZ, JACINTO  
Position #: 710-028 STREET MAINTENANCE WORKER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	46.50	1,228.53
fh Floating Holiday	8.00	145.12
fmls FMLA Sick	40.00	725.60
h Holiday	80.00	1,417.28
long2 Longevity	0.00	524.00
ot Overtime	73.00	1,931.03
r Regular	1,729.00	30,610.99
s Sick	104.00	1,869.60
unadj Annual Adjustment	0.00	0.00
v Vacation	131.00	2,328.11
va Vacation Adjustment	0.00	0.00
	<b>2,211.50</b>	<b>40,780.26</b>
	Base Hourly Rate:	18.44

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,471.76
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	81.96
mdcare Medicare	578.07
tmrs TMRS	5,754.07
uhcepo UHC_EPO	5,254.07
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	162.00
wc Workers Compensation	1,376.86
	<b>18,203.32</b>
	Total Salary & Benefits: 58,983.58
	Benefits as a % of Total Salary: 44.64
	Base Hourly Rate (including salary & benefit): 26.67

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100180 MAYBERRY, GEMAULE  
Position #: 310-040 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
edba Education Pay Bachelors	0.00	1,200.16
emcb Emergency Callback	30.00	1,444.20
fh Floating Holiday	8.00	247.52
h30 Holiday 30 Before, 30 After	80.00	2,475.20
long2 Longevity	0.00	584.00
ot Overtime	43.00	2,086.22
r Regular	1,840.00	58,236.40
v Vacation	152.00	5,059.28
	<b>2,153.00</b>	<b>72,533.14</b>
	Base Hourly Rate:	33.69

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,085.70
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	151.14
mdcare Medicare	955.55
tmrs TMRS	10,235.02
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,017.71
	<b>32,506.90</b>

Total Salary & Benefits: 105,040.04  
Benefits as a % of Total Salary: 44.82  
Base Hourly Rate (including salary & benefit): 48.79

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100181 ADAMS, ROBERT  
Position #: 199-011 RETIREES

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	32.00	793.92
long Longevity	0.00	91.20
optout Medical OPT OUT	0.00	150.00
r Regular	132.00	3,274.92
retr Retirement Pay	0.00	275.00
spo Sick Leave Payout	0.00	4,775.93
vpo Vacation Leave Payout	0.00	5,200.42
	<b>164.00</b>	<b>14,561.39</b>
	Base Hourly Rate:	88.79

**Benefits**

Description	Amount
fica FICA	902.81
life City Life Ins/Voluntary Life	3.50
ltd Long-Term Disability	34.95
mdcare Medicare	211.14
tmrs TMRS	2,054.61
unemp Texas Unemployment	2.16
wc Workers Compensation	216.97
	<b>3,426.14</b>
	Total Salary & Benefits: 17,987.53
	Benefits as a % of Total Salary: 23.53
	Base Hourly Rate (including salary & benefit): 109.68

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	4.00
sick Sick Leave	8.00
vacp Vacation	13.34
wthr Inclement Weather Day	0.00
	<b>33.34</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100189 SHERRIN, VERONICA  
Position #: 310-006 CIVILIAN INVESTIGATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
emcb	Emergency Callback	4.00
fh	Floating Holiday	8.00
h	Holiday	64.00
long2	Longevity	0.00
ot	Overtime	17.50
r	Regular	1,804.50
s	Sick	63.00
unadj	Annual Adjustment	0.00
unif	Uniform Allowance	0.00
v	Vacation	146.50
		2,107.50
Base Hourly Rate:		21.56

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
25,562.75	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
312.08	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100191 WILLIAMS, ANTONE  
Position #: 310-043 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	8.00	247.52
crt Advanced Cert	0.00	900.12
emcb Emergency Callback	1.00	47.06
fh Floating Holiday	8.00	247.52
h30 Holiday 30 Before, 30 After	79.00	2,451.46
long2 Longevity	0.00	580.00
lwop Leave W/O Pay	8.00	0.00
ot Overtime	21.50	1,027.99
otpids Overtime PIDS	4.00	188.24
r Regular	1,594.00	50,524.36
s Sick	112.00	3,623.68
sd1 Shift Differential	115.50	3,865.36
unadj Annual Adjustment	0.00	0.00
v Vacation	155.50	4,951.57
	<b>2,106.50</b>	<b>68,654.88</b>
	Base Hourly Rate:	32.59

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,990.01
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	147.58
mdcare Medicare	933.13
tmrs TMRS	9,687.26
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	960.99
	<b>32,659.71</b>
	Total Salary & Benefits: 101,314.59
	Benefits as a % of Total Salary: 47.57
	Base Hourly Rate (including salary & benefit): 48.10

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100194 KHALEEL, RASHEED  
Position #: 700-005 GIS COORDINATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f Funeral/Bereavement	8.00	222.57
fh Floating Holiday	8.00	229.22
h Holiday	80.00	2,238.93
long2 Longevity	0.00	576.00
r Regular	1,845.50	51,689.93
s Sick	29.50	822.32
unadj Annual Adjustment	0.00	0.00
v Vacation	109.00	3,058.83
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>58,837.80</b>
	Base Hourly Rate:	28.29

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	3,226.51
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	128.96
mdcare Medicare	754.60
tmrs TMRS	8,302.62
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	82.27
	<b>20,303.70</b>
Total Salary & Benefits:	79,141.50
Benefits as a % of Total Salary:	34.51
Base Hourly Rate (including salary & benefit):	38.05

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100204 WHITNEY, ADAM  
Position #: 340-016 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	282.72
h30 Holiday 30 Before, 30 After	120.00	2,827.20
long2 Longevity	0.00	568.00
oic Officer in Charge Stepup	551.00	14,110.31
oicd Officer in Charge Stepup OT	48.00	1,814.30
ot Overtime	105.00	3,785.16
otspfd Overtime Special Fire	120.00	4,334.40
prem FLSA Fire Premium	110.00	1,337.80
r Regular	2,035.00	48,265.52
s Sick	14.00	329.84
v Vacation	180.00	4,240.80
va Vacation Adjustment	0.00	0.00
	<b>3,295.00</b>	<b>83,396.25</b>
	Base Hourly Rate:	25.31

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,766.99
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	128.91
mdcare Medicare	1,114.86
tmrs TMRS	11,767.82
uhcepo UHC_EPO	3,186.50
uhchsa UHC_HSA	11,814.96
unemp Texas Unemployment	162.00
wc Workers Compensation	951.36
	<b>34,497.98</b>
	Total Salary & Benefits: 117,894.23
	Benefits as a % of Total Salary: 41.37
	Base Hourly Rate (including salary & benefit): 35.78

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100205 O'NEILL, JASON  
Position #: 340-006 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
crt	Paramedic Certification	0.00 900.12
fh	Floating Holiday	12.00 339.36
h30	Holiday 30 Before, 30 After	120.00 3,393.60
long2	Longevity	0.00 568.00
oic	Officer in Charge Stepup	96.00 2,955.80
ot	Overtime	252.50 11,103.09
prem	FLSA Fire Premium	50.00 726.80
r	Regular	2,287.50 65,138.88
s	Sick	89.50 2,566.34
v	Vacation	324.00 9,203.52
		<b>3,231.50 97,795.63</b>
	Base Hourly Rate:	30.26

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 110.95
fica	FICA 5,758.99
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 182.15
mdcare	Medicare 1,346.89
tmrs	TMRS 13,799.50
uhcepo	UHC_EPO 15,295.20
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,104.02
	<b>37,801.70</b>
	Total Salary & Benefits: 135,597.33
	Benefits as a % of Total Salary: 38.65
	Base Hourly Rate (including salary & benefit): 41.96

**Leave**

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100206 BURLISON, ROBERT  
Position #: 341-002 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ctfa	Advanced Firefighter Cert	0.00 900.12
edba	Education Pay Bachelors	0.00 1,200.16
fh	Floating Holiday	12.00 300.84
h30	Holiday 30 Before, 30 After	120.00 3,085.44
long2	Longevity	0.00 568.00
oic	Officer in Charge Stepup	324.50 8,893.06
oicd	Officer in Charge Stepup OT	24.00 983.46
ot	Overtime	126.75 5,225.63
para	Paramedic Pay	0.00 900.12
prem	FLSA Fire Premium	93.00 1,236.19
r	Regular	2,336.50 60,457.12
s	Sick	24.00 601.68
unadj	Annual Adjustment	0.00 0.00
v	Vacation	119.00 3,182.35
		<b>3,179.75 87,534.17</b>
	Base Hourly Rate:	27.53

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 5,146.85
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 154.66
mdcare	Medicare 1,203.71
tmrs	TMRS 12,351.66
uhchsa	UHC_HSA 14,924.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 986.35
	<b>36,783.97</b>
	Total Salary & Benefits: 124,318.14
	Benefits as a % of Total Salary: 42.02
	Base Hourly Rate (including salary & benefit): 39.10

**Leave**

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100207 RICHARDSON, CHAD  
Position #: 340-013 Captain

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
ctfa Advanced Firefighter Cert	0.00	900.12
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	12.00	339.36
h30 Holiday 30 Before, 30 After	120.00	3,393.60
long2 Longevity	0.00	568.00
mil Military Leave	228.00	6,468.24
oic Officer in Charge Stepup	168.00	5,259.23
ot Overtime	201.00	8,876.07
prem FLSA Fire Premium	50.00	745.60
r Regular	2,120.00	60,409.20
s Sick	24.00	678.72
unadj Annual Adjustment	0.00	0.00
v Vacation	240.00	6,828.00
	<b>3,163.00</b>	<b>96,566.42</b>
	Base Hourly Rate:	30.53

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	5,776.04
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	178.73
mdcare Medicare	1,350.83
tmrs TMRS	13,626.12
uhchsa UHC_HSA	9,000.48
unemp Texas Unemployment	162.00
wc Workers Compensation	1,096.38
	<b>32,901.00</b>
	Total Salary & Benefits: 129,467.42
	Benefits as a % of Total Salary: 34.07
	Base Hourly Rate (including salary & benefit): 40.93

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
milbf Military Leave	180.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>744.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100208 BOLDEN, DIANNE  
Position #: 435-022 PT FRONT DESK CUSTOMER SERVICE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lump Lump Sum	0.00	179.38
r Regular	982.50	10,692.89
unadj Annual Adjustment	0.00	0.00
	<u>982.50</u>	<u>10,872.27</u>
Base Hourly Rate:		11.07

**Benefits**

Description	Amount
fica FICA	674.13
mdcare Medicare	157.59
tmrs-p TMRS Part Time (Non FTE)	1,534.09
unemp Texas Unemployment	162.00
wc Workers Compensation	146.80
	<u>2,674.61</u>
Total Salary & Benefits:	13,546.88
Benefits as a % of Total Salary:	24.60
Base Hourly Rate (including salary & benefit):	13.79

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100212 BROWN, CLARENCE  
Position #: 199-013 TEMPORARY

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	272.50	10,104.30
unadj Annual Adjustment	0.00	0.00
	<u>272.50</u>	<u>10,104.30</u>
Base Hourly Rate:		37.08

**Benefits**

Description	Amount
fica FICA	626.49
mdcare Medicare	146.52
unemp Texas Unemployment	162.00
wc Workers Compensation	14.80
	<u>949.81</u>
Total Salary & Benefits:	11,054.11
Benefits as a % of Total Salary:	9.40
Base Hourly Rate (including salary & benefit):	40.57

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100216 KNUPPEL, RACHEL  
Position #: 310-013 RECORDS CLERK

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	119.68
h Holiday	80.00	1,212.16
long2 Longevity	0.00	172.00
ot Overtime	4.00	89.76
r Regular	1,763.00	26,694.99
s Sick	52.50	787.94
v Vacation	176.50	2,640.44
	<b>2,084.00</b>	<b>31,716.97</b>
	Base Hourly Rate:	15.22

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	1,740.45
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	69.53
mdcare Medicare	407.10
tmrs TMRS	4,475.87
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	44.43
	<b>16,559.96</b>
	Total Salary & Benefits: 48,276.93
	Benefits as a % of Total Salary: 52.21
	Base Hourly Rate (including salary & benefit): 23.17

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100224 RICH, TIA  
Position #: 100-014 EXECUTIVE ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	8.00	172.80
h Holiday	80.00	1,705.20
long2 Longevity	0.00	560.00
r Regular	1,772.00	38,141.02
s Sick	72.00	1,550.30
v Vacation	148.00	3,205.88
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>45,935.28</b>
	Base Hourly Rate:	22.08

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	394.48
fica FICA	2,785.76
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	100.33
mdcare Medicare	651.56
tmrs TMRS	6,481.55
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	64.17
	<b>17,318.57</b>
	Total Salary & Benefits: 63,253.85
	Benefits as a % of Total Salary: 37.70
	Base Hourly Rate (including salary & benefit): 30.41

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100226 THOMPSON, ALLISON  
Position #: 610-002 Economic Dev. Director

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	500.00
h	Holiday	5,030.00
long2	Longevity	556.00
r	Regular	116,265.00
s	Sick	1,500.00
unadj	Annual Adjustment	0.00
v	Vacation	7,605.00
	<b>2,080.00</b>	<b>136,760.00</b>
	Base Hourly Rate:	65.75

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
	<b>37,460.38</b>
	Total Salary & Benefits: 174,220.38
	Benefits as a % of Total Salary: 27.39
	Base Hourly Rate (including salary & benefit): 83.76

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100228 ATKINS JR, KENNETH  
Position #: 750-001 Fleet Maint. Superintendent

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	222.55
h Holiday	80.00	2,238.89
long2 Longevity	0.00	556.00
r Regular	1,865.00	52,257.50
v Vacation	127.00	3,542.86
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>58,817.80</b>
	Base Hourly Rate:	28.28

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	349.64
fica FICA	3,570.52
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	128.96
mdcare Medicare	835.04
tmrs TMRS	8,299.23
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	1,367.69
	<b>21,391.80</b>
	Total Salary & Benefits: 80,209.60
	Benefits as a % of Total Salary: 36.37
	Base Hourly Rate (including salary & benefit): 38.56

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100239 ROYSDON, JR, RANDALL  
Position #: 340-034 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
edaa Education Pay Assoc.	0.00	600.08
f Funeral/Bereavement	24.00	508.32
fh Floating Holiday	12.00	254.16
h30 Holiday 30 Before, 30 After	120.00	2,541.60
long2 Longevity	0.00	548.00
prem FLSA Fire Premium	16.00	173.60
r Regular	2,387.00	50,833.14
s Sick	117.00	2,478.06
v Vacation	252.00	5,383.44
	<b>2,928.00</b>	<b>64,220.52</b>
	Base Hourly Rate:	21.93

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	3,738.85
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	140.44
mdcare Medicare	874.39
tmrs TMRS	9,062.00
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	727.60
	<b>24,365.86</b>
Total Salary & Benefits:	88,586.38
Benefits as a % of Total Salary:	37.94
Base Hourly Rate (including salary & benefit):	30.25

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100249 ROJAS, ROLANDO  
Position #: 710-009 STREET MAINT. CREW CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	10.00	267.36
fh Floating Holiday	16.00	286.00
fmls FMLA Sick	106.50	1,875.47
h Holiday	80.00	1,417.28
jd Jury Duty	8.00	145.12
long2 Longevity	0.00	352.00
ot Overtime	122.00	3,224.03
r Regular	1,714.50	30,427.23
s Sick	52.00	919.96
v Vacation	120.00	2,113.20
	<b>2,229.00</b>	<b>41,027.65</b>
	Base Hourly Rate:	18.41

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	345.22
fica FICA	2,305.92
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	82.26
mdcare Medicare	539.30
tmrs TMRS	5,788.96
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	554.97
	<b>20,745.91</b>
	Total Salary & Benefits: 61,773.56
	Benefits as a % of Total Salary: 50.57
	Base Hourly Rate (including salary & benefit): 27.71

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacft Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100253 HERNANDEZ, MICHAEL  
Position #: 310-026 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
det	Detective Pay	0.00 2,169.26
edaa	Education Pay Assoc.	0.00 0.00
emcb	Emergency Callback	41.50 2,076.26
fh	Floating Holiday	8.00 242.72
h30	Holiday 30 Before, 30 After	80.00 2,427.20
long2	Longevity	0.00 544.00
ot	Overtime	56.00 2,715.28
r	Regular	1,847.50 57,941.05
unif	Uniform Allowance	0.00 600.00
v	Vacation	144.50 4,512.23
		2,177.50 74,128.12
Base Hourly Rate:		34.04

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 415.57
fica	FICA 4,347.17
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 152.04
mdcare	Medicare 1,016.74
tmrs	TMRS 10,375.39
uhcepo	UHC_EPO 9,200.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,029.04
26,740.11	
Total Salary & Benefits: 100,868.23	
Benefits as a % of Total Salary: 36.07	
Base Hourly Rate (including salary & benefit): 46.32	

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
392.08	



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100254 MCSWAIN, ANN  
Position #: 310-030 POLICE OFFICER (PACT)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	276.32
fmls FMLA Sick	58.00	1,759.72
h30 Holiday 30 Before, 30 After	80.00	2,595.20
long2 Longevity	0.00	292.00
optout Medical OPT OUT	0.00	1,800.00
pact Police and Community Together	0.00	2,399.80
r Regular	1,704.50	53,398.73
s Sick	111.50	3,435.41
v Vacation	118.00	3,632.62
	<b>2,080.00</b>	<b>71,990.12</b>
	Base Hourly Rate:	34.61

**Benefits**

Description	Amount
fica FICA	4,296.28
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	158.78
mdcare Medicare	1,004.80
tmrs TMRS	10,158.37
unemp Texas Unemployment	162.00
wc Workers Compensation	1,008.23
	<b>16,830.46</b>
	Total Salary & Benefits: 88,820.58
	Benefits as a % of Total Salary: 23.38
	Base Hourly Rate (including salary & benefit): 42.70

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100256 TIDMORE, BRETT  
Position #: 310-035 CORPORAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	360.10
crt Advanced Cert	0.00	900.12
emcb Emergency Callback	28.00	1,510.45
h30 Holiday 30 Before, 30 After	42.00	1,473.66
long2 Longevity	0.00	544.00
ot Overtime	44.50	2,350.94
otpids Overtime PIDS	72.00	3,828.72
r Regular	687.00	24,214.81
s Sick	50.00	1,739.50
sd1 Shift Differential	1,153.50	41,094.40
v Vacation	147.50	5,146.09
	<b>2,224.50</b>	<b>83,162.79</b>
	Base Hourly Rate:	37.38

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,664.21
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	165.96
mdcare Medicare	1,090.83
tmrs TMRS	11,734.86
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,167.08
	<b>34,884.72</b>
Total Salary & Benefits:	118,047.51
Benefits as a % of Total Salary:	41.95
Base Hourly Rate (including salary & benefit):	53.07

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<b>392.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100262 ESTRADA, JOSE  
Position #: 760-005 Utilities Maint. Crew Chief

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cwsc	Class C Certification	0.00 11.54
emcb	Emergency Callback	58.50 1,834.43
fh	Floating Holiday	8.00 171.12
h	Holiday	80.00 1,671.52
long2	Longevity	0.00 544.00
ot	Overtime	33.00 1,036.08
r	Regular	1,872.50 39,164.34
s	Sick	40.00 835.76
v	Vacation	119.50 2,488.84
va	Vacation Adjustment	0.00 0.00
		2,211.50 47,757.63
Base Hourly Rate:		21.60

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 391.63
fica	FICA 2,905.44
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 98.38
mdcare	Medicare 679.51
tmrs	TMRS 6,738.60
uhcepo	UHC_EPO 6,636.72
unemp	Texas Unemployment 162.00
wc	Workers Compensation 803.76
18,458.04	
Total Salary & Benefits: 66,215.67	
Benefits as a % of Total Salary: 38.65	
Base Hourly Rate (including salary & benefit): 29.94	

**Leave**

Description	Hours
float	Floating Holiday 8.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 160.08
wthr	Inclement Weather Day 0.00
312.08	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100263 HEINEN, BRENT  
Position #: 341-012 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
fh Floating Holiday	12.00	254.16
h30 Holiday 30 Before, 30 After	120.00	2,541.60
long2 Longevity	0.00	544.00
oic Officer in Charge Stepup	746.00	17,494.90
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	36.00	1,171.80
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	20.00	217.00
r Regular	1,566.00	33,642.12
s Sick	240.00	5,152.32
v Vacation	228.00	4,875.12
	<b>2,968.00</b>	<b>69,193.22</b>
	Base Hourly Rate:	23.31

**Benefits**

Description	Amount
fica FICA	4,266.58
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	111.67
mdcare Medicare	997.80
tmrs TMRS	9,763.14
unemp Texas Unemployment	162.00
wc Workers Compensation	785.56
	<b>16,128.75</b>
Total Salary & Benefits:	85,321.97
Benefits as a % of Total Salary:	23.31
Base Hourly Rate (including salary & benefit):	28.75

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<b>564.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100269 SIMS, SAMMY  
Position #: 430-004 BUS DRIVER (1300 HRS)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fml	FMLA Leave W/O Pay	0.00
lump	Lump Sum	0.00
ot	Overtime	4.50
r	Regular	898.00
unadj	Annual Adjustment	0.00
		<u>902.50</u>
	Base Hourly Rate:	18.75
		<u>16,923.83</u>

**Benefits**

Description	Amount
fica	FICA
mdcare	Medicare
tmrs-p	TMRS Part Time (Non FTE)
unemp	Texas Unemployment
wc	Workers Compensation
	<u>4,227.77</u>
	Total Salary & Benefits: 21,151.60
	Benefits as a % of Total Salary: 24.98
	Base Hourly Rate (including salary & benefit): 23.44

**Leave**

Description	Hours
wthr	Inclement Weather Day
	<u>0.00</u>
	0.00

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100276 GOBLE, GREGORY  
Position #: 340-060 FIRE FIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 34.62
crtp	Paramedic Certification	0.00 34.62
edaa	Education Pay Assoc.	0.00 23.08
long	Longevity	0.00 41.20
prem	FLSA Fire Premium	10.00 111.90
r	Regular	48.00 1,016.64
spo	Sick Leave Payout	0.00 9,276.84
vpo	Vacation Leave Payout	0.00 5,443.26
		<b>58.00 15,982.16</b>
	Base Hourly Rate:	275.55

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 23.77
fica	FICA 975.94
life	City Life Ins/Voluntary Life 1.75
ltd	Long-Term Disability 38.09
mdcare	Medicare 228.24
tmrs	TMRS 2,255.08
uhcepo	UHC_EPO 637.30
unemp	Texas Unemployment 9.00
wc	Workers Compensation 193.38
	<b>4,362.55</b>
	Total Salary & Benefits: 20,344.71
	Benefits as a % of Total Salary: 27.30
	Base Hourly Rate (including salary & benefit): 350.77

**Leave**

Description	Hours
float	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 4.00
sickf	Sick Leave 6.00
vacf	Vacation 10.00
wthr	Inclement Weather Day 0.00
	<b>152.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100287 WALL, BRANDON  
Position #: 130-004 P-T SYSTEM ANALYST(TEMP)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	192.00	7,059.90
unadj Annual Adjustment	0.00	0.00
	<u>192.00</u>	<u>7,059.90</u>
Base Hourly Rate:		36.77

**Benefits**

Description	Amount
fica FICA	437.74
mdcare Medicare	102.37
unemp Texas Unemployment	127.07
wc Workers Compensation	10.60
	<u>677.78</u>
Total Salary & Benefits:	7,737.68
Benefits as a % of Total Salary:	9.60
Base Hourly Rate (including salary & benefit):	40.30

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100293 JOHNSON, SHONDA  
Position #: 430-003 REC OPERATIONS SUPERVISOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	242.30
h Holiday	80.00	2,366.64
long2 Longevity	0.00	480.00
r Regular	1,855.00	54,902.85
s Sick	12.50	367.55
unadj Annual Adjustment	0.00	0.00
v Vacation	124.50	3,704.91
	<b>2,080.00</b>	<b>62,064.25</b>
	Base Hourly Rate:	29.84

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	3,595.56
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	136.45
mdcare Medicare	840.94
tmrs TMRS	8,757.35
uhchsa UHC_HSA	9,000.48
unemp Texas Unemployment	162.00
wc Workers Compensation	86.81
	<b>24,290.01</b>
	Total Salary & Benefits: 86,354.26
	Benefits as a % of Total Salary: 39.14
	Base Hourly Rate (including salary & benefit): 41.52

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	156.74
wthr Inclement Weather Day	0.00
	<b>308.74</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100297 GREENBERG, CURTIS  
Position #: 340-022 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	282.72
fto Field Training Officer - Fire	0.00	1,300.00
h30 Holiday 30 Before, 30 After	120.00	2,886.84
long2 Longevity	0.00	516.00
oic Officer in Charge Stepup	568.50	14,682.40
ot Overtime	92.00	3,383.76
prem FLSA Fire Premium	40.00	490.40
r Regular	1,814.00	43,001.96
s Sick	121.50	2,896.62
v Vacation	276.00	6,579.24
	<b>3,044.00</b>	<b>77,520.14</b>
	Base Hourly Rate:	25.47

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,454.56
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	126.88
mdcare Medicare	1,041.86
tmrs TMRS	10,938.10
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	881.83
	<b>33,505.01</b>
	Total Salary & Benefits: 111,025.15
	Benefits as a % of Total Salary: 43.22
	Base Hourly Rate (including salary & benefit): 36.47

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	230.00
wthr Inclement Weather Day	0.00
	<b>554.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100299 PRITCHETT, THOMAS  
Position #: 310-032 CORPORAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	180.05
crt Advanced Cert	0.00	900.12
emcb Emergency Callback	13.00	666.38
fh Floating Holiday	8.00	276.96
fmls FMLA Sick	68.00	2,063.12
ftop Field Training Officer Police	0.00	1,200.03
h30 Holiday 30 Before, 30 After	80.00	2,557.74
long2 Longevity	0.00	512.00
ot Overtime	36.00	1,883.52
otpids Overtime PIDS	4.00	210.32
r Regular	1,003.50	30,927.39
refb Employee Referral Incentive	0.00	1,000.00
s Sick	9.00	273.06
sd1 Shift Differential	796.00	28,564.82
v Vacation	115.50	3,948.37
	<b>2,133.00</b>	<b>75,163.88</b>
	Base Hourly Rate:	35.24

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,321.44
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	159.32
mdcare Medicare	1,010.66
tmrs TMRS	10,606.24
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,045.97
	<b>33,205.41</b>
	Total Salary & Benefits: 108,369.29
	Benefits as a % of Total Salary: 44.18
	Base Hourly Rate (including salary & benefit): 50.81

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	151.73
wthr Inclement Weather Day	0.00
	<b>383.73</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100305 BAKER, MATTHEW  
Position #: 340-038 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ctfa	Advanced Firefighter Cert	0.00 900.12
edba	Education Pay Bachelors	0.00 1,200.16
f	Funeral/Bereavement	36.00 762.48
fh	Floating Holiday	12.00 254.16
fto	Field Training Officer - Fire	0.00 1,300.00
h30	Holiday 30 Before, 30 After	120.00 2,553.12
long2	Longevity	0.00 512.00
oic	Officer in Charge Stepup	414.00 9,963.80
ot	Overtime	104.00 3,534.97
para	Paramedic Pay	0.00 900.12
prem	FLSA Fire Premium	30.00 344.70
r	Regular	2,078.75 44,491.61
s	Sick	15.00 320.58
unadj	Annual Adjustment	0.00 0.00
v	Vacation	236.25 5,038.34
		<b>3,046.00 72,076.16</b>
	Base Hourly Rate:	23.66

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 391.63
fica	FICA 4,340.09
hsab	Health Savings Account 750.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 127.36
mdcare	Medicare 1,015.05
tmrs	TMRS 10,169.94
uhchsa	UHC_HSA 6,436.32
unemp	Texas Unemployment 162.00
wc	Workers Compensation 818.34
	<b>24,252.73</b>
	Total Salary & Benefits: 96,328.89
	Benefits as a % of Total Salary: 33.65
	Base Hourly Rate (including salary & benefit): 31.62

**Leave**

Description	Hours
float	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 225.00
wthr	Inclement Weather Day 0.00
	<b>549.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100306 DRIGGARS, KEVIN  
Position #: 340-018 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
ctfa Advanced Firefighter Cert	0.00	900.12
fh Floating Holiday	12.00	282.72
h30 Holiday 30 Before, 30 After	120.00	2,861.28
long2 Longevity	0.00	512.00
oic Officer in Charge Stepup	709.00	18,168.67
oicd Officer in Charge Stepup OT	6.00	234.45
prem FLSA Fire Premium	40.00	490.80
r Regular	1,848.00	43,792.36
s Sick	43.00	1,013.08
v Vacation	180.00	4,257.84
	<b>2,958.00</b>	<b>73,413.44</b>
	Base Hourly Rate:	24.82

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,136.71
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	117.24
mdcare Medicare	967.47
tmrs TMRS	10,358.63
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	830.71
	<b>32,472.54</b>
Total Salary & Benefits:	105,885.98
Benefits as a % of Total Salary:	44.23
Base Hourly Rate (including salary & benefit):	35.80

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	225.00
wthr Inclement Weather Day	0.00
	<b>549.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100308 WALLEN, BRYAN  
Position #: 341-006 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	300.84
h30 Holiday 30 Before, 30 After	120.00	3,008.40
long2 Longevity	0.00	512.00
oic Officer in Charge Stepup	365.00	9,939.94
oicd Officer in Charge Stepup OT	48.00	1,943.62
ot Overtime	24.00	928.56
prem FLSA Fire Premium	50.00	650.50
r Regular	1,924.00	48,630.68
s Sick	120.00	3,034.80
v Vacation	180.00	4,618.20
wcl Workers Comp Leave	204.00	5,272.68
	<b>3,047.00</b>	<b>80,940.50</b>
	Base Hourly Rate:	26.56

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,616.46
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	146.55
mdcare Medicare	1,079.65
tmrs TMRS	11,420.66
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	919.32
	<b>34,244.42</b>
	Total Salary & Benefits: 115,184.92
	Benefits as a % of Total Salary: 42.31
	Base Hourly Rate (including salary & benefit): 37.80

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	225.00
wthr Inclement Weather Day	0.00
	<b>549.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100309 WOLF, DARRELL  
Position #: 340-020 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
crtp	Paramedic Certification	0.00 900.12
edaa	Education Pay Assoc.	0.00 600.08
fh	Floating Holiday	12.00 288.96
h30	Holiday 30 Before, 30 After	132.00 3,178.56
long2	Longevity	0.00 512.00
oic	Officer in Charge Stepup	666.00 17,643.61
ot	Overtime	251.75 9,554.92
otspfd	Overtime Special Fire	49.50 1,848.83
prem	FLSA Fire Premium	105.00 1,319.45
r	Regular	1,910.00 46,400.28
v	Vacation	192.00 4,769.76
		<b>3,318.25 87,916.69</b>
	Base Hourly Rate:	26.49

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 418.42
fica	FICA 5,240.77
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 127.31
mdcare	Medicare 1,225.70
tmrs	TMRS 12,405.08
uhcepo	UHC_EPO 9,200.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 994.74
	<b>29,816.18</b>
	Total Salary & Benefits: 117,732.87
	Benefits as a % of Total Salary: 33.91
	Base Hourly Rate (including salary & benefit): 35.48

**Leave**

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 225.00
wthr	Inclement Weather Day 0.00
	<b>549.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100313 MITCHELL, TINA  
Position #: 370-006 CODE ENFORCEMENT SUPERVISOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	207.60
h Holiday	80.00	2,088.48
long2 Longevity	0.00	508.00
r Regular	1,833.50	47,929.55
s Sick	16.50	436.76
unadj Annual Adjustment	0.00	0.00
v Vacation	142.00	3,688.02
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>54,858.41</b>
	Base Hourly Rate:	26.37

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,046.92
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	120.27
mdcare Medicare	712.52
tmrs TMRS	7,741.03
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	179.76
	<b>28,741.24</b>
	Total Salary & Benefits: 83,599.65
	Benefits as a % of Total Salary: 52.39
	Base Hourly Rate (including salary & benefit): 40.19

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	148.39
wthr Inclement Weather Day	0.00
	<b>300.39</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100318 WILKINSON, AMANDA  
Position #: 360-003 SENIOR COURT CLERK

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtc1 Court Clerk Cert Level 1	0.00	23.08
fh Floating Holiday	8.00	195.52
h Holiday	80.00	1,767.68
long2 Longevity	0.00	124.00
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	157.75	5,244.63
r Regular	1,937.25	43,646.44
s Sick	4.25	100.85
v Vacation	104.75	2,355.53
	<b>2,292.00</b>	<b>55,257.73</b>
	Base Hourly Rate:	24.11

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,331.79
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	110.27
mdcare Medicare	779.23
tmrs TMRS	7,796.87
unemp Texas Unemployment	162.00
wc Workers Compensation	77.44
	<b>12,862.18</b>
	Total Salary & Benefits: 68,119.91
	Benefits as a % of Total Salary: 23.28
	Base Hourly Rate (including salary & benefit): 29.72

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	145.05
wthr Inclement Weather Day	0.00
	<b>297.05</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100319 WASHINGTON, SYLVIA  
Position #: 310-087 EXECUTIVE SECRETARY

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f	Funeral/Bereavement	8.00 151.60
fh	Floating Holiday	8.00 147.20
fmls	FMLA Sick	20.00 368.00
fmlv	FMLA Vacation	132.00 2,428.80
h	Holiday	80.00 1,480.80
long2	Longevity	0.00 248.00
r	Regular	8.00 147.20
rlr	Red Light Camera Regular Hours	1,664.00 30,846.40
s	Sick	76.00 1,418.20
v	Vacation	84.00 1,547.80
va	Vacation Adjustment	0.00 0.00
		2,080.00 38,784.00
Base Hourly Rate:		18.65

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 311.98
fica	FICA 2,404.52
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 85.27
mdcare	Medicare 562.28
tmrs	TMRS 5,472.45
unemp	Texas Unemployment 162.00
wc	Workers Compensation 54.32
9,094.82	
Total Salary & Benefits: 47,878.82	
Benefits as a % of Total Salary: 23.45	
Base Hourly Rate (including salary & benefit): 23.02	

**Leave**

Description	Hours
float	Floating Holiday 8.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 143.38
wthr	Inclement Weather Day 0.00
295.38	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100328 ROSALES, JOHN  
Position #: 190-002 UTILITY SERVICES FIELD TECHNIC

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cwsc	Class C Certification	0.00 300.04
emcb	Emergency Callback	123.00 3,283.40
fh	Floating Holiday	8.00 140.88
h	Holiday	80.00 1,417.28
jd	Jury Duty	8.00 145.12
long2	Longevity	0.00 500.00
ot	Overtime	134.75 3,609.49
r	Regular	1,904.00 33,757.88
s	Sick	8.75 154.09
unadj	Annual Adjustment	0.00 0.00
v	Vacation	110.00 1,953.00
		2,376.50 45,261.18
Base Hourly Rate:		19.05

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 2,564.19
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 83.79
mdcare	Medicare 599.72
tmrs	TMRS 6,386.93
uhchsa	UHC_HSA 14,924.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 823.76
27,399.13	
Total Salary & Benefits: 72,660.31	
Benefits as a % of Total Salary: 60.54	
Base Hourly Rate (including salary & benefit): 30.57	

**Leave**

Description	Hours
float	Floating Holiday 8.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 141.71
wthr	Inclement Weather Day 0.00
293.71	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100342 THOMPSON, RODNEY  
Position #: 310-089 ASST POLICE CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
fh Floating Holiday	8.00	460.94
h Holiday	88.00	5,098.02
long2 Longevity	0.00	492.00
r Regular	1,820.00	105,604.39
s Sick	40.00	2,318.55
unadj Annual Adjustment	0.00	0.00
v Vacation	124.00	7,193.05
	<b>2,080.00</b>	<b>122,367.11</b>
	Base Hourly Rate:	58.83

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	378.28
fica FICA	7,092.17
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	269.78
mdcare Medicare	1,658.71
tmrs TMRS	17,266.63
uhchsa UHC_HSA	10,763.04
unemp Texas Unemployment	162.00
wc Workers Compensation	1,720.64
	<b>40,603.25</b>
	Total Salary & Benefits: 162,970.36
	Benefits as a % of Total Salary: 33.18
	Base Hourly Rate (including salary & benefit): 78.35

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	136.70
wthr Inclement Weather Day	0.00
	<b>288.70</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100349 WOODBURY, ROBERT  
Position #: 700-003 CITY ENGINEER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	418.39
h Holiday	80.00	4,184.06
long2 Longevity	0.00	492.00
lump Lump Sum	0.00	3,263.79
r Regular	1,815.00	94,932.68
s Sick	89.00	4,655.13
unadj Annual Adjustment	0.00	0.00
v Vacation	88.00	4,602.84
	<b>2,080.00</b>	<b>112,548.89</b>
	Base Hourly Rate:	54.11

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	6,400.78
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	248.80
mdcare Medicare	1,497.07
tmrs TMRS	15,880.60
uhchsa UHC_HSA	10,763.04
unemp Texas Unemployment	162.00
wc Workers Compensation	307.23
	<b>36,887.81</b>
Total Salary & Benefits:	149,436.70
Benefits as a % of Total Salary:	32.77
Base Hourly Rate (including salary & benefit):	71.84

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	133.36
wthr Inclement Weather Day	0.00
	<b>285.36</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100359 DELEON, JOSE  
Position #: 410-001 PARK MAINT CREW CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	6.00	198.90
fh Floating Holiday	8.00	179.68
h Holiday	80.00	1,755.20
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	444.00
ot Overtime	191.00	6,389.48
r Regular	1,810.00	39,721.80
v Vacation	182.00	4,020.12
	<b>2,277.00</b>	<b>53,309.26</b>
	Base Hourly Rate:	23.41

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,289.05
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	102.41
mdcare Medicare	769.22
tmrs TMRS	7,521.94
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	715.12
	<b>20,179.69</b>
Total Salary & Benefits:	73,488.95
Benefits as a % of Total Salary:	37.85
Base Hourly Rate (including salary & benefit):	32.27

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	126.68
wthr Inclement Weather Day	0.00
	<b>278.68</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100363 SALINAS, JARED  
Position #: 310-088 SENIOR PSO

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
emcb	Emergency Callback	17.00
fh	Floating Holiday	8.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
ot	Overtime	72.50
r	Regular	1,745.00
s	Sick	9.00
sd1	Shift Differential	181.00
v	Vacation	57.00
		2,169.50
Base Hourly Rate:		19.50

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
16,396.66	
Total Salary & Benefits: 58,697.66	
Benefits as a % of Total Salary: 38.76	
Base Hourly Rate (including salary & benefit): 27.06	

**Leave**

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
355.34	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100366 TIGNER, JUSTIN  
Position #: 340-040 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	12.00	254.16
fto Field Training Officer - Fire	0.00	1,300.00
h30 Holiday 30 Before, 30 After	108.00	2,333.52
long2 Longevity	0.00	476.00
oic Officer in Charge Stepup	734.00	17,521.72
oicd Officer in Charge Stepup OT	48.00	1,684.12
ot Overtime	65.00	2,186.65
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	110.00	1,239.40
r Regular	1,890.00	40,395.00
s Sick	24.00	508.32
v Vacation	144.00	3,049.92
va Vacation Adjustment	0.00	0.00
	<b>3,135.00</b>	<b>73,049.09</b>
	Base Hourly Rate:	23.30

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,102.98
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	111.47
mdcare Medicare	959.58
tmrs TMRS	10,307.25
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	829.29
	<b>32,372.35</b>
	Total Salary & Benefits: 105,421.44
	Benefits as a % of Total Salary: 44.32
	Base Hourly Rate (including salary & benefit): 33.63

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	182.50
wthr Inclement Weather Day	0.00
	<b>506.50</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100369 BATES, TERESITA  
 Position #: 110-016 PT HR ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lang	Bi-lingual Pay	0.00
r	Regular	670.50
		<u>670.50</u>
		7,553.81
	Base Hourly Rate:	11.27

**Benefits**

Description	Amount
fica	FICA
mdcare	Medicare
unemp	Texas Unemployment
wc	Workers Compensation
	<u>724.49</u>
	Total Salary & Benefits:
	8,278.30
	Benefits as a % of Total Salary:
	9.59
	Base Hourly Rate (including salary & benefit):
	12.35

**Leave**

Description	Hours
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
	<u>0.00</u>
	0.00



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100372 CASTILLO, LOUIS  
Position #: 610-001 EXECUTIVE ASSISTANT & SPECIAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	498.42
fh Floating Holiday	8.00	203.28
h Holiday	80.00	2,044.96
jd Jury Duty	4.00	101.64
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	472.00
r Regular	1,810.00	46,319.75
s Sick	121.50	3,112.41
v Vacation	56.50	1,435.67
	<b>2,080.00</b>	<b>54,788.21</b>
	Base Hourly Rate:	26.34

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	3,151.73
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	120.19
mdcare Medicare	737.16
tmrs TMRS	7,730.62
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	76.59
	<b>23,281.86</b>

Total Salary & Benefits: 78,070.07  
Benefits as a % of Total Salary: 42.49  
Base Hourly Rate (including salary & benefit): 37.53

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100376 BULLARD, CHRISTOPHER  
Position #: 340-029 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	207.72
ctfa Advanced Firefighter Cert	0.00	623.16
fh Floating Holiday	12.00	254.16
h30 Holiday 30 Before, 30 After	120.00	2,553.12
long2 Longevity	0.00	468.00
oic Officer in Charge Stepup	847.50	19,590.53
oicd Officer in Charge Stepup OT	72.00	2,452.41
ot Overtime	141.00	4,609.89
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	86.50	946.33
r Regular	1,734.50	37,119.27
s Sick	72.00	1,524.96
v Vacation	134.00	2,872.68
	<b>3,219.50</b>	<b>74,122.35</b>
	Base Hourly Rate:	23.02

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,306.32
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	104.17
mdcare Medicare	1,007.14
tmrs TMRS	10,458.68
uhcepo UHC_EPO	2,549.20
uhchsa UHC_HSA	12,436.80
unemp Texas Unemployment	162.00
wc Workers Compensation	844.31
	<b>32,473.20</b>
	Total Salary & Benefits: 106,595.55
	Benefits as a % of Total Salary: 43.81
	Base Hourly Rate (including salary & benefit): 33.11

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100377 DIMATTEO, NICHOLAS  
Position #: 340-017 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	12.00	288.96
fmls FMLA Sick	520.00	12,521.60
h30 Holiday 30 Before, 30 After	120.00	2,889.60
long2 Longevity	0.00	468.00
oic Officer in Charge Stepup	554.00	14,651.91
ot Overtime	23.50	908.26
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	30.00	375.30
r Regular	1,394.00	34,038.44
s Sick	84.00	2,095.92
v Vacation	228.00	5,636.64
	<b>2,965.50</b>	<b>76,574.99</b>
	Base Hourly Rate:	25.82

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,674.58
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	132.11
mdcare Medicare	1,093.22
tmrs TMRS	10,804.79
uhcepo UHC_EPO	1,382.65
uhchsa UHC_HSA	5,095.42
unemp Texas Unemployment	162.00
wc Workers Compensation	866.10
	<b>24,644.50</b>
	Total Salary & Benefits: 101,219.49
	Benefits as a % of Total Salary: 32.18
	Base Hourly Rate (including salary & benefit): 34.13

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100384 THOMAS, PATRICK  
Position #: 340-021 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
edaa	Education Pay Assoc.	0.00
fh	Floating Holiday	12.00
fmls	FMLA Sick	184.00
h30	Holiday 30 Before, 30 After	120.00
long2	Longevity	0.00
oic	Officer in Charge Stepup	462.50
oicd	Officer in Charge Stepup OT	11.00
ot	Overtime	105.50
para	Paramedic Pay	0.00
prem	FLSA Fire Premium	65.00
r	Regular	1,852.50
s	Sick	101.00
v	Vacation	180.00
		<b>3,093.50</b>
	Base Hourly Rate:	25.86

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
	<b>32,796.17</b>
	Total Salary & Benefits:
	Benefits as a % of Total Salary:
	Base Hourly Rate (including salary & benefit):
	<b>112,782.39</b>
	<b>41.00</b>
	<b>36.46</b>

**Leave**

Description	Hours
floatf	Floating Holiday
holfb	Holiday Bank
long	Longevity
sickf	Sick Leave
vacf	Vacation
wthr	Inclement Weather Day
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100387 VALENTI, JAMES  
Position #: 310-080 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
det	Detective Pay	0.00
emcb	Emergency Callback	16.00
f	Funeral/Bereavement	24.00
fh	Floating Holiday	8.00
ftop	Field Training Officer Police	0.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
ot	Overtime	75.00
r	Regular	1,854.00
s	Sick	36.00
unadj	Annual Adjustment	0.00
v	Vacation	78.00
		2,171.00
Base Hourly Rate:		33.36

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
33,340.51	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

**Leave**

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
352.00	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100388 HILL, KRISTINE  
Position #: 310-068 CORPORAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
acci	Accident Investigation	0.00 1,165.38
cpa	Cell phone allowance	0.00 138.50
crt	Advanced Cert	0.00 588.54
crtm	Master Cert	0.00 415.44
edba	Education Pay Bachelors	0.00 1,200.16
emcb	Emergency Callback	26.00 1,318.75
fh	Floating Holiday	8.00 276.96
h30	Holiday 30 Before, 30 After	80.00 2,564.16
long2	Longevity	0.00 464.00
ot	Overtime	46.00 2,387.36
otgrnt	Overtime Grants	15.00 727.05
otpids	Overtime PIDS	20.00 1,017.16
r	Regular	305.50 9,593.39
s	Sick	3.50 106.19
sd1	Shift Differential	1,606.00 52,875.64
v	Vacation	77.00 2,644.54
		<b>2,187.00 77,483.22</b>
	Base Hourly Rate:	35.43

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 391.63
fica	FICA 4,717.73
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 158.28
mdcare	Medicare 1,103.36
tmrs	TMRS 10,932.91
uhchsa	UHC_HSA 6,436.32
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,085.31
	<b>25,029.54</b>
	Total Salary & Benefits: 102,512.76
	Benefits as a % of Total Salary: 32.30
	Base Hourly Rate (including salary & benefit): 46.87

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 120.00
wthr	Inclement Weather Day 0.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100397 SHIPMAN, LEAH  
Position #: 190-009 INTERIM CUSTOMER SERVICE REP-

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fmls FMLA Sick	64.00	1,254.40
h Holiday	80.00	1,531.52
long2 Longevity	0.00	460.00
lwop Leave W/O Pay	0.25	0.00
ot Overtime	4.50	132.47
r Regular	1,774.50	33,966.31
s Sick	39.00	750.74
v Vacation	132.00	2,537.91
	<b>2,094.25</b>	<b>41,833.51</b>
	Base Hourly Rate:	19.98

**Benefits**

Description	Amount
fica FICA	2,574.50
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	91.41
mdcare Medicare	602.16
tmrs TMRS	5,903.26
unemp Texas Unemployment	162.00
wc Workers Compensation	58.36
	<b>9,433.69</b>
	Total Salary & Benefits: 51,267.20
	Benefits as a % of Total Salary: 22.55
	Base Hourly Rate (including salary & benefit): 24.48

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100423 SIMMONS, ANTOINETTE  
Position #: 450-008 Library Director

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount	
car	Car Allowance - \$442.00/mth	0.00	2,652.00
fh	Floating Holiday	8.00	407.71
h	Holiday	48.00	2,446.20
long	Longevity	0.00	216.00
r	Regular	684.00	34,857.70
s	Sick	64.00	3,261.52
spo	Sick Leave Payout	0.00	29,709.68
v	Vacation	116.00	5,911.51
vpo	Vacation Leave Payout	0.00	509.60
		<b>920.00</b>	<b>79,971.92</b>
	Base Hourly Rate:		86.93

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	170.52
fica	FICA	4,890.51
life	City Life Ins/Voluntary Life	21.00
ltd	Long-Term Disability	123.84
mdcare	Medicare	1,143.76
tmrs	TMRS	11,284.02
uhcepo	UHC_EPO	3,318.36
unemp	Texas Unemployment	162.00
wc	Workers Compensation	143.93
		<b>21,257.94</b>
	Total Salary & Benefits:	101,229.86
	Benefits as a % of Total Salary:	26.58
	Base Hourly Rate (including salary & benefit):	110.03

**Leave**

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	24.00
sick	Sick Leave	48.00
vacgen	Vacation	60.00
wthr	Inclement Weather Day	0.00
		<b>140.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100435 ZACHRY, ASHLEY  
Position #: 310-003 FORENSICS MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa	Cell phone allowance	0.00 193.90
edaa	Education Pay Assoc.	0.00 23.08
edba	Education Pay Bachelors	0.00 300.04
emcb	Emergency Callback	80.00 3,868.80
fh	Floating Holiday	8.00 255.60
h	Holiday	8.00 255.60
h30	Holiday 30 Before, 30 After	40.00 1,278.00
lump	Lump Sum	0.00 1,993.80
ot	Overtime	28.00 1,354.08
r	Regular	1,042.50 33,307.93
s	Sick	5.50 175.73
unadj	Annual Adjustment	0.00 0.00
v	Vacation	16.50 527.18
		<b>1,228.50 43,533.74</b>
	Base Hourly Rate:	35.44

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	210.42
fica	FICA	2,579.78
hsab	Health Savings Account	1,614.56
life	City Life Ins/Voluntary Life	19.56
ltd	Long-Term Disability	79.47
mdcare	Medicare	603.33
tmrs	TMRS	6,142.61
uhchsa	UHC_HSA	7,462.08
unemp	Texas Unemployment	162.00
wc	Workers Compensation	136.06
		<b>19,009.87</b>
	Total Salary & Benefits:	62,543.61
	Benefits as a % of Total Salary:	43.67
	Base Hourly Rate (including salary & benefit):	50.91

**Leave**

Description	Hours	
float	Floating Holiday	0.00
holb	Holiday Bank	0.00
long	Longevity	24.00
sick	Sick Leave	48.00
vacgen	Vacation	58.00
wthr	Inclement Weather Day	0.00
		<b>130.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100436 THOMPkins, WINFRED  
Position #: 450-007 ELECTRONIC RESOURCES COORD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	179.60
h Holiday	80.00	1,754.40
long2 Longevity	0.00	440.00
r Regular	1,848.00	40,560.05
s Sick	69.00	1,514.60
v Vacation	75.00	1,647.35
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>46,096.00</b>
	Base Hourly Rate:	22.16

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	2,506.26
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	101.16
mdcare Medicare	586.12
tmrs TMRS	6,504.20
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	78.30
	<b>25,837.82</b>
	Total Salary & Benefits: 71,933.82
	Benefits as a % of Total Salary: 56.05
	Base Hourly Rate (including salary & benefit): 34.58

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100437 GOODSPEED, DAVID  
Position #: 310-081 COMMUNITY SERVICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	173.28
h30 Holiday 30 Before, 30 After	80.00	1,732.80
jd Jury Duty	8.00	178.48
long2 Longevity	0.00	356.00
r Regular	1,755.50	38,286.73
s Sick	80.50	1,756.63
v Vacation	144.00	3,150.24
wcap Workers Comp Appt	4.00	86.64
	<b>2,080.00</b>	<b>45,720.80</b>
	Base Hourly Rate:	21.98

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,820.80
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	100.44
mdcare Medicare	659.68
tmrs TMRS	6,451.27
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	149.90
	<b>17,214.04</b>
	Total Salary & Benefits: 62,934.84
	Benefits as a % of Total Salary: 37.65
	Base Hourly Rate (including salary & benefit): 30.26

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100445 PEREZ, GIL  
Position #: 410-005 Park Maint. Crew Chief

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	171.12
fmls FMLA Sick	96.00	2,053.44
h Holiday	80.00	1,671.52
lang Bi-lingual Pay	0.00	115.40
long2 Longevity	0.00	432.00
ot Overtime	174.00	5,480.96
r Regular	1,744.00	36,436.16
s Sick	40.00	830.80
v Vacation	112.00	2,336.16
	<b>2,254.00</b>	<b>49,527.56</b>
	Base Hourly Rate:	21.97

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	2,731.73
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	96.56
mdcare Medicare	638.87
tmrs TMRS	6,988.36
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	665.69
	<b>27,182.99</b>

Total Salary & Benefits: 76,710.55  
Benefits as a % of Total Salary: 54.88  
Base Hourly Rate (including salary & benefit): 34.03

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100446 WRIGHT, TEDVIN  
Position #: 340-048 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
f Funeral/Bereavement	36.00	762.48
fh Floating Holiday	12.00	254.16
h30 Holiday 30 Before, 30 After	120.00	2,541.60
long2 Longevity	0.00	432.00
oic Officer in Charge Stepup	996.00	23,769.00
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	67.50	2,258.33
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	12.00	135.00
r Regular	1,330.00	28,438.20
s Sick	144.00	3,072.96
v Vacation	274.00	5,872.44
	<b>2,991.50</b>	<b>70,836.37</b>
	Base Hourly Rate:	23.68

**Benefits**

Description	Amount
fica FICA	4,391.86
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	95.52
mdcare Medicare	1,027.13
tmrs TMRS	9,995.04
unemp Texas Unemployment	162.00
wc Workers Compensation	802.07
	<b>16,515.62</b>
Total Salary & Benefits:	87,351.99
Benefits as a % of Total Salary:	23.32
Base Hourly Rate (including salary & benefit):	29.20

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100452 ARMISTEAD, KELSEY  
Position #: 435-030 MARKETING COORDINATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	191.76
h Holiday	80.00	1,929.19
long2 Longevity	0.00	120.00
r Regular	1,872.00	45,204.05
s Sick	32.00	767.12
unadj Annual Adjustment	0.00	0.00
v Vacation	88.00	2,115.33
	<b>2,080.00</b>	<b>50,327.45</b>
	Base Hourly Rate:	24.20

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,064.73
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	111.10
mdcare Medicare	716.88
tmrs TMRS	7,101.82
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	85.57
	<b>18,862.05</b>
	Total Salary & Benefits: 69,189.50
	Benefits as a % of Total Salary: 37.48
	Base Hourly Rate (including salary & benefit): 33.26

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100454 BAFFOUR, DOROTHEA  
Position #: 380-001 Animal Shelter Attendant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	145.12
h30 Holiday 30 Before, 30 After	88.00	1,558.16
jd Jury Duty	17.75	312.58
long2 Longevity	0.00	312.00
lwop Leave W/O Pay	6.00	0.00
ot Overtime	52.00	1,384.34
r Regular	1,689.25	29,944.15
s Sick	129.50	2,307.28
v Vacation	141.50	2,510.38
	<u>2,132.00</u>	<u>38,474.01</u>
Base Hourly Rate:		18.05

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,328.81
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	81.37
mdcare Medicare	544.65
tmrs TMRS	5,428.71
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	708.61
	<u>16,324.50</u>
Total Salary & Benefits:	54,798.51
Benefits as a % of Total Salary:	42.43
Base Hourly Rate (including salary & benefit):	25.70

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<u>352.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100465 MUNOZ, RENE  
Position #: 410-010 Park Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	145.20
fmls FMLA Sick	60.00	1,057.20
fmlv FMLA Vacation	20.00	352.40
h Holiday	82.00	1,453.32
long2 Longevity	0.00	332.00
ot Overtime	109.00	2,925.69
r Regular	1,768.00	31,376.88
s Sick	52.00	924.72
v Vacation	90.00	1,594.28
	<b>2,189.00</b>	<b>40,161.69</b>
	Base Hourly Rate:	18.35

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	422.33
fica FICA	2,170.34
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	81.67
mdcare Medicare	507.64
tmrs TMRS	5,667.47
uhcepo UHC_EPO	13,474.40
unemp Texas Unemployment	162.00
wc Workers Compensation	539.46
	<b>23,067.31</b>

Total Salary & Benefits: 63,229.00  
Benefits as a % of Total Salary: 57.44  
Base Hourly Rate (including salary & benefit): 28.88

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacft Vacation	102.00
wthr Inclement Weather Day	0.00
	<b>254.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100488 FOLEY, NICHOLAS  
Position #: 310-078 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	553.92
fh Floating Holiday	8.00	258.72
ftop Field Training Officer Police	0.00	1,015.52
h30 Holiday 30 Before, 30 After	78.00	2,366.52
long2 Longevity	0.00	760.00
mil Military Leave	117.00	3,615.78
optout Medical OPT OUT	0.00	1,650.00
ot Overtime	45.50	2,138.83
r Regular	1,641.00	50,547.94
s Sick	11.00	333.74
v Vacation	65.00	2,042.10
	<b>1,965.50</b>	<b>65,283.07</b>
	Base Hourly Rate:	33.21

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	0.00
fica FICA	4,047.82
life City Life Ins/Voluntary Life	35.86
ltd Long-Term Disability	137.35
mdcare Medicare	946.73
tmrs TMRS	9,212.02
uhcepo UHC_EPO	0.00
unemp Texas Unemployment	162.00
wc Workers Compensation	914.09
	<b>15,455.87</b>
	Total Salary & Benefits: 80,738.94
	Benefits as a % of Total Salary: 23.68
	Base Hourly Rate (including salary & benefit): 41.08

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	88.00
milb Military Leave	0.00
sick Sick Leave	88.00
vacp Vacation	110.00
wthr Inclement Weather Day	0.00
	<b>286.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100494 FARR, REBA  
Position #: 370-005 Code Enforcement Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f Funeral/Bereavement	8.00	173.28
fh Floating Holiday	8.00	173.28
fmls FMLA Sick	72.00	1,559.52
h Holiday	80.00	1,743.20
long2 Longevity	0.00	400.00
r Regular	1,755.50	38,316.63
s Sick	72.25	1,568.84
v Vacation	84.25	1,830.06
	<b>2,080.00</b>	<b>45,764.81</b>
	Base Hourly Rate:	22.00

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	311.98
fica FICA	2,837.61
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	100.44
mdcare Medicare	663.74
tmrs TMRS	6,458.04
uhcepo UHC_EPO	2,765.30
unemp Texas Unemployment	162.00
wc Workers Compensation	150.02
	<b>13,491.13</b>
	Total Salary & Benefits: 59,255.94
	Benefits as a % of Total Salary: 29.48
	Base Hourly Rate (including salary & benefit): 28.49

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100505 MOSELY, ARTHUR  
Position #: 435-002 BLDG MAINT. CREW CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb	Emergency Callback	14.00 439.72
fh	Floating Holiday	8.00 168.24
h	Holiday	56.00 1,157.20
h30	Holiday 30 Before, 30 After	24.00 458.88
long2	Longevity	0.00 388.00
ot	Overtime	14.00 424.48
r	Regular	1,754.00 36,116.12
s	Sick	63.00 1,282.20
unadj	Annual Adjustment	0.00 0.00
v	Vacation	142.00 2,924.98
wcap	Workers Comp Appt	18.00 389.88
wcl	Workers Comp Leave	16.00 346.56
		2,109.00 44,096.26
Base Hourly Rate:		20.91

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 418.42
fica	FICA 2,539.14
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 94.65
mdcare	Medicare 593.83
tmrs	TMRS 6,222.58
uhchsa	UHC_HSA 9,000.48
unemp	Texas Unemployment 162.00
wc	Workers Compensation 774.92
21,098.02	
Total Salary & Benefits: 65,194.28	
Benefits as a % of Total Salary: 47.85	
Base Hourly Rate (including salary & benefit): 30.91	

**Leave**

Description	Hours
float	Floating Holiday 8.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 120.00
wthr	Inclement Weather Day 0.00
272.00	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100507 JACKSON, SAKINA  
Position #: 360-004 MUNICIPAL COURT ADMINISTRATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	230.80
fmls FMLA Sick	160.25	4,999.31
fmlv FMLA Vacation	23.75	740.94
h Holiday	40.00	1,247.84
long Longevity	0.00	136.80
r Regular	506.00	15,785.79
s Sick	18.00	561.55
spo Sick Leave Payout	0.00	312.00
v Vacation	52.00	1,622.27
vpo Vacation Leave Payout	0.00	421.20
	<b>800.00</b>	<b>26,058.50</b>
	Base Hourly Rate:	32.57

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	164.20
fica FICA	1,605.14
life City Life Ins/Voluntary Life	17.50
ltd Long-Term Disability	60.50
mdcare Medicare	375.42
tmrs TMRS	3,676.86
uhchsa UHC_HSA	2,681.80
unemp Texas Unemployment	162.00
wc Workers Compensation	39.11
	<b>8,782.53</b>
	Total Salary & Benefits: 34,841.03
	Benefits as a % of Total Salary: 33.70
	Base Hourly Rate (including salary & benefit): 43.55

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	20.00
sick Sick Leave	40.00
vacgen Vacation	50.00
wthr Inclement Weather Day	0.00
	<b>118.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100513 HOWELL, JAMES  
Position #: 310-003 FORENSICS MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	207.75
fh Floating Holiday	8.00	223.84
h Holiday	48.00	1,343.04
jd Jury Duty	8.00	223.84
long Longevity	0.00	243.20
lwop Leave W/O Pay	40.00	0.00
r Regular	876.00	24,510.48
retr Retirement Pay	0.00	175.00
s Sick	83.00	2,322.34
spo Sick Leave Payout	0.00	6,855.10
v Vacation	57.00	1,594.86
vpo Vacation Leave Payout	0.00	1,538.90
	<b>1,120.00</b>	<b>39,238.35</b>
	Base Hourly Rate:	35.03

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	184.73
fica FICA	2,251.86
life City Life Ins/Voluntary Life	22.75
ltd Long-Term Disability	67.64
mdcare Medicare	526.69
tmrs TMRS	5,536.50
uhcepo UHC_EPO	5,917.86
unemp Texas Unemployment	162.00
wc Workers Compensation	137.30
	<b>14,807.33</b>
	Total Salary & Benefits: 54,045.68
	Benefits as a % of Total Salary: 37.74
	Base Hourly Rate (including salary & benefit): 48.26

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	28.00
sick Sick Leave	52.00
vacgen Vacation	65.00
wthr Inclement Weather Day	0.00
	<b>153.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100515 MONART, SIOMARA  
Position #: 190-006 SENIOR CUSTOMER SERVICE REP

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	163.84
fml FMLA Leave W/O Pay	160.00	0.00
h Holiday	48.00	992.80
lang Bi-lingual Pay	0.00	530.84
long2 Longevity	0.00	372.00
lwop Leave W/O Pay	130.75	0.00
ot Overtime	17.75	555.85
r Regular	1,602.50	33,061.08
s Sick	67.00	1,389.54
unadj Annual Adjustment	0.00	0.00
v Vacation	65.50	1,352.57
	<b>2,099.50</b>	<b>38,418.52</b>
	Base Hourly Rate:	18.30

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	362.53
fica FICA	2,174.76
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	36.75
ltd Long-Term Disability	82.85
mdcare Medicare	508.57
tmrs TMRS	5,420.89
uhcepo UHC_EPO	6,133.44
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	162.00
wc Workers Compensation	53.35
	<b>18,060.24</b>
	Total Salary & Benefits: 56,478.76
	Benefits as a % of Total Salary: 47.01
	Base Hourly Rate (including salary & benefit): 26.90

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	84.00
vacgen Vacation	105.00
wthr Inclement Weather Day	0.00
	<b>245.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100518 LUGO, ALEJANDRO  
Position #: 195-003 BLDG MAINT. CREW CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	188.56
fmls FMLA Sick	0.00	0.00
h Holiday	80.00	1,841.44
long2 Longevity	0.00	372.00
ot Overtime	26.00	900.64
r Regular	1,860.00	42,865.92
s Sick	72.00	1,647.36
v Vacation	68.00	1,561.36
	<b>2,114.00</b>	<b>49,377.28</b>
	Base Hourly Rate:	23.36

**Benefits**

Description	Amount
fica FICA	2,765.90
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	106.50
mdcare Medicare	646.85
tmrs TMRS	6,967.15
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	868.76
	<b>26,854.36</b>
	Total Salary & Benefits: 76,231.64
	Benefits as a % of Total Salary: 54.39
	Base Hourly Rate (including salary & benefit): 36.06

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100524 FRANCO, ARTURO  
Position #: 410-018 PARK MAINTENANCE WORKER

<b>Pay Year 2018</b>		
<b>Salary &amp; Premiums</b>		
Description	Hours	Amount
emcb	Emergency Callback	15.50 347.82
fh	Floating Holiday	8.00 119.68
h	Holiday	80.00 1,204.00
long2	Longevity	0.00 144.00
ot	Overtime	159.50 3,601.62
r	Regular	1,882.00 28,367.12
s	Sick	24.00 362.64
v	Vacation	104.00 1,555.84
		<b>2,273.00 35,702.72</b>
	Base Hourly Rate:	15.71

<b>Benefits</b>		
Description		Amount
denppo	Dental Ins Pre-Tax	391.63
fica	FICA	2,068.15
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	69.40
mdcare	Medicare	483.69
tmrs	TMRS	5,037.70
uhchsa	UHC_HSA	10,763.04
unemp	Texas Unemployment	162.00
wc	Workers Compensation	480.41
		<b>19,498.02</b>
	Total Salary & Benefits:	55,200.74
	Benefits as a % of Total Salary:	54.61
	Base Hourly Rate (including salary & benefit):	24.29

<b>Leave</b>		
Description		Hours
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	120.00
wthr	Inclement Weather Day	0.00
		<b>272.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100548 RAMIREZ, LORENA  
Position #: 195-005 CUSTODIAN

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	111.52
h Holiday	80.00	1,121.92
long2 Longevity	0.00	180.00
ot Overtime	6.00	125.46
r Regular	1,832.00	25,729.60
s Sick	56.00	784.00
unadj Annual Adjustment	0.00	0.00
v Vacation	104.00	1,449.76
	<b>2,086.00</b>	<b>29,502.26</b>
	Base Hourly Rate:	14.14

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	1,588.62
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	64.72
mdcare Medicare	371.47
tmrs TMRS	4,162.90
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	519.78
	<b>23,648.23</b>
	Total Salary & Benefits: 53,150.49
	Benefits as a % of Total Salary: 80.16
	Base Hourly Rate (including salary & benefit): 25.48

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100555 JEANOTTE, ELLIE  
Position #: 700-012 ADMINISTRATIVE SECRETARY-PW

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	170.80
h Holiday	80.00	1,718.24
long2 Longevity	0.00	352.00
lwop Leave W/O Pay	19.50	0.00
r Regular	1,776.50	38,203.48
s Sick	88.00	1,889.04
v Vacation	108.00	2,317.33
	<b>2,080.00</b>	<b>44,650.89</b>
	Base Hourly Rate:	21.47

**Benefits**

Description	Amount
fica FICA	2,768.42
ltd Long-Term Disability	98.00
mdcare Medicare	647.51
tmrs TMRS	6,300.25
unemp Texas Unemployment	162.00
wc Workers Compensation	62.37
	<b>10,038.55</b>
	Total Salary & Benefits: 54,689.44
	Benefits as a % of Total Salary: 22.48
	Base Hourly Rate (including salary & benefit): 26.29

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100556 BOWER, KATHERINE  
Position #: 435-027 Recreation Center Mgr

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	278.44
h Holiday	32.00	1,113.73
h30 Holiday 30 Before, 30 After	16.00	556.82
long Longevity	0.00	193.20
r Regular	924.00	32,713.44
s Sick	8.00	278.41
spo Sick Leave Payout	0.00	13,528.50
v Vacation	36.00	1,252.85
vpo Vacation Leave Payout	0.00	1,165.80
	<b>1,024.00</b>	<b>51,081.19</b>
	Base Hourly Rate:	49.88

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	197.04
fica FICA	3,137.21
life City Life Ins/Voluntary Life	21.00
ltd Long-Term Disability	80.16
mdcare Medicare	733.72
tmrs TMRS	7,207.55
uhcepo UHC_EPO	3,318.36
unemp Texas Unemployment	162.00
wc Workers Compensation	735.55
	<b>15,592.59</b>
Total Salary & Benefits:	66,673.78
Benefits as a % of Total Salary:	30.53
Base Hourly Rate (including salary & benefit):	65.11

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	24.00
sick Sick Leave	48.00
vacgen Vacation	60.00
wthr Inclement Weather Day	0.00
	<b>140.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100557 VALENCIA, ANTHONY  
Position #: 310-033 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 657.78
crti	Intermediate Cert	0.00 161.56
det	Detective Pay	0.00 369.24
emcb	Emergency Callback	47.00 2,202.48
fh	Floating Holiday	8.00 242.72
fmls	FMLA Sick	124.00 3,762.16
ftop	Field Training Officer Police	0.00 553.84
h30	Holiday 30 Before, 30 After	80.00 2,427.20
long2	Longevity	0.00 348.00
ot	Overtime	52.50 2,456.32
r	Regular	1,755.00 53,612.52
s	Sick	38.00 1,172.94
unadj	Annual Adjustment	0.00 0.00
unif	Uniform Allowance	0.00 950.00
v	Vacation	75.00 2,326.46
		2,179.50 71,243.22
Base Hourly Rate:		32.69

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 391.63
fica	FICA 4,311.46
hsab	Health Savings Account 750.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 146.45
mdcare	Medicare 1,008.35
tmrs	TMRS 9,918.37
uhchsa	UHC_HSA 6,436.32
unemp	Texas Unemployment 162.00
wc	Workers Compensation 988.71
24,155.29	
Total Salary & Benefits: 95,398.51	
Benefits as a % of Total Salary: 33.91	
Base Hourly Rate (including salary & benefit): 43.77	

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 120.00
wthr	Inclement Weather Day 0.00
352.00	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100561 HINTON, CHARLES  
Position #: 310-036 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	11.00	333.74
crt Advanced Cert	0.00	900.12
det Detective Pay	0.00	1,292.40
edba Education Pay Bachelors	0.00	1,200.16
emcb Emergency Callback	56.50	2,723.62
h30 Holiday 30 Before, 30 After	80.00	2,455.41
long2 Longevity	0.00	344.00
ot Overtime	73.50	3,530.07
r Regular	1,849.50	56,513.79
s Sick	34.50	1,046.73
unadj Annual Adjustment	0.00	0.00
unif Uniform Allowance	0.00	600.00
v Vacation	105.00	3,194.35
	<b>2,210.00</b>	<b>74,134.39</b>
	Base Hourly Rate:	33.54

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,272.45
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	149.62
mdcare Medicare	999.24
tmrs TMRS	10,376.29
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	1,035.77
	<b>33,774.11</b>
	Total Salary & Benefits: 107,908.50
	Benefits as a % of Total Salary: 45.56
	Base Hourly Rate (including salary & benefit): 48.83

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100563 PETTY, MICHAEL  
Position #: 360-010 JUDGE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	32.00	532.32
long2 Longevity	0.00	344.00
r Regular	2,048.00	33,794.08
	<u>2,080.00</u>	<u>34,670.40</u>
	Base Hourly Rate:	16.67

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	1,943.62
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	76.05
mdcare Medicare	454.58
tmrs TMRS	4,892.54
uhcepo UHC_EPO	14,329.74
unemp Texas Unemployment	162.00
wc Workers Compensation	48.53
	<u>22,285.35</u>
	Total Salary & Benefits: 56,955.75
	Benefits as a % of Total Salary: 64.28
	Base Hourly Rate (including salary & benefit): 27.38

**Leave**

Description	Hours
long Longevity	48.00
sick Sick Leave	0.00
vacgen Vacation	0.00
wthr Inclement Weather Day	0.00
	<u>48.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100566 SWEENEY, JENIFER  
Position #: 110-003 HR MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	286.23
h Holiday	80.00	2,879.41
long2 Longevity	0.00	344.00
r Regular	1,856.00	66,887.36
s Sick	24.50	877.63
unadj Annual Adjustment	0.00	0.00
v Vacation	111.50	4,002.07
	<b>2,080.00</b>	<b>75,276.70</b>
	Base Hourly Rate:	36.19

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,123.88
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	165.93
mdcare Medicare	964.43
tmrs TMRS	10,621.57
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	105.31
	<b>32,921.86</b>
Total Salary & Benefits:	108,198.56
Benefits as a % of Total Salary:	43.73
Base Hourly Rate (including salary & benefit):	52.02

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100567 GLAAB, JEREMY  
Position #: 760-009 Utility Maint. Crew Chief

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	300.04
cwsc Class C Certification	0.00	253.88
emcb Emergency Callback	84.00	2,674.30
fh Floating Holiday	8.00	166.16
h Holiday	80.00	1,671.52
long2 Longevity	0.00	344.00
ot Overtime	23.50	747.02
r Regular	1,823.00	38,136.53
s Sick	73.50	1,526.60
v Vacation	130.50	2,732.81
	<b>2,222.50</b>	<b>48,552.86</b>
	Base Hourly Rate:	21.85

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	2,658.57
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	98.96
mdcare Medicare	621.77
tmrs TMRS	6,850.83
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	814.64
	<b>27,106.55</b>
	Total Salary & Benefits: 75,659.41
	Benefits as a % of Total Salary: 55.83
	Base Hourly Rate (including salary & benefit): 34.04

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100572 BELL, ARANDA  
Position #: 450-015 LIBRARY MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	275.00
h Holiday	80.00	2,621.06
jd Jury Duty	8.00	283.25
long2 Longevity	0.00	340.00
r Regular	1,768.00	58,402.31
s Sick	48.00	1,658.25
unadj Annual Adjustment	0.00	0.00
v Vacation	168.00	5,554.35
	<b>2,080.00</b>	<b>69,134.22</b>
	Base Hourly Rate:	33.24

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,250.17
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	151.70
mdcare Medicare	994.01
tmrs TMRS	9,754.93
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	117.22
	<b>23,049.98</b>
Total Salary & Benefits:	92,184.20
Benefits as a % of Total Salary:	33.34
Base Hourly Rate (including salary & benefit):	44.32

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100583 CRYMES, DON  
Position #: 310-039 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
fh Floating Holiday	8.00	224.48
h30 Holiday 30 Before, 30 After	80.00	2,244.80
long2 Longevity	0.00	328.00
ot Overtime	53.50	2,352.98
otgrnt Overtime Grants	5.00	212.65
r Regular	1,794.00	51,505.14
s Sick	69.00	1,936.14
v Vacation	129.00	3,635.28
	<b>2,138.50</b>	<b>63,039.55</b>
	Base Hourly Rate:	29.48

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	422.93
fica FICA	3,692.23
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	132.91
mdcare Medicare	863.53
tmrs TMRS	8,894.88
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	882.42
	<b>30,017.06</b>
	Total Salary & Benefits: 93,056.61
	Benefits as a % of Total Salary: 47.62
	Base Hourly Rate (including salary & benefit): 43.51

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100585 JAMES, MARC  
Position #: 190-001 UTILITY SERVICES FIELD TECHNIC

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	80.00	1,204.00
long2 Longevity	0.00	292.00
ot Overtime	63.50	1,433.61
r Regular	1,869.50	28,162.23
s Sick	40.00	605.60
v Vacation	104.00	1,563.04
	<b>2,157.00</b>	<b>33,260.48</b>
	Base Hourly Rate:	15.42

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	1,719.63
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	69.81
mdcare Medicare	402.21
tmrs TMRS	4,693.66
uhcepo UHC_EPO	13,517.48
unemp Texas Unemployment	162.00
wc Workers Compensation	603.87
	<b>21,629.08</b>
	Total Salary & Benefits: 54,889.56
	Benefits as a % of Total Salary: 65.03
	Base Hourly Rate (including salary & benefit): 25.45

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100589 VAZQUEZ, OSCAR  
Position #: 341-011 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	235.44
h30 Holiday 30 Before, 30 After	120.00	2,354.40
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	324.00
oic Officer in Charge Stepup	418.00	8,978.75
ot Overtime	25.00	762.28
prem FLSA Fire Premium	80.00	833.80
r Regular	2,110.00	42,385.56
s Sick	72.00	1,457.52
v Vacation	180.00	3,621.36
	<b>3,017.00</b>	<b>62,453.31</b>
	Base Hourly Rate:	20.70

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,520.43
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	113.52
mdcare Medicare	823.30
tmrs TMRS	8,812.20
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	706.38
	<b>30,037.61</b>
Total Salary & Benefits:	92,490.92
Benefits as a % of Total Salary:	48.10
Base Hourly Rate (including salary & benefit):	30.66

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>504.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100591 BOLIN, LETICIA  
 Position #: 450-011 TECHNICAL SERVICES ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,469.00	19,806.76
	<u>1,469.00</u>	<u>19,806.76</u>
Base Hourly Rate:		13.48

**Benefits**

Description	Amount
fica FICA	1,228.03
mdcare Medicare	287.23
tmrs TMRS	2,794.73
unemp Texas Unemployment	162.00
wc Workers Compensation	27.81
	<u>4,499.80</u>
Total Salary & Benefits:	24,306.56
Benefits as a % of Total Salary:	22.72
Base Hourly Rate (including salary & benefit):	16.55

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100592 HUGHES, HORACE  
Position #: 760-014 Utility Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	300.04
cwsc Class C Certification	0.00	300.04
emcb Emergency Callback	133.50	3,353.79
fh Floating Holiday	8.00	131.20
h Holiday	80.00	1,319.84
long2 Longevity	0.00	216.00
lwop Leave W/O Pay	7.50	0.00
ot Overtime	16.00	400.64
r Regular	1,801.50	29,748.44
s Sick	87.00	1,434.64
v Vacation	120.00	1,983.68
	<b>2,253.50</b>	<b>39,188.31</b>
	Base Hourly Rate:	17.39

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,369.68
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	77.98
mdcare Medicare	554.22
tmrs TMRS	5,530.06
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	660.83
	<b>16,425.12</b>
	Total Salary & Benefits: 55,613.43
	Benefits as a % of Total Salary: 41.91
	Base Hourly Rate (including salary & benefit): 24.68

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100599 PINA, JOSE  
 Position #: 410-031 SEAS MAINT II (1040HR)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lump Lump Sum	0.00	26.15
ot Overtime	62.00	1,004.38
r Regular	1,246.00	13,423.54
	<u>1,308.00</u>	<u>14,454.07</u>
	Base Hourly Rate:	11.05

**Benefits**

Description	Amount
fica FICA	896.19
mdcare Medicare	209.59
unemp Texas Unemployment	162.00
wc Workers Compensation	193.85
	<u>1,461.63</u>
Total Salary & Benefits:	15,915.70
Benefits as a % of Total Salary:	10.11
Base Hourly Rate (including salary & benefit):	12.17

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100600 MAY, GAIL  
Position #: 190-011 CUSTOMER SERVICE REP

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	147.84
h Holiday	80.00	1,487.20
jd Jury Duty	8.00	152.24
long2 Longevity	0.00	320.00
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	3.25	90.09
r Regular	1,808.50	33,645.22
s Sick	57.00	1,056.67
v Vacation	120.75	2,255.11
	<b>2,085.50</b>	<b>40,954.37</b>
	Base Hourly Rate:	19.64

**Benefits**

Description	Amount
fica FICA	2,539.17
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	90.13
mdcare Medicare	593.80
tmrs TMRS	5,778.72
unemp Texas Unemployment	162.00
wc Workers Compensation	57.31
	<b>9,263.13</b>
	Total Salary & Benefits: 50,217.50
	Benefits as a % of Total Salary: 22.62
	Base Hourly Rate (including salary & benefit): 24.08

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100608 AGYEMANG, REGINALD  
Position #: 310-041 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
emcb Emergency Callback	6.00	258.66
fh Floating Holiday	8.00	245.20
ftop Field Training Officer Police	0.00	969.36
h30 Holiday 30 Before, 30 After	80.00	2,269.41
long2 Longevity	0.00	312.00
ot Overtime	43.00	1,886.98
r Regular	1,933.00	55,253.97
s Sick	22.00	643.22
v Vacation	37.00	1,134.05
	<b>2,129.00</b>	<b>63,572.93</b>
	Base Hourly Rate:	29.86

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,589.81
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	135.01
mdcare Medicare	839.60
tmrs TMRS	8,970.16
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	891.71
	<b>30,488.07</b>
Total Salary & Benefits:	94,061.00
Benefits as a % of Total Salary:	47.96
Base Hourly Rate (including salary & benefit):	44.18

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100616 RICHARDSON, COLTEN  
Position #: 415-003 Park Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f Funeral/Bereavement	8.00	123.28
fh Floating Holiday	8.00	123.28
h Holiday	80.00	1,204.00
jd Jury Duty	32.00	478.72
long2 Longevity	0.00	188.00
ot Overtime	176.00	3,965.42
r Regular	1,865.50	28,102.29
s Sick	24.00	362.64
unadj Annual Adjustment	0.00	0.00
v Vacation	62.50	938.60
	<b>2,256.00</b>	<b>35,486.23</b>
	Base Hourly Rate:	15.73

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,174.31
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	69.33
mdcare Medicare	508.51
tmrs TMRS	5,007.12
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	479.28
	<b>16,020.50</b>
Total Salary & Benefits:	51,506.73
Benefits as a % of Total Salary:	45.15
Base Hourly Rate (including salary & benefit):	22.83

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100629 CHAPMAN, MICHAEL  
Position #: 700-004 SENIOR CONSTRUCTION INSPECTOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	229.12
h Holiday	80.00	2,339.92
jd Jury Duty	8.00	229.12
long2 Longevity	0.00	300.00
ot Overtime	5.00	232.30
r Regular	1,741.00	51,261.06
s Sick	96.00	2,804.62
v Vacation	147.00	4,397.76
	<b>2,085.00</b>	<b>61,793.90</b>
	Base Hourly Rate:	29.64

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	3,586.13
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	135.60
mdcare Medicare	838.76
tmrs TMRS	8,719.15
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	202.09
	<b>24,947.30</b>
	Total Salary & Benefits: 86,741.20
	Benefits as a % of Total Salary: 40.37
	Base Hourly Rate (including salary & benefit): 41.60

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100631 BURGAMY, DAVID  
Position #: 310-004 COMMUNITY SERVICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	147.20
h30 Holiday 30 Before, 30 After	80.00	1,472.00
long2 Longevity	0.00	136.00
optout Medical OPT OUT	0.00	1,425.00
ot Overtime	8.00	227.76
r Regular	1,649.00	30,542.35
s Sick	4.00	73.60
sd1 Shift Differential	180.00	3,401.00
unadj Annual Adjustment	0.00	0.00
v Vacation	159.00	2,961.35
	<b>2,088.00</b>	<b>41,586.42</b>
	Base Hourly Rate:	19.92

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,571.62
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	91.54
mdcare Medicare	601.46
tmrs TMRS	5,867.84
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	162.00
wc Workers Compensation	136.86
	<b>11,955.85</b>
	Total Salary & Benefits: 53,542.27
	Benefits as a % of Total Salary: 28.75
	Base Hourly Rate (including salary & benefit): 25.64

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100632 VICTRUM, VICTORIA  
Position #: 450-010 LIBRARY SERVICE REPRESENTATIVE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,299.00	16,166.28
	1,299.00	16,166.28
Base Hourly Rate:		12.45

**Benefits**

Description	Amount
fica FICA	1,002.33
mdcare Medicare	234.44
unemp Texas Unemployment	174.02
wc Workers Compensation	27.54
	1,438.33
Total Salary & Benefits:	17,604.61
Benefits as a % of Total Salary:	8.90
Base Hourly Rate (including salary & benefit):	13.55

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100636 DANIELS, FREDERICK  
Position #: 760-012 Utility Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	91.00	2,270.42
fh Floating Holiday	8.00	135.12
h Holiday	80.00	1,319.84
long2 Longevity	0.00	280.00
ot Overtime	52.50	1,298.16
r Regular	1,976.50	32,638.53
s Sick	12.00	198.76
v Vacation	38.50	631.40
va Vacation Adjustment	0.00	0.00
	<b>2,258.50</b>	<b>38,772.23</b>
	Base Hourly Rate:	17.17

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	2,133.08
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	77.44
mdcare Medicare	498.86
tmrs TMRS	5,470.76
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	519.51
	<b>18,522.23</b>

Total Salary & Benefits: 57,294.46  
Benefits as a % of Total Salary: 47.77  
Base Hourly Rate (including salary & benefit): 25.37

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100640 COTTON, SHAWNA  
Position #: 310-021 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
fh Floating Holiday	8.00	224.48
h30 Holiday 30 Before, 30 After	80.00	2,244.80
long2 Longevity	0.00	292.00
optout Medical OPT OUT	0.00	1,575.00
ot Overtime	51.00	2,264.10
otpids Overtime PIDS	24.00	1,067.28
r Regular	1,902.50	54,596.28
s Sick	38.50	1,080.31
v Vacation	51.00	1,462.14
	<b>2,155.00</b>	<b>65,406.47</b>
	Base Hourly Rate:	30.35

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,967.89
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	136.84
mdcare Medicare	927.99
tmrs TMRS	9,229.41
uhchsa UHC_HSA	1,865.52
unemp Texas Unemployment	162.00
wc Workers Compensation	915.91
	<b>17,810.14</b>
Total Salary & Benefits:	83,216.61
Benefits as a % of Total Salary:	27.23
Base Hourly Rate (including salary & benefit):	38.62

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100641 CHAPA, ISAI  
Position #: 310-023 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	96.00	2,693.76
crti Intermediate Cert	0.00	161.56
fh Floating Holiday	4.00	112.24
ftop Field Training Officer Police	0.00	726.67
h30 Holiday 30 Before, 30 After	2.00	56.12
lang Bi-lingual Pay	0.00	161.56
long Longevity	0.00	88.00
lwop Leave W/O Pay	64.00	0.00
ot Overtime	6.00	269.46
r Regular	61.00	1,711.66
s Sick	12.00	336.72
sd1 Shift Differential	310.00	8,872.57
spo Sick Leave Payout	0.00	12,009.68
v Vacation	11.00	308.66
vpo Vacation Leave Payout	0.00	5,163.04
	<b>566.00</b>	<b>32,671.70</b>
	Base Hourly Rate:	57.72

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	166.39
fica FICA	1,923.96
life City Life Ins/Voluntary Life	12.25
ltd Long-Term Disability	77.77
mdcare Medicare	449.97
tmrs TMRS	4,609.97
uhcepo UHC_EPO	4,461.10
unemp Texas Unemployment	89.26
wc Workers Compensation	486.80
	<b>12,277.47</b>
	Total Salary & Benefits: 44,949.17
	Benefits as a % of Total Salary: 37.58
	Base Hourly Rate (including salary & benefit): 79.42

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	16.00
sick Sick Leave	28.00
vacp Vacation	35.00
wthr Inclement Weather Day	0.00
	<b>167.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100642 SHEELEY, MICHAEL  
Position #: 340-039 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	257.88
h30 Holiday 30 Before, 30 After	120.00	2,354.40
long2 Longevity	0.00	292.00
oic Officer in Charge Stepup	390.00	8,255.18
ot Overtime	14.00	452.20
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	30.00	299.10
r Regular	2,103.50	42,192.58
s Sick	166.50	3,392.02
v Vacation	120.00	2,421.72
	<b>2,956.00</b>	<b>60,817.20</b>
	Base Hourly Rate:	20.57

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,668.93
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	113.72
mdcare Medicare	858.10
tmrs TMRS	8,581.25
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	686.64
	<b>21,311.94</b>
Total Salary & Benefits:	82,129.14
Benefits as a % of Total Salary:	35.04
Base Hourly Rate (including salary & benefit):	27.78

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>504.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100645 FABREGA, SHARON  
 Position #: 380-011 PART-TIME ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lang	Bi-lingual Pay	0.00
r	Regular	658.40
		<u>658.40</u>
	Base Hourly Rate:	11.97

**Benefits**

Description	Amount
fica	FICA
mdcare	Medicare
unemp	Texas Unemployment
wc	Workers Compensation
	<u>891.57</u>
	Total Salary & Benefits:
	8,775.68
	Benefits as a % of Total Salary:
	11.31
	Base Hourly Rate (including salary & benefit):
	13.33

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100647 WALVOORD, TRAVIS  
Position #: 450-014 LIBRARIAN

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	189.82
fmls FMLA Sick	155.00	3,678.42
fmlv FMLA Vacation	85.00	2,017.26
h Holiday	80.00	1,909.80
jd Jury Duty	8.00	189.82
long2 Longevity	0.00	284.00
r Regular	1,582.00	37,831.82
s Sick	98.00	2,345.72
v Vacation	64.00	1,541.64
	<b>2,080.00</b>	<b>49,988.30</b>
	Base Hourly Rate:	24.03

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,966.50
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	110.09
mdcare Medicare	693.78
tmrs TMRS	7,053.39
uhcepo UHC_EPO	6,516.78
uhchsa UHC_HSA	1,877.26
unemp Texas Unemployment	162.00
wc Workers Compensation	84.99
	<b>19,898.42</b>
Total Salary & Benefits:	69,886.72
Benefits as a % of Total Salary:	39.81
Base Hourly Rate (including salary & benefit):	33.60

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>272.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100649 FONSECA, FERNANDO  
Position #: 341-008 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	227.04
fto Field Training Officer - Fire	0.00	1,200.00
h30 Holiday 30 Before, 30 After	120.00	2,392.20
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	284.00
oic Officer in Charge Stepup	288.00	6,279.08
ot Overtime	129.00	3,876.70
prem FLSA Fire Premium	80.00	804.90
r Regular	2,324.00	44,920.12
unadj Annual Adjustment	0.00	0.00
v Vacation	168.00	3,227.28
	<b>3,121.00</b>	<b>65,311.60</b>
	Base Hourly Rate:	20.93

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	3,907.53
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	119.64
mdcare Medicare	913.85
tmrs TMRS	9,215.50
uhchsa UHC_HSA	10,763.04
unemp Texas Unemployment	162.00
wc Workers Compensation	740.90
	<b>27,450.75</b>
	Total Salary & Benefits: 92,762.35
	Benefits as a % of Total Salary: 42.03
	Base Hourly Rate (including salary & benefit): 29.72

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	52.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>508.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100652 MCMAHON, MICHAEL  
Position #: 340-015 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
f Funeral/Bereavement	36.00	848.16
fh Floating Holiday	12.00	282.72
h30 Holiday 30 Before, 30 After	120.00	2,844.24
long2 Longevity	0.00	284.00
oic Officer in Charge Stepup	591.50	15,055.49
oicd Officer in Charge Stepup OT	24.00	907.15
ot Overtime	294.25	10,770.10
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	74.00	899.60
r Regular	1,912.50	45,386.52
s Sick	6.00	145.62
v Vacation	240.00	5,688.48
	<b>3,310.25</b>	<b>84,612.28</b>
	Base Hourly Rate:	25.56

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	5,185.73
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	122.90
mdcare Medicare	1,212.81
tmrs TMRS	11,938.83
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	959.28
	<b>26,651.90</b>
	Total Salary & Benefits: 111,264.18
	Benefits as a % of Total Salary: 31.50
	Base Hourly Rate (including salary & benefit): 33.61

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	52.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>508.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100653 MOORE, SALLY  
Position #: 340-023 Executive Secretary

<b>Pay Year 2018</b>		
<b>Salary &amp; Premiums</b>		
Description	Hours	Amount
fh Floating Holiday	8.00	176.16
h Holiday	80.00	1,720.64
long2 Longevity	0.00	280.00
optout Medical OPT OUT	0.00	1,800.00
r Regular	1,838.50	39,591.29
s Sick	60.50	1,298.61
v Vacation	93.00	1,990.90
	<u>2,080.00</u>	<u>46,857.60</u>
	Base Hourly Rate:	22.53

<b>Benefits</b>		
Description		Amount
fica FICA		2,905.28
life City Life Ins/Voluntary Life		42.00
ltd Long-Term Disability		103.56
mdcare Medicare		679.46
tmrs TMRS		6,611.59
unemp Texas Unemployment		162.00
wc Workers Compensation		65.65
		<u>10,569.54</u>
	Total Salary & Benefits:	57,427.14
	Benefits as a % of Total Salary:	22.56
	Base Hourly Rate (including salary & benefit):	27.61

<b>Leave</b>		
Description	Hours	
float Floating Holiday	8.00	
long Longevity	48.00	
sick Sick Leave	96.00	
vacgen Vacation	119.00	
wthr Inclement Weather Day	0.00	
	<u>271.00</u>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100656 JAMES, WHITNEY  
Position #: 310-059 DIGITAL MEDIA COORDINATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
emcb	Emergency Callback	10.00
fh	Floating Holiday	8.00
h	Holiday	64.00
long2	Longevity	0.00
ot	Overtime	39.00
r	Regular	1,769.00
s	Sick	113.00
v	Vacation	126.00
va	Vacation Adjustment	0.00
		2,129.00
Base Hourly Rate:		16.50

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
14,904.57	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
269.00	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100661 JACOBS, CHANTE  
Position #: 370-017 CODE ENFORCEMENT OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	115.40
edaa Education Pay Assoc.	0.00	600.08
emcb Emergency Callback	4.00	93.24
fh Floating Holiday	8.00	150.08
h Holiday	48.00	855.04
h30 Holiday 30 Before, 30 After	16.00	239.36
long2 Longevity	0.00	272.00
r Regular	1,859.00	32,167.85
s Sick	35.00	545.02
sd1 Shift Differential	18.00	274.68
v Vacation	96.00	1,635.37
	<b>2,084.00</b>	<b>36,948.12</b>
	Base Hourly Rate:	17.73

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	1,882.68
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	80.83
mdcare Medicare	440.29
tmrs TMRS	5,213.38
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	51.51
	<b>23,730.47</b>
Total Salary & Benefits:	60,678.59
Benefits as a % of Total Salary:	64.23
Base Hourly Rate (including salary & benefit):	29.12

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	115.00
wthr Inclement Weather Day	0.00
	<b>347.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100663 STANFILL, KAREN  
Position #: 450-019 ADMINISTRATIVE SECRETARY-LIBRA

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	135.76
fmls FMLA Sick	108.50	1,849.41
fmlv FMLA Vacation	247.50	4,237.85
h Holiday	80.00	1,365.76
long2 Longevity	0.00	128.00
lwop Leave W/O Pay	8.00	0.00
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	2.00	54.18
r Regular	1,474.50	25,206.92
s Sick	107.50	1,826.32
v Vacation	46.00	780.62
va Vacation Adjustment	0.00	0.00
	<b>2,082.00</b>	<b>38,584.98</b>
	Base Hourly Rate:	18.53

**Benefits**

Description	Amount
fica FICA	2,336.51
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	85.36
mdcare Medicare	546.48
tmrs TMRS	5,444.32
unemp Texas Unemployment	162.00
wc Workers Compensation	65.59
	<b>8,682.26</b>
Total Salary & Benefits:	47,267.24
Benefits as a % of Total Salary:	22.50
Base Hourly Rate (including salary & benefit):	22.70

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	115.00
wthr Inclement Weather Day	0.00
	<b>267.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100667 SMITH, JUSTIN  
Position #: 340-030 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	227.04
h30 Holiday 30 Before, 30 After	120.00	2,270.40
long2 Longevity	0.00	272.00
oic Officer in Charge Stepup	586.00	12,372.51
oicd Officer in Charge Stepup OT	28.00	854.37
ot Overtime	372.75	11,010.45
prem FLSA Fire Premium	100.00	1,002.60
r Regular	1,990.00	38,527.76
refb Employee Referral Incentive	0.00	1,000.00
s Sick	9.50	179.74
v Vacation	204.00	4,005.84
	<b>3,422.25</b>	<b>73,222.91</b>
	Base Hourly Rate:	21.40

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,404.51
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	105.05
mdcare Medicare	1,030.09
tmrs TMRS	10,331.77
uhcepo UHC_EPO	9,162.11
unemp Texas Unemployment	162.00
wc Workers Compensation	832.37
	<b>26,461.53</b>
Total Salary & Benefits:	99,684.44
Benefits as a % of Total Salary:	36.14
Base Hourly Rate (including salary & benefit):	29.13

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100668 PATRICK, JASON  
Position #: 341-009 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	227.04
h30 Holiday 30 Before, 30 After	120.00	2,294.76
jd Jury Duty	3.00	56.76
long2 Longevity	0.00	272.00
ot Overtime	185.25	5,756.72
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	77.00	776.54
r Regular	2,613.00	50,655.96
s Sick	0.00	0.00
unadj Annual Adjustment	0.00	0.00
v Vacation	164.00	3,175.96
	<b>3,174.25</b>	<b>65,316.02</b>
	Base Hourly Rate:	20.58

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,998.43
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	129.35
mdcare Medicare	935.10
tmrs TMRS	9,216.11
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	732.16
	<b>22,793.10</b>
	Total Salary & Benefits: 88,109.12
	Benefits as a % of Total Salary: 34.90
	Base Hourly Rate (including salary & benefit): 27.76

**Leave**

Description	Hours
floatf Floating Holiday	12.00
hoffb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100669 LINKER, ANDREW  
Position #: 340-064 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
crtp Paramedic Certification	0.00	900.12
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	12.00	227.04
h30 Holiday 30 Before, 30 After	144.00	2,748.84
long2 Longevity	0.00	272.00
oic Officer in Charge Stepup	714.00	15,296.31
oicd Officer in Charge Stepup OT	87.00	2,787.44
ot Overtime	136.50	4,064.97
prem FLSA Fire Premium	80.00	824.70
r Regular	1,790.00	34,662.56
s Sick	24.00	502.80
v Vacation	228.00	4,435.56
	<b>3,215.50</b>	<b>68,522.58</b>
	Base Hourly Rate:	21.31

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,886.58
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	97.53
mdcare Medicare	908.96
tmrs TMRS	9,668.52
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	776.08
	<b>31,399.45</b>
	Total Salary & Benefits: 99,922.03
	Benefits as a % of Total Salary: 45.82
	Base Hourly Rate (including salary & benefit): 31.08

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100670 BURKE, SHAWN  
Position #: 330-002 SENIOR ANIMAL CONTROL OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	85.00	2,453.36
fh Floating Holiday	8.00	161.28
h Holiday	0.00	0.00
h30 Holiday 30 Before, 30 After	80.00	1,570.48
long2 Longevity	0.00	272.00
ot Overtime	34.50	1,010.28
r Regular	1,913.00	36,953.22
v Vacation	79.00	1,545.58
va Vacation Adjustment	0.00	0.00
	<b>2,199.50</b>	<b>43,966.20</b>
	Base Hourly Rate:	19.99

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,716.67
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	88.93
mdcare Medicare	635.38
tmrs TMRS	6,203.63
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	810.46
	<b>17,487.02</b>
	Total Salary & Benefits: 61,453.22
	Benefits as a % of Total Salary: 39.77
	Base Hourly Rate (including salary & benefit): 27.94

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	114.00
wthr Inclement Weather Day	0.00
	<b>346.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100671 NELSON, TERI  
Position #: 450-001 CHILDREN'S SERVICES COORD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	206.77
fmls FMLA Sick	116.00	3,002.15
h Holiday	80.00	2,080.14
long2 Longevity	0.00	272.00
r Regular	1,680.00	43,750.20
s Sick	112.00	2,926.06
unadj Annual Adjustment	0.00	0.00
v Vacation	84.00	2,171.29
	<b>2,080.00</b>	<b>54,408.61</b>
	Base Hourly Rate:	26.16

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	3,042.58
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	119.79
mdcare Medicare	711.65
tmrs TMRS	7,677.16
uhchsa UHC_HSA	9,000.48
unemp Texas Unemployment	162.00
wc Workers Compensation	92.43
	<b>22,516.51</b>
	Total Salary & Benefits: 76,925.12
	Benefits as a % of Total Salary: 41.38
	Base Hourly Rate (including salary & benefit): 36.98

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	114.00
wthr Inclement Weather Day	0.00
	<b>266.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100672 MUNOZ, LEON  
 Position #: 410-016 SEAS MAINT I 1,040 HR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	28.00	457.28
r Regular	1,214.00	12,991.26
	<u>1,242.00</u>	<u>13,448.54</u>
Base Hourly Rate:		10.83

**Benefits**

Description	Amount
fica FICA	833.82
mdcare Medicare	195.00
unemp Texas Unemployment	162.00
wc Workers Compensation	179.10
	<u>1,369.92</u>
Total Salary & Benefits:	14,818.46
Benefits as a % of Total Salary:	10.19
Base Hourly Rate (including salary & benefit):	11.93

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100684 STONE, JASON  
Position #: 710-002 Signs & Signals Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	30.00	674.56
fh Floating Holiday	8.00	123.28
h Holiday	80.00	1,204.00
long2 Longevity	0.00	152.00
ot Overtime	52.00	1,171.98
r Regular	1,858.00	27,982.44
s Sick	44.00	658.24
v Vacation	92.00	1,394.77
	<b>2,164.00</b>	<b>33,361.27</b>
	Base Hourly Rate:	15.42

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,008.17
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	69.40
mdcare Medicare	469.66
tmrs TMRS	4,707.28
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	591.41
	<b>15,078.27</b>
	Total Salary & Benefits: 48,439.54
	Benefits as a % of Total Salary: 45.20
	Base Hourly Rate (including salary & benefit): 22.38

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	109.00
wthr Inclement Weather Day	0.00
	<b>261.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100697 CROCKER, DUSTIN  
Position #: 340-042 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	48.00	908.16
eepay Employee Wage Payback	0.00	-6,600.00
h30 Holiday 30 Before, 30 After	60.00	1,135.20
long Longevity	0.00	187.20
lwop Leave W/O Pay	112.00	0.00
para Paramedic Pay	0.00	553.92
prem FLSA Fire Premium	30.00	288.60
r Regular	1,412.00	26,715.04
s Sick	76.00	1,437.92
spo Sick Leave Payout	0.00	3,755.62
v Vacation	48.00	908.16
vpo Vacation Leave Payout	0.00	3,670.48
	<b>1,786.00</b>	<b>32,960.30</b>
	Base Hourly Rate:	18.45

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	356.55
fica FICA	1,825.62
life City Life Ins/Voluntary Life	26.25
ltd Long-Term Disability	73.26
mdcare Medicare	426.96
tmrs TMRS	4,650.70
uhcepo UHC_EPO	9,559.50
unemp Texas Unemployment	162.00
wc Workers Compensation	398.82
	<b>17,479.66</b>
	Total Salary & Benefits: 50,439.96
	Benefits as a % of Total Salary: 53.03
	Base Hourly Rate (including salary & benefit): 28.24

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	32.00
sickf Sick Leave	90.00
vacf Vacation	112.50
wthr Inclement Weather Day	0.00
	<b>366.50</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100698 SPATARO, JACOB  
Position #: 340-019 Driver-Engineer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	484.68
crtp Paramedic Certification	0.00	900.12
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	227.04
h30 Holiday 30 Before, 30 After	120.00	2,590.56
long2 Longevity	0.00	260.00
oic Officer in Charge Stepup	404.00	8,486.62
ot Overtime	63.00	2,018.52
prem FLSA Fire Premium	82.00	849.44
r Regular	2,076.00	41,276.02
s Sick	96.00	1,816.32
unadj Annual Adjustment	0.00	0.00
v Vacation	204.00	3,957.12
	<b>3,057.00</b>	<b>63,466.52</b>
	Base Hourly Rate:	20.76

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,920.94
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	112.62
mdcare Medicare	917.01
tmrs TMRS	8,955.16
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	711.80
	<b>22,399.48</b>
	Total Salary & Benefits: 85,866.00
	Benefits as a % of Total Salary: 35.29
	Base Hourly Rate (including salary & benefit): 28.09

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100699 FARMER, DAVID  
Position #: 435-031 FT HEALTH & WELLNESS SERVICES

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
f Funeral/Bereavement	8.00	139.12
fh Floating Holiday	8.00	139.12
h Holiday	56.00	953.44
h30 Holiday 30 Before, 30 After	24.00	405.12
long2 Longevity	0.00	204.00
ot Overtime	8.50	222.62
r Regular	1,888.75	32,094.26
s Sick	8.00	139.12
v Vacation	88.00	1,493.60
	<b>2,089.25</b>	<b>36,990.56</b>
	Base Hourly Rate:	17.71

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,233.15
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	80.92
mdcare Medicare	522.28
tmrs TMRS	5,219.45
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	498.68
	<b>15,786.83</b>
Total Salary & Benefits:	52,777.39
Benefits as a % of Total Salary:	42.68
Base Hourly Rate (including salary & benefit):	25.26

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	108.00
wthr Inclement Weather Day	0.00
	<b>260.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100702 MORALES, MARCELLA  
 Position #: 199-012 TEMPORARY CLERICAL POOL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	64.50	645.00
	64.50	645.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	39.99
mdcare Medicare	9.35
unemp Texas Unemployment	11.61
wc Workers Compensation	0.66
	61.61
Total Salary & Benefits:	706.61
Benefits as a % of Total Salary:	9.55
Base Hourly Rate (including salary & benefit):	10.96

**Leave**

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100704 WATTS, MARIE  
Position #: 100-005 ASSISTANT TO THE CITY MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	271.19
h Holiday	80.00	2,727.96
long2 Longevity	0.00	256.00
r Regular	1,865.50	63,607.32
s Sick	50.50	1,756.91
unadj Annual Adjustment	0.00	0.00
v Vacation	76.00	2,624.77
	<b>2,080.00</b>	<b>71,244.15</b>
	Base Hourly Rate:	34.25

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,313.59
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	157.19
mdcare Medicare	1,008.91
tmrs TMRS	10,053.17
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	99.80
	<b>23,414.61</b>
	Total Salary & Benefits: 94,658.76
	Benefits as a % of Total Salary: 32.87
	Base Hourly Rate (including salary & benefit): 45.51

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	108.00
wthr Inclement Weather Day	0.00
	<b>260.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100708 MEINZER, WALTER  
Position #: 310-047 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	34.00	925.82
crti Intermediate Cert	0.00	600.08
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	217.84
fmls FMLA Sick	196.00	6,007.40
ftop Field Training Officer Police	0.00	1,015.52
h30 Holiday 30 Before, 30 After	80.00	2,202.34
long2 Longevity	0.00	256.00
ot Overtime	16.50	743.40
otpids Overtime PIDS	16.00	688.16
r Regular	163.00	4,636.85
sd1 Shift Differential	1,475.00	41,609.98
v Vacation	124.00	3,407.30
wcap Workers Comp Appt	2.00	61.30
	<b>2,114.50</b>	<b>63,572.15</b>
	Base Hourly Rate:	30.06

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	354.15
fica FICA	3,687.22
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	136.80
mdcare Medicare	862.36
tmrs TMRS	8,970.04
uhcepo UHC_EPO	11,289.44
unemp Texas Unemployment	162.00
wc Workers Compensation	891.06
	<b>26,395.07</b>
	Total Salary & Benefits: 89,967.22
	Benefits as a % of Total Salary: 41.52
	Base Hourly Rate (including salary & benefit): 42.55

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	<b>352.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100709 MCCARTY, LAUREN  
 Position #: 611-002 CUSTOMER & VISITOR EXPERIENCE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	830.88
fh Floating Holiday	8.00	152.00
h Holiday	64.00	1,083.52
optout Medical OPT OUT	0.00	1,650.00
r Regular	1,928.00	32,076.08
v Vacation	64.00	1,046.08
	<b>2,064.00</b>	<b>36,838.56</b>
	Base Hourly Rate:	17.85

**Benefits**

Description	Amount
fica FICA	2,283.95
life City Life Ins/Voluntary Life	38.50
ltd Long-Term Disability	76.26
mdcare Medicare	534.16
tmrs TMRS	5,197.98
unemp Texas Unemployment	162.00
wc Workers Compensation	51.23
	<b>8,344.08</b>
	Total Salary & Benefits: 45,182.64
	Benefits as a % of Total Salary: 22.65
	Base Hourly Rate (including salary & benefit): 21.89

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	107.00
wthr Inclement Weather Day	0.00
	<b>259.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100712 REYNOLDS, NORMAN  
 Position #: 199-014 PT CUSTODIAN/FLOOR TECH

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lump	Lump Sum	0.00
r	Regular	1,191.00
		<u>1,191.00</u>
		15,363.45
		<u>15,675.59</u>
	Base Hourly Rate:	13.16

**Benefits**

Description	Amount
fica	FICA
mdcare	Medicare
unemp	Texas Unemployment
wc	Workers Compensation
	<u>1,640.24</u>
	Total Salary & Benefits:
	17,315.83
	Benefits as a % of Total Salary:
	10.46
	Base Hourly Rate (including salary & benefit):
	14.54

**Leave**

Description	Hours
wthr	Inclement Weather Day
	<u>0.00</u>
	0.00



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100714 MILLER, TAMATHA  
Position #: 380-006 Animal Shelter Manager

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h	Holiday	24.00 778.93
h30	Holiday 30 Before, 30 After	64.00 2,072.08
long2	Longevity	0.00 256.00
r	Regular	1,850.00 59,846.96
s	Sick	48.00 1,573.24
v	Vacation	94.00 3,028.19
va	Vacation Adjustment	0.00 0.00
		<b>2,080.00 67,555.40</b>
Base Hourly Rate:		32.48

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 3,678.46
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 149.03
mdcare	Medicare 860.25
tmrs	TMRS 9,532.13
uhchsa	UHC_HSA 14,924.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,245.81
<b>31,156.42</b>	
Total Salary & Benefits: 98,711.82	
Benefits as a % of Total Salary: 46.12	
Base Hourly Rate (including salary & benefit): 47.46	

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 106.00
wthr	Inclement Weather Day 0.00
<b>338.00</b>	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100716 DAVIS, SHARON  
Position #: 520-001 EXECUTIVE SECRETARY

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	161.56
h Holiday	32.00	594.56
long Longevity	0.00	75.20
lwop Leave W/O Pay	52.00	0.00
ot Overtime	7.50	212.33
r Regular	532.00	9,884.56
v Vacation	24.00	445.92
vpo Vacation Leave Payout	0.00	3,102.86
	<b>647.50</b>	<b>14,476.99</b>
	Base Hourly Rate:	22.36

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	114.94
fica FICA	893.55
life City Life Ins/Voluntary Life	12.25
ltd Long-Term Disability	34.22
mdcare Medicare	208.96
tmrs TMRS	2,042.70
uhchsa UHC_HSA	1,877.26
unemp Texas Unemployment	51.27
wc Workers Compensation	21.72
	<b>5,256.87</b>

Total Salary & Benefits: 19,733.86  
Benefits as a % of Total Salary: 36.31  
Base Hourly Rate (including salary & benefit): 30.48

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	16.00
sick Sick Leave	28.00
vacgen Vacation	28.00
wthr Inclement Weather Day	0.00
	<b>80.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100718 BAFFOUR ARHIN, FRANCES  
Position #: 190-014 CUSTOMER SERVICE REP

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	127.76
h Holiday	80.00	1,285.28
long2 Longevity	0.00	244.00
ot Overtime	3.00	72.24
r Regular	1,898.25	30,528.90
s Sick	9.75	159.79
unadj Annual Adjustment	0.00	0.00
v Vacation	84.25	1,350.28
	<b>2,083.25</b>	<b>33,768.25</b>
	Base Hourly Rate:	16.21

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,048.09
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	74.14
mdcare Medicare	479.02
tmrs TMRS	4,764.74
uhcepo UHC_EPO	5,254.07
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	162.00
wc Workers Compensation	47.31
	<b>15,353.90</b>
	Total Salary & Benefits: 49,122.15
	Benefits as a % of Total Salary: 45.47
	Base Hourly Rate (including salary & benefit): 23.58

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	104.00
wthr Inclement Weather Day	0.00
	<b>256.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100721 WALKER, BRITTNEY  
Position #: 380-002 Animal Shelter Attendant

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h	Holiday	8.00 123.28
h30	Holiday 30 Before, 30 After	72.00 1,080.72
long2	Longevity	0.00 232.00
ot	Overtime	49.75 1,125.40
r	Regular	1,877.50 28,294.43
s	Sick	27.00 403.92
unadj	Annual Adjustment	0.00 0.00
v	Vacation	93.00 1,392.63
		<u>2,127.25 32,652.38</u>
	Base Hourly Rate:	15.35

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 391.63
fica	FICA 2,010.45
hsab	Health Savings Account 750.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 69.28
mdcare	Medicare 470.19
tmrs	TMRS 4,607.27
uhchsa	UHC_HSA 6,436.32
unemp	Texas Unemployment 162.00
wc	Workers Compensation 601.92
	<u>15,541.06</u>
	Total Salary & Benefits: 48,193.44
	Benefits as a % of Total Salary: 47.60
	Base Hourly Rate (including salary & benefit): 22.66

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 104.00
wthr	Inclement Weather Day 0.00
	<u>336.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100725 SWOPE II, MICHAEL  
Position #: 340-052 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fmls	FMLA Sick	48.00 908.16
h30	Holiday 30 Before, 30 After	120.00 2,270.40
long	Longevity	0.00 0.00
long2	Longevity	0.00 244.00
ot	Overtime	103.50 3,166.57
para	Paramedic Pay	0.00 900.12
prem	FLSA Fire Premium	80.00 799.90
r	Regular	2,300.50 44,695.76
s	Sick	203.50 3,897.93
spo	Sick Leave Payout	0.00 0.00
unadj	Annual Adjustment	0.00 0.00
v	Vacation	240.00 4,638.24
vpo	Vacation Leave Payout	0.00 0.00
		3,095.50 61,521.08
Base Hourly Rate:		19.87

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	378.37
fica	FICA	3,755.31
hsab	Health Savings Account	750.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	126.71
mdcare	Medicare	878.22
tmrs	TMRS	8,680.62
uhchsa	UHC_HSA	7,518.00
unemp	Texas Unemployment	162.00
wc	Workers Compensation	692.16
		22,983.39
Total Salary & Benefits:		84,504.47
Benefits as a % of Total Salary:		37.36
Base Hourly Rate (including salary & benefit):		27.30

**Leave**

Description	Hours	
floatf	Floating Holiday	12.00
holfb	Holiday Bank	120.00
long	Longevity	48.00
sickf	Sick Leave	144.00
vacf	Vacation	180.00
wthr	Inclement Weather Day	0.00
		504.00

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100726 MARTINEZ, JESUS  
Position #: 760-007 Utilities Technician

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	300.04
ctwb Water Certificate Class B	0.00	18.46
ctwc Water Certification Step C	0.00	288.50
emcb Emergency Callback	102.50	3,160.17
fh Floating Holiday	8.00	166.16
h Holiday	80.00	1,622.56
long2 Longevity	0.00	240.00
ot Overtime	242.00	7,463.25
r Regular	1,926.00	39,082.27
s Sick	33.00	672.60
v Vacation	97.50	1,993.36
va Vacation Adjustment	0.00	0.00
	<b>2,489.00</b>	<b>55,007.37</b>
	Base Hourly Rate:	22.10

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,199.62
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	97.74
mdcare Medicare	748.30
tmrs TMRS	7,762.14
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	926.31
	<b>24,255.02</b>
Total Salary & Benefits:	79,262.39
Benefits as a % of Total Salary:	44.09
Base Hourly Rate (including salary & benefit):	31.85

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	99.00
	<b>251.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100727 WALKER, JACOB  
Position #: 435-029 EVENT COORDINATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	193.72
fmls FMLA Sick	63.00	1,481.03
h Holiday	56.00	1,327.75
h30 Holiday 30 Before, 30 After	24.00	564.22
long2 Longevity	0.00	240.00
r Regular	1,769.50	41,896.85
s Sick	50.00	1,198.77
unadj Annual Adjustment	0.00	0.00
v Vacation	109.50	2,576.47
	<b>2,080.00</b>	<b>49,478.81</b>
	Base Hourly Rate:	23.79

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,016.77
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	108.94
mdcare Medicare	705.48
tmrs TMRS	6,982.07
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	666.84
	<b>19,262.05</b>
Total Salary & Benefits:	68,740.86
Benefits as a % of Total Salary:	38.93
Base Hourly Rate (including salary & benefit):	33.05

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	99.00
wthr Inclement Weather Day	0.00
	<b>251.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100729 DICKERSON, RODERICK  
Position #: 435-003 BUILDING & CUSTODIAL ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	102.16
fmls FMLA Sick	80.00	1,021.60
h Holiday	56.00	721.20
h30 Holiday 30 Before, 30 After	24.00	306.48
long2 Longevity	0.00	240.00
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	73.00	1,419.77
r Regular	1,839.00	23,661.87
s Sick	31.00	397.39
v Vacation	56.00	715.12
	<b>2,167.00</b>	<b>30,385.59</b>
	Base Hourly Rate:	14.02

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	1,859.40
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	63.83
mdcare Medicare	434.88
tmrs TMRS	4,287.40
unemp Texas Unemployment	162.00
wc Workers Compensation	533.12
	<b>7,774.26</b>
	Total Salary & Benefits: 38,159.85
	Benefits as a % of Total Salary: 25.59
	Base Hourly Rate (including salary & benefit): 17.61

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	98.00
wthr Inclement Weather Day	0.00
	<b>250.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100730 FRANKS, CYNTHIA  
Position #: 150-008 PAYROLL CLERK

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	147.20
fmls FMLA Sick	72.25	1,334.35
fmlv FMLA Vacation	307.00	5,758.55
h Holiday	80.00	1,480.80
jd Jury Duty	8.00	147.20
long2 Longevity	0.00	196.00
r Regular	1,517.00	28,045.12
s Sick	50.75	942.05
v Vacation	37.00	680.80
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>38,732.07</b>
	Base Hourly Rate:	18.62

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	2,150.33
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	85.27
mdcare Medicare	502.83
tmrs TMRS	5,465.68
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	54.26
	<b>18,080.95</b>
Total Salary & Benefits:	56,813.02
Benefits as a % of Total Salary:	46.68
Base Hourly Rate (including salary & benefit):	27.31

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	88.00
vacgen Vacation	88.00
wthr Inclement Weather Day	0.00
	<b>232.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100732 GARCIA, ROBERTO  
Position #: 130-010 IT ANALYST

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	228.16
h Holiday	80.00	2,228.48
long2 Longevity	0.00	200.00
r Regular	1,896.00	52,845.52
unadj Annual Adjustment	0.00	0.00
v Vacation	96.00	2,691.44
	<u>2,080.00</u>	<u>58,193.60</u>
Base Hourly Rate:		27.98

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,594.19
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	128.48
mdcare Medicare	840.67
tmrs TMRS	8,211.76
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	81.42
	<u>20,638.47</u>
Total Salary & Benefits:	78,832.07
Benefits as a % of Total Salary:	35.47
Base Hourly Rate (including salary & benefit):	37.90

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	98.00
wthr Inclement Weather Day	0.00
	<u>250.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100734 LIPSCOMB, ANDREW  
Position #: 370-003 SR BUILDING INSPECTOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	213.84
h Holiday	80.00	2,151.20
long2 Longevity	0.00	236.00
r Regular	1,879.00	50,573.67
s Sick	28.00	770.84
v Vacation	85.00	2,272.85
	<u>2,080.00</u>	<u>56,218.40</u>
Base Hourly Rate:		27.03

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,056.18
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	123.92
mdcare Medicare	714.85
tmrs TMRS	7,933.02
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	184.34
	<u>28,074.09</u>
Total Salary & Benefits:	84,292.49
Benefits as a % of Total Salary:	49.94
Base Hourly Rate (including salary & benefit):	40.53

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	98.00
wthr Inclement Weather Day	0.00
	<u>250.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100738 LEE, TOM  
Position #: 410-034 BEAUTIFICATION PARK MAINT. CRE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	172.64
h Holiday	84.00	1,769.88
long2 Longevity	0.00	232.00
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	123.50	3,927.22
r Regular	1,765.00	37,256.17
s Sick	133.50	2,804.71
v Vacation	89.50	1,875.03
	<b>2,203.50</b>	<b>49,837.65</b>
	Base Hourly Rate:	22.62

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,009.49
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	101.40
mdcare Medicare	703.82
tmrs TMRS	7,032.71
unemp Texas Unemployment	162.00
wc Workers Compensation	669.84
	<b>12,283.84</b>
	Total Salary & Benefits: 62,121.49
	Benefits as a % of Total Salary: 24.65
	Base Hourly Rate (including salary & benefit): 28.19

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100739 CORONADO, JOSE  
Position #: 750-003 Senior Mechanic

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	195.52
h Holiday	80.00	1,909.76
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	232.00
r Regular	1,776.00	42,442.68
s Sick	120.00	2,858.96
v Vacation	96.00	2,292.28
	<b>2,080.00</b>	<b>50,531.28</b>
	Base Hourly Rate:	24.29

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	2,781.35
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	111.34
mdcare Medicare	650.40
tmrs TMRS	7,129.98
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	1,176.34
	<b>27,911.19</b>
	Total Salary & Benefits: 78,442.47
	Benefits as a % of Total Salary: 55.24
	Base Hourly Rate (including salary & benefit): 37.71

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100740 CHANEY, LOGAN  
Position #: 340-049 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	251.40
fto Field Training Officer - Fire	0.00	1,300.00
h30 Holiday 30 Before, 30 After	120.00	2,270.40
long2 Longevity	0.00	232.00
oic Officer in Charge Stepup	855.00	18,141.11
oicd Officer in Charge Stepup OT	24.00	741.37
ot Overtime	33.00	974.16
prem FLSA Fire Premium	60.00	600.60
r Regular	1,664.00	32,142.63
s Sick	57.00	1,100.77
unadj Annual Adjustment	0.00	0.00
v Vacation	204.00	4,030.20
	<b>3,029.00</b>	<b>62,684.76</b>
	Base Hourly Rate:	20.69

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	349.64
fica FICA	3,549.84
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	92.55
mdcare Medicare	830.20
tmrs TMRS	8,844.87
uhcepo UHC_EPO	12,108.70
uhchsa UHC_HSA	3,645.56
unemp Texas Unemployment	162.00
wc Workers Compensation	709.39
	<b>31,584.75</b>
	Total Salary & Benefits: 94,269.51
	Benefits as a % of Total Salary: 50.39
	Base Hourly Rate (including salary & benefit): 31.12

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100741 HELMS, CODY  
Position #: 340-032 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	173.10
edba Education Pay Bachelors	0.00	230.80
fh Floating Holiday	12.00	227.04
h30 Holiday 30 Before, 30 After	12.00	227.04
long Longevity	0.00	49.20
oic Officer in Charge Stepup	168.00	3,464.72
oicd Officer in Charge Stepup OT	33.00	1,017.61
r Regular	256.00	4,843.52
s Sick	24.00	454.08
spo Sick Leave Payout	0.00	9,422.16
v Vacation	48.00	908.16
vpo Vacation Leave Payout	0.00	3,500.20
	<b>553.00</b>	<b>24,517.63</b>
	Base Hourly Rate:	44.34

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	71.05
fica FICA	1,469.48
life City Life Ins/Voluntary Life	8.75
ltd Long-Term Disability	48.09
mdcare Medicare	343.66
tmrs TMRS	3,459.44
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	2.24
wc Workers Compensation	296.67
	<b>7,975.48</b>
Total Salary & Benefits:	32,493.11
Benefits as a % of Total Salary:	32.53
Base Hourly Rate (including salary & benefit):	58.76

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	12.00
sickf Sick Leave	30.00
vacf Vacation	37.50
	<b>211.50</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100743 FOUST JR, ROBERT  
Position #: 410-002 IRRIGATION TECHNICIAN

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	8.00	220.80
fh Floating Holiday	8.00	147.20
h Holiday	80.00	1,480.80
long2 Longevity	0.00	228.00
lwop Leave W/O Pay	24.00	0.00
optout Medical OPT OUT	0.00	75.00
ot Overtime	19.50	543.18
r Regular	1,753.00	32,473.28
s Sick	122.00	2,262.95
v Vacation	89.00	1,645.58
	<b>2,103.50</b>	<b>39,076.79</b>
	Base Hourly Rate:	18.58

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,409.43
hsab Health Savings Account	562.50
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	84.19
mdcare Medicare	563.50
tmrs TMRS	5,513.75
uhchsa UHC_HSA	6,168.14
unemp Texas Unemployment	162.00
wc Workers Compensation	526.31
	<b>16,423.45</b>
Total Salary & Benefits:	55,500.24
Benefits as a % of Total Salary:	42.03
Base Hourly Rate (including salary & benefit):	26.38

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100748 WILLIAMS, RAUQUEL  
 Position #: 410-035 SEASONAL BEAUTIFICATION PARKS

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	200.00	2,000.00
	200.00	2,000.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	124.00
mdcare Medicare	29.00
unemp Texas Unemployment	36.00
wc Workers Compensation	28.80
	217.80
Total Salary & Benefits:	2,217.80
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.09

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100757 TORRES, ISRAEL  
Position #: 415-002 Park Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	24.00	345.12
lwop Leave W/O Pay	33.00	0.00
optout Medical OPT OUT	0.00	750.00
ot Overtime	72.00	1,514.42
r Regular	1,322.50	17,065.77
v Vacation	8.00	116.16
	<b>1,459.50</b>	<b>19,791.47</b>
Base Hourly Rate:		13.56

**Benefits**

Description	Amount
fica FICA	1,227.09
life City Life Ins/Voluntary Life	17.50
ltd Long-Term Disability	28.18
mdcare Medicare	286.97
tmrs TMRS	2,020.09
unemp Texas Unemployment	166.58
wc Workers Compensation	253.92
	<b>4,000.33</b>
Total Salary & Benefits:	23,791.80
Benefits as a % of Total Salary:	20.21
Base Hourly Rate (including salary & benefit):	16.30

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	20.00
sick Sick Leave	40.00
vacgen Vacation	40.00
	<b>100.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100760 RAWLINS, JACOB  
Position #: 310-050 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	213.84
fmls FMLA Sick	252.00	6,831.44
fmlv FMLA Vacation	139.50	3,962.11
ftop Field Training Officer Police	0.00	1,154.00
h30 Holiday 30 Before, 30 After	80.00	2,138.41
long2 Longevity	0.00	216.00
ot Overtime	20.00	813.08
otgrnt Overtime Grants	7.50	307.28
r Regular	757.00	20,714.19
s Sick	14.50	387.59
sd1 Shift Differential	763.00	20,979.08
unadj Annual Adjustment	0.00	0.00
v Vacation	66.00	1,824.94
	<b>2,107.50</b>	<b>59,541.96</b>
	Base Hourly Rate:	28.25

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,463.81
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	128.70
mdcare Medicare	810.06
tmrs TMRS	8,401.41
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	836.38
	<b>30,581.10</b>
	Total Salary & Benefits: 90,123.06
	Benefits as a % of Total Salary: 51.36
	Base Hourly Rate (including salary & benefit): 42.76

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100765 ANDRADE, ISAAC  
Position #: 415-009 PARKS MAINTENANCE WORKER-CDC

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	16.00	239.36
h Holiday	80.00	1,204.00
long2 Longevity	0.00	144.00
ot Overtime	269.50	6,073.76
r Regular	1,864.00	28,083.44
s Sick	48.00	725.28
v Vacation	72.00	1,080.72
	<u>2,349.50</u>	<u>37,550.56</u>
Base Hourly Rate:		15.98

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,276.97
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	69.33
mdcare Medicare	532.53
tmrs TMRS	5,298.39
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	508.05
	<u>15,717.22</u>
Total Salary & Benefits:	53,267.78
Benefits as a % of Total Salary:	41.86
Base Hourly Rate (including salary & benefit):	22.67

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<u>248.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100774 RUNNELS, LAGERISYN  
Position #: 100-006 EXECUTIVE ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	171.12
h Holiday	80.00	1,671.52
long2 Longevity	0.00	192.00
optout Medical OPT OUT	0.00	1,425.00
r Regular	1,884.00	39,388.60
s Sick	28.00	581.56
v Vacation	80.00	1,686.40
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>46,316.36</b>
	Base Hourly Rate:	22.27

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,855.20
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	102.42
mdcare Medicare	667.63
tmrs TMRS	6,535.84
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	162.00
wc Workers Compensation	78.93
	<b>12,218.30</b>
Total Salary & Benefits:	58,534.66
Benefits as a % of Total Salary:	26.38
Base Hourly Rate (including salary & benefit):	28.14

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100777 CRUZ, DAMIAN  
Position #: 380-008 PART-TIME ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	207.72
h30 Holiday 30 Before, 30 After	37.75	600.98
lang Bi-lingual Pay	0.00	276.96
long Longevity	0.00	96.00
lwop Leave W/O Pay	37.00	0.00
ot Overtime	10.00	247.51
r Regular	671.25	10,235.83
s Sick	46.00	732.32
v Vacation	34.50	549.24
vpo Vacation Leave Payout	0.00	1,134.30
	<b>836.50</b>	<b>14,080.86</b>
	Base Hourly Rate:	16.83

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	147.78
fica FICA	852.38
life City Life Ins/Voluntary Life	15.75
ltd Long-Term Disability	27.13
mdcare Medicare	199.35
tmrs TMRS	1,628.90
uhcepo UHC_EPO	2,765.30
unemp Texas Unemployment	162.00
wc Workers Compensation	273.16
	<b>6,071.75</b>
Total Salary & Benefits:	20,152.61
Benefits as a % of Total Salary:	43.12
Base Hourly Rate (including salary & benefit):	24.09

**Leave**

Description	Hours
long Longevity	24.00
sick Sick Leave	36.00
vacgen Vacation	36.00
	<b>96.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100788 LOPEZ, MICHAEL  
Position #: 340-055 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	241.44
h30 Holiday 30 Before, 30 After	120.00	2,385.60
long2 Longevity	0.00	212.00
oic Officer in Charge Stepup	132.00	2,827.74
oicd Officer in Charge Stepup OT	12.00	384.88
optout Medical OPT OUT	0.00	1,425.00
ot Overtime	33.00	995.25
prem FLSA Fire Premium	40.00	390.80
r Regular	2,337.00	44,758.44
s Sick	107.00	2,024.44
v Vacation	204.00	3,874.08
	<b>2,997.00</b>	<b>60,419.79</b>
	Base Hourly Rate:	20.16

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	474.38
fica FICA	3,306.07
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	122.82
mdcare Medicare	773.23
tmrs TMRS	8,525.18
uhcepo UHC_EPO	7,647.60
unemp Texas Unemployment	162.00
wc Workers Compensation	682.08
	<b>21,735.36</b>
	Total Salary & Benefits: 82,155.15
	Benefits as a % of Total Salary: 35.97
	Base Hourly Rate (including salary & benefit): 27.41

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100791 JONES, KEITH  
Position #: 340-056 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	12.00	227.04
fto Field Training Officer - Fire	0.00	650.00
h30 Holiday 30 Before, 30 After	120.00	2,270.40
long2 Longevity	0.00	212.00
oic Officer in Charge Stepup	446.00	9,377.82
oicd Officer in Charge Stepup OT	24.00	794.36
ot Overtime	10.25	298.89
prem FLSA Fire Premium	70.00	707.20
r Regular	2,082.00	39,938.64
s Sick	72.00	1,362.24
unadj Annual Adjustment	0.00	0.00
v Vacation	180.00	3,492.00
	<b>3,016.25</b>	<b>60,830.79</b>
	Base Hourly Rate:	20.17

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,523.88
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	109.99
mdcare Medicare	824.15
tmrs TMRS	8,583.23
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	685.63
	<b>30,667.62</b>
	Total Salary & Benefits: 91,498.41
	Benefits as a % of Total Salary: 50.41
	Base Hourly Rate (including salary & benefit): 30.34

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100799 WALDEN, CHRISTOPHER  
Position #: 310-034 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
acci	Accident Investigation	0.00 923.20
crti	Intermediate Cert	0.00 600.08
emcb	Emergency Callback	14.00 609.48
fh	Floating Holiday	8.00 217.84
h30	Holiday 30 Before, 30 After	80.00 2,178.40
long2	Longevity	0.00 208.00
ot	Overtime	14.50 640.25
r	Regular	1,138.50 31,963.49
s	Sick	44.00 1,214.25
sd1	Shift Differential	725.50 20,150.67
v	Vacation	84.00 2,341.07
		2,108.50 61,046.73
Base Hourly Rate:		28.95

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 418.42
fica	FICA 3,546.98
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 131.76
mdcare	Medicare 829.53
tmrs	TMRS 8,613.71
uhcepo	UHC_EPO 9,200.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 855.80
23,800.36	
Total Salary & Benefits: 84,847.09	
Benefits as a % of Total Salary: 38.99	
Base Hourly Rate (including salary & benefit): 40.24	

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacpcw	Vacation 120.00
352.00	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100800 SWEENEY, JOHN  
Position #: 310-074 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
emcb	Emergency Callback	3.00 143.01
fh	Floating Holiday	8.00 242.72
ftop	Field Training Officer Police	0.00 2,088.48
h30	Holiday 30 Before, 30 After	80.00 2,427.20
long2	Longevity	0.00 208.00
ot	Overtime	31.50 1,501.62
r	Regular	1,844.00 56,345.56
refb	Employee Referral Incentive	0.00 1,250.00
s	Sick	2.00 62.50
v	Vacation	146.00 4,449.67
		<b>2,114.50 69,618.88</b>
	Base Hourly Rate:	32.92

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 391.63
fica	FICA 4,303.17
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 150.24
mdcare	Medicare 1,006.39
tmrs	TMRS 9,823.24
unemp	Texas Unemployment 162.00
wc	Workers Compensation 981.63
	<b>16,860.30</b>
	Total Salary & Benefits: 86,479.18
	Benefits as a % of Total Salary: 24.22
	Base Hourly Rate (including salary & benefit): 40.90

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacpcw	Vacation 120.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100807 ROLARK, VALERIE  
Position #: 430-020 SENIOR CENTER COORDINATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f Funeral/Bereavement	8.00	193.72
fh Floating Holiday	16.00	381.78
fmls FMLA Sick	40.00	940.38
fmlv FMLA Vacation	35.00	822.83
h Holiday	80.00	1,891.98
long2 Longevity	0.00	140.00
r Regular	1,785.50	42,260.63
s Sick	67.50	1,602.08
v Vacation	48.00	1,145.40
	<b>2,080.00</b>	<b>49,378.80</b>
	Base Hourly Rate:	23.74

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	2,918.14
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	108.94
mdcare Medicare	682.46
tmrs TMRS	6,967.39
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	665.82
	<b>18,601.89</b>

Total Salary & Benefits: 67,980.69  
Benefits as a % of Total Salary: 37.67  
Base Hourly Rate (including salary & benefit): 32.68

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	52.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>252.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100808 WILSON, SHANNON  
Position #: 435-034 HEALTH & WELLNESS COORD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	193.72
h Holiday	56.00	1,327.74
h30 Holiday 30 Before, 30 After	24.00	564.22
long2 Longevity	0.00	192.00
r Regular	1,811.50	42,856.65
s Sick	75.00	1,787.93
v Vacation	71.00	1,693.18
wcap Workers Comp Appt	34.50	815.37
	<b>2,080.00</b>	<b>49,430.81</b>
	Base Hourly Rate:	23.76

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	2,495.32
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	108.94
mdcare Medicare	583.61
tmrs TMRS	6,975.30
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	666.37
	<b>20,652.12</b>
	Total Salary & Benefits: 70,082.93
	Benefits as a % of Total Salary: 41.78
	Base Hourly Rate (including salary & benefit): 33.69

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100812 SCOTT, SUSAN  
 Position #: 370-009 TEMP SCANNING CLERK

		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	333.00	3,418.62
		333.00	3,418.62
		Base Hourly Rate:	10.27
 <b>Benefits</b>			
Description			Amount
fica	FICA		211.96
mdcare	Medicare		49.56
unemp	Texas Unemployment		61.56
wc	Workers Compensation		4.44
			327.52
		Total Salary & Benefits:	3,746.14
		Benefits as a % of Total Salary:	9.58
		Base Hourly Rate (including salary & benefit):	11.25

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100815 BELCHER, WILLIAM  
Position #: 710-005 Street Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cwsc Class C Certification	0.00	300.04
emcb Emergency Callback	14.00	338.70
fh Floating Holiday	16.00	258.56
h Holiday	80.00	1,281.28
long2 Longevity	0.00	200.00
ot Overtime	74.00	1,782.67
r Regular	1,777.00	28,474.16
s Sick	81.00	1,304.88
v Vacation	136.00	2,184.32
	<b>2,178.00</b>	<b>36,124.61</b>
	Base Hourly Rate:	16.59

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,179.46
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	74.81
mdcare Medicare	509.66
tmrs TMRS	5,097.12
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	609.22
	<b>15,702.62</b>
Total Salary & Benefits:	51,827.23
Benefits as a % of Total Salary:	43.47
Base Hourly Rate (including salary & benefit):	23.80

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100819 COLEMAN, LATIFIA  
Position #: 150-009 FINANCE BUSINESS MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	390.76
h Holiday	80.00	3,930.94
long2 Longevity	0.00	196.00
r Regular	1,792.00	88,071.26
s Sick	40.50	2,014.03
v Vacation	159.50	7,889.35
	<u>2,080.00</u>	<u>102,492.34</u>
Base Hourly Rate:		49.28

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	6,283.37
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	226.52
mdcare Medicare	1,469.58
tmrs TMRS	14,461.74
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	143.59
	<u>29,817.15</u>
Total Salary & Benefits:	132,309.49
Benefits as a % of Total Salary:	29.09
Base Hourly Rate (including salary & benefit):	63.61

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<u>248.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100822 ALLEN, ADREN  
Position #: 310-051 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	900.12
det	Detective Pay	877.04
edaa	Education Pay Assoc.	600.08
emcb	Emergency Callback	2,533.03
ert	Emergency Response Team	484.61
f	Funeral/Bereavement	471.04
fh	Floating Holiday	235.52
h30	Holiday 30 Before, 30 After	2,355.20
long2	Longevity	192.00
ot	Overtime	1,695.38
r	Regular	53,502.84
s	Sick	1,485.44
unadj	Annual Adjustment	0.00
unif	Uniform Allowance	600.00
v	Vacation	3,607.56
	<b>2,171.00</b>	<b>69,539.86</b>
	Base Hourly Rate:	32.03

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	562.58
fica	FICA	4,033.48
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	144.31
mdcare	Medicare	943.36
tmrs	TMRS	9,727.40
uhchsa	UHC_HSA	14,924.16
unemp	Texas Unemployment	162.00
wc	Workers Compensation	970.50
	<b>32,759.79</b>	
	Total Salary & Benefits:	102,299.65
	Benefits as a % of Total Salary:	47.11
	Base Hourly Rate (including salary & benefit):	47.12

**Leave**

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacpcw	Vacation	120.00
	<b>352.00</b>	



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100824 CANELO, SAMUEL  
Position #: 710-015 STREET MAINTENANCE WORKER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	56.00	1,256.64
fh Floating Holiday	8.00	123.28
h Holiday	80.00	1,204.00
long2 Longevity	0.00	192.00
ot Overtime	80.00	1,797.92
r Regular	1,923.00	28,960.23
s Sick	8.00	119.68
v Vacation	72.00	1,091.52
	<b>2,227.00</b>	<b>34,745.27</b>
	Base Hourly Rate:	15.60

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,118.77
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	69.62
mdcare Medicare	495.53
tmrs TMRS	4,903.15
uhchsa UHC_HSA	7,337.72
unemp Texas Unemployment	162.00
wc Workers Compensation	1,176.29
	<b>16,696.71</b>
	Total Salary & Benefits: 51,441.98
	Benefits as a % of Total Salary: 48.05
	Base Hourly Rate (including salary & benefit): 23.10

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100825 BUFFINGTON, ANDY  
Position #: 610-005 BUSINESS MARKETING AND RESEARC

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	719.94
fh Floating Holiday	8.00	283.61
h Holiday	80.00	2,853.19
long2 Longevity	0.00	192.00
r Regular	1,784.00	63,653.37
s Sick	112.00	4,026.09
unadj Annual Adjustment	0.00	0.00
v Vacation	96.00	3,437.59
	<b>2,080.00</b>	<b>75,165.79</b>
	Base Hourly Rate:	36.14

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,646.33
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	165.93
mdcare Medicare	1,086.58
tmrs TMRS	10,605.96
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	105.36
	<b>24,392.11</b>
	Total Salary & Benefits: 99,557.90
	Benefits as a % of Total Salary: 32.45
	Base Hourly Rate (including salary & benefit): 47.86

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100829 PENA, JEANNETTE  
Position #: 110-004 HR ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
f Funeral/Bereavement	24.00	348.48
fh Floating Holiday	8.00	116.16
h Holiday	80.00	1,176.64
long2 Longevity	0.00	96.00
r Regular	1,808.00	26,550.60
s Sick	88.00	1,283.16
unadj Annual Adjustment	0.00	0.00
v Vacation	72.00	1,057.76
	<b>2,080.00</b>	<b>31,828.96</b>
	Base Hourly Rate:	15.30

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	1,903.97
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	70.20
mdcare Medicare	445.32
tmrs TMRS	4,491.18
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	44.48
	<b>14,737.10</b>
Total Salary & Benefits:	46,566.06
Benefits as a % of Total Salary:	46.30
Base Hourly Rate (including salary & benefit):	22.39

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100831 MEEKS, MARGARET  
Position #: 380-007 Asst. Animal Shelter Mgr

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	218.56
h Holiday	16.00	437.12
h30 Holiday 30 Before, 30 After	56.00	1,485.12
long2 Longevity	0.00	176.00
ot Overtime	8.00	325.44
r Regular	1,898.50	50,681.02
s Sick	48.00	1,279.36
unadj Annual Adjustment	0.00	0.00
v Vacation	53.50	1,438.02
va Vacation Adjustment	0.00	0.00
	<b>2,088.00</b>	<b>56,040.64</b>
	Base Hourly Rate:	26.84

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,415.88
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	122.94
mdcare Medicare	798.83
tmrs TMRS	7,907.38
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	1,032.73
	<b>21,059.71</b>
Total Salary & Benefits:	77,100.35
Benefits as a % of Total Salary:	37.58
Base Hourly Rate (including salary & benefit):	36.93

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>328.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100832 SHINN, SUSAN  
Position #: 150-001 ACCOUNT CLERK

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f Funeral/Bereavement	8.00	151.36
fh Floating Holiday	8.00	151.36
h Holiday	80.00	1,522.72
long2 Longevity	0.00	184.00
ot Overtime	5.50	156.09
r Regular	1,793.75	34,178.22
s Sick	97.50	1,859.66
v Vacation	92.75	1,763.95
	<b>2,085.50</b>	<b>39,967.36</b>
	Base Hourly Rate:	19.16

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	1,972.37
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	87.67
mdcare Medicare	461.38
tmrs TMRS	5,639.43
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	55.96
	<b>24,278.59</b>
	Total Salary & Benefits: 64,245.95
	Benefits as a % of Total Salary: 60.75
	Base Hourly Rate (including salary & benefit): 30.81

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100833 ALEXANDER, REGINALD  
Position #: 340-026 Fire Marshal

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
edba	Education Pay Bachelors	0.00
f	Funeral/Bereavement	8.00
fh	Floating Holiday	8.00
flec	Fire Law Enforcement Cert	0.00
h	Holiday	80.00
long2	Longevity	0.00
mil	Military Leave	200.00
optout	Medical OPT OUT	0.00
ot	Overtime	16.00
r	Regular	1,660.00
s	Sick	36.00
v	Vacation	88.00
		<b>2,096.00</b>
	Base Hourly Rate:	48.64

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
unemp	Texas Unemployment
wc	Workers Compensation
	<b>24,263.88</b>
	Total Salary & Benefits:
	Benefits as a % of Total Salary:
	Base Hourly Rate (including salary & benefit):
	<b>126,219.48</b>
	<b>23.80</b>
	<b>60.22</b>

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
milb	Military Leave
sick	Sick Leave
vacgen	Vacation
	<b>368.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100840 HORSECHIEF, MARY  
Position #: 700-007 EXECUTIVE ASSIST

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	179.36
h Holiday	80.00	1,804.32
long2 Longevity	0.00	176.00
r Regular	1,848.50	41,728.79
s Sick	50.50	1,132.21
v Vacation	93.00	2,110.52
	<b>2,080.00</b>	<b>48,331.36</b>
	Base Hourly Rate:	23.24

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	371.74
fica FICA	2,867.83
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	106.68
mdcare Medicare	670.78
tmrs TMRS	6,820.10
uhcepo UHC_EPO	8,244.93
unemp Texas Unemployment	162.00
wc Workers Compensation	67.67
	<b>19,353.73</b>
	Total Salary & Benefits: 67,685.09
	Benefits as a % of Total Salary: 40.04
	Base Hourly Rate (including salary & benefit): 32.54

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100841 HENDRIX, TRENTON  
Position #: 310-025 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 115.40
crti	Intermediate Cert	0.00 530.84
fmls	FMLA Sick	240.00 6,734.40
ftop	Field Training Officer Police	0.00 1,511.48
h30	Holiday 30 Before, 30 After	72.00 2,020.32
jd	Jury Duty	8.00 224.48
long2	Longevity	0.00 176.00
ot	Overtime	67.00 2,965.56
otgrnt	Overtime Grants	6.00 261.66
otpids	Overtime PIDS	4.00 174.44
r	Regular	114.00 3,198.84
s	Sick	18.00 505.08
sd1	Shift Differential	1,540.00 44,612.47
unadj	Annual Adjustment	0.00 0.00
v	Vacation	88.00 2,553.76
		<b>2,157.00 65,584.73</b>
	Base Hourly Rate:	30.41

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 3,775.44
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 137.20
mdcare	Medicare 883.02
tmrs	TMRS 9,254.01
uhchsa	UHC_HSA 14,924.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 921.64
	<b>31,912.05</b>
	Total Salary & Benefits: 97,496.78
	Benefits as a % of Total Salary: 48.66
	Base Hourly Rate (including salary & benefit): 45.20

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacpcw	Vacation 120.00
	<b>352.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100842 MOORE, PATSY  
Position #: 150-003 SENIOR ACCOUNTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	210.14
h Holiday	80.00	2,124.58
long2 Longevity	0.00	176.00
lwop Leave W/O Pay	36.00	0.00
optout Medical OPT OUT	0.00	1,800.00
r Regular	1,818.00	48,380.89
s Sick	50.00	1,330.10
v Vacation	88.00	2,340.51
	<b>2,080.00</b>	<b>56,362.22</b>
	Base Hourly Rate:	27.10

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,359.60
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	124.41
mdcare Medicare	785.70
tmrs TMRS	7,952.72
unemp Texas Unemployment	162.00
wc Workers Compensation	78.86
	<b>12,896.92</b>
	Total Salary & Benefits: 69,259.14
	Benefits as a % of Total Salary: 22.88
	Base Hourly Rate (including salary & benefit): 33.30

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100844 WASHINGTON, SHANI  
Position #: 190-003 OA & INTERIM FIELD OPERATIONS

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	0.00
fh Floating Holiday	8.00	244.80
fmls FMLA Sick	26.00	805.72
fmlv FMLA Vacation	2.00	63.04
h Holiday	80.00	2,462.72
long2 Longevity	0.00	176.00
r Regular	1,829.50	56,353.46
s Sick	47.50	1,470.06
v Vacation	87.00	2,689.80
	<b>2,080.00</b>	<b>64,265.60</b>
	Base Hourly Rate:	30.90

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	3,765.98
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	141.97
mdcare Medicare	880.68
tmrs TMRS	9,067.83
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	89.96
	<b>23,769.00</b>
Total Salary & Benefits:	88,034.60
Benefits as a % of Total Salary:	36.99
Base Hourly Rate (including salary & benefit):	42.32

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100845 MUNOZ, MIGUEL  
 Position #: 415-005 SEAS MAINT II (1,000HR)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,005.50	10,129.55
	1,005.50	10,129.55
Base Hourly Rate:		10.07

**Benefits**

Description	Amount
fica FICA	628.04
mdcare Medicare	146.89
unemp Texas Unemployment	162.00
wc Workers Compensation	136.95
	1,073.88
Total Salary & Benefits:	11,203.43
Benefits as a % of Total Salary:	10.60
Base Hourly Rate (including salary & benefit):	11.14

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100846 ROSS-BACON, RAMONA  
Position #: 435-035 PT FRONT DESK CUSTOMER SERVICE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	924.50	9,154.23
	924.50	9,154.23
Base Hourly Rate:		9.90

**Benefits**

Description	Amount
fica FICA	567.52
mdcare Medicare	132.72
unemp Texas Unemployment	162.00
wc Workers Compensation	12.94
	875.18
Total Salary & Benefits:	10,029.41
Benefits as a % of Total Salary:	9.56
Base Hourly Rate (including salary & benefit):	10.85

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100851 BURCH, ALEC  
Position #: 340-043 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
edaa Education Pay Assoc.	0.00	600.08
f Funeral/Bereavement	36.00	681.12
fh Floating Holiday	12.00	227.04
fto Field Training Officer - Fire	0.00	650.00
h30 Holiday 30 Before, 30 After	120.00	2,313.60
long2 Longevity	0.00	176.00
oic Officer in Charge Stepup	250.00	5,248.74
oicd Officer in Charge Stepup OT	24.00	794.36
ot Overtime	514.50	15,357.00
prem FLSA Fire Premium	123.50	1,230.19
r Regular	2,449.00	46,997.48
s Sick	10.00	189.20
unadj Annual Adjustment	0.00	0.00
v Vacation	60.00	1,149.60
va Vacation Adjustment	0.00	0.00
	<b>3,599.00</b>	<b>76,514.53</b>
	Base Hourly Rate:	21.26

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,378.21
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	120.31
mdcare Medicare	1,023.94
tmrs TMRS	10,796.21
uhcepo UHC_EPO	12,108.70
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	162.00
wc Workers Compensation	869.67
	<b>34,422.82</b>
	Total Salary & Benefits: 110,937.35
	Benefits as a % of Total Salary: 44.99
	Base Hourly Rate (including salary & benefit): 30.82

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100853 DIXON, GRANT  
Position #: 341-010 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	230.80
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	227.04
h30 Holiday 30 Before, 30 After	120.00	2,270.40
long2 Longevity	0.00	176.00
ot Overtime	73.00	2,109.92
prem FLSA Fire Premium	90.00	880.80
r Regular	2,490.50	47,897.86
s Sick	181.50	3,462.78
v Vacation	108.00	2,043.36
va Vacation Adjustment	0.00	0.00
	<b>3,075.00</b>	<b>60,199.08</b>
	Base Hourly Rate:	19.58

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,380.61
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	126.20
mdcare Medicare	790.67
tmrs TMRS	8,494.09
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	682.86
	<b>29,536.21</b>
Total Salary & Benefits:	89,735.29
Benefits as a % of Total Salary:	49.06
Base Hourly Rate (including salary & benefit):	29.18

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100854 THOMPSON, WILLIAM  
Position #: 340-046 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
fh Floating Holiday	12.00	227.04
fmls FMLA Sick	64.00	1,210.88
h30 Holiday 30 Before, 30 After	120.00	2,270.40
long2 Longevity	0.00	176.00
oic Officer in Charge Stepup	189.00	4,064.83
ot Overtime	16.00	466.56
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	40.00	400.80
r Regular	2,227.00	42,666.44
s Sick	96.00	1,816.32
v Vacation	204.00	3,917.28
	<b>2,968.00</b>	<b>58,716.75</b>
	Base Hourly Rate:	19.78

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	3,428.61
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	121.30
mdcare Medicare	801.79
tmrs TMRS	8,284.94
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	664.22
	<b>23,123.44</b>
	Total Salary & Benefits: 81,840.19
	Benefits as a % of Total Salary: 39.38
	Base Hourly Rate (including salary & benefit): 27.57

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100856 CABELLO, JESSICA  
Position #: 360-002 Court Clerk

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	119.68
h Holiday	80.00	1,216.16
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	144.00
ot Overtime	6.75	163.94
r Regular	1,876.25	28,558.92
s Sick	37.00	568.88
v Vacation	83.00	1,259.04
	<b>2,091.00</b>	<b>33,830.86</b>
	Base Hourly Rate:	16.18

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,073.57
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	74.21
mdcare Medicare	484.90
tmrs TMRS	4,773.59
uhcepo UHC_EPO	1,382.65
uhchsa UHC_HSA	5,095.42
unemp Texas Unemployment	162.00
wc Workers Compensation	474.95
	<b>14,954.92</b>
Total Salary & Benefits:	48,785.78
Benefits as a % of Total Salary:	44.20
Base Hourly Rate (including salary & benefit):	23.33

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100862 HECKART, CALEB  
 Position #: 430-055 ASSISTANT POOL MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	9.75	179.21
r Regular	405.25	4,964.36
	<u>415.00</u>	<u>5,143.57</u>
Base Hourly Rate:		12.39

**Benefits**

Description	Amount
fica FICA	318.90
mdcare Medicare	74.58
unemp Texas Unemployment	83.71
wc Workers Compensation	74.07
	<u>551.26</u>

Total Salary & Benefits: 5,694.83  
 Benefits as a % of Total Salary: 10.72  
 Base Hourly Rate (including salary & benefit): 13.72

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100869 HARRISON, CHELSEY  
Position #: 450-032 PT LIBRARY ASSISTANT

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	1,352.50	16,222.60
		<u>1,352.50</u>	<u>16,222.60</u>
		Base Hourly Rate:	11.99
<b>Benefits</b>			
Description			Amount
fica	FICA		1,005.79
mdcare	Medicare		235.28
unemp	Texas Unemployment		173.66
wc	Workers Compensation		27.82
			<u>1,442.55</u>
		Total Salary & Benefits:	17,665.15
		Benefits as a % of Total Salary:	8.89
		Base Hourly Rate (including salary & benefit):	13.06

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100871 RIGGINS, JAMAR  
Position #: 410-011 Park Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	2.00	43.56
fh Floating Holiday	8.00	119.68
h Holiday	80.00	1,168.64
long2 Longevity	0.00	96.00
ot Overtime	222.50	4,900.83
r Regular	1,943.00	28,408.16
s Sick	48.00	704.88
v Vacation	9.00	131.12
	<b>2,312.50</b>	<b>35,572.87</b>
	Base Hourly Rate:	15.38

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	380.94
fica FICA	1,867.66
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	67.65
mdcare Medicare	436.84
tmrs TMRS	5,019.35
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	477.83
	<b>23,749.47</b>
	Total Salary & Benefits: 59,322.34
	Benefits as a % of Total Salary: 66.76
	Base Hourly Rate (including salary & benefit): 25.65

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100873 ETCHISON, ALLISON  
 Position #: 450-018 TEMP LIBRARY INTERN/ASSISTANT

		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	349.50	4,078.71
		<u>349.50</u>	<u>4,078.71</u>
		Base Hourly Rate:	11.67
 <b>Benefits</b>			
Description			Amount
fica	FICA		252.88
mdcare	Medicare		59.14
unemp	Texas Unemployment		73.42
wc	Workers Compensation		7.35
			<u>392.79</u>
		Total Salary & Benefits:	4,471.50
		Benefits as a % of Total Salary:	9.63
		Base Hourly Rate (including salary & benefit):	12.79

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100874 FRAIDE, MARIELA  
Position #: 450-006 LIBRARY SERVICE REPRESENTATIVE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lang	0.00	600.08
r	1,132.50	13,305.21
	<u>1,132.50</u>	<u>13,905.29</u>
	Base Hourly Rate:	12.28

**Benefits**

Description	Amount
fica	862.14
mdcare	201.63
unemp	162.00
wc	23.69
	<u>1,249.46</u>
	Total Salary & Benefits: 15,154.75
	Benefits as a % of Total Salary: 8.99
	Base Hourly Rate (including salary & benefit): 13.38

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100878 HOARD, CHARLES  
Position #: 410-003 PARK MAINT. IRRIGATION WORKER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	119.68
h Holiday	80.00	1,168.64
long2 Longevity	0.00	96.00
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	120.50	2,624.49
r Regular	1,861.00	27,203.22
s Sick	51.00	751.08
v Vacation	80.00	1,170.18
	<b>2,200.50</b>	<b>34,933.29</b>
Base Hourly Rate:		15.88

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	311.98
fica FICA	2,162.12
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	71.68
mdcare Medicare	505.72
tmrs TMRS	4,929.06
unemp Texas Unemployment	162.00
wc Workers Compensation	473.70
	<b>8,658.26</b>
Total Salary & Benefits:	43,591.55
Benefits as a % of Total Salary:	24.79
Base Hourly Rate (including salary & benefit):	19.81

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100881 DICKERSON, ALAN  
Position #: 150-006 Finance Director

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	554.57
h	Holiday	5,579.20
long2	Longevity	164.00
r	Regular	127,661.46
unadj	Annual Adjustment	0.00
v	Vacation	11,402.97
va	Vacation Adjustment	0.00
	<b>2,080.00</b>	<b>150,666.20</b>
	Base Hourly Rate:	72.44

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
	<b>39,844.72</b>
	Total Salary & Benefits:
	190,510.92
	Benefits as a % of Total Salary:
	26.45
	Base Hourly Rate (including salary & benefit):
	91.59

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100886 BLACK, ANGELA  
 Position #: 410-039 PT ADMIN ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	972.75	11,170.86
	972.75	11,170.86
Base Hourly Rate:		11.48

**Benefits**

Description	Amount
fica FICA	692.62
mdcare Medicare	162.01
unemp Texas Unemployment	162.00
wc Workers Compensation	15.53
	1,032.16
Total Salary & Benefits:	12,203.02
Benefits as a % of Total Salary:	9.24
Base Hourly Rate (including salary & benefit):	12.54



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100890 RANFT, JAMES  
Position #: 760-010 Utility Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	300.04
ctwc Water Certification Step C	0.00	300.04
emcb Emergency Callback	231.00	5,798.11
fh Floating Holiday	8.00	131.20
h Holiday	80.00	1,319.84
long2 Longevity	0.00	160.00
ot Overtime	52.50	1,317.52
r Regular	1,910.00	31,541.56
s Sick	32.00	528.72
v Vacation	76.00	1,252.28
	<b>2,389.50</b>	<b>42,649.31</b>
	Base Hourly Rate:	17.85

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,550.38
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	78.34
mdcare Medicare	596.46
tmrs TMRS	6,017.85
uhcepo UHC_EPO	7,530.17
unemp Texas Unemployment	162.00
wc Workers Compensation	722.74
	<b>18,091.57</b>
Total Salary & Benefits:	60,740.88
Benefits as a % of Total Salary:	42.42
Base Hourly Rate (including salary & benefit):	25.42

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100893 KOMISARZ, JOSEPH  
Position #: 190-012 UTILITIES MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	403.81
h Holiday	80.00	4,038.25
long2 Longevity	0.00	156.00
lump Lump Sum	0.00	3,150.00
optout Medical OPT OUT	0.00	1,800.00
r Regular	1,803.50	91,042.27
s Sick	10.00	504.80
v Vacation	178.50	9,010.83
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>110,105.96</b>
	Base Hourly Rate:	52.94

**Benefits**

Description	Amount
fica FICA	6,826.71
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	244.44
mdcare Medicare	1,596.65
tmrs TMRS	15,535.97
unemp Texas Unemployment	162.00
wc Workers Compensation	154.83
	<b>24,562.60</b>
Total Salary & Benefits:	134,668.56
Benefits as a % of Total Salary:	22.31
Base Hourly Rate (including salary & benefit):	64.74

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacjk Vacation	160.08
	<b>312.08</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100894 ALANIZ, RICHARD  
Position #: 760-016 Utility Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	103.86
emcb Emergency Callback	34.00	857.08
fh Floating Holiday	8.00	131.20
h Holiday	80.00	1,319.84
long2 Longevity	0.00	156.00
ot Overtime	9.50	240.35
r Regular	1,860.75	30,734.35
s Sick	40.00	659.92
v Vacation	105.75	1,739.69
	<b>2,138.00</b>	<b>35,942.29</b>
	Base Hourly Rate:	16.81

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	1,876.73
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	76.86
mdcare Medicare	438.94
tmrs TMRS	5,071.41
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	602.43
	<b>24,128.15</b>
Total Salary & Benefits:	60,070.44
Benefits as a % of Total Salary:	67.13
Base Hourly Rate (including salary & benefit):	28.10

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100895 FLANAGAN, MCKINLEY  
 Position #: 435-016 PT FITNESS ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	648.00	6,376.32
	648.00	6,376.32
Base Hourly Rate:		9.84

**Benefits**

Description	Amount
fica FICA	395.31
mdcare Medicare	92.48
unemp Texas Unemployment	111.32
wc Workers Compensation	91.84
	690.95
Total Salary & Benefits:	7,067.27
Benefits as a % of Total Salary:	10.84
Base Hourly Rate (including salary & benefit):	10.91

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100896 SCHELL, STEVE  
Position #: 700-002 CIVIL ENGINEER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	367.70
h Holiday	80.00	3,677.53
long2 Longevity	0.00	152.00
lump Lump Sum	0.00	2,819.02
r Regular	1,819.50	83,649.12
s Sick	42.00	1,931.08
unadj Annual Adjustment	0.00	0.00
v Vacation	130.50	5,999.72
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>98,596.17</b>
	Base Hourly Rate:	47.40

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	5,870.02
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	218.69
mdcare Medicare	1,372.78
tmrs TMRS	13,911.98
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	269.35
	<b>38,583.56</b>
Total Salary & Benefits:	137,179.73
Benefits as a % of Total Salary:	39.13
Base Hourly Rate (including salary & benefit):	65.95

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacjk Vacation	120.03
	<b>272.03</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100897 KALSNES, DEBRA  
Position #: 435-021 PT FITNESS ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,169.75	11,592.69
	1,169.75	11,592.69
Base Hourly Rate:		9.91

**Benefits**

Description	Amount
fica FICA	718.69
mdcare Medicare	168.13
unemp Texas Unemployment	161.99
wc Workers Compensation	156.23
	1,205.04
Total Salary & Benefits:	12,797.73
Benefits as a % of Total Salary:	10.39
Base Hourly Rate (including salary & benefit):	10.94

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100898 HERBERT, BRIAN  
Position #: 340-036 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	221.16
h30 Holiday 30 Before, 30 After	120.00	2,280.00
long2 Longevity	0.00	152.00
ot Overtime	136.00	3,850.32
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	80.00	761.00
r Regular	2,526.00	47,210.82
s Sick	90.00	1,695.18
v Vacation	180.00	3,331.08
va Vacation Adjustment	0.00	0.00
	<b>3,144.00</b>	<b>60,401.68</b>
	Base Hourly Rate:	19.21

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,496.66
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	123.19
mdcare Medicare	817.75
tmrs TMRS	8,522.70
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	685.25
	<b>29,336.29</b>
Total Salary & Benefits:	89,737.97
Benefits as a % of Total Salary:	48.57
Base Hourly Rate (including salary & benefit):	28.54

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100899 DAVIS, ETHAN  
Position #: 340-042 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	221.16
h30 Holiday 30 Before, 30 After	36.00	663.48
long Longevity	0.00	75.60
ot Overtime	48.00	1,349.28
para Paramedic Pay	0.00	450.06
prem FLSA Fire Premium	20.00	191.70
r Regular	1,055.00	19,603.45
s Sick	109.00	2,008.87
spo Sick Leave Payout	0.00	3,851.87
v Vacation	108.00	1,990.44
vpo Vacation Leave Payout	0.00	801.71
	<b>1,388.00</b>	<b>31,207.62</b>
	Base Hourly Rate:	22.48

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	305.85
fica FICA	1,812.13
life City Life Ins/Voluntary Life	22.75
ltd Long-Term Disability	71.24
mdcare Medicare	423.79
tmrs TMRS	4,403.42
uhcepo UHC_EPO	1,274.60
uhchsa UHC_HSA	6,840.24
unemp Texas Unemployment	162.00
wc Workers Compensation	363.24
	<b>15,679.26</b>
	Total Salary & Benefits: 46,886.88
	Benefits as a % of Total Salary: 50.24
	Base Hourly Rate (including salary & benefit): 33.78

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	28.00
sickf Sick Leave	78.00
vacf Vacation	94.50
	<b>332.50</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100900 HOLCOMB, CHRIS  
Position #: 340-051 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
fh Floating Holiday	12.00	227.04
fto Field Training Officer - Fire	0.00	650.00
h30 Holiday 30 Before, 30 After	160.00	3,075.20
long2 Longevity	0.00	152.00
oic Officer in Charge Stepup	168.00	3,652.18
ot Overtime	196.00	5,887.04
prem FLSA Fire Premium	90.00	886.60
r Regular	2,380.00	45,514.40
s Sick	24.00	482.88
v Vacation	168.00	3,221.76
	<b>3,198.00</b>	<b>64,649.22</b>
	Base Hourly Rate:	20.22

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	534.13
fica FICA	3,682.57
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	121.32
mdcare Medicare	861.22
tmrs TMRS	9,122.03
uhcepo UHC_EPO	14,020.60
uhchsa UHC_HSA	1,243.68
unemp Texas Unemployment	162.00
wc Workers Compensation	728.40
	<b>30,517.95</b>
	Total Salary & Benefits: 95,167.17
	Benefits as a % of Total Salary: 47.21
	Base Hourly Rate (including salary & benefit): 29.76

**Leave**

Description	Hours
float Floating Holiday	12.00
holb Holiday Bank	80.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>464.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100902 FOWLKS III, KERMIT  
Position #: 310-053 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00 900.12
edaa	Education Pay Assoc.	0.00 600.08
fh	Floating Holiday	8.00 217.84
h30	Holiday 30 Before, 30 After	80.00 2,178.40
long2	Longevity	0.00 148.00
ot	Overtime	18.50 790.71
otpids	Overtime PIDS	4.00 167.72
r	Regular	100.00 2,763.08
s	Sick	40.00 1,089.20
sd1	Shift Differential	1,758.00 49,492.73
v	Vacation	94.00 2,646.46
		2,102.50 60,994.34
Base Hourly Rate:		29.01

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 562.58
fica	FICA 3,430.20
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 132.54
mdcare	Medicare 802.20
tmrs	TMRS 8,606.87
uhcepo	UHC_EPO 15,295.20
unemp	Texas Unemployment 162.00
wc	Workers Compensation 856.78
29,890.37	
Total Salary & Benefits: 90,884.71	
Benefits as a % of Total Salary: 49.01	
Base Hourly Rate (including salary & benefit): 43.23	

**Leave**

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 120.00
352.00	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100905 OLVERA, HILARION  
Position #: 710-008 Street Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb	Emergency Callback	8.00 179.52
fh	Floating Holiday	8.00 123.28
fmls	FMLA Sick	0.00 0.00
h	Holiday	80.00 1,204.00
long2	Longevity	0.00 144.00
ot	Overtime	70.50 1,586.78
r	Regular	1,865.50 28,109.48
s	Sick	83.50 1,252.76
unadj	Annual Adjustment	0.00 0.00
v	Vacation	48.00 718.08
		2,163.50 33,317.90
Base Hourly Rate:		15.40

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 336.29
fica	FICA 1,949.04
hsab	Health Savings Account 750.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 69.51
mdcare	Medicare 455.78
tmrs	TMRS 4,701.74
uhchsa	UHC_HSA 9,861.64
unemp	Texas Unemployment 162.00
wc	Workers Compensation 1,125.21
19,453.21	
Total Salary & Benefits: 52,771.11	
Benefits as a % of Total Salary: 58.39	
Base Hourly Rate (including salary & benefit): 24.39	

**Leave**

Description	Hours
float	Floating Holiday 8.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 96.00
248.00	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100906 RAY, SHAE  
Position #: 760-013 Utility Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	276.96
cwsc Class C Certification	0.00	300.04
emcb Emergency Callback	160.50	4,040.54
fh Floating Holiday	8.00	131.20
h Holiday	80.00	1,319.84
long2 Longevity	0.00	144.00
ot Overtime	53.00	1,335.15
r Regular	1,877.50	30,998.28
s Sick	63.50	1,052.43
v Vacation	107.00	1,770.48
	<b>2,349.50</b>	<b>41,368.92</b>
	Base Hourly Rate:	17.61

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	328.80
fica FICA	2,411.12
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	79.49
mdcare Medicare	563.91
tmrs TMRS	5,837.75
uhcepo UHC_EPO	7,559.99
unemp Texas Unemployment	162.00
wc Workers Compensation	697.18
	<b>17,682.24</b>
Total Salary & Benefits:	59,051.16
Benefits as a % of Total Salary:	42.74
Base Hourly Rate (including salary & benefit):	25.13

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100909 RYDER, ROBERT  
Position #: 310-027 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	0.00
emcb Emergency Callback	67.00	2,708.00
fh Floating Holiday	4.00	115.60
h30 Holiday 30 Before, 30 After	78.00	2,040.77
long2 Longevity	0.00	140.00
ot Overtime	47.50	1,910.75
otgrnt Overtime Grants	32.00	1,253.44
otpids Overtime PIDS	12.00	486.76
r Regular	190.00	5,159.00
s Sick	48.50	1,266.34
sd1 Shift Differential	1,683.50	45,864.34
unadj Annual Adjustment	0.00	0.00
v Vacation	76.00	2,084.80
	<b>2,238.50</b>	<b>63,029.80</b>
	Base Hourly Rate:	28.16

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,589.81
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	124.91
mdcare Medicare	839.59
tmrs TMRS	8,894.09
uhcepo UHC_EPO	12,108.70
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	162.00
wc Workers Compensation	882.67
	<b>31,565.55</b>
	Total Salary & Benefits: 94,595.35
	Benefits as a % of Total Salary: 50.08
	Base Hourly Rate (including salary & benefit): 42.26

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100911 PARRISH, JENNIFER  
Position #: 100-001 EXECUTIVE ASSISTANT TO THE CIT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	191.84
h Holiday	80.00	1,929.92
long2 Longevity	0.00	140.00
r Regular	1,780.00	42,999.76
s Sick	100.00	2,410.96
v Vacation	112.00	2,691.52
	<b>2,080.00</b>	<b>51,564.16</b>
	Base Hourly Rate:	24.79

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	2,845.37
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	113.93
mdcare Medicare	665.45
tmrs TMRS	7,275.73
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	72.27
	<b>27,034.53</b>
	Total Salary & Benefits: 78,598.69
	Benefits as a % of Total Salary: 52.43
	Base Hourly Rate (including salary & benefit): 37.79

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	52.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>252.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100913 MARIN, JOSE  
Position #: 410-008 PARK MAINTENANCE WORKER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	123.28
h Holiday	80.00	1,204.00
long2 Longevity	0.00	132.00
ot Overtime	47.50	1,072.02
r Regular	1,890.50	28,479.21
s Sick	23.00	347.68
v Vacation	79.50	1,190.00
	<b>2,128.50</b>	<b>32,548.19</b>
	Base Hourly Rate:	15.29

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,008.72
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	69.36
mdcare Medicare	469.74
tmrs TMRS	4,592.58
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	438.95
	<b>14,611.30</b>
	Total Salary & Benefits: 47,159.49
	Benefits as a % of Total Salary: 44.89
	Base Hourly Rate (including salary & benefit): 22.16

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100915 STILL, JOSEPH  
 Position #: 430-018 PT SENIOR CENTER ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	42.00	601.87
r Regular	1,333.50	12,826.00
	<u>1,375.50</u>	<u>13,427.87</u>
Base Hourly Rate:		9.76

**Benefits**

Description	Amount
fica FICA	832.52
mdcare Medicare	194.73
tmrs-p TMRS Part Time (Non FTE)	1,894.70
unemp Texas Unemployment	162.00
wc Workers Compensation	181.51
	<u>3,265.46</u>
Total Salary & Benefits:	16,693.33
Benefits as a % of Total Salary:	24.32
Base Hourly Rate (including salary & benefit):	12.14



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100916 EBANKS, MICHELLE  
Position #: 470-001 NEIGHBORHOOD SERVICES MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
cpa Cell phone allowance	0.00	512.45
edaa Education Pay Assoc.	0.00	853.96
fh Floating Holiday	8.00	218.71
fmlh FMLA - Holiday Hours	16.00	437.43
fmll FMLA Leave W/O Pay	208.00	0.00
fmls FMLA Sick	4.00	109.36
fmlv FMLA Vacation	4.00	109.36
h Holiday	64.00	1,602.34
lang Bi-lingual Pay	0.00	853.96
long2 Longevity	0.00	132.00
r Regular	1,560.00	40,071.88
s Sick	100.00	2,656.28
unadj Annual Adjustment	0.00	0.00
v Vacation	116.00	3,155.39
	<b>2,080.00</b>	<b>50,713.12</b>
	Base Hourly Rate:	24.38

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,126.14
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	114.28
mdcare Medicare	731.15
tmrs TMRS	7,155.70
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	171.26
	<b>28,239.27</b>
	Total Salary & Benefits: 78,952.39
	Benefits as a % of Total Salary: 55.68
	Base Hourly Rate (including salary & benefit): 37.96

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	88.00
vacgen Vacation	88.00
	<b>232.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100917 CALVILLO, JOHN  
Position #: 360-001 SENIOR MARSHAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
fh	Floating Holiday	8.00
h	Holiday	64.00
lang	Bi-lingual Pay	0.00
long	Longevity	0.00
r	Regular	1,408.00
s	Sick	47.00
spo	Sick Leave Payout	0.00
v	Vacation	73.50
vpo	Vacation Leave Payout	0.00
		1,600.50
Base Hourly Rate:		32.29

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
17,653.95	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacpcw	Vacation
219.00	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100923 KIDD, GREGG  
Position #: 700-014 ENVIRONMENTAL SPECIALIST

<b>Pay Year 2018</b>		
<b>Salary &amp; Premiums</b>		
Description	Hours	Amount
edba	Education Pay Bachelors	0.00 1,200.16
fh	Floating Holiday	8.00 234.96
h	Holiday	80.00 2,363.68
long2	Longevity	0.00 128.00
r	Regular	1,853.00 54,816.85
s	Sick	56.00 1,658.80
v	Vacation	83.00 2,437.71
		<b>2,080.00 62,840.16</b>
	Base Hourly Rate:	30.21

<b>Benefits</b>		
Description		Amount
denppo	Dental Ins Pre-Tax	391.63
fica	FICA	3,835.83
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	138.85
mdcare	Medicare	897.15
tmrs	TMRS	8,866.74
uhcepo	UHC_EPO	6,636.72
unemp	Texas Unemployment	162.00
wc	Workers Compensation	206.34
		<b>21,177.26</b>
	Total Salary & Benefits:	84,017.42
	Benefits as a % of Total Salary:	33.70
	Base Hourly Rate (including salary & benefit):	40.39

<b>Leave</b>		
Description		Hours
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	96.00
		<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100925 CERDA, EDUARDO  
Position #: 310-045 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	161.56
edba Education Pay Bachelors	0.00	1,200.16
emcb Emergency Callback	12.00	487.74
fh Floating Holiday	8.00	208.88
h30 Holiday 30 Before, 30 After	80.00	2,097.17
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	124.00
ot Overtime	35.00	1,462.56
otgrnt Overtime Grants	3.00	121.41
r Regular	834.00	22,930.80
refb Employee Referral Incentive	0.00	1,250.00
s Sick	32.00	835.52
sd1 Shift Differential	995.00	26,499.21
v Vacation	109.00	2,960.38
wcap Workers Comp Appt	2.00	57.80
wcl Workers Comp Leave	20.00	578.00
	<b>2,130.00</b>	<b>61,575.27</b>
	Base Hourly Rate:	28.91

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,757.70
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	131.52
mdcare Medicare	878.82
tmrs TMRS	8,688.85
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	864.63
	<b>21,553.87</b>
	Total Salary & Benefits: 83,129.14
	Benefits as a % of Total Salary: 35.00
	Base Hourly Rate (including salary & benefit): 39.03

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100926 COFFIN, SHELBY  
Position #: 310-086 CRIME ANALYST

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
emcb Emergency Callback	5.00	139.95
fh Floating Holiday	8.00	161.28
h30 Holiday 30 Before, 30 After	80.00	1,575.04
long2 Longevity	0.00	120.00
ot Overtime	91.50	2,752.22
r Regular	758.50	14,768.36
s Sick	23.50	470.22
sd1 Shift Differential	1,134.00	22,231.43
unadj Annual Adjustment	0.00	0.00
v Vacation	76.00	1,476.40
	<b>2,176.50</b>	<b>44,895.06</b>
	Base Hourly Rate:	20.63

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,748.13
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	92.69
mdcare Medicare	642.72
tmrs TMRS	6,334.69
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	63.10
	<b>17,663.28</b>
	Total Salary & Benefits: 62,558.34
	Benefits as a % of Total Salary: 39.34
	Base Hourly Rate (including salary & benefit): 28.74

**Leave**

Description	Hours
float Floating Holiday	12.00
long Longevity	52.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>256.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100928 STRINGFELLOW, LASHONDRA  
Position #: 520-003 Planning Director

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	396.17
h	Holiday	3,985.51
long2	Longevity	124.00
r	Regular	88,535.81
s	Sick	6,378.56
unadj	Annual Adjustment	0.00
v	Vacation	4,417.10
	<b>2,080.00</b>	<b>109,141.15</b>
	Base Hourly Rate:	52.47

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
	<b>31,713.08</b>
	Total Salary & Benefits:
	140,854.23
	Benefits as a % of Total Salary:
	29.06
	Base Hourly Rate (including salary & benefit):
	67.72

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100929 RODGERS, BRIANNE  
Position #: 450-004 LIBRARY SERVICE REPRESENTATIVE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,084.00	12,739.03
	1,084.00	12,739.03
Base Hourly Rate:		11.75

**Benefits**

Description	Amount
fica FICA	789.84
mdcare Medicare	184.74
unemp Texas Unemployment	161.98
wc Workers Compensation	21.65
	1,158.21
Total Salary & Benefits:	13,897.24
Benefits as a % of Total Salary:	9.09
Base Hourly Rate (including salary & benefit):	12.82

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100931 COSME, JEANETTE  
Position #: 370-001 PERMIT TECHNICIAN/EXECUTIVE SE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	165.52
h Holiday	80.00	1,698.56
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	120.00
r Regular	1,806.50	38,570.32
s Sick	90.50	1,935.38
v Vacation	95.00	2,048.65
	<b>2,080.00</b>	<b>45,138.51</b>
	Base Hourly Rate:	21.70

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	2,446.97
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	99.72
mdcare Medicare	572.25
tmrs TMRS	6,369.09
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	63.13
	<b>25,612.94</b>
	Total Salary & Benefits: 70,751.45
	Benefits as a % of Total Salary: 56.74
	Base Hourly Rate (including salary & benefit): 34.02

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100932 CENICOLA, KATHERINE  
Position #: 520-001 EXECUTIVE SECRETARY

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	142.88
h Holiday	80.00	1,540.32
long2 Longevity	0.00	92.00
ot Overtime	48.50	1,377.21
r Regular	1,895.50	37,340.77
s Sick	22.50	483.55
unadj Annual Adjustment	0.00	0.00
v Vacation	78.00	1,565.52
	<b>2,132.50</b>	<b>43,742.41</b>
	Base Hourly Rate:	20.51

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,631.64
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	93.05
mdcare Medicare	615.48
tmrs TMRS	6,172.07
uhcepo UHC_EPO	5,254.07
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	162.00
wc Workers Compensation	61.12
	<b>17,513.96</b>
Total Salary & Benefits:	61,256.37
Benefits as a % of Total Salary:	40.04
Base Hourly Rate (including salary & benefit):	28.73

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100934 PINEDA, CECILIA  
Position #: 190-008 SENIOR CUSTOMER SERVICE REP

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	147.20
h Holiday	80.00	1,480.80
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	116.00
lwop Leave W/O Pay	10.25	0.00
ot Overtime	3.25	91.95
r Regular	1,804.00	33,418.85
s Sick	112.25	2,080.25
unadj Annual Adjustment	0.00	0.00
v Vacation	68.50	1,273.48
vpo Vacation Leave Payout	0.00	1,084.89
	<b>2,086.25</b>	<b>40,293.50</b>
	Base Hourly Rate:	19.31

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,366.35
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	86.38
mdcare Medicare	553.45
tmrs TMRS	5,686.03
uhchsa UHC_HSA	9,000.48
unemp Texas Unemployment	162.00
wc Workers Compensation	56.00
	<b>19,594.32</b>
	Total Salary & Benefits: 59,887.82
	Benefits as a % of Total Salary: 48.63
	Base Hourly Rate (including salary & benefit): 28.71

**Leave**

Description	Hours
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>240.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100940 ROBINSON, TWYLA  
Position #: 360-005 COURT CLERK

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtc1 Court Clerk Cert Level 1	0.00	23.08
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	135.20
h Holiday	80.00	1,292.64
jd Jury Duty	6.00	95.46
long2 Longevity	0.00	108.00
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	30.25	759.60
r Regular	1,875.75	30,353.94
s Sick	3.50	57.42
v Vacation	112.00	1,797.76
	<b>2,115.50</b>	<b>37,623.26</b>
	Base Hourly Rate:	17.78

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	2,295.87
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	81.77
mdcare Medicare	536.94
tmrs TMRS	5,309.21
unemp Texas Unemployment	162.00
wc Workers Compensation	52.67
	<b>8,898.88</b>
Total Salary & Benefits:	46,522.14
Benefits as a % of Total Salary:	23.65
Base Hourly Rate (including salary & benefit):	21.99

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100941 LEUTWYLER, SHAUN  
 Position #: 410-012 Park Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	119.68
h Holiday	80.00	1,168.64
long2 Longevity	0.00	84.00
ot Overtime	155.50	3,411.87
r Regular	1,726.50	25,199.02
s Sick	4.00	58.08
unadj Annual Adjustment	0.00	0.00
v Vacation	101.50	1,473.78
vpo Vacation Leave Payout	0.00	695.64
	<u>2,075.50</u>	<u>32,210.71</u>
	Base Hourly Rate:	15.52

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	375.70
fica FICA	1,932.52
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	40.25
ltd Long-Term Disability	63.29
mdcare Medicare	451.98
tmrs TMRS	4,544.92
uhchsa UHC_HSA	6,168.14
unemp Texas Unemployment	162.00
wc Workers Compensation	441.30
	<u>14,930.10</u>
Total Salary & Benefits:	47,140.81
Benefits as a % of Total Salary:	46.35
Base Hourly Rate (including salary & benefit):	22.71

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	92.00
vacgen Vacation	92.00
	<u>240.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100945 VU, DUY  
Position #: 700-013 ENVIRONMENTAL MANAGER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	80.00	2,708.92
long2 Longevity	0.00	116.00
r Regular	1,833.00	62,114.82
s Sick	98.00	3,349.53
v Vacation	69.00	2,330.88
	<b>2,080.00</b>	<b>70,620.15</b>
	Base Hourly Rate:	33.95

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	4,037.92
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	156.04
mdcare Medicare	944.43
tmrs TMRS	9,965.08
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	192.23
	<b>31,357.48</b>
	Total Salary & Benefits: 101,977.63
	Benefits as a % of Total Salary: 44.40
	Base Hourly Rate (including salary & benefit): 49.03

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100946 DELEON, DANIEL  
 Position #: 415-004 SEAS MAINT I (1,000HRS)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	1.00	15.00
r Regular	128.00	1,280.00
	<u>129.00</u>	<u>1,295.00</u>
Base Hourly Rate:		10.04

**Benefits**

Description	Amount
fica FICA	80.29
mdcare Medicare	18.78
unemp Texas Unemployment	23.31
wc Workers Compensation	18.65
	<u>141.03</u>

Total Salary & Benefits: 1,436.03  
 Benefits as a % of Total Salary: 10.89  
 Base Hourly Rate (including salary & benefit): 11.13

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100949 THOMAS SR, CARLOS  
Position #: 435-013 PT GYMNASIUM ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	784.00	7,531.87
	<u>784.00</u>	<u>7,531.87</u>
Base Hourly Rate:		9.61

**Benefits**

Description	Amount
fica FICA	466.97
mdcare Medicare	109.20
unemp Texas Unemployment	135.56
wc Workers Compensation	103.05
	<u>814.78</u>
Total Salary & Benefits:	8,346.65
Benefits as a % of Total Salary:	10.82
Base Hourly Rate (including salary & benefit):	10.65

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100950 BELL, CAREY  
Position #: 340-047 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	221.16
h30 Holiday 30 Before, 30 After	108.00	2,017.80
long2 Longevity	0.00	116.00
ot Overtime	266.50	7,581.95
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	70.00	661.60
r Regular	2,388.00	44,570.59
s Sick	189.50	3,589.39
v Vacation	216.00	4,035.60
	<b>3,250.00</b>	<b>63,694.21</b>
	Base Hourly Rate:	19.60

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	352.49
fica FICA	3,644.37
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	122.46
mdcare Medicare	852.32
tmrs TMRS	8,987.27
uhcepo UHC_EPO	14,025.40
unemp Texas Unemployment	162.00
wc Workers Compensation	724.71
	<b>28,913.02</b>

Total Salary & Benefits: 92,607.23  
Benefits as a % of Total Salary: 45.39  
Base Hourly Rate (including salary & benefit): 28.49

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100951 GRIFFIN, CARY  
Position #: 340-054 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f	Funeral/Bereavement	36.00 663.48
fh	Floating Holiday	12.00 234.84
h30	Holiday 30 Before, 30 After	84.00 1,561.80
long2	Longevity	0.00 116.00
ot	Overtime	145.50 4,157.55
para	Paramedic Pay	0.00 900.12
prem	FLSA Fire Premium	70.00 667.30
r	Regular	2,436.00 45,506.52
s	Sick	152.00 2,856.08
unadj	Annual Adjustment	0.00 0.00
v	Vacation	192.00 3,593.28
		3,127.50 60,256.97
Base Hourly Rate:		19.27

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 418.42
fica	FICA 3,598.99
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 122.42
mdcare	Medicare 841.73
tmrs	TMRS 8,502.27
uhchsa	UHC_HSA 9,000.48
unemp	Texas Unemployment 162.00
wc	Workers Compensation 684.31
24,622.62	
Total Salary & Benefits: 84,879.59	
Benefits as a % of Total Salary: 40.86	
Base Hourly Rate (including salary & benefit): 27.14	

**Leave**

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 180.00
504.00	

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100952 BORTH, THOMAS  
Position #: 340-035 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	221.16
h30 Holiday 30 Before, 30 After	60.00	1,105.80
long2 Longevity	0.00	116.00
ot Overtime	171.00	4,880.01
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	100.00	948.40
r Regular	2,600.00	48,629.36
s Sick	24.00	469.68
unadj Annual Adjustment	0.00	0.00
v Vacation	216.00	4,008.24
	<b>3,183.00</b>	<b>61,278.77</b>
	Base Hourly Rate:	19.25

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,785.33
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	122.46
mdcare Medicare	885.30
tmrs TMRS	8,646.45
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	695.18
	<b>21,916.67</b>
Total Salary & Benefits:	83,195.44
Benefits as a % of Total Salary:	35.77
Base Hourly Rate (including salary & benefit):	26.14

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100954 FLORES, ANDREA  
 Position #: 430-063 WSI

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	255.15	2,890.95
	255.15	2,890.95
Base Hourly Rate:		11.33

**Benefits**

Description	Amount
fica FICA	179.24
mdcare Medicare	41.92
unemp Texas Unemployment	47.80
wc Workers Compensation	41.64
	310.60
Total Salary & Benefits:	3,201.55
Benefits as a % of Total Salary:	10.74
Base Hourly Rate (including salary & benefit):	12.55

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100955 RAMOS, APRIL  
Position #: 430-008 CASHIER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	263.75	2,239.41
	263.75	2,239.41
Base Hourly Rate:		8.49

**Benefits**

Description	Amount
fica FICA	138.86
mdcare Medicare	32.48
unemp Texas Unemployment	39.40
wc Workers Compensation	32.25
	242.99
Total Salary & Benefits:	2,482.40
Benefits as a % of Total Salary:	10.85
Base Hourly Rate (including salary & benefit):	9.41

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100956 PALMER, MARIA  
 Position #: 430-027 ASST MANAGER-POOL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	7.25	168.06
r Regular	393.00	6,071.95
	<u>400.25</u>	<u>6,240.01</u>
Base Hourly Rate:		15.59

**Benefits**

Description	Amount
fica FICA	386.88
mdcare Medicare	90.48
unemp Texas Unemployment	105.37
wc Workers Compensation	89.87
	<u>672.60</u>
Total Salary & Benefits:	6,912.61
Benefits as a % of Total Salary:	10.78
Base Hourly Rate (including salary & benefit):	17.27

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100960 BRANDON, VERONIKA  
 Position #: 430-062 WSI

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	253.25	2,715.45
	253.25	2,715.45
Base Hourly Rate:		10.72

**Benefits**

Description	Amount
fica FICA	168.35
mdcare Medicare	39.37
unemp Texas Unemployment	44.78
wc Workers Compensation	39.10
	291.60
Total Salary & Benefits:	3,007.05
Benefits as a % of Total Salary:	10.74
Base Hourly Rate (including salary & benefit):	11.87

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100963 PIRTLE, CHEYENNE  
Position #: 380-005 ANIMAL SHELTER ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	112.80
h30 Holiday 30 Before, 30 After	88.00	1,244.16
long2 Longevity	0.00	52.00
lwop Leave W/O Pay	26.00	0.00
ot Overtime	45.50	970.53
r Regular	1,795.50	25,484.92
s Sick	71.75	1,015.91
v Vacation	100.00	1,422.09
wcl Workers Comp Leave	0.00	0.00
	<b>2,134.75</b>	<b>30,302.41</b>
	Base Hourly Rate:	14.19

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	1,660.22
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	63.52
mdcare Medicare	388.33
tmrs TMRS	4,275.68
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	560.29
	<b>16,770.62</b>
Total Salary & Benefits:	47,073.03
Benefits as a % of Total Salary:	55.34
Base Hourly Rate (including salary & benefit):	22.05

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	52.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>332.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100966 SCHAR, BENJAMIN  
Position #: 310-029 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	207.76
h30 Holiday 30 Before, 30 After	80.00	2,077.60
long2 Longevity	0.00	112.00
ot Overtime	49.00	2,019.15
r Regular	946.00	25,199.96
ret Retro Pay	0.00	42.55
s Sick	8.00	231.20
sd1 Shift Differential	949.00	25,688.49
v Vacation	89.00	2,457.83
	<b>2,129.00</b>	<b>59,236.70</b>
	Base Hourly Rate:	27.82

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,325.90
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	126.20
mdcare Medicare	777.85
tmrs TMRS	8,358.88
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	829.42
	<b>29,480.03</b>
Total Salary & Benefits:	88,716.73
Benefits as a % of Total Salary:	49.77
Base Hourly Rate (including salary & benefit):	41.67

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
	<b>352.00</b>



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100972 LOPEZ, JUAN  
 Position #: 430-059 WSI

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	8.00	136.00
r Regular	343.00	3,886.29
	<u>351.00</u>	<u>4,022.29</u>
Base Hourly Rate:		11.46

**Benefits**

Description	Amount
fica FICA	249.39
mdcare Medicare	58.34
unemp Texas Unemployment	67.92
wc Workers Compensation	57.93
	<u>433.58</u>
Total Salary & Benefits:	4,455.87
Benefits as a % of Total Salary:	10.78
Base Hourly Rate (including salary & benefit):	12.69

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100974 WRIGHT, STANLEY  
Position #: 750-002 Mechanic

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	2.00	55.20
fh Floating Holiday	8.00	147.20
h Holiday	80.00	1,480.80
long2 Longevity	0.00	108.00
ot Overtime	5.50	151.80
r Regular	1,925.75	35,682.40
s Sick	26.25	483.00
v Vacation	40.00	742.60
	<b>2,087.50</b>	<b>38,851.00</b>
	Base Hourly Rate:	18.61

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,348.55
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	85.27
mdcare Medicare	549.19
tmrs TMRS	5,481.91
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	904.87
	<b>16,602.14</b>
	Total Salary & Benefits: 55,453.14
	Benefits as a % of Total Salary: 42.73
	Base Hourly Rate (including salary & benefit): 26.56

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100976 ROBINSON, NINAH  
 Position #: 435-011 PT FRONT DESK CUSTOMER SERVICE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,168.00	11,231.98
	1,168.00	11,231.98
Base Hourly Rate:		9.62

**Benefits**

Description	Amount
fica FICA	696.37
mdcare Medicare	162.87
unemp Texas Unemployment	162.00
wc Workers Compensation	151.65
	1,172.89
Total Salary & Benefits:	12,404.87
Benefits as a % of Total Salary:	10.44
Base Hourly Rate (including salary & benefit):	10.62

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100977 SAYSANASONGKHAM, TONY  
Position #: 310-037 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	600.08
fh Floating Holiday	8.00	208.88
h30 Holiday 30 Before, 30 After	80.00	2,102.06
long2 Longevity	0.00	108.00
ot Overtime	24.00	973.45
otgrnt Overtime Grants	38.25	1,514.70
r Regular	64.50	1,705.03
s Sick	26.00	678.86
sd1 Shift Differential	1,849.25	50,415.28
unadj Annual Adjustment	0.00	0.00
v Vacation	52.25	1,510.03
	<b>2,142.25</b>	<b>59,816.37</b>
	Base Hourly Rate:	27.92

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,475.07
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	126.54
mdcare Medicare	812.68
tmrs TMRS	8,440.09
uhchsa UHC_HSA	14,924.16
unemp Texas Unemployment	162.00
wc Workers Compensation	840.25
	<b>30,464.42</b>
	Total Salary & Benefits: 90,280.79
	Benefits as a % of Total Salary: 50.93
	Base Hourly Rate (including salary & benefit): 42.14

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacpcw Vacation	120.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100978 CROFT, MICHELE  
Position #: 199-005 TEMPORARY POOL

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	201.00	2,010.00
		<u>201.00</u>	<u>2,010.00</u>
		Base Hourly Rate:	10.00
<b>Benefits</b>			
Description			Amount
fica	FICA		124.63
mdcare	Medicare		29.17
unemp	Texas Unemployment		36.19
wc	Workers Compensation		3.02
			<u>193.01</u>
		Total Salary & Benefits:	2,203.01
		Benefits as a % of Total Salary:	9.60
		Base Hourly Rate (including salary & benefit):	10.96

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100979 ROSALES, ERIKA  
 Position #: 360-008 PT COURT CLERK

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lang	Bi-lingual Pay	0.00
r	Regular	1,203.50
		<u>1,203.50</u>
		15,172.49
	Base Hourly Rate:	12.61

**Benefits**

Description	Amount
fica	FICA
mdcare	Medicare
unemp	Texas Unemployment
wc	Workers Compensation
	<u>1,354.24</u>
	Total Salary & Benefits:
	16,526.73
	Benefits as a % of Total Salary:
	8.93
	Base Hourly Rate (including salary & benefit):
	13.73

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100981 BERLANGA, AARON  
Position #: 410-015 PT PARKS LOCK UP WKR 875

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	478.00	5,071.58
	478.00	5,071.58
Base Hourly Rate:		10.61

**Benefits**

Description	Amount
fica FICA	314.42
mdcare Medicare	73.52
unemp Texas Unemployment	91.30
wc Workers Compensation	73.03
	552.27
Total Salary & Benefits:	5,623.85
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.77

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100983 MCGINNIS, CLARA  
 Position #: 100-013 PT ADMIN SECRETARY

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,305.00	21,614.25
unadj Annual Adjustment	0.00	0.00
	<u>1,305.00</u>	<u>21,614.25</u>
Base Hourly Rate:		16.56

**Benefits**

Description	Amount
fica FICA	1,340.16
mdcare Medicare	313.47
unemp Texas Unemployment	162.00
wc Workers Compensation	30.25
	<u>1,845.88</u>
Total Salary & Benefits:	23,460.13
Benefits as a % of Total Salary:	8.54
Base Hourly Rate (including salary & benefit):	17.98



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100984 SARTIN, ALEXIS  
Position #: 370-012 SR. CODE ENFORCEMENT OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	170.48
fmls FMLA Sick	119.00	2,535.89
fmlv FMLA Vacation	441.00	9,397.71
h Holiday	72.00	1,544.56
long2 Longevity	0.00	104.00
r Regular	1,373.00	29,535.12
s Sick	39.00	836.22
unadj Annual Adjustment	0.00	0.00
v Vacation	28.00	612.04
va Vacation Adjustment	0.00	0.00
	<b>2,080.00</b>	<b>45,936.18</b>
	Base Hourly Rate:	22.08

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	2,609.45
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	101.45
mdcare Medicare	610.20
tmrs TMRS	6,481.61
uhchsa UHC_HSA	13,363.74
unemp Texas Unemployment	162.00
wc Workers Compensation	150.81
	<b>25,107.55</b>
Total Salary & Benefits:	71,043.73
Benefits as a % of Total Salary:	54.66
Base Hourly Rate (including salary & benefit):	34.16

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	84.00
vacgen Vacation	84.00
	<b>224.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 100988 FRANKS, ABRAHAM  
 Position #: 415-002 Park Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	8.00	112.80
ot Overtime	101.00	2,136.18
r Regular	512.00	7,219.20
	<u>621.00</u>	<u>9,468.18</u>
	Base Hourly Rate:	15.25

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	82.10
fica FICA	574.61
life City Life Ins/Voluntary Life	7.00
ltd Long-Term Disability	9.48
mdcare Medicare	134.40
tmrs TMRS	1,335.96
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	162.00
wc Workers Compensation	136.35
	<u>3,824.55</u>

Total Salary & Benefits: 13,292.73  
 Benefits as a % of Total Salary: 40.39  
 Base Hourly Rate (including salary & benefit): 21.41

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	12.00
sick Sick Leave	24.00
vacgen Vacation	24.00
	<u>60.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100989 SALDANA, WILDER  
Position #: 199-001 BUILDING MAINT TECHNICIAN

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	127.36
h Holiday	80.00	1,281.28
long2 Longevity	0.00	100.00
lwop Leave W/O Pay	32.00	0.00
ot Overtime	34.00	817.68
r Regular	1,788.00	28,687.68
s Sick	28.00	445.76
v Vacation	144.00	2,292.48
	<b>2,114.00</b>	<b>33,752.24</b>
	Base Hourly Rate:	15.97

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,032.41
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	72.66
mdcare Medicare	475.40
tmrs TMRS	4,762.49
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	594.06
	<b>15,169.37</b>
	Total Salary & Benefits: 48,921.61
	Benefits as a % of Total Salary: 44.94
	Base Hourly Rate (including salary & benefit): 23.14

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100990 MCGAUGHEY III, KENNETH  
Position #: 700-011 GIS TECHNICIAN

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	323.12
fh Floating Holiday	8.00	152.48
h Holiday	32.00	609.92
long Longevity	0.00	22.40
r Regular	429.50	8,186.27
s Sick	14.00	266.84
v Vacation	36.50	695.69
vpo Vacation Leave Payout	0.00	724.28
	<b>520.00</b>	<b>10,981.00</b>
	Base Hourly Rate:	21.12

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	114.94
fica FICA	664.79
life City Life Ins/Voluntary Life	12.25
ltd Long-Term Disability	26.35
mdcare Medicare	155.46
tmrs TMRS	1,549.40
uhcepo UHC_EPO	1,935.71
unemp Texas Unemployment	58.13
wc Workers Compensation	16.49
	<b>4,533.52</b>
	Total Salary & Benefits: 15,514.52
	Benefits as a % of Total Salary: 41.29
	Base Hourly Rate (including salary & benefit): 29.84

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	16.00
sick Sick Leave	28.00
vacgen Vacation	28.00
	<b>80.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100992 BRANCATO, PHILLIP  
Position #: 340-028 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	221.16
h30 Holiday 30 Before, 30 After	108.00	2,003.64
long2 Longevity	0.00	96.00
ot Overtime	84.50	2,376.13
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	100.00	945.40
r Regular	2,576.00	47,818.88
s Sick	48.00	897.84
v Vacation	168.00	3,096.24
	<b>3,096.50</b>	<b>58,355.41</b>
	Base Hourly Rate:	18.85

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	3,372.91
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	121.71
mdcare Medicare	788.90
tmrs TMRS	8,233.99
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	663.90
	<b>24,646.98</b>

Total Salary & Benefits: 83,002.39  
Benefits as a % of Total Salary: 42.24  
Base Hourly Rate (including salary & benefit): 26.81

**Leave**

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100993 WOOD, NATHAN  
Position #: 340-027 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	214.32
fmls FMLA Sick	144.00	2,571.84
h Holiday	24.00	600.00
h30 Holiday 30 Before, 30 After	108.00	1,969.68
long2 Longevity	0.00	96.00
ot Overtime	125.00	3,546.34
para Paramedic Pay	0.00	588.54
prem FLSA Fire Premium	62.00	578.78
r Regular	2,440.00	45,536.56
ret Retro Pay	0.00	307.72
reto Retro Overtime	0.00	17.52
v Vacation	120.00	2,237.76
	<b>3,035.00</b>	<b>58,265.06</b>
	Base Hourly Rate:	19.20

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	345.13
fica FICA	3,329.04
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	119.65
mdcare Medicare	778.57
tmrs TMRS	8,221.25
uhcepo UHC_EPO	13,852.12
unemp Texas Unemployment	162.00
wc Workers Compensation	658.70
	<b>27,508.46</b>
Total Salary & Benefits:	85,773.52
Benefits as a % of Total Salary:	47.21
Base Hourly Rate (including salary & benefit):	28.26

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100994 AIEVOLI, NICHOLAS  
Position #: 340-044 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtp Paramedic Certification	0.00	834.68
fh Floating Holiday	12.00	227.76
h30 Holiday 30 Before, 30 After	120.00	2,184.24
long2 Longevity	0.00	96.00
lwop Leave W/O Pay	36.00	0.00
prem FLSA Fire Premium	40.00	373.20
r Regular	2,492.00	45,612.64
ret Retro Pay	0.00	413.36
reto Retro Overtime	0.00	2.87
s Sick	168.00	3,054.72
v Vacation	84.00	1,540.56
	<b>2,952.00</b>	<b>54,340.03</b>
	Base Hourly Rate:	18.41

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,313.52
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	117.26
mdcare Medicare	774.97
tmrs TMRS	7,667.45
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	615.71
	<b>19,721.26</b>
Total Salary & Benefits:	74,061.29
Benefits as a % of Total Salary:	36.29
Base Hourly Rate (including salary & benefit):	25.09

**Leave**

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	<b>504.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100996 DELEON, KAROLYNE  
Position #: 450-003 LIBRARY SERVICE REPRESENTATIVE

		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
lang	Bi-lingual Pay	0.00	300.04
r	Regular	538.50	6,101.24
		<u>538.50</u>	<u>6,401.28</u>
	Base Hourly Rate:		11.89

<b>Benefits</b>		Amount
Description		Amount
fica	FICA	396.88
mdcare	Medicare	92.83
unemp	Texas Unemployment	115.23
wc	Workers Compensation	11.53
		<u>616.47</u>
	Total Salary & Benefits:	7,017.75
	Benefits as a % of Total Salary:	9.63
	Base Hourly Rate (including salary & benefit):	13.03



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100997 BAKER, GWIN LANCE  
Position #: 370-002 Building Inspector

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	177.84
h Holiday	80.00	1,789.12
long2 Longevity	0.00	96.00
r Regular	1,778.50	39,827.17
s Sick	127.50	2,843.37
v Vacation	86.00	1,922.50
	<b>2,080.00</b>	<b>46,656.00</b>
Base Hourly Rate:		22.43

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	407.08
fica FICA	2,733.06
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	103.13
mdcare Medicare	639.28
tmrs TMRS	6,583.15
uhcepo UHC_EPO	8,238.87
unemp Texas Unemployment	162.00
wc Workers Compensation	153.04
	<b>19,061.61</b>
Total Salary & Benefits:	65,717.61
Benefits as a % of Total Salary:	40.86
Base Hourly Rate (including salary & benefit):	31.60

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	52.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>252.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 100998 JACKSON, JOHN  
Position #: 430-001 RECREATION COORDINATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	188.06
h Holiday	80.00	1,891.98
long2 Longevity	0.00	96.00
r Regular	1,938.50	45,885.11
s Sick	34.50	824.14
v Vacation	19.00	449.51
	<b>2,080.00</b>	<b>49,334.80</b>
	Base Hourly Rate:	23.72

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,965.21
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	108.94
mdcare Medicare	693.53
tmrs TMRS	6,961.19
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	69.11
	<b>17,829.93</b>
	Total Salary & Benefits: 67,164.73
	Benefits as a % of Total Salary: 36.14
	Base Hourly Rate (including salary & benefit): 32.29

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	52.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>252.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101000 HICKS, JAMES  
Position #: 380-014 PT ANIMAL SHELTER ATTENDANT

Pay Year 2018

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,212.75	13,845.35
	<u>1,212.75</u>	<u>13,845.35</u>
Base Hourly Rate:		11.42

**Benefits**

Description	Amount
fica FICA	858.44
mdcare Medicare	200.77
unemp Texas Unemployment	162.00
wc Workers Compensation	254.65
	<u>1,475.86</u>
Total Salary & Benefits:	15,321.21
Benefits as a % of Total Salary:	10.66
Base Hourly Rate (including salary & benefit):	12.63

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101001 WOODS, DANA  
Position #: 520-002 Planner

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	206.00
h Holiday	80.00	2,072.36
long2 Longevity	0.00	92.00
r Regular	1,918.00	49,868.06
s Sick	10.00	257.50
unadj Annual Adjustment	0.00	0.00
v Vacation	64.00	1,654.18
	<b>2,080.00</b>	<b>54,150.10</b>
	Base Hourly Rate:	26.03

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,343.28
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	119.63
mdcare Medicare	782.02
tmrs TMRS	7,640.68
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	75.81
	<b>19,743.37</b>
	Total Salary & Benefits: 73,893.47
	Benefits as a % of Total Salary: 36.46
	Base Hourly Rate (including salary & benefit): 35.53

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101002 LOZANO, JOHN  
Position #: 310-054 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crt	Advanced Cert	0.00
emcb	Emergency Callback	12.00
fh	Floating Holiday	8.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
ot	Overtime	26.50
otp&r	Overtime Parks & Recreation	10.00
r	Regular	51.50
s	Sick	12.00
sd1	Shift Differential	1,868.00
v	Vacation	58.50
wcap	Workers Comp Appt	2.00
		<b>2,128.50</b>
	Base Hourly Rate:	27.87
		<b>59,320.90</b>

**Benefits**

Description	Amount
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
	<b>23,002.59</b>
	Total Salary & Benefits:
	82,323.49
	Benefits as a % of Total Salary:
	38.78
	Base Hourly Rate (including salary & benefit):
	38.68

**Leave**

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacpcw	Vacation
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101003 HINTON, CHARNITA  
Position #: 435-026 REC SPECIALIST

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	127.36
fml FMLA Leave W/O Pay	229.00	0.00
fmls FMLA Sick	21.00	334.32
fmlv FMLA Vacation	49.50	788.04
h Holiday	32.00	509.44
h30 Holiday 30 Before, 30 After	24.00	382.08
lwop Leave W/O Pay	7.25	0.00
ot Overtime	10.50	250.74
r Regular	914.25	14,554.86
s Sick	62.00	987.04
v Vacation	93.00	1,480.56
	<b>1,450.50</b>	<b>19,414.44</b>
	Base Hourly Rate:	13.38

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	241.57
fica FICA	1,081.10
hsab Health Savings Account	885.36
life City Life Ins/Voluntary Life	29.75
ltd Long-Term Disability	45.69
mdcare Medicare	252.85
tmrs TMRS	2,739.43
uhcepo UHC_EPO	553.06
uhchsa UHC_HSA	6,726.90
unemp Texas Unemployment	162.00
wc Workers Compensation	279.57
	<b>12,997.28</b>
	Total Salary & Benefits: 32,411.72
	Benefits as a % of Total Salary: 66.95
	Base Hourly Rate (including salary & benefit): 22.35

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	36.00
sick Sick Leave	68.00
vacgen Vacation	68.00
	<b>180.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101004 MURILLO, KRISTEN  
 Position #: 435-023 PT FITNESS ATTENDANT

		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	1,070.75	9,990.64
		1,070.75	9,990.64
		Base Hourly Rate:	9.33
 <b>Benefits</b>			
Description			Amount
fica	FICA		619.43
mdcare	Medicare		144.89
unemp	Texas Unemployment		162.00
wc	Workers Compensation		135.41
			1,061.73
		Total Salary & Benefits:	11,052.37
		Benefits as a % of Total Salary:	10.63
		Base Hourly Rate (including salary & benefit):	10.32

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101007 RUNKEL, SARA  
Position #: 450-031 SPECIAL EVENTS COORDINATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	188.06
h Holiday	80.00	1,891.96
long2 Longevity	0.00	84.00
r Regular	1,816.00	42,990.00
s Sick	100.00	2,362.28
v Vacation	76.00	1,806.50
	<b>2,080.00</b>	<b>49,322.80</b>
	Base Hourly Rate:	23.71

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,838.91
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	108.94
mdcare Medicare	663.97
tmrs TMRS	6,959.49
uhcepo UHC_EPO	10,925.28
unemp Texas Unemployment	162.00
wc Workers Compensation	84.00
	<b>22,176.22</b>
	Total Salary & Benefits: 71,499.02
	Benefits as a % of Total Salary: 44.96
	Base Hourly Rate (including salary & benefit): 34.37

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101008 SMITH, RODNEY  
Position #: 340-001 DEPUTY FIRE CHIEF

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f Funeral/Bereavement	16.00	818.51
fmls FMLA Sick	12.00	632.30
h Holiday	80.00	4,117.13
long2 Longevity	0.00	84.00
r Regular	1,868.00	96,218.54
s Sick	24.00	1,227.78
v Vacation	80.00	4,129.44
	<b>2,080.00</b>	<b>107,227.70</b>
	Base Hourly Rate:	51.55

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	6,230.87
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	237.18
mdcare Medicare	1,457.24
tmrs TMRS	15,129.79
uhchsa UHC_HSA	10,763.04
unemp Texas Unemployment	162.00
wc Workers Compensation	1,217.06
	<b>35,575.47</b>
	Total Salary & Benefits: 142,803.17
	Benefits as a % of Total Salary: 33.18
	Base Hourly Rate (including salary & benefit): 68.66

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101009 ROWLAND, SHAINA  
 Position #: 380-010 PART-TIME ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	792.25	8,994.49
	792.25	8,994.49
Base Hourly Rate:		11.35

**Benefits**

Description	Amount
fica FICA	557.70
mdcare Medicare	130.44
unemp Texas Unemployment	161.91
wc Workers Compensation	172.63
	1,022.68
Total Salary & Benefits:	10,017.17
Benefits as a % of Total Salary:	11.37
Base Hourly Rate (including salary & benefit):	12.64

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101010 VARELAS, IVONNE  
 Position #: 380-012 PT ANIMAL SHELTER ATTEN

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lang	0.00	600.08
r	1,055.00	12,013.02
	<u>1,055.00</u>	<u>12,613.10</u>
Base Hourly Rate:		11.96

**Benefits**

Description	Amount
fica	782.03
mdcare	182.93
unemp	162.00
wc	236.40
	<u>1,363.36</u>
Total Salary & Benefits:	13,976.46
Benefits as a % of Total Salary:	10.81
Base Hourly Rate (including salary & benefit):	13.25

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101011 JONES, XAVIER  
 Position #: 435-010 PT FRONT DESK CUSTOMER SERVICE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,055.00	9,839.53
	1,055.00	9,839.53
Base Hourly Rate:		9.33

**Benefits**

Description	Amount
fica FICA	610.04
mdcare Medicare	142.65
unemp Texas Unemployment	162.00
wc Workers Compensation	133.85
	1,048.54
Total Salary & Benefits:	10,888.07
Benefits as a % of Total Salary:	10.66
Base Hourly Rate (including salary & benefit):	10.32

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101012 FORD, WILLIAM  
Position #: 410-013 Parks and Recreation Director

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
f	Funeral/Bereavement	1,173.18
fh	Floating Holiday	924.82
h	Holiday	4,583.01
long2	Longevity	76.00
r	Regular	103,711.45
s	Sick	4,549.53
v	Vacation	4,328.01
	<b>2,080.00</b>	<b>124,650.00</b>
	Base Hourly Rate:	59.93

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
	<b>43,204.18</b>
	Total Salary & Benefits:
	167,854.18
	Benefits as a % of Total Salary:
	34.66
	Base Hourly Rate (including salary & benefit):
	80.70

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
	<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101013 RODRIGUEZ, ANGELA  
 Position #: 410-039 PT ADMIN ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	202.00	2,704.78
	202.00	2,704.78
Base Hourly Rate:		13.39

**Benefits**

Description	Amount
fica FICA	167.70
mdcare Medicare	39.23
tmrs-p TMRS Part Time (Non FTE)	381.66
unemp Texas Unemployment	0.67
wc Workers Compensation	4.04
	593.30
Total Salary & Benefits:	3,298.08
Benefits as a % of Total Salary:	21.94
Base Hourly Rate (including salary & benefit):	16.33

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101015 READ, RUSSELL  
Position #: 480-001 DIRECTOR OF CUSTOMER & VISITOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	455.55
h	Holiday	4,582.98
long2	Longevity	80.00
r	Regular	106,914.90
v	Vacation	7,316.57
		<hr/>
	2,080.00	124,654.00
	Base Hourly Rate:	59.93

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
	<hr/>
	34,734.40
	Total Salary & Benefits:
	159,388.40
	Benefits as a % of Total Salary:
	27.86
	Base Hourly Rate (including salary & benefit):
	76.63

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
	<hr/>
	248.00

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101017 PETERS, CHRISTOPHER  
 Position #: 450-005 LIBRARY SERVICE REPRESENTATIVE

		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	129.00	1,461.57
		129.00	1,461.57
		Base Hourly Rate:	11.33
 <b>Benefits</b>			
Description			Amount
fica	FICA		90.62
mdcare	Medicare		21.20
unemp	Texas Unemployment		0.31
wc	Workers Compensation		2.64
			114.77
		Total Salary & Benefits:	1,576.34
		Benefits as a % of Total Salary:	7.85
		Base Hourly Rate (including salary & benefit):	12.22



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101018 MARTIN, JUSTIN  
Position #: 435-004 FT MEMBER SERVICES LEAD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	128.64
h Holiday	56.00	881.68
h30 Holiday 30 Before, 30 After	24.00	374.64
long2 Longevity	0.00	76.00
optout Medical OPT OUT	0.00	1,800.00
ot Overtime	12.50	303.63
r Regular	1,865.00	29,316.16
s Sick	19.00	298.00
v Vacation	108.00	1,695.28
	<b>2,092.50</b>	<b>36,074.19</b>
	Base Hourly Rate:	17.24

**Benefits**

Description	Amount
fica FICA	2,236.90
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	79.41
mdcare Medicare	523.06
tmrs TMRS	5,090.63
unemp Texas Unemployment	162.00
wc Workers Compensation	487.16
	<b>8,621.16</b>
	Total Salary & Benefits: 44,695.35
	Benefits as a % of Total Salary: 23.90
	Base Hourly Rate (including salary & benefit): 21.36

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>248.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101019 HENYARD, CHRISTOPHER  
Position #: 435-006 PART TIME BUILDING & CUSTODIAL

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	79.00	869.00
		<u>79.00</u>	<u>869.00</u>
		Base Hourly Rate:	11.00
<b>Benefits</b>			
Description			Amount
fica	FICA		53.88
mdcare	Medicare		12.60
unemp	Texas Unemployment		0.31
wc	Workers Compensation		16.34
			<u>83.13</u>
		Total Salary & Benefits:	952.13
		Benefits as a % of Total Salary:	9.57
		Base Hourly Rate (including salary & benefit):	12.05

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101020 MORRISON, JON  
Position #: 310-077 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb	Emergency Callback	15.50 647.94
fh	Floating Holiday	8.00 208.88
h30	Holiday 30 Before, 30 After	80.00 2,088.80
long2	Longevity	0.00 76.00
ot	Overtime	63.75 2,561.71
otp&r	Overtime Parks & Recreation	13.00 536.41
otpids	Overtime PIDS	168.00 6,730.16
r	Regular	106.00 2,922.02
s	Sick	28.00 749.24
sd1	Shift Differential	1,818.00 49,223.20
v	Vacation	40.00 1,130.66
		<b>2,340.25 66,875.02</b>
	Base Hourly Rate:	28.58

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	391.63
fica	FICA	4,096.02
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	124.46
mdcare	Medicare	957.93
tmrs	TMRS	9,436.07
uhcepo	UHC_EPO	5,254.07
uhchsa	UHC_HSA	1,340.90
unemp	Texas Unemployment	162.00
wc	Workers Compensation	1,682.62
		<b>23,487.70</b>
	Total Salary & Benefits:	90,362.72
	Benefits as a % of Total Salary:	35.12
	Base Hourly Rate (including salary & benefit):	38.61

**Leave**

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacpcw	Vacation	120.00
		<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101021 NOVIAN, ASHLEY  
Position #: 310-075 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crti Intermediate Cert	0.00	484.68
f Funeral/Bereavement	22.00	635.80
fh Floating Holiday	8.00	208.88
h30 Holiday 30 Before, 30 After	80.00	2,088.81
long2 Longevity	0.00	76.00
ot Overtime	29.00	1,186.86
otp&r Overtime Parks & Recreation	9.50	392.96
otpids Overtime PIDS	16.00	683.88
r Regular	1,288.50	34,061.24
s Sick	39.00	1,051.77
sd1 Shift Differential	600.00	16,747.76
v Vacation	42.50	1,132.00
	<b>2,134.50</b>	<b>58,750.64</b>
	Base Hourly Rate:	27.52

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,360.68
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	124.61
mdcare Medicare	785.98
tmrs TMRS	8,289.74
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	822.25
	<b>23,179.05</b>
Total Salary & Benefits:	81,929.69
Benefits as a % of Total Salary:	39.45
Base Hourly Rate (including salary & benefit):	38.38

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacpcw Vacation	120.00
	<b>352.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101026 HARGER, BARRY  
Position #: 710-001 SIGN & SIGNALS SUPERVISOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	600.08
emcb Emergency Callback	35.00	1,579.69
fh Floating Holiday	16.00	475.52
h Holiday	80.00	2,391.84
long2 Longevity	0.00	72.00
ot Overtime	15.00	675.30
r Regular	1,963.00	58,746.20
s Sick	16.00	482.64
v Vacation	8.00	237.76
vpo Vacation Leave Payout	0.00	3,428.32
	<b>2,133.00</b>	<b>68,689.35</b>
	Base Hourly Rate:	32.20

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	4,198.47
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	139.31
mdcare Medicare	981.88
tmrs TMRS	9,692.10
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	1,202.28
	<b>23,446.39</b>
Total Salary & Benefits:	92,135.74
Benefits as a % of Total Salary:	34.13
Base Hourly Rate (including salary & benefit):	43.20

**Leave**

Description	Hours
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>240.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101027 JAMES, TRACY  
Position #: 310-091 PUBLIC SERVICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	8.00	177.06
fh Floating Holiday	8.00	123.68
h30 Holiday 30 Before, 30 After	80.00	1,164.42
long2 Longevity	0.00	68.00
ot Overtime	99.00	2,172.68
r Regular	823.00	12,073.02
sd1 Shift Differential	1,120.00	16,765.22
v Vacation	49.00	731.52
	<b>2,187.00</b>	<b>33,275.60</b>
	Base Hourly Rate:	15.22

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	1,903.62
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	68.28
mdcare Medicare	445.23
tmrs TMRS	4,695.76
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	46.61
	<b>14,391.85</b>
	Total Salary & Benefits: 47,667.45
	Benefits as a % of Total Salary: 43.25
	Base Hourly Rate (including salary & benefit): 21.80

**Leave**

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>328.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101028 SMITH, SARAH  
Position #: 199-006 TEMPORARY POOL

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	12.25	122.50
		12.25	122.50
		Base Hourly Rate:	10.00
<b>Benefits</b>			
Description			Amount
fica	FICA		7.60
mdcare	Medicare		1.78
unemp	Texas Unemployment		2.20
wc	Workers Compensation		0.18
			11.76
		Total Salary & Benefits:	134.26
		Benefits as a % of Total Salary:	9.60
		Base Hourly Rate (including salary & benefit):	10.96

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**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101031 ANDERSON, RONDA  
Position #: 435-040 SUMMER CAMP LEAD COUNSELOR360H

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	267.60	3,031.99
		<u>267.60</u>	<u>3,031.99</u>
		Base Hourly Rate:	11.33
<b>Benefits</b>			
Description			Amount
fica	FICA		187.99
mdcare	Medicare		43.96
unemp	Texas Unemployment		54.57
wc	Workers Compensation		43.67
			<u>330.19</u>
		Total Salary & Benefits:	3,362.18
		Benefits as a % of Total Salary:	10.89
		Base Hourly Rate (including salary & benefit):	12.56



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101035 FROSCH, SEBASTIAN  
 Position #: 430-064 WSI

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	3.00	51.00
r Regular	329.25	3,730.54
	<u>332.25</u>	<u>3,781.54</u>
Base Hourly Rate:		11.38

**Benefits**

Description	Amount
fica FICA	234.46
mdcare Medicare	54.84
unemp Texas Unemployment	63.54
wc Workers Compensation	54.46
	<u>407.30</u>
Total Salary & Benefits:	4,188.84
Benefits as a % of Total Salary:	10.77
Base Hourly Rate (including salary & benefit):	12.61

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101036 ISAAC, AMAYAH  
Position #: 430-007 CASHIER

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	243.66	2,007.76
		<u>243.66</u>	<u>2,007.76</u>
		Base Hourly Rate:	8.24
<b>Benefits</b>			
Description			Amount
fica	FICA		124.48
mdcare	Medicare		29.12
unemp	Texas Unemployment		30.36
wc	Workers Compensation		28.92
			<u>212.88</u>
		Total Salary & Benefits:	2,220.64
		Benefits as a % of Total Salary:	10.60
		Base Hourly Rate (including salary & benefit):	9.11

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101042 MARTINEZ, FERNANDO  
Position #: 760-015 Utility Maint. Worker

<b>Pay Year 2018</b>		
<b>Salary &amp; Premiums</b>		
Description	Hours	Amount
emcb	Emergency Callback	34.50 814.20
fh	Floating Holiday	8.00 127.36
h	Holiday	80.00 1,244.16
long2	Longevity	0.00 48.00
ot	Overtime	77.50 1,818.64
r	Regular	1,989.50 30,965.59
s	Sick	13.00 200.98
v	Vacation	16.00 249.20
		<b>2,218.50 35,468.13</b>
	Base Hourly Rate:	15.99

<b>Benefits</b>		
Description		Amount
denppo	Dental Ins Pre-Tax	391.63
fica	FICA	2,160.49
life	City Life Ins/Voluntary Life	42.00
ltd	Long-Term Disability	72.71
mdcare	Medicare	505.29
tmrs	TMRS	4,997.77
uhchsa	UHC_HSA	6,436.32
unemp	Texas Unemployment	162.00
wc	Workers Compensation	476.88
		<b>15,245.09</b>
	Total Salary & Benefits:	50,713.22
	Benefits as a % of Total Salary:	42.98
	Base Hourly Rate (including salary & benefit):	22.86

<b>Leave</b>		
Description		Hours
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	96.00
		<b>248.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101044 SHAW, STACY  
 Position #: 380-013 PT SHELTER ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	622.00	7,047.33
	622.00	7,047.33
Base Hourly Rate:		11.33

**Benefits**

Description	Amount
fica FICA	436.93
mdcare Medicare	102.18
unemp Texas Unemployment	126.86
wc Workers Compensation	136.72
	802.69
Total Salary & Benefits:	7,850.02
Benefits as a % of Total Salary:	11.39
Base Hourly Rate (including salary & benefit):	12.62

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101045 ALVAREZ JR, EZEQUIEL  
Position #: 435-033 BUILDING & CUSTODIAL ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	100.80
h Holiday	56.00	690.80
h30 Holiday 30 Before, 30 After	24.00	293.52
long2 Longevity	0.00	68.00
ot Overtime	35.00	651.05
r Regular	1,944.00	23,943.84
v Vacation	56.00	687.84
	<u>2,123.00</u>	<u>26,435.85</u>
Base Hourly Rate:		12.45

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	1,583.47
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	56.87
mdcare Medicare	370.31
tmrs TMRS	3,730.08
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	464.40
	<u>13,437.48</u>
Total Salary & Benefits:	39,873.33
Benefits as a % of Total Salary:	50.83
Base Hourly Rate (including salary & benefit):	18.78

**Leave**

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<u>248.00</u>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101046 JIMERSON, JEREMY  
 Position #: 430-060 SWIM TEAM HEAD COACH

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	135.25	1,407.77
	135.25	1,407.77
Base Hourly Rate:		10.41

**Benefits**

Description	Amount
fica FICA	87.29
mdcare Medicare	20.42
unemp Texas Unemployment	25.34
wc Workers Compensation	20.28
	153.33
Total Salary & Benefits:	1,561.10
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.54

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101047 RODRIGUEZ, DANIELA  
 Position #: 430-005 WSI

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	8.75	121.71
r Regular	376.75	3,492.60
	<u>385.50</u>	<u>3,614.31</u>
Base Hourly Rate:		9.38

**Benefits**

Description	Amount
fica FICA	224.08
mdcare Medicare	52.41
unemp Texas Unemployment	60.73
wc Workers Compensation	52.05
	<u>389.27</u>
Total Salary & Benefits:	4,003.58
Benefits as a % of Total Salary:	10.77
Base Hourly Rate (including salary & benefit):	10.39

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101049 RIVAS, ERICK  
Position #: 410-017 SEAS MAINT II 1040HR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	5.00	75.00
r Regular	220.00	2,200.00
	<u>225.00</u>	<u>2,275.00</u>
Base Hourly Rate:		10.11

**Benefits**

Description	Amount
fica FICA	141.05
mdcare Medicare	32.99
unemp Texas Unemployment	35.55
wc Workers Compensation	32.76
	<u>242.35</u>
Total Salary & Benefits:	2,517.35
Benefits as a % of Total Salary:	10.65
Base Hourly Rate (including salary & benefit):	11.19



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101050 LOPEZ PRIETO, ALONDRA  
 Position #: 430-058 LIFEGUARD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	183.50	1,701.13
	183.50	1,701.13
Base Hourly Rate:		9.27

**Benefits**

Description	Amount
fica FICA	105.48
mdcare Medicare	24.68
unemp Texas Unemployment	28.11
wc Workers Compensation	24.50
	182.77
Total Salary & Benefits:	1,883.90
Benefits as a % of Total Salary:	10.74
Base Hourly Rate (including salary & benefit):	10.27

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101051 ROBB, JAKE  
 Position #: 430-057 LIFEGUARD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	282.00	2,614.32
	282.00	2,614.32
Base Hourly Rate:		9.27

**Benefits**

Description	Amount
fica FICA	162.09
mdcare Medicare	37.91
unemp Texas Unemployment	43.35
wc Workers Compensation	37.66
	281.01
Total Salary & Benefits:	2,895.33
Benefits as a % of Total Salary:	10.75
Base Hourly Rate (including salary & benefit):	10.27

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101052 REAM, ALISON  
Position #: 100-011 COMMUNICATIONS DIRECTOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	0.00 1,326.00
car4	Car allowance - \$250/month	0.00 2,250.00
fh	Floating Holiday	8.00 448.86
h	Holiday	80.00 4,383.80
long2	Longevity	0.00 64.00
r	Regular	1,872.00 102,636.67
s	Sick	16.00 884.61
unadj	Annual Adjustment	0.00 0.00
v	Vacation	104.00 5,730.36
		<u>2,080.00 117,724.30</u>
	Base Hourly Rate:	56.60

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 391.63
fica	FICA 7,284.95
hsab	Health Savings Account 750.00
life	City Life Ins/Voluntary Life 42.00
ltd	Long-Term Disability 261.17
mdcare	Medicare 1,703.75
tmrs	TMRS 16,610.95
uhchsa	UHC_HSA 6,436.32
unemp	Texas Unemployment 162.00
wc	Workers Compensation 164.91
	<u>33,807.68</u>
	Total Salary & Benefits: 151,531.98
	Benefits as a % of Total Salary: 28.72
	Base Hourly Rate (including salary & benefit): 72.85

**Leave**

Description	Hours
float	Floating Holiday 0.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 96.00
	<u>240.00</u>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101054 HATLEY, RUBY  
 Position #: 435-024 PT CHILDCARE ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	645.00	5,979.15
	645.00	5,979.15
Base Hourly Rate:		9.27

**Benefits**

Description	Amount
fica FICA	370.72
mdcare Medicare	86.70
unemp Texas Unemployment	107.62
wc Workers Compensation	86.11
	651.15
Total Salary & Benefits:	6,630.30
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	10.28

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101055 JONES, CAMERON  
 Position #: 435-015 PT FITNESS ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,197.00	11,170.87
	1,197.00	11,170.87
Base Hourly Rate:		9.33

**Benefits**

Description	Amount
fica FICA	692.63
mdcare Medicare	162.00
unemp Texas Unemployment	162.00
wc Workers Compensation	151.02
	1,167.65
Total Salary & Benefits:	12,338.52
Benefits as a % of Total Salary:	10.45
Base Hourly Rate (including salary & benefit):	10.31

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101056 REYES, RAFAEL  
Position #: 340-067 FIRE TRAINING OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	1,200.16
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	388.32
h Holiday	80.00	3,792.96
lang Bi-lingual Pay	0.00	138.48
long2 Longevity	0.00	64.00
ot Overtime	37.50	2,811.39
r Regular	1,976.00	93,771.84
unadj Annual Adjustment	0.00	0.00
v Vacation	16.00	754.08
	<b>2,117.50</b>	<b>104,121.39</b>
	Base Hourly Rate:	49.17

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	6,426.06
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	224.13
mdcare Medicare	1,502.81
tmrs TMRS	14,691.52
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	1,172.99
	<b>31,799.46</b>
Total Salary & Benefits:	135,920.85
Benefits as a % of Total Salary:	30.54
Base Hourly Rate (including salary & benefit):	64.19

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>240.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101057 GREENWOOD, BRITTANY  
Position #: 435-007 PT BLDG ATTD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	922.50	10,475.73
	922.50	10,475.73
Base Hourly Rate:		11.36

**Benefits**

Description	Amount
fica FICA	649.53
mdcare Medicare	151.89
unemp Texas Unemployment	162.00
wc Workers Compensation	193.49
	1,156.91
Total Salary & Benefits:	11,632.64
Benefits as a % of Total Salary:	11.04
Base Hourly Rate (including salary & benefit):	12.61

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101058 GRIFFIN, BRITTANY  
Position #: 310-090 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
emcb Emergency Callback	17.50	714.80
fh Floating Holiday	8.00	220.40
h Holiday	24.00	600.00
h30 Holiday 30 Before, 30 After	72.00	1,933.04
long2 Longevity	0.00	60.00
ot Overtime	18.50	723.35
r Regular	648.00	16,418.52
sd1 Shift Differential	1,309.00	34,980.99
unadj Annual Adjustment	0.00	0.00
v Vacation	19.00	523.45
	<b>2,116.00</b>	<b>57,374.71</b>
	Base Hourly Rate:	27.11

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,543.25
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	123.46
mdcare Medicare	828.66
tmrs TMRS	8,095.63
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	805.03
	<b>21,177.98</b>
	Total Salary & Benefits: 78,552.69
	Benefits as a % of Total Salary: 36.91
	Base Hourly Rate (including salary & benefit): 37.12

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	105.00
	<b>329.00</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101059 TAYLOR, MYLON  
Position #: 310-096 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	207.72
h Holiday	24.00	600.00
h30 Holiday 30 Before, 30 After	2.00	50.00
lwop Leave W/O Pay	80.00	0.00
ot Overtime	15.50	588.07
r Regular	456.00	11,400.00
sd1 Shift Differential	158.00	4,029.00
spo Sick Leave Payout	0.00	1,800.00
vpo Vacation Leave Payout	0.00	1,800.00
	<b>735.50</b>	<b>20,474.79</b>
	Base Hourly Rate:	27.84

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	147.78
fica FICA	1,264.22
life City Life Ins/Voluntary Life	15.75
mdcare Medicare	295.68
tmrs TMRS	2,889.00
uhchsa UHC_HSA	2,413.62
unemp Texas Unemployment	162.00
wc Workers Compensation	305.06
	<b>7,493.11</b>
	Total Salary & Benefits: 27,967.90
	Benefits as a % of Total Salary: 36.60
	Base Hourly Rate (including salary & benefit): 38.03

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	20.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	36.00
vacp Vacation	36.00
	<b>172.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101060 BRIGHTMON, PAUL  
Position #: 310-097 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	184.64
edaa Education Pay Assoc.	0.00	92.32
f Funeral/Bereavement	8.00	201.12
h30 Holiday 30 Before, 30 After	4.00	100.56
lwop Leave W/O Pay	30.00	0.00
ot Overtime	9.00	351.18
r Regular	81.00	2,036.34
s Sick	24.00	603.36
sd1 Shift Differential	161.00	4,128.46
v Vacation	12.00	301.68
	<b>329.00</b>	<b>7,999.66</b>
	Base Hourly Rate:	24.32

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	65.68
fica FICA	439.42
life City Life Ins/Voluntary Life	7.00
ltd Long-Term Disability	18.35
mdcare Medicare	102.77
tmrs TMRS	1,128.76
uhcepo UHC_EPO	1,533.36
unemp Texas Unemployment	2.36
wc Workers Compensation	119.21
	<b>3,416.91</b>
Total Salary & Benefits:	11,416.57
Benefits as a % of Total Salary:	42.71
Base Hourly Rate (including salary & benefit):	34.70

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	8.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	16.00
vacpcw Vacation	20.00
	<b>124.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101061 VILLAFRANCO, ROXANNE  
Position #: 310-099 PUBLIC SERVICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	119.68
h30 Holiday 30 Before, 30 After	80.00	1,191.68
lang Bi-lingual Pay	0.00	600.08
long2 Longevity	0.00	60.00
ot Overtime	45.50	1,029.34
r Regular	604.00	8,851.64
s Sick	17.00	253.18
sd1 Shift Differential	1,341.00	20,067.27
v Vacation	30.00	435.60
	<b>2,125.50</b>	<b>32,608.47</b>
	Base Hourly Rate:	15.34

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	1,675.01
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	69.75
mdcare Medicare	391.74
tmrs TMRS	4,601.62
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	45.59
	<b>22,845.49</b>

Total Salary & Benefits: 55,453.96  
Benefits as a % of Total Salary: 70.06  
Base Hourly Rate (including salary & benefit): 26.09

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>320.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101062 PENA, JOSUE  
Position #: 310-048 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	600.08
fh Floating Holiday	8.00	220.40
h Holiday	24.00	600.00
h30 Holiday 30 Before, 30 After	72.00	1,926.72
lang Bi-lingual Pay	0.00	369.28
long2 Longevity	0.00	60.00
optout Medical OPT OUT	0.00	1,425.00
ot Overtime	36.00	1,424.02
r Regular	854.00	21,731.60
ret Retro Pay	0.00	11.66
reto Retro Overtime	0.00	1.47
s Sick	44.00	1,196.40
sd1 Shift Differential	1,070.00	28,656.88
unadj Annual Adjustment	0.00	0.00
v Vacation	8.00	220.40
	<b>2,116.00</b>	<b>58,443.91</b>
	Base Hourly Rate:	27.62

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,601.35
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	126.19
mdcare Medicare	842.26
tmrs TMRS	8,246.46
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	162.00
wc Workers Compensation	822.08
	<b>16,324.87</b>
	Total Salary & Benefits: 74,768.78
	Benefits as a % of Total Salary: 27.93
	Base Hourly Rate (including salary & benefit): 35.33

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	105.00
	<b>329.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101064 KVAPIL, AUDREY  
Position #: 435-001 Administrative Secretary

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	142.88
h Holiday	80.00	1,395.52
jd Jury Duty	64.00	1,109.76
long2 Longevity	0.00	60.00
ot Overtime	11.75	305.62
r Regular	1,838.00	32,091.40
s Sick	29.00	512.74
unadj Annual Adjustment	0.00	0.00
v Vacation	61.00	1,064.50
	<b>2,091.75</b>	<b>36,682.42</b>
	Base Hourly Rate:	17.54

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,260.39
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	80.42
mdcare Medicare	528.65
tmrs TMRS	5,175.80
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	51.41
	<b>15,878.62</b>
Total Salary & Benefits:	52,561.04
Benefits as a % of Total Salary:	43.29
Base Hourly Rate (including salary & benefit):	25.13

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>240.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101065 ATTKISSON, BENJAMIN  
Position #: 340-063 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	12.00	227.76
h30 Holiday 30 Before, 30 After	120.00	2,184.24
long2 Longevity	0.00	56.00
ot Overtime	169.50	4,869.66
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	90.00	867.40
r Regular	2,672.00	49,428.40
ret Retro Pay	0.00	41.34
reto Retro Overtime	0.00	2.24
v Vacation	108.00	1,997.04
	<b>3,171.50</b>	<b>61,774.36</b>
	Base Hourly Rate:	19.48

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,742.45
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	123.98
mdcare Medicare	875.26
tmrs TMRS	8,716.91
uhcepo UHC_EPO	1,382.65
uhchsa UHC_HSA	5,095.42
unemp Texas Unemployment	162.00
wc Workers Compensation	704.59
	<b>21,236.89</b>
	Total Salary & Benefits: 83,011.25
	Benefits as a % of Total Salary: 34.38
	Base Hourly Rate (including salary & benefit): 26.17

**Leave**

Description	Hours
floatf Floating Holiday	0.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	154.50
	<b>466.50</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101066 KUCHELMEISTER, ERIC  
Position #: 340-041 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	227.76
h30 Holiday 30 Before, 30 After	132.00	2,665.52
long2 Longevity	0.00	56.00
ot Overtime	11.00	311.49
prem FLSA Fire Premium	30.00	267.90
r Regular	2,312.00	47,336.96
unadj Annual Adjustment	0.00	0.00
v Vacation	136.00	2,527.52
	<b>2,633.00</b>	<b>53,393.15</b>
	Base Hourly Rate:	20.28

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,296.63
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	116.70
mdcare Medicare	771.02
tmrs TMRS	7,534.42
uhchsa UHC_HSA	6,436.32
unemp Texas Unemployment	162.00
wc Workers Compensation	604.36
	<b>20,105.08</b>
	Total Salary & Benefits: 73,498.23
	Benefits as a % of Total Salary: 37.65
	Base Hourly Rate (including salary & benefit): 27.91

**Leave**

Description	Hours
float Floating Holiday	0.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	154.50
	<b>466.50</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101067 TRAYNOR, MICHAEL  
Position #: 340-053 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	227.76
h30 Holiday 30 Before, 30 After	120.00	2,321.12
long2 Longevity	0.00	56.00
ot Overtime	37.00	1,029.02
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	62.00	583.18
r Regular	2,464.00	50,065.20
ret Retro Pay	0.00	78.08
reto Retro Overtime	0.00	17.23
v Vacation	28.00	518.24
	<b>2,723.00</b>	<b>55,795.95</b>
	Base Hourly Rate:	20.49

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	562.58
fica FICA	3,082.08
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	119.83
mdcare Medicare	720.91
tmrs TMRS	7,873.45
uhcepo UHC_EPO	15,295.20
unemp Texas Unemployment	162.00
wc Workers Compensation	633.18
	<b>28,491.23</b>
Total Salary & Benefits:	84,287.18
Benefits as a % of Total Salary:	51.06
Base Hourly Rate (including salary & benefit):	30.95

**Leave**

Description	Hours
float Floating Holiday	0.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	154.50
	<b>466.50</b>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101068 MCKENZIE, TREVOR  
Position #: 340-066 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	227.76
h Holiday	8.00	200.00
h30 Holiday 30 Before, 30 After	116.00	2,367.44
long2 Longevity	0.00	56.00
ot Overtime	78.50	2,237.61
para Paramedic Pay	0.00	207.72
prem FLSA Fire Premium	70.00	639.50
r Regular	2,456.00	49,935.68
	<u>2,740.50</u>	<u>55,871.71</u>
Base Hourly Rate:		20.39

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	3,278.14
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	117.08
mdcare Medicare	766.61
tmrs TMRS	7,884.11
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	629.94
	<u>22,471.67</u>

Total Salary & Benefits: 78,343.38  
Benefits as a % of Total Salary: 40.22  
Base Hourly Rate (including salary & benefit): 28.59

**Leave**

Description	Hours
float Floating Holiday	0.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	154.50
	<u>466.50</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101069 MARTINEZ, MICHAEL  
Position #: 341-007 FIREFIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	12.00	227.76
h30 Holiday 30 Before, 30 After	120.00	2,224.80
jd Jury Duty	6.00	110.58
long2 Longevity	0.00	56.00
lwop Leave W/O Pay	36.00	0.00
ot Overtime	141.50	3,978.33
para Paramedic Pay	0.00	900.12
prem FLSA Fire Premium	74.00	696.18
r Regular	2,618.00	48,467.50
ret Retro Pay	0.00	36.74
reto Retro Overtime	0.00	24.83
s Sick	72.00	1,353.36
v Vacation	48.00	897.84
	<b>3,127.50</b>	<b>58,974.04</b>
	Base Hourly Rate:	18.86

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	394.48
fica FICA	3,467.45
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	120.03
mdcare Medicare	810.95
tmrs TMRS	8,321.85
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	674.65
	<b>23,193.57</b>
Total Salary & Benefits:	82,167.61
Benefits as a % of Total Salary:	39.33
Base Hourly Rate (including salary & benefit):	26.27

**Leave**

Description	Hours
floatf Floating Holiday	0.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	154.50
	<b>466.50</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101070 VENEGAS PADRON, JOSE  
Position #: 150-003 SENIOR ACCOUNTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	204.01
h Holiday	80.00	1,992.49
long2 Longevity	0.00	56.00
lwop Leave W/O Pay	76.00	0.00
r Regular	1,692.00	42,187.53
s Sick	108.00	2,691.87
unadj Annual Adjustment	0.00	0.00
v Vacation	116.00	2,892.95
	<b>2,080.00</b>	<b>50,024.85</b>
	Base Hourly Rate:	24.05

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	336.29
fica FICA	2,911.84
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	110.24
mdcare Medicare	680.97
tmrs TMRS	7,059.12
uhchsa UHC_HSA	10,763.04
unemp Texas Unemployment	162.00
wc Workers Compensation	70.00
	<b>23,385.50</b>
Total Salary & Benefits:	73,410.35
Benefits as a % of Total Salary:	46.75
Base Hourly Rate (including salary & benefit):	35.29

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>240.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101071 STEPHENS, HANNAH  
Position #: 435-018 PT CHILDCARE ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	547.50	5,075.33
	547.50	5,075.33
Base Hourly Rate:		9.27

**Benefits**

Description	Amount
fica FICA	314.69
mdcare Medicare	73.61
unemp Texas Unemployment	91.36
wc Workers Compensation	73.09
	552.75
Total Salary & Benefits:	5,628.08
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	10.28

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101072 ANDRADE, EDGAR  
Position #: 760-011 Utility Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
emcb Emergency Callback	29.00	706.20
fh Floating Holiday	8.00	131.20
h Holiday	80.00	1,281.28
long2 Longevity	0.00	56.00
ot Overtime	81.00	1,959.48
r Regular	1,936.00	31,042.40
s Sick	24.00	382.08
v Vacation	66.00	1,051.68
	<b>2,224.00</b>	<b>36,610.32</b>
	Base Hourly Rate:	16.46

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	391.63
fica FICA	2,214.27
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	74.98
mdcare Medicare	517.84
tmrs TMRS	5,165.76
uhcepo UHC_EPO	6,636.72
unemp Texas Unemployment	162.00
wc Workers Compensation	614.52
	<b>15,819.72</b>
	Total Salary & Benefits: 52,430.04
	Benefits as a % of Total Salary: 43.21
	Base Hourly Rate (including salary & benefit): 23.57

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>240.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101073 KATARIA, DHAWAL  
Position #: 520-006 PLANNING INTERN/ASSISTANT

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	461.00	6,825.94
		<u>461.00</u>	<u>6,825.94</u>
		Base Hourly Rate:	14.81
 <b>Benefits</b>			
Description			Amount
fica	FICA		423.20
mdcare	Medicare		98.98
unemp	Texas Unemployment		122.87
wc	Workers Compensation		10.24
			<u>655.29</u>
		Total Salary & Benefits:	7,481.23
		Benefits as a % of Total Salary:	9.60
		Base Hourly Rate (including salary & benefit):	16.23

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101074 BELL, WARREN  
Position #: 310-018 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	176.00	4,595.36
eeppay Employee Wage Payback	0.00	-1,300.00
h30 Holiday 30 Before, 30 After	40.00	1,044.40
lwop Leave W/O Pay	162.00	0.00
mil Military Leave	120.00	3,132.36
optout Medical OPT OUT	0.00	1,125.00
r Regular	14.00	365.54
refb Employee Referral Incentive	0.00	2,000.00
ret Retro Pay	0.00	4.24
s Sick	40.00	1,044.40
sd1 Shift Differential	624.00	16,608.04
v Vacation	72.00	1,879.92
	<b>1,248.00</b>	<b>30,499.26</b>
	Base Hourly Rate:	24.44

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	265.20
fica FICA	1,870.76
life City Life Ins/Voluntary Life	26.25
ltd Long-Term Disability	68.10
mdcare Medicare	437.53
tmrs TMRS	4,303.43
unemp Texas Unemployment	162.00
wc Workers Compensation	454.43
	<b>7,587.70</b>
Total Salary & Benefits:	38,086.96
Benefits as a % of Total Salary:	24.88
Base Hourly Rate (including salary & benefit):	30.52

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	32.00
milb Military Leave	120.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	60.00
vacpcw Vacation	75.00
	<b>367.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101076 ADAMS, MICHAEL  
Position #: 310-028 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	2.00	52.22
crti Intermediate Cert	0.00	600.08
emcb Emergency Callback	4.50	186.76
ert Emergency Response Team	0.00	553.92
fh Floating Holiday	8.00	227.04
ftop Field Training Officer Police	0.00	5,000.00
h30 Holiday 30 Before, 30 After	80.00	2,088.80
long2 Longevity	0.00	48.00
ot Overtime	46.50	2,269.37
otgrnt Overtime Grants	6.00	237.60
otp&r Overtime Parks & Recreation	7.00	283.29
otpids Overtime PIDS	4.00	158.40
r Regular	654.00	17,246.34
s Sick	4.00	113.52
sd1 Shift Differential	1,242.00	33,757.99
v Vacation	90.00	2,522.42
	<b>2,148.00</b>	<b>65,345.75</b>
	Base Hourly Rate:	30.42

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	3,832.90
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	138.38
mdcare Medicare	896.43
tmrs TMRS	9,220.34
uhcepo UHC_EPO	9,200.16
unemp Texas Unemployment	162.00
wc Workers Compensation	922.31
	<b>24,832.94</b>
	Total Salary & Benefits: 90,178.69
	Benefits as a % of Total Salary: 38.00
	Base Hourly Rate (including salary & benefit): 41.98

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacpcw Vacation	120.00
	<b>344.00</b>



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101078 ENGLAND, ELAINE  
 Position #: 380-009 PART-TIME ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	1.25	20.63
r Regular	1,345.00	14,894.77
unadj Annual Adjustment	0.00	0.00
	<u>1,346.25</u>	<u>14,915.40</u>
	Base Hourly Rate:	11.08

**Benefits**

Description	Amount
fica FICA	924.79
mdcare Medicare	216.29
unemp Texas Unemployment	163.42
wc Workers Compensation	275.40
	<u>1,579.90</u>
Total Salary & Benefits:	16,495.30
Benefits as a % of Total Salary:	10.59
Base Hourly Rate (including salary & benefit):	12.25

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101079 ALLEN, CECILIA  
 Position #: 435-017 PT CHILDCARE ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	1,107.75	10,062.13
	1,107.75	10,062.13
Base Hourly Rate:		9.08

**Benefits**

Description	Amount
fica FICA	623.85
mdcare Medicare	145.92
unemp Texas Unemployment	161.99
wc Workers Compensation	131.82
	1,063.58
Total Salary & Benefits:	11,125.71
Benefits as a % of Total Salary:	10.57
Base Hourly Rate (including salary & benefit):	10.04

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101080 JOHNSON, TOM  
Position #: 700-009 Public Works Director

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
cpa	Cell phone allowance	780.00
fh	Floating Holiday	554.57
h	Holiday	5,417.04
r	Regular	128,773.13
s	Sick	538.46
unadj	Annual Adjustment	0.00
v	Vacation	5,686.15
	<b>2,080.00</b>	<b>147,053.35</b>
	Base Hourly Rate:	70.70

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
	<b>37,020.69</b>
	Total Salary & Benefits:
	184,074.04
	Benefits as a % of Total Salary:
	25.18
	Base Hourly Rate (including salary & benefit):
	88.50

**Leave**

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vactj	Vacation
	<b>264.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101081 PENTON, ONYA  
Position #: 150-004 CONTROLLER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	80.00	2,901.93
r Regular	1,924.00	69,863.99
s Sick	38.00	1,381.03
unadj Annual Adjustment	0.00	0.00
v Vacation	38.00	1,372.36
	<u>2,080.00</u>	<u>75,519.31</u>
Base Hourly Rate:		36.31

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	418.42
fica FICA	4,535.53
hsab Health Savings Account	2,208.58
life City Life Ins/Voluntary Life	42.00
ltd Long-Term Disability	167.13
mdcare Medicare	1,060.71
tmrs TMRS	10,655.78
uhchsa UHC_HSA	9,000.48
unemp Texas Unemployment	162.00
wc Workers Compensation	105.91
	<u>28,356.54</u>
Total Salary & Benefits:	103,875.85
Benefits as a % of Total Salary:	37.55
Base Hourly Rate (including salary & benefit):	49.94

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<u>240.00</u>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101082 VECERA, GUY  
 Position #: 130-005 I T TECHNICIAN-PT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	245.50	3,682.50
unadj Annual Adjustment	0.00	0.00
	<u>245.50</u>	<u>3,682.50</u>
Base Hourly Rate:		15.00

**Benefits**

Description	Amount
fica FICA	228.32
mdcare Medicare	53.40
tmrs TMRS	519.60
unemp Texas Unemployment	66.29
wc Workers Compensation	5.53
	<u>873.14</u>
Total Salary & Benefits:	4,555.64
Benefits as a % of Total Salary:	23.71
Base Hourly Rate (including salary & benefit):	18.56

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101083 QUINTANAR, KEVIN  
Position #: 370-011 Code Enforcement Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	150.08
h Holiday	56.00	1,028.56
lang Bi-lingual Pay	0.00	484.68
r Regular	1,820.00	33,346.80
s Sick	84.00	1,562.64
unadj Annual Adjustment	0.00	0.00
v Vacation	64.00	1,178.64
	<b>2,032.00</b>	<b>37,751.40</b>
	Base Hourly Rate:	18.58

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	358.79
fica FICA	2,176.55
life City Life Ins/Voluntary Life	38.50
ltd Long-Term Disability	78.50
mdcare Medicare	509.07
tmrs TMRS	5,326.73
uhcepo UHC_EPO	9,310.25
unemp Texas Unemployment	162.00
wc Workers Compensation	123.77
	<b>18,084.16</b>
	Total Salary & Benefits: 55,835.56
	Benefits as a % of Total Salary: 47.90
	Base Hourly Rate (including salary & benefit): 27.48

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>240.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101084 JOHNSON, KEVIN  
Position #: 130-009 NETWORK ADMINISTRATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	259.71
h Holiday	56.00	1,780.10
lwop Leave W/O Pay	48.00	0.00
r Regular	1,928.00	61,173.95
v Vacation	40.00	1,283.38
	<b>2,080.00</b>	<b>64,497.14</b>
Base Hourly Rate:		31.01

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	358.79
fica FICA	3,943.54
life City Life Ins/Voluntary Life	38.50
ltd Long-Term Disability	134.00
mdcare Medicare	922.31
tmrs TMRS	9,100.58
uhcepo UHC_EPO	6,083.66
unemp Texas Unemployment	162.00
wc Workers Compensation	90.23
	<b>20,833.61</b>
Total Salary & Benefits:	85,330.75
Benefits as a % of Total Salary:	32.30
Base Hourly Rate (including salary & benefit):	41.02

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<b>240.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101085 NELSON, GWINEVERE  
 Position #: 430-006 PT SENIOR CENTER ASSISTANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	768.00	6,931.18
unadj Annual Adjustment	0.00	0.00
	<u>768.00</u>	<u>6,931.18</u>
Base Hourly Rate:		9.02

**Benefits**

Description	Amount
fica FICA	429.73
mdcare Medicare	100.54
unemp Texas Unemployment	124.76
wc Workers Compensation	97.75
	<u>752.78</u>

Total Salary & Benefits: 7,683.96  
 Benefits as a % of Total Salary: 10.86  
 Base Hourly Rate (including salary & benefit): 10.01



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101086 MCGREGOR, JAMES  
Position #: 130-001 Info Sys Analyst

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	211.52
h Holiday	48.00	1,281.76
lwop Leave W/O Pay	48.00	0.00
optout Medical OPT OUT	0.00	1,650.00
r Regular	1,888.00	50,285.28
s Sick	8.00	211.52
	<b>2,000.00</b>	<b>53,640.08</b>
Base Hourly Rate:		26.82

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	515.04
fica FICA	3,274.16
life City Life Ins/Voluntary Life	38.50
ltd Long-Term Disability	116.47
mdcare Medicare	765.75
tmrs TMRS	7,568.69
unemp Texas Unemployment	162.00
wc Workers Compensation	74.93
	<b>12,515.54</b>
Total Salary & Benefits:	66,155.62
Benefits as a % of Total Salary:	23.33
Base Hourly Rate (including salary & benefit):	33.08

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	44.00
sick Sick Leave	92.00
vacgen Vacation	92.00
	<b>228.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101087 CARTER, KYLE  
Position #: 310-100 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
adwp Administration Leave With Pay	18.00	469.98
bonu Bonus	0.00	4,000.00
edaa Education Pay Assoc.	0.00	553.92
emcb Emergency Callback	15.00	594.00
fh Floating Holiday	8.00	227.04
h30 Holiday 30 Before, 30 After	64.00	1,707.36
ot Overtime	23.50	927.47
r Regular	862.50	22,515.60
s Sick	9.50	248.05
sd1 Shift Differential	937.00	25,906.35
unadj Annual Adjustment	0.00	0.00
v Vacation	21.00	595.98
	<b>1,958.50</b>	<b>57,745.75</b>
	Base Hourly Rate:	29.48

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	361.64
fica FICA	3,539.17
hsab Health Savings Account	1,781.25
life City Life Ins/Voluntary Life	38.50
ltd Long-Term Disability	124.28
mdcare Medicare	827.72
tmrs TMRS	8,147.99
uhchsa UHC_HSA	6,165.98
unemp Texas Unemployment	162.00
wc Workers Compensation	811.43
	<b>21,959.96</b>
Total Salary & Benefits:	79,705.71
Benefits as a % of Total Salary:	38.03
Base Hourly Rate (including salary & benefit):	40.70

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	44.00
sick Sick Leave	88.00
vacp Vacation	88.00
	<b>220.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101088 NANCE, KYLE  
Position #: 310-044 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
fh Floating Holiday	8.00	214.00
h Holiday	24.00	600.00
h30 Holiday 30 Before, 30 After	33.00	882.75
ot Overtime	15.50	600.99
r Regular	1,604.00	40,653.00
sd1 Shift Differential	99.00	2,701.21
unadj Annual Adjustment	0.00	0.00
	<b>1,783.50</b>	<b>45,651.95</b>
	Base Hourly Rate:	25.60

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	325.95
fica FICA	2,818.73
hsab Health Savings Account	1,218.75
life City Life Ins/Voluntary Life	35.00
ltd Long-Term Disability	98.20
mdcare Medicare	659.30
tmrs TMRS	6,441.49
uhchsa UHC_HSA	5,363.60
unemp Texas Unemployment	162.00
wc Workers Compensation	634.47
	<b>17,757.49</b>
	Total Salary & Benefits: 63,409.44
	Benefits as a % of Total Salary: 38.90
	Base Hourly Rate (including salary & benefit): 35.55

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	40.00
sick Sick Leave	80.00
vacp Vacation	80.00
	<b>200.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101089 PAGE, DEMARCUS  
 Position #: 450-020 CUSTOMER TECHNOLOGY SPECIALIST

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	0.00	0.00
r Regular	987.50	10,949.30
unadj Annual Adjustment	0.00	0.00
	<u>987.50</u>	<u>10,949.30</u>
	Base Hourly Rate:	11.09

**Benefits**

Description	Amount
fica FICA	678.85
mdcare Medicare	158.80
tmrs TMRS	0.00
unemp Texas Unemployment	162.00
wc Workers Compensation	18.47
	<u>1,018.12</u>
Total Salary & Benefits:	11,967.42
Benefits as a % of Total Salary:	9.30
Base Hourly Rate (including salary & benefit):	12.12

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101090 MYERS, MIRANDA  
Position #: 380-008 PART-TIME ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	0.75	12.38
r Regular	961.25	10,676.66
	<u>962.00</u>	<u>10,689.04</u>
Base Hourly Rate:		11.11

**Benefits**

Description	Amount
fica FICA	662.73
mdcare Medicare	154.99
unemp Texas Unemployment	162.00
wc Workers Compensation	193.02
	<u>1,172.74</u>

Total Salary & Benefits: 11,861.78  
Benefits as a % of Total Salary: 10.97  
Base Hourly Rate (including salary & benefit): 12.33

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101091 WRIGHT, OLIVIA  
Position #: 410-014 EXECUTIVE SECRETARY

<b>Pay Year 2018</b>		
<b>Salary &amp; Premiums</b>		
Description	Hours	Amount
h	Holiday	32.00 563.20
lwop	Leave W/O Pay	27.00 0.00
optout	Medical OPT OUT	0.00 900.00
ot	Overtime	12.00 316.02
r	Regular	1,349.00 22,091.06
s	Sick	39.50 697.41
v	Vacation	22.50 400.55
		<u>1,482.00 24,968.24</u>
	Base Hourly Rate:	16.85

<b>Benefits</b>		
Description		Amount
denppo	Dental Ins Pre-Tax	277.34
fica	FICA	1,526.25
life	City Life Ins/Voluntary Life	21.00
ltd	Long-Term Disability	41.50
mdcare	Medicare	356.97
tmrs	TMRS	3,523.05
unemp	Texas Unemployment	162.00
wc	Workers Compensation	33.66
		<u>5,941.77</u>
	Total Salary & Benefits:	30,910.01
	Benefits as a % of Total Salary:	23.80
	Base Hourly Rate (including salary & benefit):	20.86

<b>Leave</b>		
Description		Hours
long	Longevity	20.00
sick	Sick Leave	40.00
vacgen	Vacation	40.00
		<u>100.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101092 SOLIS, JEANLUCA  
Position #: 450-005 LIBRARY SERVICE REPRESENTATIVE

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	860.50	9,549.82
	860.50	9,549.82
Base Hourly Rate:		11.10

**Benefits**

Description	Amount
fica FICA	592.10
mdcare Medicare	138.49
unemp Texas Unemployment	161.99
wc Workers Compensation	15.98
	908.56
Total Salary & Benefits:	10,458.38
Benefits as a % of Total Salary:	9.51
Base Hourly Rate (including salary & benefit):	12.15

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101093 ORTIZ, FARAH  
 Position #: 435-024 PT CHILDCARE ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	146.00	2,070.00
	146.00	2,070.00
Base Hourly Rate:		14.18

**Benefits**

Description	Amount
fica FICA	128.35
mdcare Medicare	30.02
unemp Texas Unemployment	37.26
wc Workers Compensation	7.04
	202.67
Total Salary & Benefits:	2,272.67
Benefits as a % of Total Salary:	9.79
Base Hourly Rate (including salary & benefit):	15.57



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101094 TIVIS, RICHARD  
Position #: 410-019 SEASONAL 1040 HR

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	31.00	310.00
		<u>31.00</u>	<u>310.00</u>
		Base Hourly Rate:	10.00
<b>Benefits</b>			
Description			Amount
fica	FICA		19.22
mdcare	Medicare		4.50
unemp	Texas Unemployment		5.58
wc	Workers Compensation		4.46
			<u>33.76</u>
		Total Salary & Benefits:	343.76
		Benefits as a % of Total Salary:	10.89
		Base Hourly Rate (including salary & benefit):	11.09

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101095 MARTINEZ, MICHELLE  
Position #: 310-023 Police Officer

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h	Holiday	24.00 600.00
lang	Bi-lingual Pay	0.00 369.28
ot	Overtime	13.00 527.28
r	Regular	1,313.00 33,525.00
s	Sick	19.00 475.00
sd1	Shift Differential	80.00 2,182.80
v	Vacation	4.00 100.00
		<b>1,453.00 37,779.36</b>
	Base Hourly Rate:	26.00

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 260.27
fica	FICA 2,332.93
hsab	Health Savings Account 343.75
life	City Life Ins/Voluntary Life 28.00
ltd	Long-Term Disability 79.39
mdcare	Medicare 545.65
tmrs	TMRS 5,330.71
uhchsa	UHC_HSA 4,290.88
unemp	Texas Unemployment 162.00
wc	Workers Compensation 515.06
	<b>13,888.64</b>
	Total Salary & Benefits: 51,668.00
	Benefits as a % of Total Salary: 36.76
	Base Hourly Rate (including salary & benefit): 35.56

**Leave**

Description	Hours
float	Floating Holiday 0.00
holb	Holiday Bank 0.00
long	Longevity 32.00
nfloat	Floating holiday after 6 month 0.00
sick	Sick Leave 64.00
vacp	Vacation 64.00
	<b>160.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101096 PENA, MARIA  
Position #: 520-005 SENIOR PLANNER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	40.00	1,303.99
lang Bi-lingual Pay	0.00	438.52
lwop Leave W/O Pay	68.00	0.00
r Regular	1,352.00	43,982.74
s Sick	32.00	1,038.49
unadj Annual Adjustment	0.00	0.00
v Vacation	28.00	909.65
	<b>1,520.00</b>	<b>47,673.39</b>
	Base Hourly Rate:	31.36

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	348.65
fica FICA	2,622.01
hsab Health Savings Account	1,822.88
life City Life Ins/Voluntary Life	28.00
ltd Long-Term Disability	92.39
mdcare Medicare	613.24
tmrs TMRS	6,726.72
uhchsa UHC_HSA	8,310.44
unemp Texas Unemployment	162.00
wc Workers Compensation	64.84
	<b>20,791.17</b>
	Total Salary & Benefits: 68,464.56
	Benefits as a % of Total Salary: 43.61
	Base Hourly Rate (including salary & benefit): 45.04

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	32.00
sick Sick Leave	68.00
vacgen Vacation	68.00
	<b>168.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101097 VENEGAS YANEZ, GERARDO  
 Position #: 410-017 SEAS MAINT II 1040HR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	280.00	2,800.00
	280.00	2,800.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	173.60
mdcare Medicare	40.60
unemp Texas Unemployment	50.40
wc Workers Compensation	40.32
	304.92
Total Salary & Benefits:	3,104.92
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.09

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101098 UGWONALI ALLEN, CHIEDOZIE  
 Position #: 410-033 SEASONAL 1040 HR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	198.00	1,980.00
	198.00	1,980.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	122.76
mdcare Medicare	28.71
unemp Texas Unemployment	35.64
wc Workers Compensation	28.51
	215.62
Total Salary & Benefits:	2,195.62
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.09

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101099 BARAJAS, SALVADOR  
Position #: 435-006 PART TIME BUILDING & CUSTODIAL

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	690.00	7,663.26
		<u>690.00</u>	<u>7,663.26</u>
		Base Hourly Rate:	11.11
<b>Benefits</b>			
Description			Amount
fica	FICA		475.11
mdcare	Medicare		111.11
unemp	Texas Unemployment		137.96
wc	Workers Compensation		131.54
			<u>855.72</u>
		Total Salary & Benefits:	8,518.98
		Benefits as a % of Total Salary:	11.17
		Base Hourly Rate (including salary & benefit):	12.35

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101100 SMALL, SEAN  
Position #: 415-006 SEAS MAINT I (1,000HRS)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	73.50	735.00
	73.50	735.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	45.57
mdcare Medicare	10.66
unemp Texas Unemployment	13.23
wc Workers Compensation	10.59
	80.05
Total Salary & Benefits:	815.05
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.09

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101101 FANCE, JADE  
 Position #: 410-019 SEASONAL 1040 HR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	543.00	5,430.00
	543.00	5,430.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	336.66
mdcare Medicare	78.74
unemp Texas Unemployment	97.74
wc Workers Compensation	78.19
	591.33
Total Salary & Benefits:	6,021.33
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.09



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101102 TOMLINSON, WOODROW  
Position #: 310-056 PUBLIC SERVICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	646.24
h30 Holiday 30 Before, 30 After	40.00	598.88
ot Overtime	13.50	324.11
r Regular	398.00	5,845.48
ret Retro Pay	0.00	40.42
sd1 Shift Differential	674.00	10,180.12
v Vacation	2.00	29.04
wcap Workers Comp Appt	6.00	92.76
	<b>1,133.50</b>	<b>17,757.05</b>
	Base Hourly Rate:	15.67

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	194.59
fica FICA	1,068.86
life City Life Ins/Voluntary Life	21.00
ltd Long-Term Disability	35.92
mdcare Medicare	249.98
tmrs TMRS	2,505.51
uhcepo UHC_EPO	3,318.36
unemp Texas Unemployment	162.00
wc Workers Compensation	23.28
	<b>7,579.50</b>
	Total Salary & Benefits: 25,336.55
	Benefits as a % of Total Salary: 42.68
	Base Hourly Rate (including salary & benefit): 22.35

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	24.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	48.00
vacgen Vacation	48.00
	<b>120.00</b>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101103 ROACH, LATASHA  
 Position #: 435-041 SUMMER CAMP COUNSELOR 360HRS

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	298.15	2,683.35
	298.15	2,683.35
Base Hourly Rate:		9.00

**Benefits**

Description	Amount
fica FICA	166.36
mdcare Medicare	38.91
unemp Texas Unemployment	48.31
wc Workers Compensation	38.64
	292.22
Total Salary & Benefits:	2,975.57
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	9.98

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101104 HERRING, SCOTT  
 Position #: 430-023 WATER SAFETY INSTRUCTOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	309.00	3,269.50
	309.00	3,269.50
Base Hourly Rate:		10.58

**Benefits**

Description	Amount
fica FICA	202.70
mdcare Medicare	47.43
unemp Texas Unemployment	53.76
wc Workers Compensation	47.09
	350.98
Total Salary & Benefits:	3,620.48
Benefits as a % of Total Salary:	10.73
Base Hourly Rate (including salary & benefit):	11.72

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101105 VILLANUEVA, EDUARDO  
Position #: 430-025 WATER SAFETY INSTRUCTOR

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	184.00	1,924.00
		<u>184.00</u>	<u>1,924.00</u>
		Base Hourly Rate:	10.46
<b>Benefits</b>			
Description			Amount
fica	FICA		119.30
mdcare	Medicare		27.90
unemp	Texas Unemployment		33.79
wc	Workers Compensation		27.71
			<u>208.70</u>
		Total Salary & Benefits:	2,132.70
		Benefits as a % of Total Salary:	10.85
		Base Hourly Rate (including salary & benefit):	11.59

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101106 STEADMAN, KARLYE  
 Position #: 430-024 WATER SAFETY INSTRUCTOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	294.50	3,067.50
	294.50	3,067.50
Base Hourly Rate:		10.42

**Benefits**

Description	Amount
fica FICA	190.19
mdcare Medicare	44.47
unemp Texas Unemployment	52.34
wc Workers Compensation	44.18
	331.18
Total Salary & Benefits:	3,398.68
Benefits as a % of Total Salary:	10.80
Base Hourly Rate (including salary & benefit):	11.54

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101107 ZARATE, ALINA  
Position #: 435-042 SUMMER CAMP COUNSELOR 360HR

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	304.25	2,738.25
		<u>304.25</u>	<u>2,738.25</u>
		Base Hourly Rate:	9.00
<b>Benefits</b>			
Description			Amount
fica	FICA		169.77
mdcare	Medicare		39.72
unemp	Texas Unemployment		49.29
wc	Workers Compensation		39.44
			<u>298.22</u>
		Total Salary & Benefits:	3,036.47
		Benefits as a % of Total Salary:	10.89
		Base Hourly Rate (including salary & benefit):	9.98

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101108 GARZA, KANDEE  
 Position #: 430-061 WSI

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	331.50	2,983.50
	331.50	2,983.50
Base Hourly Rate:		9.00

**Benefits**

Description	Amount
fica FICA	184.98
mdcare Medicare	43.26
unemp Texas Unemployment	48.73
wc Workers Compensation	42.96
	319.93
Total Salary & Benefits:	3,303.43
Benefits as a % of Total Salary:	10.72
Base Hourly Rate (including salary & benefit):	9.97

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101109 THOMAS, DAJANEE  
 Position #: 435-039 SUMMER CAMP LEAD COUNSELOR360H

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	278.75	3,066.25
	278.75	3,066.25
Base Hourly Rate:		11.00

**Benefits**

Description	Amount
fica FICA	190.11
mdcare Medicare	44.47
unemp Texas Unemployment	55.19
wc Workers Compensation	44.15
	333.92
Total Salary & Benefits:	3,400.17
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	12.20



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101110 SANDERS, DANIELLE  
 Position #: 360-009 TEMP PT COURT CLERK

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	163.00	1,630.00
	163.00	1,630.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	101.06
mdcare Medicare	23.65
unemp Texas Unemployment	29.34
wc Workers Compensation	24.29
	178.34
Total Salary & Benefits:	1,808.34
Benefits as a % of Total Salary:	10.94
Base Hourly Rate (including salary & benefit):	11.09

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101111 MCNEIL, JOHN  
 Position #: 130-005 I T TECHNICIAN-PT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	689.50	10,466.09
	689.50	10,466.09
Base Hourly Rate:		15.18

**Benefits**

Description	Amount
fica FICA	648.90
mdcare Medicare	151.79
tmrs TMRS	1,476.78
unemp Texas Unemployment	162.00
wc Workers Compensation	13.99
	2,453.46
Total Salary & Benefits:	12,919.55
Benefits as a % of Total Salary:	23.44
Base Hourly Rate (including salary & benefit):	18.74

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101112 ROBERTSON, GRACE  
 Position #: 430-022 LIFEGUARD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	2.75	37.13
r Regular	122.25	1,100.25
	<u>125.00</u>	<u>1,137.38</u>
Base Hourly Rate:		9.10

**Benefits**

Description	Amount
fica FICA	70.51
mdcare Medicare	16.50
unemp Texas Unemployment	20.47
wc Workers Compensation	16.38
	<u>123.86</u>
Total Salary & Benefits:	1,261.24
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	10.09

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101113 OSTER, CHARLES  
Position #: 340-060 FIRE FIGHTER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h	Holiday	8.00 200.00
jd	Jury Duty	5.00 94.90
ot	Overtime	4.50 120.56
prem	FLSA Fire Premium	45.00 415.85
r	Regular	1,391.00 29,232.54
s	Sick	12.00 227.76
unadj	Annual Adjustment	0.00 0.00
		<b>1,465.50 30,291.61</b>
	Base Hourly Rate:	20.67

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 194.59
fica	FICA 1,859.16
hsab	Health Savings Account 968.75
life	City Life Ins/Voluntary Life 21.00
ltd	Long-Term Disability 59.10
mdcare	Medicare 434.78
tmrs	TMRS 4,274.18
uhchsa	UHC_HSA 3,218.16
unemp	Texas Unemployment 162.00
wc	Workers Compensation 325.58
	<b>11,517.30</b>
	Total Salary & Benefits: 41,808.91
	Benefits as a % of Total Salary: 38.02
	Base Hourly Rate (including salary & benefit): 28.53

**Leave**

Description	Hours
floatf	Floating Holiday 0.00
holfb	Holiday Bank 0.00
long	Longevity 24.00
nfloat	Floating holiday after 6 month 0.00
sickf	Sick Leave 78.00
vacf	Vacation 78.00
	<b>180.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101114 DIKE JR., ALLAN  
Position #: 340-032 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h30 Holiday 30 Before, 30 After	60.00	1,125.36
ot Overtime	4.00	107.16
prem FLSA Fire Premium	30.00	279.10
r Regular	1,420.00	26,890.00
s Sick	42.00	750.12
v Vacation	42.00	750.12
	<b>1,598.00</b>	<b>29,901.86</b>
	Base Hourly Rate:	18.71

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	233.24
fica FICA	1,693.75
life City Life Ins/Voluntary Life	21.00
ltd Long-Term Disability	58.53
mdcare Medicare	396.14
tmrs TMRS	4,219.21
uhcepo UHC_EPO	7,647.60
unemp Texas Unemployment	162.00
wc Workers Compensation	320.67
	<b>14,752.14</b>
	Total Salary & Benefits: 44,654.00
	Benefits as a % of Total Salary: 49.34
	Base Hourly Rate (including salary & benefit): 27.94

**Leave**

Description	Hours
float Floating Holiday	0.00
holfb Holiday Bank	0.00
long Longevity	24.00
nfloat Floating holiday after 6 month	0.00
sickf Sick Leave	78.00
vacf Vacation	78.00
	<b>180.00</b>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101115 EHRHARDT, JOHN  
Position #: 340-037 Firefighter

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	323.12
prem FLSA Fire Premium	20.00	182.80
r Regular	680.00	13,001.60
	<u>700.00</u>	<u>13,507.52</u>
Base Hourly Rate:		19.30

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	82.10
fica FICA	834.56
hsab Health Savings Account	218.75
life City Life Ins/Voluntary Life	8.75
ltd Long-Term Disability	24.55
mdcare Medicare	195.18
tmrs TMRS	1,905.92
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	162.00
wc Workers Compensation	163.44
	<u>4,936.15</u>
Total Salary & Benefits:	18,443.67
Benefits as a % of Total Salary:	36.54
Base Hourly Rate (including salary & benefit):	26.35

**Leave**

Description	Hours
float Floating Holiday	0.00
holfb Holiday Bank	0.00
long Longevity	12.00
nfloat Floating holiday after 6 month	0.00
sickf Sick Leave	36.00
vacf Vacation	36.00
	<u>84.00</u>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101116 HICKS, DAVID  
 Position #: 410-026 SEASONAL 1,040

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	357.00	3,570.00
	357.00	3,570.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	221.34
mdcare Medicare	51.77
unemp Texas Unemployment	64.26
wc Workers Compensation	51.41
	388.78
Total Salary & Benefits:	3,958.78
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.09

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101117 DELGADO, MARC  
 Position #: 415-007 SEASONAL (1,400 HRS)

		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
ot	Overtime	18.50	277.50
r	Regular	830.00	8,385.65
		<u>848.50</u>	<u>8,663.15</u>
		Base Hourly Rate:	10.21

<b>Benefits</b>		Amount
Description		Amount
fica	FICA	537.14
mdcare	Medicare	125.63
unemp	Texas Unemployment	155.94
wc	Workers Compensation	115.02
		<u>933.73</u>
	Total Salary & Benefits:	9,596.88
	Benefits as a % of Total Salary:	10.78
	Base Hourly Rate (including salary & benefit):	11.31



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101118 WRIGHT, KEANDRE  
 Position #: 410-037 PT BEAUTIFICATION PARKS MAINT.

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	617.00	6,220.40
	617.00	6,220.40
Base Hourly Rate:		10.08

**Benefits**

Description	Amount
fica FICA	385.66
mdcare Medicare	90.20
unemp Texas Unemployment	111.98
wc Workers Compensation	82.58
	670.42
Total Salary & Benefits:	6,890.82
Benefits as a % of Total Salary:	10.78
Base Hourly Rate (including salary & benefit):	11.17

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101119 MONSIVAIS, EDGAR  
Position #: 430-021 LIFEGUARD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	0.50	6.75
r Regular	292.25	2,630.25
	<u>292.75</u>	<u>2,637.00</u>
Base Hourly Rate:		9.01

**Benefits**

Description	Amount
fica FICA	163.49
mdcare Medicare	38.23
unemp Texas Unemployment	45.32
wc Workers Compensation	37.98
	<u>285.02</u>
Total Salary & Benefits:	2,922.02
Benefits as a % of Total Salary:	10.81
Base Hourly Rate (including salary & benefit):	9.98

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101120 KITSAO, WESLEY  
Position #: 430-012 LIFEGUARD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	298.25	2,684.25
	298.25	2,684.25
Base Hourly Rate:		9.00

**Benefits**

Description	Amount
fica FICA	166.43
mdcare Medicare	38.92
unemp Texas Unemployment	44.10
wc Workers Compensation	38.66
	288.11
Total Salary & Benefits:	2,972.36
Benefits as a % of Total Salary:	10.73
Base Hourly Rate (including salary & benefit):	9.97

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101121 TEEL, BRADY  
Position #: 430-015 LIFEGUARD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	297.00	2,673.00
	297.00	2,673.00
Base Hourly Rate:		9.00

**Benefits**

Description	Amount
fica FICA	165.73
mdcare Medicare	38.76
unemp Texas Unemployment	44.99
wc Workers Compensation	38.50
	287.98
Total Salary & Benefits:	2,960.98
Benefits as a % of Total Salary:	10.77
Base Hourly Rate (including salary & benefit):	9.97

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101122 INGRAM, DARIUS  
Position #: 430-009 LIFEGUARD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	249.00	2,241.00
	249.00	2,241.00
Base Hourly Rate:		9.00

**Benefits**

Description	Amount
fica FICA	138.94
mdcare Medicare	32.49
unemp Texas Unemployment	36.58
wc Workers Compensation	32.27
	240.28
Total Salary & Benefits:	2,481.28
Benefits as a % of Total Salary:	10.72
Base Hourly Rate (including salary & benefit):	9.96

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101123 JONES, CAMERON  
Position #: 415-008 SEAS MAINT I (1,400HRS)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	12.00	180.00
r Regular	136.50	1,365.00
	<u>148.50</u>	<u>1,545.00</u>
Base Hourly Rate:		10.40

**Benefits**

Description	Amount
fica FICA	95.80
mdcare Medicare	22.41
unemp Texas Unemployment	27.81
wc Workers Compensation	22.25
	<u>168.27</u>
Total Salary & Benefits:	1,713.27
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.54

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101124 JENNINGS, KATHRYN  
 Position #: 199-007 TEMPORARY POOL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	0.50	7.50
r Regular	419.25	4,192.50
	<u>419.75</u>	<u>4,200.00</u>
Base Hourly Rate:		10.01

**Benefits**

Description	Amount
fica FICA	260.42
mdcare Medicare	60.91
unemp Texas Unemployment	75.61
wc Workers Compensation	73.50
	<u>470.44</u>
Total Salary & Benefits:	4,670.44
Benefits as a % of Total Salary:	11.20
Base Hourly Rate (including salary & benefit):	11.13

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101125 SPENCE, BOBBIE  
Position #: 360-004 MUNICIPAL COURT ADMINISTRATOR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtc3 Court Clerk Cert Level 3	0.00	46.15
h Holiday	32.00	1,296.00
r Regular	992.00	40,128.00
s Sick	16.00	648.00
	<u>1,040.00</u>	<u>42,118.15</u>
Base Hourly Rate:		40.50

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	194.59
fica FICA	2,580.91
life City Life Ins/Voluntary Life	21.00
ltd Long-Term Disability	93.18
mdcare Medicare	603.60
tmrs TMRS	5,942.88
uhcepo UHC_EPO	3,318.36
unemp Texas Unemployment	162.00
wc Workers Compensation	54.95
	<u>12,971.47</u>
Total Salary & Benefits:	55,089.62
Benefits as a % of Total Salary:	30.80
Base Hourly Rate (including salary & benefit):	52.97

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	24.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	48.00
vacgen Vacation	48.00
	<u>120.00</u>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101126 ROBERTS, TAMMY  
Position #: 380-004 VOLUNTEER & MARKETING COORD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h	Holiday	16.00 300.64
h30	Holiday 30 Before, 30 After	16.00 300.64
ot	Overtime	52.50 1,480.03
r	Regular	922.50 17,333.88
s	Sick	8.00 150.32
v	Vacation	40.25 756.31
		<u>1,055.25 20,321.82</u>
	Base Hourly Rate:	19.26

**Benefits**

Description	Amount
denppo	Dental Ins Pre-Tax 161.75
fica	FICA 1,244.06
hsab	Health Savings Account 156.25
life	City Life Ins/Voluntary Life 17.50
ltd	Long-Term Disability 36.12
mdcare	Medicare 290.95
tmrs	TMRS 2,867.41
uhcepo	UHC_EPO 1,382.65
uhchsa	UHC_HSA 1,340.90
unemp	Texas Unemployment 162.00
wc	Workers Compensation 354.53
	<u>8,014.12</u>
	Total Salary & Benefits: 28,335.94
	Benefits as a % of Total Salary: 39.44
	Base Hourly Rate (including salary & benefit): 26.85

**Leave**

Description	Hours
float	Floating Holiday 0.00
holb	Holiday Bank 0.00
long	Longevity 24.00
nfloat	Floating holiday after 6 month 0.00
sick	Sick Leave 48.00
vacgen	Vacation 48.00
	<u>120.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101127 GREEN, CAMERON  
Position #: 310-031 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	253.88
ot Overtime	10.50	422.96
r Regular	594.00	15,639.90
sd1 Shift Differential	286.00	7,725.55
unadj Annual Adjustment	0.00	0.00
	<u>890.50</u>	<u>24,042.29</u>
Base Hourly Rate:		27.00

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	161.75
fica FICA	1,478.52
hsab Health Savings Account	906.25
life City Life Ins/Voluntary Life	17.50
ltd Long-Term Disability	51.38
mdcare Medicare	345.80
tmrs TMRS	3,392.37
uhchsa UHC_HSA	2,681.80
unemp Texas Unemployment	162.00
wc Workers Compensation	311.15
	<u>9,508.52</u>
Total Salary & Benefits:	33,550.81
Benefits as a % of Total Salary:	39.55
Base Hourly Rate (including salary & benefit):	37.68

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	20.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	40.00
vacp Vacation	40.00
	<u>100.00</u>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101128 LIMAS, ALECI  
 Position #: 710-027 SEASONAL SIGNS & SIGNALS WKR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	280.00	2,800.00
	280.00	2,800.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	173.60
mdcare Medicare	40.60
unemp Texas Unemployment	50.40
wc Workers Compensation	52.92
	317.52
Total Salary & Benefits:	3,117.52
Benefits as a % of Total Salary:	11.34
Base Hourly Rate (including salary & benefit):	11.13

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101129 GUILLEN, DAISY  
 Position #: 380-016 PART-TIME ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	181.75	1,999.25
	181.75	1,999.25
Base Hourly Rate:		11.00

**Benefits**

Description	Amount
fica FICA	123.97
mdcare Medicare	29.00
unemp Texas Unemployment	36.00
wc Workers Compensation	38.79
	227.76
Total Salary & Benefits:	2,227.01
Benefits as a % of Total Salary:	11.39
Base Hourly Rate (including salary & benefit):	12.25

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101130 BOYKIN, XAVIER  
Position #: 430-010 LIFEGUARD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	157.25	1,415.25
	157.25	1,415.25
Base Hourly Rate:		9.00

**Benefits**

Description	Amount
fica FICA	87.76
mdcare Medicare	20.52
unemp Texas Unemployment	22.11
wc Workers Compensation	20.38
	150.77
Total Salary & Benefits:	1,566.02
Benefits as a % of Total Salary:	10.65
Base Hourly Rate (including salary & benefit):	9.96

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101131 EASTERLING, PAYTON  
 Position #: 430-011 LIFEGUARD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	103.75	933.75
	103.75	933.75
Base Hourly Rate:		9.00

**Benefits**

Description	Amount
fica FICA	57.89
mdcare Medicare	13.54
unemp Texas Unemployment	13.89
wc Workers Compensation	13.45
	98.77
Total Salary & Benefits:	1,032.52
Benefits as a % of Total Salary:	10.58
Base Hourly Rate (including salary & benefit):	9.95

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101132 SYKES, NICHOLAS  
 Position #: 415-004 SEAS MAINT I (1,000HRS)

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	329.00	3,290.00
	329.00	3,290.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	203.98
mdcare Medicare	47.71
unemp Texas Unemployment	59.22
wc Workers Compensation	47.38
	358.29
Total Salary & Benefits:	3,648.29
Benefits as a % of Total Salary:	10.89
Base Hourly Rate (including salary & benefit):	11.09

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101133 STUCKAS, KATIE  
Position #: 310-058 PUBLIC SERVICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lwop Leave W/O Pay	136.00	0.00
ot Overtime	1.00	21.78
r Regular	215.00	3,121.80
s Sick	28.00	406.56
sd1 Shift Differential	313.00	4,635.53
v Vacation	28.00	406.56
	<b>721.00</b>	<b>8,592.23</b>
Base Hourly Rate:		11.92

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	185.42
fica FICA	414.67
life City Life Ins/Voluntary Life	14.00
ltd Long-Term Disability	20.58
mdcare Medicare	96.99
tmrs TMRS	1,212.38
uhcepo UHC_EPO	5,098.40
unemp Texas Unemployment	154.66
wc Workers Compensation	12.14
	<b>7,209.24</b>
Total Salary & Benefits:	15,801.47
Benefits as a % of Total Salary:	83.90
Base Hourly Rate (including salary & benefit):	21.92

**Leave**

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	16.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	32.00
vacgen Vacation	32.00
	<b>80.00</b>



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101134 ZAMARRIPA, ALEXIS  
 Position #: 430-022 LIFEGUARD

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	112.00	1,008.00
	112.00	1,008.00
Base Hourly Rate:		9.00

**Benefits**

Description	Amount
fica FICA	62.50
mdcare Medicare	14.63
unemp Texas Unemployment	14.99
wc Workers Compensation	14.51
	106.63
Total Salary & Benefits:	1,114.63
Benefits as a % of Total Salary:	10.58
Base Hourly Rate (including salary & benefit):	9.95

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101135 HUGHES JR, LEVESTER  
 Position #: 310-067 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	415.44
h Holiday	24.00	628.00
lwop Leave W/O Pay	40.00	0.00
r Regular	656.00	17,212.00
	<u>720.00</u>	<u>18,255.44</u>
Base Hourly Rate:		25.35

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	112.49
fica FICA	1,113.86
life City Life Ins/Voluntary Life	12.25
ltd Long-Term Disability	36.07
mdcare Medicare	260.50
tmrs TMRS	2,575.85
uhcepo UHC_EPO	1,935.71
unemp Texas Unemployment	162.00
wc Workers Compensation	226.09
	<u>6,434.82</u>
Total Salary & Benefits:	24,690.26
Benefits as a % of Total Salary:	35.25
Base Hourly Rate (including salary & benefit):	34.29

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	16.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	32.00
vacp Vacation	32.00
	<u>80.00</u>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101136 HOLMAN, ROBERT  
 Position #: 430-004 BUS DRIVER (1300 HRS)

		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	537.75	8,240.52
		<u>537.75</u>	<u>8,240.52</u>
		Base Hourly Rate:	15.32
<b>Benefits</b>			
Description			Amount
fica	FICA		510.93
mdcare	Medicare		119.50
unemp	Texas Unemployment		148.34
wc	Workers Compensation		155.81
			<u>934.58</u>
		Total Salary & Benefits:	9,175.10
		Benefits as a % of Total Salary:	11.34
		Base Hourly Rate (including salary & benefit):	17.06

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101137 CONSTANTINO, CORRENE  
Position #: 450-003 LIBRARY SERVICE REPRESENTATIVE

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	402.75	4,430.25
		<u>402.75</u>	<u>4,430.25</u>
		Base Hourly Rate:	11.00
<b>Benefits</b>			
Description			Amount
fica	FICA		274.67
mdcare	Medicare		64.25
unemp	Texas Unemployment		79.75
wc	Workers Compensation		6.92
			<u>425.59</u>
		Total Salary & Benefits:	4,855.84
		Benefits as a % of Total Salary:	9.61
		Base Hourly Rate (including salary & benefit):	12.06

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101138 FERRER, JACKELINE  
Position #: 380-013 PT SHELTER ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	538.50	5,923.50
	538.50	5,923.50
Base Hourly Rate:		11.00

**Benefits**

Description	Amount
fica FICA	367.26
mdcare Medicare	85.89
unemp Texas Unemployment	106.63
wc Workers Compensation	100.58
	660.36
Total Salary & Benefits:	6,583.86
Benefits as a % of Total Salary:	11.15
Base Hourly Rate (including salary & benefit):	12.23

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101139 HERRON, LELAND  
Position #: 310-018 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	415.44
h Holiday	24.00	628.00
lwop Leave W/O Pay	40.00	0.00
r Regular	656.00	17,212.00
	<u>720.00</u>	<u>18,255.44</u>
Base Hourly Rate:		25.35

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	112.49
fica FICA	1,115.19
life City Life Ins/Voluntary Life	12.25
ltd Long-Term Disability	36.07
mdcare Medicare	260.83
tmrs TMRS	2,575.85
uhcepo UHC_EPO	1,935.71
unemp Texas Unemployment	162.00
wc Workers Compensation	226.09
	<u>6,436.48</u>
Total Salary & Benefits:	24,691.92
Benefits as a % of Total Salary:	35.26
Base Hourly Rate (including salary & benefit):	34.29

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	16.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	32.00
vacp Vacation	32.00
	<u>80.00</u>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101140 MCCULLOUGH, CHRISTOPHER  
 Position #: 410-033 SEASONAL 1040 HR

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
ot Overtime	2.00	30.00
r Regular	515.50	5,155.00
	<u>517.50</u>	<u>5,185.00</u>
Base Hourly Rate:		10.02

**Benefits**

Description	Amount
fica FICA	321.47
mdcare Medicare	75.19
unemp Texas Unemployment	93.33
wc Workers Compensation	64.83
	<u>554.82</u>

Total Salary & Benefits: 5,739.82  
 Benefits as a % of Total Salary: 10.70  
 Base Hourly Rate (including salary & benefit): 11.09

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101141 COLE, JUSTIN  
Position #: 310-073 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
f Funeral/Bereavement	8.00	200.00
h Holiday	24.00	628.00
lwop Leave W/O Pay	40.00	0.00
optout Medical OPT OUT	0.00	525.00
r Regular	648.00	17,012.00
	<u>720.00</u>	<u>18,365.00</u>
Base Hourly Rate:		25.51

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	79.65
fica FICA	1,125.73
life City Life Ins/Voluntary Life	12.25
ltd Long-Term Disability	36.56
mdcare Medicare	263.26
tmrs TMRS	2,591.31
unemp Texas Unemployment	162.00
wc Workers Compensation	227.44
	<u>4,498.20</u>
Total Salary & Benefits:	22,863.20
Benefits as a % of Total Salary:	24.49
Base Hourly Rate (including salary & benefit):	31.75

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	16.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	32.00
vacp Vacation	32.00
	<u>80.00</u>



**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101142 ANDREWS, JASMINE  
 Position #: 435-018 PT CHILDCARE ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	238.50	2,146.50
	238.50	2,146.50
Base Hourly Rate:		9.00

**Benefits**

Description	Amount
fica FICA	133.09
mdcare Medicare	31.12
unemp Texas Unemployment	38.64
wc Workers Compensation	27.91
	230.76
Total Salary & Benefits:	2,377.26
Benefits as a % of Total Salary:	10.75
Base Hourly Rate (including salary & benefit):	9.97

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101143 MALONE, KAITLYN  
 Position #: 360-009 TEMP PT COURT CLERK

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	140.75	1,266.75
	140.75	1,266.75
Base Hourly Rate:		9.00

**Benefits**

Description	Amount
fica FICA	78.53
mdcare Medicare	18.37
unemp Texas Unemployment	22.81
wc Workers Compensation	15.82
	135.53
Total Salary & Benefits:	1,402.28
Benefits as a % of Total Salary:	10.70
Base Hourly Rate (including salary & benefit):	9.96

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101144 DIXON, PAMELA  
Position #: 435-016 PT FITNESS ATTENDANT

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		<u>Pay Year 2018</u>	
<b>Salary &amp; Premiums</b>			
Description		Hours	Amount
r	Regular	264.00	2,376.00
		<u>264.00</u>	<u>2,376.00</u>
		Base Hourly Rate:	9.00
<b>Benefits</b>			
Description			Amount
fica	FICA		147.30
mdcare	Medicare		34.46
unemp	Texas Unemployment		42.78
wc	Workers Compensation		25.64
			<u>250.18</u>
		Total Salary & Benefits:	2,626.18
		Benefits as a % of Total Salary:	10.53
		Base Hourly Rate (including salary & benefit):	9.95

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101145 DUNN, REGINA  
 Position #: 199-006 TEMPORARY POOL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	16.00	160.00
	16.00	160.00
Base Hourly Rate:		10.00

**Benefits**

Description	Amount
fica FICA	9.92
mdcare Medicare	2.32
unemp Texas Unemployment	2.88
wc Workers Compensation	0.24
	15.36
Total Salary & Benefits:	175.36
Benefits as a % of Total Salary:	9.60
Base Hourly Rate (including salary & benefit):	10.96

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101146 ADOLPH, CHRISTOPHER  
 Position #: 410-015 PT PARKS LOCK UP WKR 875

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	160.00	1,760.00
	160.00	1,760.00
Base Hourly Rate:		11.00

**Benefits**

Description	Amount
fica FICA	109.12
mdcare Medicare	25.52
unemp Texas Unemployment	31.68
wc Workers Compensation	17.25
	183.57
Total Salary & Benefits:	1,943.57
Benefits as a % of Total Salary:	10.43
Base Hourly Rate (including salary & benefit):	12.15

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101147 CERDA, RAMIRO  
Position #: 310-031 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edba Education Pay Bachelors	0.00	184.64
h Holiday	16.00	428.00
r Regular	304.00	8,132.00
	<u>320.00</u>	<u>8,744.64</u>
Base Hourly Rate:		27.33

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	47.79
fica FICA	534.36
life City Life Ins/Voluntary Life	5.25
ltd Long-Term Disability	15.75
mdcare Medicare	124.97
tmrs TMRS	1,233.88
uhcepo UHC_EPO	829.59
unemp Texas Unemployment	157.40
wc Workers Compensation	93.56
	<u>3,042.55</u>
Total Salary & Benefits:	11,787.19
Benefits as a % of Total Salary:	34.79
Base Hourly Rate (including salary & benefit):	36.83

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	4.00
nfloat Floating holiday after 6 month	0.00
sick2 Sick Leave	12.00
vacp Vacation	12.00
	<u>28.00</u>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101148 WARNER, AARON  
 Position #: 310-096 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
h Holiday	16.00	428.00
r Regular	304.00	8,132.00
	<u>320.00</u>	<u>8,560.00</u>
	Base Hourly Rate:	26.75

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	47.79
fica FICA	525.52
life City Life Ins/Voluntary Life	5.25
ltd Long-Term Disability	15.42
mdcare Medicare	122.90
tmrs TMRS	1,207.80
uhcepo UHC_EPO	553.06
unemp Texas Unemployment	154.08
wc Workers Compensation	91.60
	<u>2,723.42</u>
Total Salary & Benefits:	11,283.42
Benefits as a % of Total Salary:	31.82
Base Hourly Rate (including salary & benefit):	35.26

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	4.00
nfloat Floating holiday after 6 month	0.00
sick2 Sick Leave	12.00
vacp Vacation	12.00
	<u>28.00</u>

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101149 PONTLEY, EVAN  
Position #: 310-097 POLICE OFFICER

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	92.32
h Holiday	16.00	428.00
r Regular	304.00	8,132.00
	<u>320.00</u>	<u>8,652.32</u>
Base Hourly Rate:		27.04

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	47.79
fica FICA	528.42
life City Life Ins/Voluntary Life	5.25
ltd Long-Term Disability	15.57
mdcare Medicare	123.60
tmrs TMRS	1,220.84
uhcepo UHC_EPO	553.06
unemp Texas Unemployment	155.76
wc Workers Compensation	92.60
	<u>2,742.89</u>
Total Salary & Benefits:	11,395.21
Benefits as a % of Total Salary:	31.70
Base Hourly Rate (including salary & benefit):	35.61

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	4.00
sick2 Sick Leave	12.00
vacp Vacation	12.00
	<u>28.00</u>



**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101150 DIAZ, JORGE  
Position #: 410-012 Park Maint. Worker

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lwop	Leave W/O Pay	0.00
r	Regular	80.00
		1,128.00
		80.00
	Base Hourly Rate:	14.10

**Benefits**

Description	Amount	
denppo	Dental Ins Pre-Tax	0.00
fica	FICA	69.94
life	City Life Ins/Voluntary Life	0.00
ltd	Long-Term Disability	0.00
mdcare	Medicare	16.36
tmrs	TMRS	159.16
uhchsa	UHC_HSA	0.00
unemp	Texas Unemployment	20.30
wc	Workers Compensation	11.05
		276.81
	Total Salary & Benefits:	1,404.81
	Benefits as a % of Total Salary:	24.54
	Base Hourly Rate (including salary & benefit):	17.56

**Leave**

Description	Hours	
float	Floating Holiday	0.00
long	Longevity	0.00
nfloat	Floating holiday after 6 month	0.00
sick	Sick Leave	4.00
vacgen	Vacation	4.00
		8.00

**Total Cost Of Compensation**  
City of Cedar Hill  
Pay Year 2018

Employee #: 101151 NORTON, BOYD  
Position #: 360-001 SENIOR MARSHAL

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
crtm Master Cert	0.00	46.16
edba Education Pay Bachelors	0.00	46.16
r Regular	40.00	1,192.40
	<u>40.00</u>	<u>1,284.72</u>
Base Hourly Rate:		32.12

**Benefits**

Description	Amount
denppo Dental Ins Pre-Tax	15.93
fica FICA	79.65
fsamed Flex Medical Spending Account	0.00
life City Life Ins/Voluntary Life	0.00
ltd Long-Term Disability	0.00
mdcare Medicare	18.63
tmrs TMRS	181.27
uhcepo UHC_EPO	0.00
unemp Texas Unemployment	23.13
wc Workers Compensation	13.75
	<u>332.36</u>
Total Salary & Benefits:	1,617.08
Benefits as a % of Total Salary:	25.87
Base Hourly Rate (including salary & benefit):	40.43

**Leave**

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	4.00
vacpcw Vacation	5.00
	<u>9.00</u>

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101152 ARREDONDO, KARLA  
 Position #: 380-010 PART-TIME ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
lang	Bi-lingual Pay	0.00
r	Regular	0.00
		<u>0.00</u>
	Base Hourly Rate:	0.00

**Benefits**

Description	Amount	
fica	FICA	0.00
mdcare	Medicare	0.00
unemp	Texas Unemployment	0.00
wc	Workers Compensation	0.00
		<u>0.00</u>
	Total Salary & Benefits:	0.00
	Benefits as a % of Total Salary:	0.00
	Base Hourly Rate (including salary & benefit):	0.00

**Total Cost Of Compensation**  
 City of Cedar Hill  
 Pay Year 2018

Employee #: 101153 MEYER, ALEXANDRA  
 Position #: 380-016 PART-TIME ATTENDANT

**Pay Year 2018**

**Salary & Premiums**

Description	Hours	Amount
r Regular	0.00	0.00
	0.00	0.00
Base Hourly Rate:		0.00

**Benefits**

Description	Amount
fica FICA	0.00
mdcare Medicare	0.00
unemp Texas Unemployment	0.00
wc Workers Compensation	0.00
	0.00
Total Salary & Benefits:	0.00
Benefits as a % of Total Salary:	0.00
Base Hourly Rate (including salary & benefit):	0.00