

Employee #: 00018 JENKINS, JR., EARNEST
Position #: 310-010 Lieutenant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa	Cell phone allowance	0.00 373.95
crtm	Master Cert	0.00 1,246.32
emcb	Emergency Callback	0.00 0.00
f	Funeral/Bereavement	24.00 995.04
fh	Floating Holiday	4.00 170.80
h30	Holiday 30 Before, 30 After	80.00 3,398.64
long2	Longevity	0.00 1,148.00
loot	Longevity OT calc (internal)	0.00 598.05
ot	Overtime	163.00 10,414.44
r	Regular	1,925.00 80,318.90
s	Sick	10.00 414.60
sd1	Shift Differential	0.00 0.00
v	Vacation	117.00 4,850.82
va	Vacation Adjustment	0.00 0.00
		2,323.00 103,929.56
Base Hourly Rate:		44.74

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU 12,373.56
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 5,814.77
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 195.60
mdcare	Medicare 1,359.88
tmrs	TMRS 13,193.32
uhchsa	UHC_HSA 3,109.20
unemp	Texas Unemployment 171.00
wc	Workers Compensation 2,453.65
40,530.58	
Total Salary & Benefits: 144,460.14	
Benefits as a % of Total Salary: 39.00	
Base Hourly Rate (including salary & benefit): 62.19	

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
392.08	

Employee #: 00021 WALLACE, JACKIE
Position #: 360-006 P/T BAILIFF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	92.32
ot Overtime	5.50	221.60
r Regular	1,462.00	39,555.81
	<u>1,467.50</u>	<u>39,869.73</u>
	Base Hourly Rate:	27.17

Benefits

Description	Amount
fica FICA	2,471.93
mdcare Medicare	578.12
unemp Texas Unemployment	171.00
wc Workers Compensation	969.65
	<u>4,190.70</u>
Total Salary & Benefits:	44,060.43
Benefits as a % of Total Salary:	10.51
Base Hourly Rate (including salary & benefit):	30.02

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

Employee #: 00027 CUNNINGHAM, JAMES
Position #: 340-062 DIVISION EMS CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
crt	Paramedic Certification	0.00 934.74
fh	Floating Holiday	16.00 770.48
fmls	FMLA Sick	80.00 3,763.20
h	Holiday	88.00 4,193.04
long2	Longevity	0.00 1,200.00
loot	Longevity OT calc (internal)	0.00 697.95
ot	Overtime	5.00 361.75
r	Regular	1,807.00 85,902.20
s	Sick	16.00 752.64
v	Vacation	153.00 7,295.24
		2,165.00 106,805.98
Base Hourly Rate:		49.33

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 5,971.77
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 222.95
mdcare	Medicare 1,396.66
med-5	BAYLOR ACO-Non-Well-NonTU 10,628.22
tmrs	TMRS 13,549.91
uhcepo	UHC_EPO 3,186.50
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,974.50
37,711.11	
Total Salary & Benefits: 144,517.09	
Benefits as a % of Total Salary: 35.31	
Base Hourly Rate (including salary & benefit): 66.75	

Leave

Description	Hours
float	Floating Holiday 8.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 160.08
wthr	Inclement Weather Day 0.00
312.08	

Employee #: 00038 BATEMAN, PATRICIA
Position #: 199-011 RETIREES

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
oot Longevity OT calc (internal)	0.00	113.07
r Regular	64.00	679.04
	<u>64.00</u>	<u>792.11</u>
Base Hourly Rate:		12.38

Benefits

Description	Amount
fica FICA	42.11
mdcare Medicare	9.84
unemp Texas Unemployment	12.85
wc Workers Compensation	2.50
	<u>67.30</u>
Total Salary & Benefits:	859.41
Benefits as a % of Total Salary:	8.50
Base Hourly Rate (including salary & benefit):	13.43

Leave

Description	Hours
long Longevity	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
wthr Inclement Weather Day	0.00
	<u>0.00</u>

Employee #: 00046 HUGHES, HORACE
Position #: 710-001 Sign & Signals Coordinator

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	16.00	709.00
fh Floating Holiday	8.00	238.56
h Holiday	88.00	2,568.48
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	1,042.74
ot Overtime	13.00	581.77
r Regular	1,990.50	58,008.67
v Vacation	79.50	2,310.23
	2,195.00	66,659.45
	Base Hourly Rate:	30.37

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,723.65
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	134.71
mdcare Medicare	870.95
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	8,378.87
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	2,088.55
	25,615.63
	Total Salary & Benefits: 92,275.08
	Benefits as a % of Total Salary: 38.43
	Base Hourly Rate (including salary & benefit): 42.04

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vachh Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00057 ROJAS, ROBERTO
Position #: 410-007 Park Maint. Crew Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	198.64
h Holiday	88.00	2,203.04
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	972.00
loot Longevity OT calc (internal)	0.00	415.53
ot Overtime	130.50	5,011.10
r Regular	1,883.50	47,099.18
s Sick	32.50	807.35
v Vacation	156.00	3,883.23
	2,298.50	61,213.23
	Base Hourly Rate:	26.63

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,412.74
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	116.43
mdcare Medicare	798.12
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	7,762.79
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,461.58
	28,146.98
Total Salary & Benefits:	89,360.21
Benefits as a % of Total Salary:	45.98
Base Hourly Rate (including salary & benefit):	38.88

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00060 GOWEN, CALVIN
Position #: 410-010 Park Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
f	Funeral/Bereavement	24.00 482.16
fmls	FMLA Sick	40.00 803.60
h	Holiday	64.00 1,285.76
long	Longevity	0.00 1,200.00
loot	Longevity OT calc (internal)	0.00 804.51
ot	Overtime	0.50 15.43
r	Regular	1,276.00 25,634.85
retr	Retirement Pay	0.00 825.00
s	Sick	48.50 974.37
spo	Sick Leave Payout	0.00 4,691.02
v	Vacation	227.50 4,570.48
vpo	Vacation Leave Payout	0.00 530.18
		1,680.50 41,817.36
	Base Hourly Rate:	24.88

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 280.79
fica	FICA 2,386.70
life	City Life Ins/Voluntary Life 30.97
ltd	Long-Term Disability 90.73
mdcare	Medicare 558.14
med-5	BAYLOR ACO-Non-Well-NonTU 6,677.72
tmrs	TMRS 5,238.02
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,028.07
	16,462.14
	Total Salary & Benefits: 58,279.50
	Benefits as a % of Total Salary: 39.37
	Base Hourly Rate (including salary & benefit): 34.68

Leave

Description	Hours
float	Floating Holiday 8.00
long	Longevity 40.00
sick	Sick Leave 76.00
vacgen	Vacation 126.73
wthr	Inclement Weather Day 0.00
	250.73

Employee #: 00066 KENDRO, JOHNNY
Position #: 370-004 Building Official

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
f	Funeral/Bereavement	1,071.15
fh	Floating Holiday	724.83
h	Holiday	3,959.72
long2	Longevity	1,200.00
r	Regular	83,035.53
s	Sick	1,071.15
v	Vacation	7,183.84
	2,160.00	103,550.22
	Base Hourly Rate:	47.94

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
med-5	BAYLOR ACO-Non-Well-NonTU
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
	31,738.83
	Total Salary & Benefits:
	135,289.05
	Benefits as a % of Total Salary:
	30.65
	Base Hourly Rate (including salary & benefit):
	62.63

Leave

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
	312.08

Employee #: 00070 TANCRED, JOHN
Position #: 341-001 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
crtp	Paramedic Certification	0.00 934.74
fh	Floating Holiday	12.00 347.28
h30	Holiday 30 Before, 30 After	168.00 4,984.56
long2	Longevity	0.00 1,132.00
loot	Longevity OT calc (internal)	0.00 581.58
oic	Officer in Charge Stepup	72.00 2,249.13
ot	Overtime	113.00 5,159.27
prem	Premium	33.00 498.34
r	Regular	2,437.00 71,262.62
s	Sick	96.00 2,848.32
v	Vacation	239.00 6,969.22
		3,170.00 97,901.80
Base Hourly Rate:		30.88

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 5,633.65
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 189.41
mdcare	Medicare 1,317.56
med-2	BAYLOR ACO-Wellness-EE NonTU 10,628.22
tmrs	TMRS 12,426.50
uhcepo	UHC_EPO 3,186.50
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,809.15
35,971.59	
Total Salary & Benefits: 133,873.39	
Benefits as a % of Total Salary: 36.74	
Base Hourly Rate (including salary & benefit): 42.23	

Leave

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
564.00	

Employee #: 00072 WOODALL, BRANDON
Position #: 310-052 POLICE OFFICER (DETECTIVE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00
det	Detective Pay	0.00
emcb	Emergency Callback	44.00
f	Funeral/Bereavement	32.00
fh	Floating Holiday	8.00
fmls	FMLA Sick	0.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
loot	Longevity OT calc (internal)	0.00
ot	Overtime	35.00
r	Regular	1,795.00
s	Sick	74.00
unif	Uniform Allowance	0.00
v	Vacation	171.00
		2,239.00
Base Hourly Rate:		33.59

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
med-6	BAYLOR ACO-Non-Well-TU
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
31,338.73	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

Leave

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
392.08	

Employee #: 00090 ENGLAND, JAMES
Position #: 310-068 CORPORAL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
det Detective Pay	0.00	2,492.37
fh Floating Holiday	8.00	286.48
h30 Holiday 30 Before, 30 After	80.00	2,798.24
long2 Longevity	0.00	484.00
loot Longevity OT calc (internal)	0.00	992.79
ot Overtime	84.50	4,703.40
r Regular	1,917.50	67,137.42
s Sick	6.50	226.01
unif Uniform Allowance	0.00	600.00
v Vacation	148.00	5,154.28
	2,244.50	86,121.31
	Base Hourly Rate:	38.37

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	341.04
fica FICA	5,177.92
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	170.68
mdcare Medicare	1,210.96
tmrs TMRS	10,793.49
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	2,030.91
	27,331.39
	Total Salary & Benefits: 113,452.70
	Benefits as a % of Total Salary: 31.74
	Base Hourly Rate (including salary & benefit): 50.55

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 00100 LEUTWYLER, AARON
Position #: 310-007 Lieutenant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa	Cell phone allowance	0.00 373.95
crtm	Master Cert	0.00 1,246.32
f	Funeral/Bereavement	24.00 1,082.16
fh	Floating Holiday	8.00 360.72
h30	Holiday 30 Before, 30 After	90.00 4,079.71
long2	Longevity	0.00 1,200.00
loot	Longevity OT calc (internal)	0.00 976.05
ot	Overtime	36.50 2,543.34
otr	Overtime Red Light Camera	16.00 1,139.40
r	Regular	1,793.00 81,441.06
s	Sick	62.50 2,828.25
sd1	Shift Differential	11.50 528.91
v	Vacation	171.00 7,732.01
va	Vacation Adjustment	0.00 0.00
		2,212.50 105,531.88
Base Hourly Rate:		47.70

Benefits

Description	Amount
base-2	HSA Base plan-Well-EE-NonTU 12,373.56
denppo	Dental Ins Pre-Tax 522.68
fica	FICA 5,979.27
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 212.50
mdcare	Medicare 1,398.40
tmrs	TMRS 13,351.06
uhchsa	UHC_HSA 2,242.30
unemp	Texas Unemployment 171.00
wc	Workers Compensation 2,494.37
40,034.26	
Total Salary & Benefits: 145,566.14	
Benefits as a % of Total Salary: 37.94	
Base Hourly Rate (including salary & benefit): 65.79	

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
392.08	

Employee #: 00105 ROBINSON, BRAD
Position #: 415-010 Park Maint. Crew Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	189.28
fmls FMLA Sick	104.00	2,534.48
h Holiday	88.00	2,099.12
long2 Longevity	0.00	964.00
loot Longevity OT calc (internal)	0.00	407.16
ot Overtime	146.75	5,289.41
r Regular	1,756.75	41,794.22
s Sick	62.50	1,493.49
v Vacation	141.75	3,359.49
	2,307.75	58,130.65
	Base Hourly Rate:	25.19

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,214.14
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	109.72
mdcare Medicare	751.68
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	7,370.12
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,383.93
	27,424.91
	Total Salary & Benefits: 85,555.56
	Benefits as a % of Total Salary: 47.18
	Base Hourly Rate (including salary & benefit): 37.07

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00122 RHODES, STEPHEN
Position #: 310-014 Police Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	564.50
h Holiday	88.00	6,077.91
long2 Longevity	0.00	1,200.00
r Regular	1,967.00	135,673.25
s Sick	0.00	0.00
v Vacation	97.00	6,645.11
	<u>2,160.00</u>	<u>150,160.77</u>
	Base Hourly Rate:	69.52

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	7,347.08
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	317.60
mdcare Medicare	2,045.20
tmrs TMRS	19,175.69
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	3,689.60
	<u>50,088.53</u>
	Total Salary & Benefits: 200,249.30
	Benefits as a % of Total Salary: 33.36
	Base Hourly Rate (including salary & benefit): 92.71

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<u>312.08</u>

Employee #: 00132 ROGERS, JOHN
Position #: 199-011 RETIREES

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	16.00	400.00
long Longevity	0.00	928.00
loot Longevity OT calc (internal)	0.00	68.62
r Regular	56.00	1,400.00
retr Retirement Pay	0.00	750.00
spo Sick Leave Payout	0.00	300.00
v Vacation	48.00	1,200.00
vpo Vacation Leave Payout	0.00	2,763.00
	120.00	7,809.62
	Base Hourly Rate:	65.08

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	938.90
denppo Dental Ins Pre-Tax	28.42
fica FICA	466.32
life City Life Ins/Voluntary Life	3.26
ltd Long-Term Disability	18.58
mdcare Medicare	109.06
tmrs TMRS	986.98
unemp Texas Unemployment	141.54
wc Workers Compensation	365.38
	3,058.44
	Total Salary & Benefits: 10,868.06
	Benefits as a % of Total Salary: 39.16
	Base Hourly Rate (including salary & benefit): 90.57

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	4.00
sick Sick Leave	8.00
vacgen Vacation	13.34
wthr Inclement Weather Day	0.00
	33.34

Employee #: 00135 RAY, SHAWN
Position #: 410-009 PARK MAINT. SUPERINTENDENT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	321.34
h Holiday	88.00	3,563.61
long2 Longevity	0.00	796.00
loot Longevity OT calc (internal)	0.00	118.44
r Regular	1,936.00	78,301.88
s Sick	22.00	883.66
v Vacation	106.00	4,267.28
va Vacation Adjustment	0.00	0.00
	2,160.00	88,252.21
	Base Hourly Rate:	40.86

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	5,150.03
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	186.19
mdcare Medicare	1,204.34
tmrs TMRS	11,254.80
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	2,140.86
	37,449.58
Total Salary & Benefits:	125,701.79
Benefits as a % of Total Salary:	42.43
Base Hourly Rate (including salary & benefit):	58.20

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00139 NOYOLA, ANTONIO
Position #: 710-013 Street Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	2.00	50.74
fh Floating Holiday	8.00	134.56
h Holiday	88.00	1,492.40
long2 Longevity	0.00	764.00
loot Longevity OT calc (internal)	0.00	195.21
ot Overtime	1.00	25.37
r Regular	1,866.00	31,598.28
s Sick	38.00	639.16
v Vacation	160.00	2,711.60
	2,163.00	37,611.32
	Base Hourly Rate:	17.39

Benefits

Description	Amount
fica FICA	2,009.66
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	78.02
mdcare Medicare	469.92
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	4,777.90
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	2,269.23
	23,629.57

Total Salary & Benefits: 61,240.89
Benefits as a % of Total Salary: 62.83
Base Hourly Rate (including salary & benefit): 28.31

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00155 FELTS, CLIFTON
Position #: 410-038 PARKS CIP & FACILITY SUPERINTE

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	371.58
h Holiday	88.00	4,000.68
long2 Longevity	0.00	1,200.00
r Regular	1,884.00	85,488.88
s Sick	44.00	1,995.00
v Vacation	136.00	6,197.84
va Vacation Adjustment	0.00	0.00
	2,160.00	99,253.98
	Base Hourly Rate:	45.95

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	5,901.55
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	209.14
mdcare Medicare	1,380.30
med-6 BAYLOR ACO-Non-Well-TU	4,697.56
tmrs TMRS	12,674.83
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	2,409.61
	29,252.05
	Total Salary & Benefits: 128,506.03
	Benefits as a % of Total Salary: 29.47
	Base Hourly Rate (including salary & benefit): 59.49

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00161 PORTER, GREGORY
Position #: 100-003 City Manager

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	0.00 6,442.00
carcm	Car Allowance - \$600.00/mth	0.00 758.00
cpa	Cell phone allowance	0.00 1,350.00
fh	Floating Holiday	8.00 693.26
h	Holiday	88.00 7,545.06
icma	ICMA - City Manager Only	0.00 10,384.74
long2	Longevity	0.00 1,200.00
r	Regular	1,853.00 159,528.54
ret	Retro Pay	0.00 1,475.25
s	Sick	4.00 346.64
tmrs	TMRS-City Manager Only	0.00 15,456.93
v	Vacation	207.00 17,857.61
va	Vacation Adjustment	0.00 0.00
		2,160.00 223,038.03
	Base Hourly Rate:	103.26

Benefits

Description	Amount	
base-1	HSA Base plan-Well-EE&SP-NonTU	12,373.56
denppo	Dental Ins Pre-Tax	570.48
fica	FICA	7,347.00
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	476.16
mdcare	Medicare	3,136.23
tmrs	TMRS	28,482.84
uhchsa	UHC_HSA	3,109.20
unemp	Texas Unemployment	171.00
wc	Workers Compensation	589.37
		57,544.96
	Total Salary & Benefits:	280,582.99
	Benefits as a % of Total Salary:	25.80
	Base Hourly Rate (including salary & benefit):	129.90

Leave

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vaccm	Vacation	160.08
wthr	Inclement Weather Day	0.00
		312.08

Employee #: 00163 BROOKS, THERESA
Position #: 450-016 LIBRARY OPERATIONS COORD.

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	169.28
fmls FMLA Sick	101.00	2,137.16
h Holiday	88.00	1,782.72
long2 Longevity	0.00	240.00
r Regular	1,871.00	38,119.72
ret Retro Pay	0.00	198.40
s Sick	44.00	883.92
v Vacation	48.00	976.00
	2,160.00	44,507.20
	Base Hourly Rate:	20.61

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	2,458.39
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	94.49
mdcare Medicare	574.98
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	5,683.17
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	121.16
	19,351.09
Total Salary & Benefits:	63,858.29
Benefits as a % of Total Salary:	43.48
Base Hourly Rate (including salary & benefit):	29.56

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	113.00
wthr Inclement Weather Day	0.00
	265.00

Employee #: 00178 PENDLEY, RICKY
Position #: 340-001 DEPUTY FIRE CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ctfm Master Firfighter Cert	0.00	1,246.32
fh Floating Holiday	8.00	390.64
h Holiday	88.00	4,332.32
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	868.05
r Regular	1,880.00	92,423.68
s Sick	28.00	1,379.00
v Vacation	156.00	7,652.76
	2,160.00	109,492.77
	Base Hourly Rate:	50.69

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	6,515.80
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	229.16
mdcare Medicare	1,523.84
med-5 BAYLOR ACO-Non-Well-NonTU	6,392.93
tmrs TMRS	13,871.39
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	2,023.46
	33,107.72
Total Salary & Benefits:	142,600.49
Benefits as a % of Total Salary:	30.24
Base Hourly Rate (including salary & benefit):	66.02

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00190 FARR, MICHAEL
Position #: 760-006 Utilities Supervisor

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	311.58
ctwc Water Certification Step C	0.00	265.42
emcb Emergency Callback	56.00	2,867.96
fh Floating Holiday	8.00	268.00
h Holiday	88.00	2,972.24
long2 Longevity	0.00	1,176.00
loot Longevity OT calc (internal)	0.00	627.21
ot Overtime	13.00	679.76
r Regular	1,886.50	63,639.13
s Sick	48.50	1,634.86
v Vacation	130.00	4,364.09
	2,230.00	78,806.25
	Base Hourly Rate:	35.34

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	540.03
fica FICA	4,523.42
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	156.70
mdcare Medicare	1,057.88
med-2 BAYLOR ACO-Wellness-EE NonTU	10,628.22
tmrs TMRS	9,983.23
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	2,201.85
	31,218.15
	Total Salary & Benefits: 110,024.40
	Benefits as a % of Total Salary: 39.61
	Base Hourly Rate (including salary & benefit): 49.34

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00217 WILLIAMS, BRIAN
Position #: 310-038 CORPORAL-TRAFFIC

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
acci	Accident Investigation	0.00 2,492.37
cpa	Cell phone allowance	0.00 41.55
crtm	Master Cert	0.00 1,246.32
fh	Floating Holiday	8.00 286.48
h30	Holiday 30 Before, 30 After	80.00 2,799.28
long2	Longevity	0.00 1,172.00
loot	Longevity OT calc (internal)	0.00 623.16
ot	Overtime	187.00 10,409.45
r	Regular	1,835.00 64,171.11
s	Sick	47.00 1,649.79
v	Vacation	190.00 6,695.74
		2,347.00 91,587.25
	Base Hourly Rate:	39.02

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 5,238.50
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 169.30
mdcare	Medicare 1,225.10
med-5	BAYLOR ACO-Non-Well-NonTU 10,628.22
tmrs	TMRS 11,617.66
uhcepo	UHC_EPO 3,186.50
unemp	Texas Unemployment 171.00
wc	Workers Compensation 4,021.31
	36,867.19
	Total Salary & Benefits: 128,454.44
	Benefits as a % of Total Salary: 40.25
	Base Hourly Rate (including salary & benefit): 54.73

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
	392.08

Employee #: 00227 BALLARD, JOHN
Position #: 340-024 Fire Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	513.03
h Holiday	88.00	5,689.61
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	417.90
optout Medical OPT OUT	0.00	1,929.58
r Regular	1,914.00	123,529.51
s Sick	24.00	1,554.51
v Vacation	126.00	8,157.33
	2,160.00	142,991.47
	Base Hourly Rate:	66.20

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	522.68
fica FICA	7,346.95
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	301.99
mdcare Medicare	2,018.94
tmrs TMRS	18,206.86
unemp Texas Unemployment	171.00
wc Workers Compensation	2,656.85
	31,264.39
	Total Salary & Benefits: 174,255.86
	Benefits as a % of Total Salary: 21.86
	Base Hourly Rate (including salary & benefit): 80.67

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00228 SMITH, DANIEL
Position #: 340-025 Fire Inspector

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
crtp	Paramedic Certification	0.00 900.12
fh	Floating Holiday	8.00 271.36
flec	Fire Law Enforcement Cert	0.00 0.00
fmls	FMLA Sick	56.00 1,899.52
h	Holiday	88.00 3,009.44
long2	Longevity	0.00 1,200.00
loot	Longevity OT calc (internal)	0.00 805.95
ot	Overtime	19.00 1,018.89
r	Regular	1,860.00 63,482.88
s	Sick	28.00 966.08
v	Vacation	120.00 4,127.52
		2,179.00 78,616.50
Base Hourly Rate:		36.08

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 386.29
fica	FICA 4,752.82
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 161.32
mdcare	Medicare 1,111.62
med-5	BAYLOR ACO-Non-Well-NonTU 4,697.56
tmrs	TMRS 9,936.12
uhcepo	UHC_EPO 1,382.65
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,445.39
24,083.89	
Total Salary & Benefits: 102,700.39	
Benefits as a % of Total Salary: 30.63	
Base Hourly Rate (including salary & benefit): 47.13	

Leave

Description	Hours
float	Floating Holiday 8.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 160.08
wthr	Inclement Weather Day 0.00
312.08	

Employee #: 00232 JEANOTTE, TERRY
Position #: 310-009 Lieutenant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	373.95
crtm Master Cert	0.00	1,246.32
emcb Emergency Callback	19.50	1,363.93
fh Floating Holiday	8.00	360.72
h30 Holiday 30 Before, 30 After	95.00	4,290.30
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	805.95
ot Overtime	87.00	6,044.76
r Regular	1,246.00	56,560.15
s Sick	12.00	541.08
sd1 Shift Differential	639.50	29,601.82
v Vacation	159.50	7,268.81
	2,266.50	109,657.79
	Base Hourly Rate:	48.38

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	6,471.52
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	213.81
mdcare Medicare	1,513.53
med-6 BAYLOR ACO-Non-Well-TU	7,591.64
tmrs TMRS	13,899.62
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	2,599.91
	35,117.29
	Total Salary & Benefits: 144,775.08
	Benefits as a % of Total Salary: 32.02
	Base Hourly Rate (including salary & benefit): 63.88

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 00233 BROWN, PAMELA
Position #: 310-011 Lieutenant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
emcb Emergency Callback	10.00	690.60
fh Floating Holiday	8.00	371.52
h30 Holiday 30 Before, 30 After	80.00	3,661.20
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	805.95
ot Overtime	97.25	6,723.73
otr Overtime Red Light Camera	19.25	1,368.53
r Regular	1,893.75	85,895.79
s Sick	38.50	1,741.37
v Vacation	139.75	6,372.55
	2,286.50	110,077.56
	Base Hourly Rate:	48.14

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	6,002.62
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	211.78
mdcare Medicare	1,403.86
tmrs TMRS	13,953.36
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	2,616.26
	41,701.24
	Total Salary & Benefits: 151,778.80
	Benefits as a % of Total Salary: 37.88
	Base Hourly Rate (including salary & benefit): 66.38

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 00250 RAMIREZ, J.
Position #: 410-015 PT PARKS LOCK UP WKR 875

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	976.00	9,902.88
	976.00	9,902.88
Base Hourly Rate:		10.15

Benefits

Description	Amount
fica FICA	614.02
mdcare Medicare	143.56
unemp Texas Unemployment	171.03
wc Workers Compensation	248.28
	1,176.89
Total Salary & Benefits:	11,079.77
Benefits as a % of Total Salary:	11.88
Base Hourly Rate (including salary & benefit):	11.35

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
wthr Inclement Weather Day	0.00
	0.00

Employee #: 00268 STEVENS, JOHN
Position #: 310-015 Police Information Supervisor

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa	Cell phone allowance	0.00 373.95
crt	Advanced Cert	0.00 934.74
edba	Education Pay Bachelors	0.00 1,246.32
emcb	Emergency Callback	16.00 778.02
fh	Floating Holiday	8.00 249.36
h30	Holiday 30 Before, 30 After	80.00 2,516.16
jd	Jury Duty	8.00 249.36
long2	Longevity	0.00 824.00
loot	Longevity OT calc (internal)	0.00 257.58
ot	Overtime	15.00 730.98
r	Regular	1,771.00 55,599.71
s	Sick	75.00 2,351.86
sd1	Shift Differential	2.00 65.50
v	Vacation	216.00 6,747.76
		2,191.00 72,925.30
	Base Hourly Rate:	33.28

Benefits

Description	Amount	
base-6	HSA Base Plan Non-Well/TU	7,461.30
denppo	Dental Ins Pre-Tax	424.32
fica	FICA	4,010.38
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	149.95
mdcare	Medicare	937.91
tmrs	TMRS	9,279.36
uhchsa	UHC_HSA	1,875.10
unemp	Texas Unemployment	171.00
wc	Workers Compensation	192.19
		25,790.63
	Total Salary & Benefits:	98,715.93
	Benefits as a % of Total Salary:	35.37
	Base Hourly Rate (including salary & benefit):	45.06

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	160.08
wthr	Inclement Weather Day	0.00
		392.08

Employee #: 00277 ESTRADA, BENJAMIN
Position #: 710-009 STREET MAINT. CREW CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	31.00	1,165.29
fh Floating Holiday	8.00	197.84
h Holiday	88.00	2,176.24
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	718.74
lump Lump Sum	0.00	1,543.15
ot Overtime	25.00	939.76
r Regular	1,829.00	45,231.19
s Sick	104.00	2,571.92
v Vacation	134.00	3,313.82
	2,219.00	59,057.95
	Base Hourly Rate:	26.61

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,357.40
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	117.70
mdcare Medicare	785.14
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	7,449.21
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	3,520.01
	25,648.36
Total Salary & Benefits:	84,706.31
Benefits as a % of Total Salary:	43.43
Base Hourly Rate (including salary & benefit):	38.17

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00279 CHAVEZ, JOSE
Position #: 760-004 Utilities Maint. Crew Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	311.58
ctwc Water Certification Step C	0.00	311.58
emcb Emergency Callback	222.50	8,621.81
fh Floating Holiday	8.00	200.16
h Holiday	88.00	2,219.76
jd Jury Duty	8.00	200.16
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	656.37
ot Overtime	35.50	1,366.15
r Regular	1,827.00	46,009.67
s Sick	27.50	700.05
v Vacation	221.50	5,579.81
	2,438.00	67,377.10
	Base Hourly Rate:	27.64

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,784.61
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	118.56
mdcare Medicare	885.15
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	8,518.05
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,856.11
	29,757.80
	Total Salary & Benefits: 97,134.90
	Benefits as a % of Total Salary: 44.17
	Base Hourly Rate (including salary & benefit): 39.84

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00288 HESTER, JERRY
Position #: 760-001 Mechanic

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	197.84
h Holiday	88.00	2,176.24
jd Jury Duty	8.00	197.84
long2 Longevity	0.00	1,200.00
loot Longevity OT calc (internal)	0.00	656.37
lump Lump Sum	0.00	1,543.15
ot Overtime	0.50	18.78
r Regular	1,796.25	44,421.27
s Sick	84.50	2,089.69
v Vacation	175.25	4,333.93
	2,160.50	56,835.11
	Base Hourly Rate:	26.31

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	8,919.55
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,248.05
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	117.70
mdcare Medicare	759.62
tmrs TMRS	7,173.77
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	2,075.83
	25,167.03
Total Salary & Benefits:	82,002.14
Benefits as a % of Total Salary:	44.28
Base Hourly Rate (including salary & benefit):	37.96

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00433 NICHOLSON, MALINDA
Position #: 310-005 EXECUTIVE ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	406.16
h Holiday	88.00	2,218.88
long2 Longevity	0.00	1,084.00
loot Longevity OT calc (internal)	0.00	531.63
ot Overtime	86.00	3,258.54
r Regular	1,855.00	46,696.56
s Sick	60.00	1,521.60
v Vacation	141.00	3,538.42
	2,246.00	59,255.79
	Base Hourly Rate:	26.38

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,470.45
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	115.95
mdcare Medicare	811.67
tmrs TMRS	7,498.30
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	156.84
	20,045.89
	Total Salary & Benefits: 79,301.68
	Benefits as a % of Total Salary: 33.83
	Base Hourly Rate (including salary & benefit): 35.31

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00454 LAFFERTY, STEPHEN
Position #: 310-002 Assistant Police Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
fh Floating Holiday	16.00	781.87
h Holiday	88.00	4,271.46
long2 Longevity	0.00	1,072.00
loot Longevity OT calc (internal)	0.00	267.12
r Regular	1,912.00	92,620.61
s Sick	24.00	1,167.06
v Vacation	120.00	5,846.85
va Vacation Adjustment	0.00	0.00
	2,160.00	107,273.29
	Base Hourly Rate:	49.66

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	6,130.09
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	225.99
mdcare Medicare	1,433.68
tmrs TMRS	13,664.69
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	2,562.59
	41,530.40
Total Salary & Benefits:	148,803.69
Benefits as a % of Total Salary:	38.71
Base Hourly Rate (including salary & benefit):	68.89

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00462 MOREE, ROBERT
Position #: 340-008 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
ctfa Advanced Firefighter Cert	0.00	934.74
fh Floating Holiday	12.00	347.28
h30 Holiday 30 Before, 30 After	168.00	4,861.92
long2 Longevity	0.00	1,068.00
loot Longevity OT calc (internal)	0.00	510.84
oic Officer in Charge Stepup	96.00	3,033.28
ot Overtime	71.50	3,208.61
prem Premium	69.00	1,039.90
r Regular	2,554.50	74,854.33
s Sick	36.50	1,057.77
v Vacation	157.00	4,561.10
	3,164.50	96,412.51
	Base Hourly Rate:	30.47

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	5,603.48
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	185.99
mdcare Medicare	1,310.51
tmrs TMRS	12,245.98
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,776.86
	37,463.48
	Total Salary & Benefits: 133,875.99
	Benefits as a % of Total Salary: 38.86
	Base Hourly Rate (including salary & benefit): 42.31

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 00471 DENISON, JOHN
Position #: 340-003 Battalion Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
crtp Paramedic Certification	0.00	934.74
edaa Education Pay Assoc.	0.00	300.04
fh Floating Holiday	12.00	364.32
h30 Holiday 30 Before, 30 After	120.00	3,643.20
long2 Longevity	0.00	1,060.00
loot Longevity OT calc (internal)	0.00	506.79
ot Overtime	310.00	14,577.92
prem Premium	80.00	1,259.00
r Regular	2,544.00	77,738.16
ret Retro Pay	0.00	92.32
v Vacation	348.00	10,674.48
	3,414.00	112,397.29
	Base Hourly Rate:	32.92

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	6,558.17
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	202.66
mdcare Medicare	1,533.77
tmrs TMRS	14,285.19
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	2,079.17
	42,172.32
	Total Salary & Benefits: 154,569.61
	Benefits as a % of Total Salary: 37.52
	Base Hourly Rate (including salary & benefit): 45.28

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 00472 TURNBULL, LLOYD
Position #: 341-002 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
ctfa Advanced Firefighter Cert	0.00	934.74
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	12.00	347.28
fmls FMLA Sick	136.00	3,935.84
h30 Holiday 30 Before, 30 After	84.00	2,430.96
long2 Longevity	0.00	1,060.00
loot Longevity OT calc (internal)	0.00	506.79
oic Officer in Charge Stepup	48.00	1,518.96
optout Medical OPT OUT	0.00	545.46
ot Overtime	55.50	2,509.16
prem Premium	58.00	876.98
r Regular	2,408.50	70,499.15
s Sick	151.00	4,378.70
v Vacation	184.50	5,514.63
	<u>3,137.50</u>	<u>97,239.71</u>
	Base Hourly Rate:	30.99

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	4,467.68
denppo Dental Ins Pre-Tax	475.40
fica FICA	5,764.85
hsab Health Savings Account	511.39
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	193.34
mdcare Medicare	1,348.27
tmrs TMRS	12,353.23
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,798.46
	<u>29,039.44</u>
Total Salary & Benefits:	126,279.15
Benefits as a % of Total Salary:	29.86
Base Hourly Rate (including salary & benefit):	40.25

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	<u>564.00</u>

Employee #: 00473 WOFFORD, MICHAEL
Position #: 340-012 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
crtp Paramedic Certification	0.00	934.74
edaa Education Pay Assoc.	0.00	623.16
f Funeral/Bereavement	36.00	1,041.84
fh Floating Holiday	12.00	347.28
fmls FMLA Sick	112.00	3,404.80
h30 Holiday 30 Before, 30 After	120.00	3,472.80
long2 Longevity	0.00	1,060.00
loot Longevity OT calc (internal)	0.00	506.79
oic Officer in Charge Stepup	120.00	3,857.98
ot Overtime	219.50	9,947.61
prem Premium	60.00	908.50
r Regular	2,356.00	68,854.24
s Sick	115.00	3,443.44
v Vacation	180.00	5,209.20
	3,330.50	104,858.70
	Base Hourly Rate:	31.48

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	6,097.96
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	188.14
mdcare Medicare	1,426.16
tmrs TMRS	13,330.08
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,951.82
	39,334.82
Total Salary & Benefits:	144,193.52
Benefits as a % of Total Salary:	37.51
Base Hourly Rate (including salary & benefit):	43.29

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 00475 PORTER, LESLIE
Position #: 310-055 Property Room Coordinator

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
f Funeral/Bereavement	16.00	353.76
fh Floating Holiday	8.00	176.88
fmls FMLA Sick	97.00	2,085.15
fmlv FMLA Vacation	47.00	1,032.13
h Holiday	88.00	1,904.72
long2 Longevity	0.00	964.00
loot Longevity OT calc (internal)	0.00	407.16
r Regular	1,616.50	34,931.24
s Sick	122.50	2,640.33
v Vacation	165.00	3,558.25
	2,160.00	48,053.62
	Base Hourly Rate:	22.25

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	2,643.31
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	99.53
mdcare Medicare	618.12
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	6,084.30
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	126.00
	19,990.16
Total Salary & Benefits:	68,043.78
Benefits as a % of Total Salary:	41.60
Base Hourly Rate (including salary & benefit):	31.50

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00481 VASQUEZ, VICTOR
Position #: 310-063 SERGEANT (PACT)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	290.85
crtm Master Cert	0.00	969.36
f Funeral/Bereavement	20.00	770.80
h30 Holiday 30 Before, 30 After	74.00	2,851.96
long Longevity	0.00	870.00
loot Longevity OT calc (internal)	0.00	391.02
ot Overtime	19.50	1,151.09
r Regular	1,343.50	51,778.49
retr Retirement Pay	0.00	550.00
s Sick	76.50	2,948.31
spo Sick Leave Payout	0.00	13,055.43
v Vacation	166.00	6,397.64
vpo Vacation Leave Payout	0.00	7,327.23
	<u>1,699.50</u>	<u>89,352.18</u>
	Base Hourly Rate:	52.58

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	451.63
fica FICA	5,182.55
life City Life Ins/Voluntary Life	30.97
ltd Long-Term Disability	195.59
mdcare Medicare	1,212.10
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	11,359.86
unemp Texas Unemployment	170.81
wc Workers Compensation	2,176.40
	<u>31,408.13</u>
Total Salary & Benefits:	120,760.31
Benefits as a % of Total Salary:	35.15
Base Hourly Rate (including salary & benefit):	71.06

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	40.00
sick Sick Leave	76.00
vacp Vacation	126.73
wthr Inclement Weather Day	0.00
	<u>330.73</u>

Employee #: 00500 KUYKENDALL, JAMES
Position #: 760-007 Utilities Technician

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	311.58
ctwc Water Certification Step C	0.00	311.58
emcb Emergency Callback	66.00	2,300.22
fh Floating Holiday	8.00	181.12
h Holiday	88.00	2,048.96
long2 Longevity	0.00	756.00
loot Longevity OT calc (internal)	0.00	186.84
ot Overtime	129.00	4,583.60
r Regular	1,949.50	45,117.26
ret Retro Pay	0.00	249.96
s Sick	24.00	543.36
v Vacation	151.50	3,562.12
	2,416.00	60,152.60
	Base Hourly Rate:	24.90

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,251.77
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	111.01
mdcare Medicare	760.53
med-6 BAYLOR ACO-Non-Well-TU	9,959.49
tmrs TMRS	7,655.73
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,644.58
	27,350.21
Total Salary & Benefits:	87,502.81
Benefits as a % of Total Salary:	45.47
Base Hourly Rate (including salary & benefit):	36.22

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00505 RAMIREZ, JAVIER
Position #: 710-011 Street Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	11.00	334.62
fh Floating Holiday	16.00	321.44
h Holiday	88.00	1,767.92
long2 Longevity	0.00	972.00
loot Longevity OT calc (internal)	0.00	415.53
lump Lump Sum	0.00	1,253.62
ot Overtime	23.50	714.87
r Regular	1,853.00	37,226.78
s Sick	3.00	60.27
v Vacation	200.00	4,018.00
	2,194.50	47,085.05
	Base Hourly Rate:	21.46

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,670.75
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	95.65
mdcare Medicare	624.61
med-2 BAYLOR ACO-Wellness-EE NonTU	7,591.64
tmrs TMRS	5,959.76
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	2,815.37
	22,630.29
Total Salary & Benefits:	69,715.34
Benefits as a % of Total Salary:	48.06
Base Hourly Rate (including salary & benefit):	31.77

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00520 CHENAULT, COLIN
Position #: 310-012 Lieutenant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa	Cell phone allowance	0.00 373.95
crtm	Master Cert	0.00 1,246.32
emcb	Emergency Callback	22.50 1,556.64
fh	Floating Holiday	8.00 360.72
h30	Holiday 30 Before, 30 After	80.00 3,608.55
long2	Longevity	0.00 960.00
loot	Longevity OT calc (internal)	0.00 402.84
ot	Overtime	64.00 4,428.18
r	Regular	1,903.00 86,355.72
s	Sick	15.00 685.80
v	Vacation	154.00 7,031.61
va	Vacation Adjustment	0.00 0.00
		2,246.50 107,010.33
Base Hourly Rate:		47.63

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU 12,373.56
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 6,105.89
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 212.50
mdcare	Medicare 1,427.97
tmrs	TMRS 13,617.94
uhchsa	UHC_HSA 3,109.20
unemp	Texas Unemployment 171.00
wc	Workers Compensation 2,566.49
41,444.15	
Total Salary & Benefits: 148,454.48	
Benefits as a % of Total Salary: 38.73	
Base Hourly Rate (including salary & benefit): 66.08	

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
392.08	

Employee #: 00523 GUERRERO-NOYOLA, J.
Position #: 710-004 STREET MAINT. CREW CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	29.00	814.78
f Funeral/Bereavement	24.00	445.44
fh Floating Holiday	8.00	148.48
h Holiday	88.00	1,646.72
long2 Longevity	0.00	772.00
loot Longevity OT calc (internal)	0.00	203.58
ot Overtime	26.50	749.87
r Regular	1,851.00	34,592.00
s Sick	24.00	449.92
v Vacation	165.00	3,075.84
	2,215.50	42,898.63
	Base Hourly Rate:	19.36

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,420.48
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	85.99
mdcare Medicare	566.12
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	5,451.75
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	2,587.75
	21,576.24
Total Salary & Benefits:	64,474.87
Benefits as a % of Total Salary:	50.30
Base Hourly Rate (including salary & benefit):	29.10

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00536 PODANY, JR., DAVID
Position #: 310-065 SERGEANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cani K-9 Specialty Pay	0.00	2,030.82
cpa Cell phone allowance	0.00	373.95
crtm Master Cert	0.00	1,246.32
emcb Emergency Callback	19.50	1,067.63
fh Floating Holiday	8.00	294.96
fmwc FMLA - Workers Comp (Not Paid)	160.00	0.00
h30 Holiday 30 Before, 30 After	80.00	2,783.70
long2 Longevity	0.00	900.00
ot Overtime	34.50	1,905.32
r Regular	457.00	16,096.11
s Sick	9.50	347.12
sd1 Shift Differential	1,245.50	44,731.22
v Vacation	124.00	4,420.60
wcap Workers Comp Appt	40.00	1,414.86
wcl Workers Comp Leave	196.00	3,913.50
	<u>2,374.00</u>	<u>81,526.11</u>
	Base Hourly Rate:	34.34

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	7,461.30
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,528.08
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	164.91
mdcare Medicare	1,058.99
tmrs TMRS	10,780.86
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,958.09
	<u>28,649.53</u>
	Total Salary & Benefits: 110,175.64
	Benefits as a % of Total Salary: 35.14
	Base Hourly Rate (including salary & benefit): 46.41

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<u>392.08</u>

Employee #: 00544 SMITH, DAVID
Position #: 340-009 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount	
crtm	Master Cert	0.00	1,246.32
crtp	Paramedic Certification	0.00	934.74
edaa	Education Pay Assoc.	0.00	623.16
f	Funeral/Bereavement	0.00	0.00
fh	Floating Holiday	12.00	347.28
h30	Holiday 30 Before, 30 After	156.00	4,545.96
long2	Longevity	0.00	1,004.00
loot	Longevity OT calc (internal)	0.00	448.74
oic	Officer in Charge Stepup	192.00	6,095.04
oicd	Officer in Charge Stepup OT	6.00	283.16
ot	Overtime	275.00	12,481.52
prem	Premium	93.00	1,400.33
r	Regular	2,394.00	69,741.72
s	Sick	36.00	1,041.84
v	Vacation	230.00	6,708.40
wcap	Workers Comp Appt	14.00	405.16
		3,408.00	107,307.37
		Base Hourly Rate:	31.49

Benefits

Description	Amount	
base-2	HSA Base plan-Well-EE-NonTU	7,461.30
denppo	Dental Ins Pre-Tax	424.32
fica	FICA	6,329.61
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	181.12
mdcare	Medicare	1,480.32
tmrs	TMRS	13,649.18
uhcepo	UHC_EPO	1,382.65
unemp	Texas Unemployment	171.00
wc	Workers Compensation	1,986.85
		33,105.47
Total Salary & Benefits:		140,412.84
Benefits as a % of Total Salary:		30.85
Base Hourly Rate (including salary & benefit):		41.20

Leave

Description	Hours	
floatf	Floating Holiday	12.00
holfb	Holiday Bank	120.00
long	Longevity	48.00
sickf	Sick Leave	144.00
vacf	Vacation	240.00
wthr	Inclement Weather Day	0.00
		564.00

Employee #: 00552 DENSMORE, JOHN
Position #: 310-008 Lieutenant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	373.95
crtm Master Cert	0.00	1,246.32
fh Floating Holiday	8.00	360.72
h30 Holiday 30 Before, 30 After	80.00	3,614.63
long2 Longevity	0.00	996.00
loot Longevity OT calc (internal)	0.00	436.05
ot Overtime	153.50	10,747.22
r Regular	1,499.50	68,052.61
s Sick	30.50	1,375.25
sd1 Shift Differential	380.00	17,629.08
v Vacation	162.00	7,355.89
va Vacation Adjustment	0.00	0.00
	2,313.50	112,187.72
	Base Hourly Rate:	48.49

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	6,244.07
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	213.20
mdcare Medicare	1,460.34
tmrs TMRS	14,268.59
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	2,646.45
	42,346.01
	Total Salary & Benefits: 154,533.73
	Benefits as a % of Total Salary: 37.75
	Base Hourly Rate (including salary & benefit): 66.80

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 00553 GONZALEZ, JOSE
Position #: 710-014 STREET CREW CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	38.00	999.46
fh Floating Holiday	16.00	306.96
h Holiday	88.00	1,614.48
long2 Longevity	0.00	576.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	16.00	427.25
r Regular	1,945.00	35,313.00
s Sick	8.00	168.24
v Vacation	112.00	2,008.50
	2,223.00	41,413.89
	Base Hourly Rate:	18.63

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,260.86
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	83.87
mdcare Medicare	528.74
med-2 BAYLOR ACO-Wellness-EE NonTU	10,628.22
tmrs TMRS	5,287.94
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	2,498.36
	25,070.90
Total Salary & Benefits:	66,484.79
Benefits as a % of Total Salary:	60.54
Base Hourly Rate (including salary & benefit):	29.91

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
	312.08

Employee #: 00559 MCHAM, TAMMIE
Position #: 380-005 ANIMAL SHELTER ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h30 Holiday 30 Before, 30 After	64.00	1,100.64
long2 Longevity	0.00	656.00
loot Longevity OT calc (internal)	0.00	83.16
ot Overtime	36.50	945.42
r Regular	1,882.25	32,315.01
s Sick	64.75	1,115.36
v Vacation	151.00	2,619.40
	2,198.50	38,834.99
Base Hourly Rate:		17.66

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	2,059.95
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	79.30
mdcare Medicare	481.76
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	4,948.47
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	1,171.96
	19,160.34
Total Salary & Benefits:	57,995.33
Benefits as a % of Total Salary:	49.34
Base Hourly Rate (including salary & benefit):	26.38

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 00596 RUPERT, DORINDA
Position #: 199-011 RETIREES

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	194.88
h Holiday	88.00	2,098.24
long2 Longevity	0.00	976.00
loot Longevity OT calc (internal)	0.00	415.53
optout Medical OPT OUT	0.00	1,929.58
r Regular	1,822.00	43,362.94
s Sick	121.00	2,865.20
v Vacation	126.00	3,025.34
	2,165.00	54,867.71
	Base Hourly Rate:	25.34

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,342.98
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	114.65
mdcare Medicare	781.79
tmrs TMRS	6,953.49
unemp Texas Unemployment	171.00
wc Workers Compensation	143.99
	11,888.06
	Total Salary & Benefits: 66,755.77
	Benefits as a % of Total Salary: 21.67
	Base Hourly Rate (including salary & benefit): 30.83

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00622 EDWARDS, LEA ANNE
Position #: 199-009 TEMPORARY POOL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	24.00	673.92
long Longevity	0.00	648.00
loot Longevity OT calc (internal)	0.00	196.00
ot Overtime	0.50	9.38
r Regular	341.75	5,731.74
retr Retirement Pay	0.00	450.00
s Sick	8.00	224.64
spo Sick Leave Payout	0.00	20,217.60
vpo Vacation Leave Payout	0.00	6,739.20
	374.25	34,890.48
	Base Hourly Rate:	93.23

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	56.84
fica FICA	2,142.25
life City Life Ins/Voluntary Life	3.26
ltd Long-Term Disability	78.11
mdcare Medicare	501.02
med-2 BAYLOR ACO-Wellness-EE NonTU	494.48
tmrs TMRS	4,149.82
unemp Texas Unemployment	164.25
wc Workers Compensation	151.31
	7,741.34
Total Salary & Benefits:	42,631.82
Benefits as a % of Total Salary:	22.19
Base Hourly Rate (including salary & benefit):	113.91

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	20.00
sick Sick Leave	40.00
vacgen Vacation	66.70
wthr Inclement Weather Day	0.00
	134.70

Employee #: 00629 GUERRERO, FROYLAN
Position #: 415-001 Park Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	2.00	51.42
fh Floating Holiday	8.00	136.80
h Holiday	88.00	1,472.16
long2 Longevity	0.00	664.00
loot Longevity OT calc (internal)	0.00	91.53
ot Overtime	151.50	3,807.34
r Regular	1,920.00	32,069.04
s Sick	8.00	136.80
v Vacation	136.00	2,264.40
	2,313.50	40,693.49
	Base Hourly Rate:	17.59

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	2,265.68
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	77.01
mdcare Medicare	529.89
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	5,184.08
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	973.17
	19,448.73

Total Salary & Benefits: 60,142.22
Benefits as a % of Total Salary: 47.79
Base Hourly Rate (including salary & benefit): 26.00

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00656 TYLER, RODNEY
Position #: 520-003 Planning Director

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car Car Allowance - \$442.00/mth	0.00	5,304.00
fh Floating Holiday	8.00	453.81
h Holiday	72.00	4,098.02
long2 Longevity	0.00	932.00
r Regular	1,872.00	106,962.66
s Sick	8.00	467.46
v Vacation	200.00	11,373.43
	2,160.00	129,591.38
	Base Hourly Rate:	60.00

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	7,347.01
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	275.73
mdcare Medicare	1,815.02
tmrs TMRS	16,550.25
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	343.63
	43,845.00

Total Salary & Benefits: 173,436.38
Benefits as a % of Total Salary: 33.83
Base Hourly Rate (including salary & benefit): 80.29

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00677 NADOLSKI, MARYLIN
Position #: 380-003 Animal Shelter Attendant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	160.72
h30 Holiday 30 Before, 30 After	90.00	1,808.10
long2 Longevity	0.00	912.00
loot Longevity OT calc (internal)	0.00	348.84
lump Lump Sum	0.00	1,253.62
ot Overtime	27.75	843.11
r Regular	1,828.00	36,724.67
s Sick	80.75	1,622.27
v Vacation	153.25	3,078.84
	<u>2,187.75</u>	<u>46,752.17</u>
	Base Hourly Rate:	21.37

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,705.74
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	95.65
mdcare Medicare	632.78
med-6 BAYLOR ACO-Non-Well-TU	4,697.56
tmrs TMRS	5,925.28
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,399.19
	<u>17,435.26</u>
Total Salary & Benefits:	64,187.43
Benefits as a % of Total Salary:	37.29
Base Hourly Rate (including salary & benefit):	29.34

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<u>392.08</u>

Employee #: 00681 GRAVES, STACEY
Position #: 370-008 NEIGHBORHOOD&CODE SERVICES MGR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	8.00	277.29
h Holiday	88.00	3,095.27
long2 Longevity	0.00	900.00
loot Longevity OT calc (internal)	0.00	174.44
r Regular	1,826.00	64,011.89
s Sick	106.00	3,745.60
v Vacation	132.00	4,643.11
	2,160.00	78,093.92
	Base Hourly Rate:	36.15

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	11,722.32
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,480.76
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	164.28
mdcare Medicare	1,048.00
tmrs TMRS	9,950.19
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	457.58
	32,962.93
Total Salary & Benefits:	111,056.85
Benefits as a % of Total Salary:	42.21
Base Hourly Rate (including salary & benefit):	51.42

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00682 BRACKENRIDGE, DONALD
Position #: 310-046 CORPORAL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	41.55
crtm Master Cert	0.00	1,246.32
edba Education Pay Bachelors	0.00	1,246.32
emcb Emergency Callback	2.00	105.18
fh Floating Holiday	8.00	270.00
h30 Holiday 30 Before, 30 After	80.00	2,700.00
long2 Longevity	0.00	900.00
loot Longevity OT calc (internal)	0.00	336.42
ot Overtime	91.00	4,827.97
r Regular	1,886.50	64,304.37
s Sick	24.00	810.00
v Vacation	161.50	5,473.23
	2,253.00	82,261.36
	Base Hourly Rate:	36.51

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,727.30
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	162.21
mdcare Medicare	1,105.62
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	10,463.10
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,963.99
	33,017.54
	Total Salary & Benefits: 115,278.90
	Benefits as a % of Total Salary: 40.14
	Base Hourly Rate (including salary & benefit): 51.17

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 00684 HERRERA, JUAN
Position #: 310-017 CORPORAL (PACT)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount	
crtm	Master Cert	0.00	1,246.32
emcb	Emergency Callback	14.00	751.38
fh	Floating Holiday	8.00	280.96
h30	Holiday 30 Before, 30 After	80.00	2,726.05
jd	Jury Duty	8.00	280.96
lang	Bi-lingual Pay	0.00	623.16
long2	Longevity	0.00	896.00
loot	Longevity OT calc (internal)	0.00	332.37
ot	Overtime	136.50	7,444.71
pact	Police and Community Together	0.00	2,365.16
r	Regular	1,904.00	64,836.79
ret	Retro Pay	0.00	7.80
s	Sick	25.00	843.75
v	Vacation	135.00	4,589.13
		<u>2,310.50</u>	<u>87,224.54</u>
		Base Hourly Rate:	37.75

Benefits

Description	Amount	
denppo	Dental Ins Pre-Tax	570.48
fica	FICA	5,124.56
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	165.88
mdcare	Medicare	1,198.46
med-5	BAYLOR ACO-Non-Well-NonTU	6,392.93
tmrs	TMRS	11,098.58
uhchsa	UHC_HSA	1,875.10
unemp	Texas Unemployment	171.00
wc	Workers Compensation	2,080.48
		<u>29,966.59</u>
Total Salary & Benefits:		117,191.13
Benefits as a % of Total Salary:		34.36
Base Hourly Rate (including salary & benefit):		50.72

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		<u>392.08</u>

Employee #: 00686 SALDANA, ADRIAN
Position #: 310-027 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount	
acci	Accident Investigation	0.00	1,200.03
crt	Advanced Cert	0.00	450.06
emcb	Emergency Callback	2.00	101.68
fh	Floating Holiday	8.00	257.20
h30	Holiday 30 Before, 30 After	32.00	1,028.80
long	Longevity	0.00	280.00
loot	Longevity OT calc (internal)	0.00	160.03
ot	Overtime	8.00	406.72
r	Regular	825.50	26,539.84
retr	Retirement Pay	0.00	450.00
s	Sick	78.50	2,523.78
spo	Sick Leave Payout	0.00	8,294.70
v	Vacation	96.00	3,086.40
vpo	Vacation Leave Payout	0.00	653.61
		1,050.00	45,432.85
	Base Hourly Rate:		43.27

Benefits

Description	Amount	
denppo	Dental Ins Pre-Tax	212.16
fica	FICA	2,617.49
life	City Life Ins/Voluntary Life	19.56
ltd	Long-Term Disability	100.99
mdcare	Medicare	612.13
med-5	BAYLOR ACO-Non-Well-NonTU	4,037.64
tmrs	TMRS	5,787.12
unemp	Texas Unemployment	171.00
wc	Workers Compensation	2,381.85
		15,939.94
	Total Salary & Benefits:	61,372.79
	Benefits as a % of Total Salary:	35.08
	Base Hourly Rate (including salary & benefit):	58.45

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	24.00
sick	Sick Leave	48.00
vacp	Vacation	80.04
wthr	Inclement Weather Day	0.00
		240.04

Employee #: 00697 LYON, PATRICIA
Position #: 310-001 INVESTIGATIVE AID

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
det	Detective Pay	0.00 1,015.52
emcb	Emergency Callback	2.00 58.02
fh	Floating Holiday	8.00 154.40
h	Holiday	88.00 1,739.92
long2	Longevity	0.00 648.00
loot	Longevity OT calc (internal)	0.00 74.79
ot	Overtime	5.00 158.05
r	Regular	1,796.00 35,275.23
s	Sick	60.00 1,194.33
unif	Uniform Allowance	0.00 600.00
v	Vacation	212.00 4,231.74
va	Vacation Adjustment	0.00 0.00
		2,171.00 45,150.00
Base Hourly Rate:		20.80

Benefits

Description	Amount	
denppo	Dental Ins Pre-Tax	424.32
fica	FICA	2,475.68
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	94.63
mdcare	Medicare	579.09
med-2	BAYLOR ACO-Wellness-EE NonTU	6,392.93
tmrs	TMRS	5,679.08
uhcepo	UHC_EPO	1,916.70
unemp	Texas Unemployment	171.00
wc	Workers Compensation	116.73
		17,889.28
Total Salary & Benefits:		63,039.28
Benefits as a % of Total Salary:		39.62
Base Hourly Rate (including salary & benefit):		29.04

Leave

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	160.08
wthr	Inclement Weather Day	0.00
		312.08

Employee #: 00713 WATKINS, DANIEL
Position #: 450-002 PT LIBRARIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,385.00	25,092.27
	1,385.00	25,092.27
Base Hourly Rate:		18.12

Benefits

Description	Amount
fica FICA	1,555.70
mdcare Medicare	363.83
tmrs TMRS	1,879.12
tmrs-p TMRS Part Time (Non FTE)	1,325.40
unemp Texas Unemployment	171.00
wc Workers Compensation	70.97
	5,366.02
Total Salary & Benefits:	30,458.29
Benefits as a % of Total Salary:	21.39
Base Hourly Rate (including salary & benefit):	21.99

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 00715 DYER, JEAN
Position #: 190-010 CUSTOMER SERVICE SPECIALIST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	8.00	186.56
h Holiday	88.00	2,008.64
long2 Longevity	0.00	876.00
loot Longevity OT calc (internal)	0.00	307.53
r Regular	1,748.50	39,862.80
s Sick	155.50	3,542.96
v Vacation	160.00	3,627.84
	2,160.00	51,658.65
	Base Hourly Rate:	23.92

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	8,919.55
denppo Dental Ins Pre-Tax	341.04
fica FICA	2,664.71
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	107.69
mdcare Medicare	623.15
tmrs TMRS	6,557.42
uhchsa UHC_HSA	2,242.30
unemp Texas Unemployment	171.00
wc Workers Compensation	135.89
	23,051.87
	Total Salary & Benefits: 74,710.52
	Benefits as a % of Total Salary: 44.62
	Base Hourly Rate (including salary & benefit): 34.59

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00717 HARRISON, MICHAEL
Position #: 340-004 BATTALION CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
crtp Paramedic Certification	0.00	934.74
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	364.32
h30 Holiday 30 Before, 30 After	120.00	3,654.12
long2 Longevity	0.00	872.00
loot Longevity OT calc (internal)	0.00	307.53
lwop Leave W/O Pay	7.00	0.00
ot Overtime	219.25	10,417.33
prem Premium	66.00	1,040.70
r Regular	2,550.00	77,916.68
s Sick	110.00	3,368.72
v Vacation	244.00	7,484.28
	3,328.25	108,229.90
	Base Hourly Rate:	32.52

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	11,597.94
denppo Dental Ins Pre-Tax	570.48
fica FICA	6,216.63
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	203.97
mdcare Medicare	1,453.88
tmrs TMRS	13,780.24
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	2,015.42
	40,407.88
	Total Salary & Benefits: 148,637.78
	Benefits as a % of Total Salary: 37.34
	Base Hourly Rate (including salary & benefit): 44.66

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 00722 RICE, DORENE
Position #: 700-001 ADMINISTRATIVE SECRETARY

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	160.72
h Holiday	88.00	1,782.32
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	832.00
loot Longevity OT calc (internal)	0.00	265.95
ot Overtime	2.00	61.50
r Regular	1,781.00	36,019.12
s Sick	106.00	2,136.17
v Vacation	179.00	3,624.31
	2,164.00	45,505.25
	Base Hourly Rate:	21.03

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	2,558.66
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	94.54
mdcare Medicare	598.34
med-2 BAYLOR ACO-Wellness-EE NonTU	7,591.64
tmrs TMRS	5,776.95
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	119.67
	18,673.61
Total Salary & Benefits:	64,178.86
Benefits as a % of Total Salary:	41.04
Base Hourly Rate (including salary & benefit):	29.66

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00727 DIXON, RICHARD
Position #: 340-002 Battalion Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
crtp Paramedic Certification	0.00	934.74
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	375.24
h30 Holiday 30 Before, 30 After	132.00	4,105.80
long2 Longevity	0.00	864.00
loot Longevity OT calc (internal)	0.00	299.16
optout Medical OPT OUT	0.00	456.82
ot Overtime	325.00	15,451.14
prem Premium	60.00	942.00
r Regular	2,592.00	79,129.92
v Vacation	288.00	8,809.20
	3,409.00	113,237.50
	Base Hourly Rate:	33.22

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	6,898.50
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	204.19
mdcare Medicare	1,613.43
tmrs TMRS	14,422.02
unemp Texas Unemployment	171.00
wc Workers Compensation	2,087.31
	31,127.23
Total Salary & Benefits:	144,364.73
Benefits as a % of Total Salary:	27.49
Base Hourly Rate (including salary & benefit):	42.35

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 00729 HEMMINGER, TRACI
Position #: 341-007 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
adwp Administration Leave With Pay	0.00	0.00
crtp Paramedic Certification	0.00	934.74
ctfa Advanced Firefighter Cert	0.00	934.74
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	259.32
fmls FMLA Sick	184.00	4,158.40
h30 Holiday 30 Before, 30 After	168.00	3,642.36
long Longevity	0.00	0.00
long2 Longevity	0.00	860.00
loot Longevity OT calc (internal)	0.00	299.16
oic Officer in Charge Stepup	788.00	19,041.19
optout Medical OPT OUT	0.00	906.81
ot Overtime	254.00	8,620.72
prem Premium	80.00	906.50
r Regular	1,583.00	34,406.64
ret Retro Pay	0.00	125.47
retr Retirement Pay	0.00	0.00
s Sick	96.00	2,074.56
spo Sick Leave Payout	0.00	0.00
v Vacation	193.00	4,253.89
vpo Vacation Leave Payout	0.00	0.00
	3,358.00	82,047.66
	Base Hourly Rate:	24.43

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,984.34
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	111.82
mdcare Medicare	1,165.71
tmrs TMRS	10,437.06
unemp Texas Unemployment	171.00
wc Workers Compensation	1,524.25
	19,003.78
Total Salary & Benefits:	101,051.44
Benefits as a % of Total Salary:	23.16
Base Hourly Rate (including salary & benefit):	30.09

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00

564.00

Employee #: 00736 BYRD, JERAMIE
Position #: 310-049 CORPORAL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount	
crt	Advanced Cert	0.00	934.74
det	Detective Pay	0.00	2,492.37
emcb	Emergency Callback	45.50	2,410.54
fh	Floating Holiday	8.00	274.08
h30	Holiday 30 Before, 30 After	83.50	2,827.20
long2	Longevity	0.00	772.00
loot	Longevity OT calc (internal)	0.00	203.58
ot	Overtime	268.50	14,036.00
r	Regular	1,920.50	63,506.39
s	Sick	4.50	147.47
unif	Uniform Allowance	0.00	600.00
v	Vacation	143.50	4,702.50
		2,474.00	92,906.87
		Base Hourly Rate:	37.55

Benefits

Description	Amount	
base-5	HSA Base Plan Non-Well/Non-TU	12,373.56
denppo	Dental Ins Pre-Tax	570.48
fica	FICA	5,287.01
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	161.15
mdcare	Medicare	1,236.49
tmrs	TMRS	11,758.33
uhcepo	UHC_EPO	3,186.50
unemp	Texas Unemployment	171.00
wc	Workers Compensation	2,176.65
		36,960.29
Total Salary & Benefits:		129,867.16
Benefits as a % of Total Salary:		39.78
Base Hourly Rate (including salary & benefit):		52.49

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		392.08

Employee #: 00755 WISE, JR., LARRY
Position #: 310-064 Sergeant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
emcb Emergency Callback	12.00	711.78
fh Floating Holiday	16.00	625.92
h30 Holiday 30 Before, 30 After	90.00	3,502.54
long2 Longevity	0.00	844.00
loot Longevity OT calc (internal)	0.00	278.37
ot Overtime	35.50	2,100.68
r Regular	1,725.75	66,911.77
s Sick	136.25	5,289.07
v Vacation	192.00	7,473.92
	<u>2,207.50</u>	<u>88,984.37</u>
	Base Hourly Rate:	40.31

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,851.34
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	181.34
mdcare Medicare	1,134.59
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	11,327.21
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.19
wc Workers Compensation	4,178.03
	<u>36,268.02</u>
Total Salary & Benefits:	125,252.39
Benefits as a % of Total Salary:	40.76
Base Hourly Rate (including salary & benefit):	56.74

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<u>392.08</u>

Employee #: 00801 LEHRMAN, LANCE
Position #: 310-048 POLICE OFFICER (TRAFFIC)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
acci	Accident Investigation	0.00 2,492.37
crtm	Master Cert	0.00 1,246.32
edaa	Education Pay Assoc.	0.00 623.16
emcb	Emergency Callback	3.00 154.32
fh	Floating Holiday	8.00 257.20
fmls	FMLA Sick	22.00 707.30
h30	Holiday 30 Before, 30 After	80.00 2,572.00
long2	Longevity	0.00 820.00
loot	Longevity OT calc (internal)	0.00 253.53
ot	Overtime	186.50 9,664.61
otr	Overtime Red Light Camera	39.50 2,089.16
r	Regular	1,920.50 62,173.30
s	Sick	66.00 2,150.03
v	Vacation	63.50 2,049.77
		2,389.00 87,253.07
Base Hourly Rate:		36.52

Benefits

Description	Amount	
denppo	Dental Ins Pre-Tax	515.67
fica	FICA	5,081.31
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	158.39
mdcare	Medicare	1,188.35
med-5	BAYLOR ACO-Non-Well-NonTU	8,622.03
tmrs	TMRS	11,107.53
uhcepo	UHC_EPO	3,186.50
unemp	Texas Unemployment	171.00
wc	Workers Compensation	2,044.36
		32,114.26
Total Salary & Benefits:		119,367.33
Benefits as a % of Total Salary:		36.81
Base Hourly Rate (including salary & benefit):		49.97

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		392.08

Employee #: 00802 PRAYTOR, JASON
Position #: 310-079 SERGEANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount	
crtm	Master Cert	0.00	1,246.32
emcb	Emergency Callback	76.00	4,164.31
fh	Floating Holiday	8.00	284.88
h30	Holiday 30 Before, 30 After	80.00	2,862.72
long2	Longevity	0.00	820.00
loot	Longevity OT calc (internal)	0.00	253.53
ot	Overtime	54.50	2,999.75
r	Regular	1,874.00	67,438.19
s	Sick	40.00	1,424.40
unif	Uniform Allowance	0.00	600.00
v	Vacation	158.00	5,689.02
		2,290.50	87,783.12
Base Hourly Rate:			38.32

Benefits

Description	Amount	
base-5	HSA Base Plan Non-Well/Non-TU	12,373.56
denppo	Dental Ins Pre-Tax	570.48
fica	FICA	5,013.30
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	169.76
mdcare	Medicare	1,172.46
tmrs	TMRS	11,102.79
uhchsa	UHC_HSA	3,109.20
unemp	Texas Unemployment	171.00
wc	Workers Compensation	2,138.17
		37,109.84
Total Salary & Benefits:		124,892.96
Benefits as a % of Total Salary:		42.27
Base Hourly Rate (including salary & benefit):		54.53

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		392.08

Employee #: 00810 BOATMAN, JR., JIMMY
Position #: 310-069 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
adwp Administration Leave With Pay	78.00	2,863.38
cpa Cell phone allowance	0.00	152.35
crtm Master Cert	0.00	1,246.32
edaa Education Pay Assoc.	0.00	369.28
emcb Emergency Callback	3.00	168.30
fh Floating Holiday	8.00	260.24
ftop Field Training Officer Police	0.00	0.00
h30 Holiday 30 Before, 30 After	80.00	2,788.88
long2 Longevity	0.00	808.00
loot Longevity OT calc (internal)	0.00	240.84
ot Overtime	205.00	10,843.84
r Regular	1,554.00	53,709.54
sd1 Shift Differential	72.00	2,695.98
v Vacation	368.00	12,518.04
	2,368.00	88,664.99
	Base Hourly Rate:	37.44

Benefits

Description	Amount
base-6 HSA Base Plan Non-Well/TU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	5,097.86
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	163.55
mdcare Medicare	1,192.26
tmrs TMRS	11,290.82
uhcepo UHC_EPO	383.34
uhchsa UHC_HSA	1,500.08
unemp Texas Unemployment	171.00
wc Workers Compensation	2,115.24
	31,088.89
	Total Salary & Benefits: 119,753.88
	Benefits as a % of Total Salary: 35.06
	Base Hourly Rate (including salary & benefit): 50.57

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 00828 STEVENSON, JR., BILLY
Position #: 435-036 Recreation Coordinator

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h30 Holiday 30 Before, 30 After	88.00	2,018.25
long2 Longevity	0.00	588.00
loot Longevity OT calc (internal)	0.00	0.00
r Regular	1,859.00	42,516.73
s Sick	77.00	1,752.05
v Vacation	136.00	3,140.43
	<u>2,160.00</u>	<u>50,015.46</u>
Base Hourly Rate:		23.16

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,029.58
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	105.45
mdcare Medicare	708.59
med-5 BAYLOR ACO-Non-Well-NonTU	4,697.56
tmrs TMRS	6,386.85
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,213.25
	<u>18,120.34</u>
Total Salary & Benefits:	68,135.80
Benefits as a % of Total Salary:	36.23
Base Hourly Rate (including salary & benefit):	31.54

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<u>392.08</u>

Employee #: 00831 CORTES, SONIA
Position #: 190-008 SENIOR CUSTOMER SERVICE REP

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
adwp Administration Leave With Pay	8.00	170.16
fh Floating Holiday	16.00	340.32
h Holiday	56.00	1,191.12
lang Bi-lingual Pay	0.00	346.20
long Longevity	0.00	512.00
loot Longevity OT calc (internal)	0.00	122.25
ot Overtime	18.00	596.83
r Regular	968.50	20,600.05
retr Retirement Pay	0.00	400.00
s Sick	71.25	1,515.51
spo Sick Leave Payout	0.00	2,419.46
v Vacation	86.25	1,834.54
vpo Vacation Leave Payout	0.00	5,104.80
	1,224.00	35,153.24
	Base Hourly Rate:	28.72

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	332.78
fica FICA	1,915.71
life City Life Ins/Voluntary Life	22.82
ltd Long-Term Disability	78.51
mdcare Medicare	448.03
med-5 BAYLOR ACO-Non-Well-NonTU	7,831.32
tmrs TMRS	4,476.31
unemp Texas Unemployment	171.00
wc Workers Compensation	100.27
	15,376.75
	Total Salary & Benefits: 50,529.99
	Benefits as a % of Total Salary: 43.74
	Base Hourly Rate (including salary & benefit): 41.28

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	28.00
sick Sick Leave	56.00
vacgen Vacation	93.38
wthr Inclement Weather Day	0.00
	185.38

Employee #: 00852 BERG, BELINDA
Position #: 100-004 City Secretary

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	88.00	3,212.65
jd Jury Duty	8.00	289.71
long2 Longevity	0.00	780.00
loot Longevity OT calc (internal)	0.00	109.90
r Regular	1,837.50	66,959.42
s Sick	72.50	2,668.95
v Vacation	154.00	5,611.68
	2,160.00	79,632.31
	Base Hourly Rate:	36.87

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	4,733.69
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	167.85
mdcare Medicare	1,107.10
tmrs TMRS	10,155.12
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	210.77
	26,386.97
	Total Salary & Benefits: 106,019.28
	Benefits as a % of Total Salary: 33.14
	Base Hourly Rate (including salary & benefit): 49.08

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00853 NELSON, ROBERT
Position #: 310-062 Sergeant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	373.95
crt Advanced Cert	0.00	934.74
fh Floating Holiday	8.00	308.32
h30 Holiday 30 Before, 30 After	80.00	3,083.20
long2 Longevity	0.00	780.00
loot Longevity OT calc (internal)	0.00	211.95
ot Overtime	30.00	1,775.70
r Regular	442.00	17,266.68
s Sick	68.00	2,620.72
sd1 Shift Differential	1,370.50	54,114.45
v Vacation	191.50	7,470.89
	2,190.00	88,940.60
	Base Hourly Rate:	40.61

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	5,394.79
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	183.98
mdcare Medicare	1,261.72
med-5 BAYLOR ACO-Non-Well-NonTU	4,697.56
tmrs TMRS	11,330.78
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	2,124.91
	27,010.83
	Total Salary & Benefits: 115,951.43
	Benefits as a % of Total Salary: 30.37
	Base Hourly Rate (including salary & benefit): 52.95

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 00858 ROGERS, JANA
Position #: 310-066 VICTIM ASSISTANCE/GRANT COORD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	16.00	445.89
h Holiday	88.00	2,450.94
long2 Longevity	0.00	776.00
lump Lump Sum	0.00	1,583.99
r Regular	1,806.00	50,292.37
s Sick	86.00	2,393.79
v Vacation	164.00	4,565.45
	2,160.00	63,754.75
	Base Hourly Rate:	29.52

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,647.44
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	134.70
mdcare Medicare	853.09
tmrs TMRS	8,141.15
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	168.32
	20,937.38
	Total Salary & Benefits: 84,692.13
	Benefits as a % of Total Salary: 32.84
	Base Hourly Rate (including salary & benefit): 39.21

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00862 LISENBEE, CAMERON
Position #: 340-010 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
crt	Paramedic Certification	0.00 934.74
f	Funeral/Bereavement	36.00 954.36
fmls	FMLA Sick	-36.00 -954.36
h30	Holiday 30 Before, 30 After	108.00 2,872.68
long2	Longevity	0.00 776.00
loot	Longevity OT calc (internal)	0.00 207.63
oic	Officer in Charge Stepup	72.00 2,096.40
ot	Overtime	164.00 6,746.40
prem	Premium	56.50 776.40
r	Regular	2,545.50 67,930.81
s	Sick	94.50 2,520.40
v	Vacation	209.00 5,569.39
		3,249.50 91,365.59
Base Hourly Rate:		28.12

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 424.32
fica	FICA 5,415.21
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 171.72
mdcare	Medicare 1,266.51
med-6	BAYLOR ACO-Non-Well-TU 6,392.93
tmrs	TMRS 11,639.65
uhcepo	UHC_EPO 1,916.70
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,695.87
29,133.03	
Total Salary & Benefits: 120,498.62	
Benefits as a % of Total Salary: 31.89	
Base Hourly Rate (including salary & benefit): 37.08	

Leave

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
564.00	

Employee #: 00868 HURLEY, RAY
Position #: 199-011 RETIREES

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	900.12
ctfa Advanced Firefighter Cert	0.00	900.12
fh Floating Holiday	12.00	318.12
h30 Holiday 30 Before, 30 After	96.00	2,535.36
long Longevity	0.00	64.00
long2 Longevity	0.00	772.00
loot Longevity OT calc (internal)	0.00	196.04
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	41.00	1,672.80
prem Premium	30.00	408.00
r Regular	2,447.50	65,235.23
retr Retirement Pay	0.00	400.00
s Sick	80.50	2,153.26
spo Sick Leave Payout	0.00	17,819.78
v Vacation	276.00	7,403.16
vpo Vacation Leave Payout	0.00	5,789.72
	2,983.00	108,497.29
	Base Hourly Rate:	36.37

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	6,604.95
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	238.53
mdcare Medicare	1,544.64
tmrs TMRS	13,825.53
unemp Texas Unemployment	171.00
wc Workers Compensation	1,967.71
	24,777.77
	Total Salary & Benefits: 133,275.06
	Benefits as a % of Total Salary: 22.84
	Base Hourly Rate (including salary & benefit): 44.68

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 00871 HAMMEL, NORMAN
Position #: 310-063 SERGEANT (PACT)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	373.95
crtm Master Cert	0.00	1,246.32
fh Floating Holiday	8.00	308.32
fmls FMLA Sick	175.00	6,947.50
h30 Holiday 30 Before, 30 After	80.00	3,090.16
long2 Longevity	0.00	768.00
loot Longevity OT calc (internal)	0.00	199.53
ot Overtime	48.00	2,860.77
r Regular	102.00	3,931.08
s Sick	108.50	4,226.83
sd1 Shift Differential	1,538.50	60,787.27
v Vacation	148.00	5,703.92
	2,208.00	90,443.65
	Base Hourly Rate:	40.96

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	5,287.96
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	184.77
mdcare Medicare	1,236.73
med-6 BAYLOR ACO-Non-Well-TU	4,697.56
tmrs TMRS	11,523.77
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	2,154.02
	27,063.87
	Total Salary & Benefits: 117,507.52
	Benefits as a % of Total Salary: 29.92
	Base Hourly Rate (including salary & benefit): 53.22

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 00877 MCLERRAN, JOSHUA
Position #: 410-004 PARKS SUPERVISOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	8.00	232.56
h Holiday	88.00	2,503.76
long2 Longevity	0.00	764.00
loot Longevity OT calc (internal)	0.00	195.21
ot Overtime	105.00	4,540.98
r Regular	1,940.00	55,107.65
s Sick	8.00	232.56
v Vacation	124.00	3,512.47
	2,273.00	67,712.35
	Base Hourly Rate:	29.79

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,076.69
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	132.68
mdcare Medicare	953.38
med-5 BAYLOR ACO-Non-Well-NonTU	5,009.70
tmrs TMRS	8,621.05
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,624.81
	23,289.81
Total Salary & Benefits:	91,002.16
Benefits as a % of Total Salary:	34.40
Base Hourly Rate (including salary & benefit):	40.04

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00883 HERRON, LELAND
Position #: 360-001 PT SENIOR MARSHAL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	92.32
lump Lump Sum	0.00	1,454.90
r Regular	1,435.00	48,632.15
	<u>1,435.00</u>	<u>50,179.37</u>
	Base Hourly Rate:	34.97

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,069.22
mdcare Medicare	717.83
unemp Texas Unemployment	171.00
wc Workers Compensation	1,259.80
	<u>5,788.33</u>
	Total Salary & Benefits: 55,967.70
	Benefits as a % of Total Salary: 11.54
	Base Hourly Rate (including salary & benefit): 39.00

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
sick Sick Leave	0.00
vacp Vacation	0.00
wthr Inclement Weather Day	0.00
	<u>0.00</u>

Employee #: 00884 BUSBY, JERRY
Position #: 310-072 SERGEANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa	Cell phone allowance	0.00 373.95
crtm	Master Cert	0.00 1,246.32
f	Funeral/Bereavement	24.00 952.80
fh	Floating Holiday	8.00 308.32
fmls	FMLA Sick	36.00 1,387.44
h30	Holiday 30 Before, 30 After	80.00 3,083.20
long2	Longevity	0.00 760.00
loot	Longevity OT calc (internal)	0.00 191.16
ot	Overtime	64.50 3,813.03
r	Regular	1,524.00 59,040.04
s	Sick	134.00 5,178.28
sd1	Shift Differential	160.00 6,479.02
v	Vacation	194.00 7,501.12
		2,224.50 90,314.68
	Base Hourly Rate:	40.60

Benefits

Description	Amount	
denppo	Dental Ins Pre-Tax	570.48
fica	FICA	4,991.00
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	182.26
mdcare	Medicare	1,167.26
med-5	BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs	TMRS	11,508.05
uhcepo	UHC_EPO	3,186.50
unemp	Texas Unemployment	171.00
wc	Workers Compensation	2,147.68
		34,591.57
	Total Salary & Benefits:	124,906.25
	Benefits as a % of Total Salary:	38.30
	Base Hourly Rate (including salary & benefit):	56.15

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	160.08
wthr	Inclement Weather Day	0.00
		392.08

Employee #: 00886 HARRIS, JR., RODNEY
Position #: 341-005 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
ctfm Master Firfighter Cert	0.00	1,246.32
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	272.40
h30 Holiday 30 Before, 30 After	84.00	1,946.16
long2 Longevity	0.00	760.00
loot Longevity OT calc (internal)	0.00	191.16
oic Officer in Charge Stepup	680.00	17,162.98
oicd Officer in Charge Stepup OT	106.50	4,148.10
ot Overtime	173.00	6,148.42
prem Premium	60.00	719.20
r Regular	1,859.00	42,789.70
ret Retro Pay	0.00	123.99
s Sick	53.00	1,203.10
v Vacation	336.00	7,745.28
	3,363.50	86,014.71
	Base Hourly Rate:	25.57

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	7,461.30
denppo Dental Ins Pre-Tax	570.48
fica FICA	5,015.51
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	122.05
mdcare Medicare	1,172.99
tmrs TMRS	10,957.34
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.19
wc Workers Compensation	1,576.45
	30,211.53
Total Salary & Benefits:	116,226.24
Benefits as a % of Total Salary:	35.12
Base Hourly Rate (including salary & benefit):	34.56

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 00899 MENDOZA, AMADOR
Position #: 410-011 Park Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	132.72
h Holiday	64.00	1,061.76
long Longevity	0.00	510.00
loot Longevity OT calc (internal)	0.00	42.00
ot Overtime	46.00	1,146.78
r Regular	1,452.00	24,088.68
retr Retirement Pay	0.00	325.00
s Sick	54.00	895.86
spo Sick Leave Payout	0.00	11,944.80
v Vacation	102.00	1,692.18
vpo Vacation Leave Payout	0.00	3,981.60
	1,726.00	45,821.38
	Base Hourly Rate:	26.55

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	304.19
fica FICA	2,779.30
life City Life Ins/Voluntary Life	30.97
ltd Long-Term Disability	100.83
mdcare Medicare	650.03
med-5 BAYLOR ACO-Non-Well-NonTU	4,697.56
tmrs TMRS	5,844.21
unemp Texas Unemployment	171.00
wc Workers Compensation	1,109.88
	15,687.97
Total Salary & Benefits:	61,509.35
Benefits as a % of Total Salary:	34.24
Base Hourly Rate (including salary & benefit):	35.64

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	40.00
sick Sick Leave	76.00
vacgen Vacation	126.73
wthr Inclement Weather Day	0.00
	250.73

Employee #: 00905 COOLEY, CHAD
Position #: 310-032 CORPORAL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa	Cell phone allowance	0.00 41.55
crt	Advanced Cert	0.00 900.12
crtm	Master Cert	0.00 57.70
emcb	Emergency Callback	21.00 1,079.21
fh	Floating Holiday	8.00 278.08
h30	Holiday 30 Before, 30 After	80.00 2,702.02
long2	Longevity	0.00 744.00
loot	Longevity OT calc (internal)	0.00 174.42
ot	Overtime	82.50 4,257.18
r	Regular	171.00 5,931.84
s	Sick	17.50 590.63
sd1	Shift Differential	1,714.50 59,309.07
v	Vacation	169.00 5,736.07
		2,263.50 81,801.89
	Base Hourly Rate:	36.14

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU 5,305.37
denppo	Dental Ins Pre-Tax 82.10
fica	FICA 4,951.47
hsab	Health Savings Account 750.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 161.07
mdcare	Medicare 1,158.00
tmrs	TMRS 10,423.55
uhchsa	UHC_HSA 1,340.90
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,957.20
	26,339.78
	Total Salary & Benefits: 108,141.67
	Benefits as a % of Total Salary: 32.20
	Base Hourly Rate (including salary & benefit): 47.78

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
	392.08

Employee #: 00921 WRIGHT, ERNEST
Position #: 190-004 SR UTILITY SERVICES FIELD TECH

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	200.00	6,086.98
f Funeral/Bereavement	16.00	321.92
fh Floating Holiday	8.00	160.96
h Holiday	88.00	1,784.96
long2 Longevity	0.00	736.00
loot Longevity OT calc (internal)	0.00	166.05
ot Overtime	361.75	11,046.99
r Regular	2,029.75	41,119.67
v Vacation	86.00	1,730.32
va Vacation Adjustment	0.00	0.00
	2,789.50	63,153.85
	Base Hourly Rate:	22.64

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	522.68
fica FICA	3,589.50
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	95.84
mdcare Medicare	839.52
med-5 BAYLOR ACO-Non-Well-NonTU	6,392.93
tmrs TMRS	8,042.95
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	2,037.38
	24,007.02
Total Salary & Benefits:	87,160.87
Benefits as a % of Total Salary:	38.01
Base Hourly Rate (including salary & benefit):	31.25

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00934 MURPHY-CHAFFIN, ROZALYN
Position #: 310-006 CIVILIAN INVESTIGATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	8.00	185.76
fml FMLA Leave W/O Pay	6.99	0.00
fmls FMLA Sick	69.33	1,582.64
fmlv FMLA Vacation	116.01	2,693.75
h Holiday	88.00	1,999.84
long2 Longevity	0.00	724.00
loot Longevity OT calc (internal)	0.00	153.63
lwop Leave W/O Pay	0.28	0.00
r Regular	1,619.50	36,667.41
s Sick	87.50	1,982.79
unif Uniform Allowance	0.00	600.00
v Vacation	164.39	3,731.80
va Vacation Adjustment	0.00	0.00
	2,160.00	51,567.94
	Base Hourly Rate:	23.87

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	2,673.67
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	108.24
mdcare Medicare	625.23
tmrs TMRS	6,488.94
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	134.62
	27,544.06
	Total Salary & Benefits: 79,112.00
	Benefits as a % of Total Salary: 53.41
	Base Hourly Rate (including salary & benefit): 36.63

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	188.08
wthr Inclement Weather Day	0.00
	340.08

Employee #: 00939 WASHINGTON, RONNIE
Position #: 195-001 FACILITY MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	588.41
fmls FMLA Sick	80.00	2,783.80
h Holiday	88.00	3,157.15
long2 Longevity	0.00	716.00
loot Longevity OT calc (internal)	0.00	75.46
r Regular	1,808.00	64,591.82
s Sick	64.00	2,227.04
v Vacation	104.00	3,713.92
	2,160.00	77,853.60
	Base Hourly Rate:	36.04

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	8,919.55
denppo Dental Ins Pre-Tax	341.04
fica FICA	4,670.35
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	164.12
mdcare Medicare	1,092.26
tmrs TMRS	9,932.14
uhchsa UHC_HSA	2,242.30
unemp Texas Unemployment	171.00
wc Workers Compensation	2,467.78
	31,289.66
Total Salary & Benefits:	109,143.26
Benefits as a % of Total Salary:	40.19
Base Hourly Rate (including salary & benefit):	50.53

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00943 KNOTT-HORTON, RHONDA
Position #: 310-028 POLICE OFFICER (DETECTIVE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
det	Detective Pay	0.00 2,492.37
emcb	Emergency Callback	41.00 2,099.14
fh	Floating Holiday	8.00 257.20
h30	Holiday 30 Before, 30 After	80.00 2,585.58
long2	Longevity	0.00 712.00
loot	Longevity OT calc (internal)	0.00 141.21
ot	Overtime	13.00 675.16
r	Regular	1,911.00 61,855.75
s	Sick	49.00 1,584.09
unif	Uniform Allowance	0.00 600.00
v	Vacation	112.00 3,626.99
va	Vacation Adjustment	0.00 0.00
		2,214.00 77,564.23
Base Hourly Rate:		35.03

Benefits

Description	Amount
base-2	HSA Base plan-Well-EE-NonTU 7,461.30
denppo	Dental Ins Pre-Tax 424.32
fica	FICA 4,562.23
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 157.86
mdcare	Medicare 1,066.97
tmrs	TMRS 9,809.74
uhchsa	UHC_HSA 1,875.10
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,839.59
28,657.23	
Total Salary & Benefits: 106,221.46	
Benefits as a % of Total Salary: 36.95	
Base Hourly Rate (including salary & benefit): 47.98	

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
392.08	

Employee #: 00946 HARTIN, LEANNE
Position #: 310-070 SERGEANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa	Cell phone allowance	0.00 373.95
crtm	Master Cert	0.00 1,246.32
edba	Education Pay Bachelors	0.00 1,246.32
fh	Floating Holiday	16.00 598.88
h30	Holiday 30 Before, 30 After	80.00 2,978.56
jd	Jury Duty	8.00 305.20
long2	Longevity	0.00 712.00
loot	Longevity OT calc (internal)	0.00 141.21
ot	Overtime	16.50 938.85
r	Regular	1,890.00 69,931.98
s	Sick	11.00 415.33
v	Vacation	155.00 5,754.85
		2,176.50 84,643.45
Base Hourly Rate:		38.89

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU 5,305.37
denppo	Dental Ins Pre-Tax 386.29
fica	FICA 5,091.12
hsab	Health Savings Account 750.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 176.60
mdcare	Medicare 1,190.73
tmrs	TMRS 10,790.82
uhchsa	UHC_HSA 1,340.90
unemp	Texas Unemployment 171.00
wc	Workers Compensation 2,025.33
27,267.28	
Total Salary & Benefits: 111,910.73	
Benefits as a % of Total Salary: 32.21	
Base Hourly Rate (including salary & benefit): 51.42	

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
392.08	

Employee #: 00947 SANDEFUR, PAUL
Position #: 310-061 Sergeant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	69.25
crtm Master Cert	0.00	1,246.32
det Detective Pay	0.00	2,030.82
edaa Education Pay Assoc.	0.00	507.76
edba Education Pay Bachelors	0.00	0.00
emcb Emergency Callback	32.00	1,769.29
fh Floating Holiday	8.00	278.16
h30 Holiday 30 Before, 30 After	80.00	2,785.76
jd Jury Duty	8.00	278.16
long2 Longevity	0.00	712.00
loot Longevity OT calc (internal)	0.00	141.21
ot Overtime	21.00	1,173.84
r Regular	1,806.00	63,633.39
s Sick	88.00	3,093.36
v Vacation	170.00	5,957.60
	2,213.00	83,676.92
	Base Hourly Rate:	37.81

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	4,842.57
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	170.28
mdcare Medicare	1,132.58
med-5 BAYLOR ACO-Non-Well-NonTU	6,392.93
tmrs TMRS	10,666.98
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	2,042.32
	27,798.80
	Total Salary & Benefits: 111,475.72
	Benefits as a % of Total Salary: 33.22
	Base Hourly Rate (including salary & benefit): 50.37

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 00962 LANDERS, CORY
Position #: 341-003 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
crt	Paramedic Certification	0.00 934.74
edaa	Education Pay Assoc.	0.00 623.16
fh	Floating Holiday	12.00 331.08
h30	Holiday 30 Before, 30 After	84.00 2,357.40
long2	Longevity	0.00 700.00
loot	Longevity OT calc (internal)	0.00 128.79
oic	Officer in Charge Stepup	105.50 3,173.22
ot	Overtime	196.00 8,457.25
prem	Premium	63.00 900.69
r	Regular	2,402.00 66,669.59
s	Sick	134.50 3,730.78
v	Vacation	312.00 8,687.76
		3,309.00 97,629.20
Base Hourly Rate:		29.50

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU 12,373.56
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 5,612.75
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 180.27
mdcare	Medicare 1,312.68
tmrs	TMRS 12,449.60
uhchsa	UHC_HSA 3,109.20
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,833.68
38,902.34	
Total Salary & Benefits: 136,531.54	
Benefits as a % of Total Salary: 39.85	
Base Hourly Rate (including salary & benefit): 41.26	

Leave

Description	Hours
float	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
564.00	

Employee #: 00964 PERVIS, GREGORY
Position #: 150-005 Budget Analyst/Purchasing Agen

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	450.00
fh Floating Holiday	8.00	245.31
h Holiday	88.00	2,720.62
jd Jury Duty	6.00	189.52
long2 Longevity	0.00	700.00
r Regular	1,892.50	58,421.41
s Sick	22.00	674.66
v Vacation	143.50	4,431.07
	2,160.00	67,832.59
	Base Hourly Rate:	31.40

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,843.49
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	143.22
mdcare Medicare	898.86
tmrs TMRS	8,662.19
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	179.60
	31,240.72
	Total Salary & Benefits: 99,073.31
	Benefits as a % of Total Salary: 46.06
	Base Hourly Rate (including salary & benefit): 45.87

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00965 BOYD, RUSSELL
Position #: 340-014 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	369.28
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	272.40
h30 Holiday 30 Before, 30 After	84.00	1,906.80
long2 Longevity	0.00	696.00
loot Longevity OT calc (internal)	0.00	124.74
oic Officer in Charge Stepup	814.50	19,904.75
oicd Officer in Charge Stepup OT	17.50	636.57
ot Overtime	112.50	3,917.95
prem Premium	70.00	818.30
r Regular	1,807.50	41,935.53
ret Retro Pay	0.00	115.40
v Vacation	306.00	7,024.92
	3,224.00	78,657.38
	Base Hourly Rate:	24.40

Benefits

Description	Amount
base-6 HSA Base Plan Non-Well/TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,690.59
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	109.67
mdcare Medicare	1,097.00
tmrs TMRS	10,027.07
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,465.12
	25,382.13
	Total Salary & Benefits: 104,039.51
	Benefits as a % of Total Salary: 32.27
	Base Hourly Rate (including salary & benefit): 32.27

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 00991 WHITE, DONIA
Position #: 310-060 Records Clerk

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	147.76
h Holiday	88.00	1,638.56
long2 Longevity	0.00	648.00
loot Longevity OT calc (internal)	0.00	74.79
r Regular	1,846.00	34,325.52
s Sick	56.00	1,049.17
v Vacation	162.00	2,998.19
	2,160.00	40,881.99
	Base Hourly Rate:	18.93

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	2,212.52
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	85.70
mdcare Medicare	517.51
med-6 BAYLOR ACO-Non-Well-TU	6,392.93
tmrs TMRS	5,210.94
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	108.08
	17,078.82
	Total Salary & Benefits: 57,960.81
	Benefits as a % of Total Salary: 41.78
	Base Hourly Rate (including salary & benefit): 26.83

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 00993 DAVIS, JASON
Position #: 340-005 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
ctfa Advanced Firefighter Cert	0.00	934.74
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	331.08
h30 Holiday 30 Before, 30 After	120.00	3,332.88
long2 Longevity	0.00	676.00
loot Longevity OT calc (internal)	0.00	103.95
oic Officer in Charge Stepup	152.00	4,725.87
ot Overtime	419.00	18,081.64
prem Premium	118.00	1,697.54
r Regular	2,486.00	69,560.26
s Sick	2.00	55.18
v Vacation	252.00	7,018.92
	3,561.00	108,075.96
	Base Hourly Rate:	30.35

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,026.14
denppo Dental Ins Pre-Tax	386.29
fica FICA	6,611.05
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	177.02
mdcare Medicare	1,546.14
tmrs TMRS	13,785.06
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	2,017.11
	31,849.83
	Total Salary & Benefits: 139,925.79
	Benefits as a % of Total Salary: 29.47
	Base Hourly Rate (including salary & benefit): 39.29

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 00994 BRANNON, RUSSELL
Position #: 340-007 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm	Master Cert	0.00 276.96
crtp	Paramedic Certification	0.00 934.74
ctfa	Advanced Firefighter Cert	0.00 761.64
edaa	Education Pay Assoc.	0.00 1,130.92
f	Funeral/Bereavement	36.00 993.24
fh	Floating Holiday	12.00 353.16
h30	Holiday 30 Before, 30 After	108.00 3,001.80
long2	Longevity	0.00 676.00
loot	Longevity OT calc (internal)	0.00 103.95
oic	Officer in Charge Stepup	123.00 3,781.02
ot	Overtime	213.50 9,305.77
prem	Premium	40.00 573.20
r	Regular	2,373.00 66,405.79
s	Sick	84.00 2,317.56
v	Vacation	288.00 8,122.56
		3,277.50 98,738.31
	Base Hourly Rate:	30.13

Benefits

Description	Amount
base-2	HSA Base plan-Well-EE-NonTU 7,461.30
denppo	Dental Ins Pre-Tax 424.32
fica	FICA 5,900.20
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 181.31
mdcare	Medicare 1,379.92
tmrs	TMRS 12,593.54
uhchsa	UHC_HSA 1,875.10
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,836.12
	33,111.93
	Total Salary & Benefits: 131,850.24
	Benefits as a % of Total Salary: 33.54
	Base Hourly Rate (including salary & benefit): 40.23

Leave

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
	564.00

Employee #: 00995 SAMPLES II, WALTER
Position #: 340-013 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
adwp Administration Leave With Pay	72.00	1,986.48
crtm Master Cert	0.00	276.96
crtp Paramedic Certification	0.00	207.72
edaa Education Pay Assoc.	0.00	138.48
long Longevity	0.00	156.00
loot Longevity OT calc (internal)	0.00	23.10
oic Officer in Charge Stepup	72.00	2,158.50
ot Overtime	74.50	3,190.84
prem Premium	30.00	428.40
r Regular	436.50	12,043.04
s Sick	3.50	96.57
spo Sick Leave Payout	0.00	14,374.39
vpo Vacation Leave Payout	0.00	4,717.89
	688.50	39,798.37
	Base Hourly Rate:	57.80

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	1,963.50
denppo Dental Ins Pre-Tax	88.40
fica FICA	2,421.10
life City Life Ins/Voluntary Life	8.15
ltd Long-Term Disability	75.53
mdcare Medicare	566.22
tmrs TMRS	5,090.01
unemp Texas Unemployment	171.00
wc Workers Compensation	925.02
	11,308.93
Total Salary & Benefits:	51,107.30
Benefits as a % of Total Salary:	28.42
Base Hourly Rate (including salary & benefit):	74.23

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	12.00
sickf Sick Leave	24.00
vacf Vacation	40.00
wthr Inclement Weather Day	0.00
	208.00

Employee #: 00997 BLEVINS, DEBORAH
Position #: 130-006 ADMIN CLERK-PART TIME

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lump	Lump Sum	0.00
r	Regular	1,074.00
		<u>1,074.00</u>
		14,421.03
	Base Hourly Rate:	13.43

Benefits

Description	Amount	
denppo	Dental Ins Pre-Tax	82.10
fica	FICA	894.11
mdcare	Medicare	209.13
tmrs	TMRS	189.29
unemp	Texas Unemployment	171.00
wc	Workers Compensation	32.75
		<u>1,578.38</u>
	Total Salary & Benefits:	15,999.41
	Benefits as a % of Total Salary:	10.94
	Base Hourly Rate (including salary & benefit):	14.90

Leave

Description	Hours	
float	Floating Holiday	0.00
long	Longevity	0.00
sick	Sick Leave	0.00
vacgen	Vacation	0.00
wthr	Inclement Weather Day	0.00
		<u>0.00</u>

Employee #: 01003 OSBORN, RONALD
Position #: 340-065 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
crt	Paramedic Certification	0.00 934.74
fh	Floating Holiday	12.00 252.96
fmls	FMLA Sick	136.00 2,978.40
h30	Holiday 30 Before, 30 After	120.00 2,529.60
long2	Longevity	0.00 668.00
loot	Longevity OT calc (internal)	0.00 95.58
oic	Officer in Charge Stepup	633.00 14,546.04
oicd	Officer in Charge Stepup OT	35.50 1,213.24
ot	Overtime	199.50 6,533.22
prem	Premium	90.00 986.50
r	Regular	1,808.00 38,414.40
s	Sick	48.00 1,011.84
v	Vacation	267.00 5,667.72
		3,349.00 76,766.98
	Base Hourly Rate:	22.92

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU 5,305.37
denppo	Dental Ins Pre-Tax 386.29
fica	FICA 4,622.63
hsab	Health Savings Account 750.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 113.05
mdcare	Medicare 1,081.13
tmrs	TMRS 9,794.54
uhchsa	UHC_HSA 1,340.90
unemp	Texas Unemployment 170.81
wc	Workers Compensation 1,430.10
	25,033.94
	Total Salary & Benefits: 101,800.92
	Benefits as a % of Total Salary: 32.61
	Base Hourly Rate (including salary & benefit): 30.40

Leave

Description	Hours
float	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
	564.00

Employee #: 01009 KEATHLEY, DEREK
Position #: 710-012 Street Maint. Supervisor

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	249.28
h Holiday	88.00	2,764.64
long2 Longevity	0.00	656.00
loot Longevity OT calc (internal)	0.00	83.16
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	11.50	538.20
r Regular	1,794.00	56,260.12
s Sick	64.00	2,016.80
v Vacation	206.00	6,465.96
	2,171.50	70,963.74
	Base Hourly Rate:	32.68

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,394.67
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	149.12
mdcare Medicare	1,027.74
tmrs TMRS	9,051.35
unemp Texas Unemployment	171.00
wc Workers Compensation	4,304.36
	19,523.65
	Total Salary & Benefits: 90,487.39
	Benefits as a % of Total Salary: 27.51
	Base Hourly Rate (including salary & benefit): 41.67

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 01023 RANDOLPH, JEREMY
Position #: 330-001 SENIOR ANIMAL CONTROL OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	54.00	1,703.70
fh Floating Holiday	8.00	162.08
h Holiday	88.00	1,866.40
long2 Longevity	0.00	600.00
loot Longevity OT calc (internal)	0.00	0.00
mil Military Leave	120.00	2,431.20
ot Overtime	13.00	421.17
r Regular	1,792.00	37,736.20
s Sick	9.00	182.34
v Vacation	148.00	3,155.08
	2,232.00	48,258.17
	Base Hourly Rate:	21.62

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	2,511.05
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	96.96
mdcare Medicare	587.27
med-6 BAYLOR ACO-Non-Well-TU	10,628.22
tmrs TMRS	6,162.49
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,459.07
	25,412.16
Total Salary & Benefits:	73,670.33
Benefits as a % of Total Salary:	52.66
Base Hourly Rate (including salary & benefit):	33.01

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 01032 VALADEZ-CUMMINGS, MELISSA
Position #: 100-008 ASSISTANT CITY MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	565.34
h	Holiday	6,003.89
long2	Longevity	648.00
r	Regular	127,777.08
s	Sick	2,423.07
v	Vacation	10,230.74
	2,160.00	152,952.12
	Base Hourly Rate:	70.81

Benefits

Description	Amount	
base-2	HSA Base plan-Well-EE-NonTU	7,461.30
denppo	Dental Ins Pre-Tax	454.77
fica	FICA	7,347.03
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	326.05
mdcare	Medicare	2,071.10
tmrs	TMRS	19,533.43
uhchsa	UHC_HSA	3,109.20
unemp	Texas Unemployment	171.00
wc	Workers Compensation	405.50
	42,168.50	

Total Salary & Benefits: 195,120.62
Benefits as a % of Total Salary: 27.57
Base Hourly Rate (including salary & benefit): 90.33

Leave

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	160.08
	312.08	

Employee #: 01067 BANTA, DAVID
Position #: 310-016 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
edba Education Pay Bachelors	0.00	1,246.32
emcb Emergency Callback	3.00	143.10
fh Floating Holiday	8.00	244.96
h30 Holiday 30 Before, 30 After	80.00	2,504.80
long2 Longevity	0.00	632.00
loot Longevity OT calc (internal)	0.00	58.05
ot Overtime	42.50	2,052.78
r Regular	1,864.50	57,434.15
s Sick	32.00	979.84
v Vacation	175.50	5,417.05
	2,205.50	71,959.37
	Base Hourly Rate:	32.63

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,395.01
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	147.30
mdcare Medicare	1,027.94
tmrs TMRS	9,181.47
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,720.32
	24,464.72
	Total Salary & Benefits: 96,424.09
	Benefits as a % of Total Salary: 34.00
	Base Hourly Rate (including salary & benefit): 43.72

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 01073 SHIPMAN, EARL
Position #: 130-002 IT DIRECTOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
cpa	Cell phone allowance	585.00
h	Holiday	4,530.76
long2	Longevity	620.00
r	Regular	100,323.05
v	Vacation	6,146.13
va	Vacation Adjustment	0.00
	2,160.00	117,508.94
	Base Hourly Rate:	54.40

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
	39,280.97

Total Salary & Benefits: 156,789.91
Benefits as a % of Total Salary: 33.43
Base Hourly Rate (including salary & benefit): 72.59

Leave

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
	312.08

Employee #: 01085 LEYHE, MATTHEW
Position #: 340-041 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	252.96
h30 Holiday 30 Before, 30 After	120.00	2,608.32
long2 Longevity	0.00	616.00
loot Longevity OT calc (internal)	0.00	0.00
oic Officer in Charge Stepup	1,006.50	22,884.37
ot Overtime	31.00	1,016.70
prem Premium	30.00	324.00
r Regular	1,513.50	32,258.82
s Sick	72.00	1,517.76
v Vacation	300.00	6,383.04
	3,085.00	69,419.87
	Base Hourly Rate:	22.50

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,187.61
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	90.61
mdcare Medicare	979.36
med-6 BAYLOR ACO-Non-Well-TU	4,697.56
tmrs TMRS	8,864.35
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,293.41
	22,091.96
	Total Salary & Benefits: 91,511.83
	Benefits as a % of Total Salary: 31.82
	Base Hourly Rate (including salary & benefit): 29.66

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 01086 MCALISTER, KAREN
Position #: 360-003 JUVENILE CASE MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	120.48
h Holiday	40.00	602.40
jd Jury Duty	8.00	120.48
long Longevity	0.00	240.00
ot Overtime	3.75	84.73
r Regular	670.50	10,097.77
retr Retirement Pay	0.00	300.00
spo Sick Leave Payout	0.00	3,347.09
v Vacation	83.50	1,257.51
vpo Vacation Leave Payout	0.00	2,516.07
	813.75	18,686.53
	Base Hourly Rate:	22.96

Benefits

Description	Amount
base-6 HSA Base Plan Non-Well/TU	3,172.74
denppo Dental Ins Pre-Tax	160.10
fica FICA	1,130.35
life City Life Ins/Voluntary Life	16.30
ltd Long-Term Disability	41.73
mdcare Medicare	264.36
tmrs TMRS	2,389.13
unemp Texas Unemployment	171.00
wc Workers Compensation	56.41
	7,402.12
Total Salary & Benefits:	26,088.65
Benefits as a % of Total Salary:	39.61
Base Hourly Rate (including salary & benefit):	32.06

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	20.00
sick Sick Leave	40.00
vacgen Vacation	66.70
wthr Inclement Weather Day	0.00
	134.70

Employee #: 01089 GATLIN, HEATH
Position #: 760-017 UTILITY MAINT. CREW CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	311.58
cwsc Class C Certification	0.00	311.58
emcb Emergency Callback	57.50	1,948.82
fh Floating Holiday	8.00	175.84
h Holiday	88.00	1,976.48
long2 Longevity	0.00	612.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	29.00	996.62
r Regular	1,889.00	42,266.46
s Sick	8.00	175.84
v Vacation	179.00	3,990.74
	2,258.50	52,765.96
	Base Hourly Rate:	23.36

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,204.71
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	104.99
mdcare Medicare	749.48
med-5 BAYLOR ACO-Non-Well-NonTU	4,697.56
tmrs TMRS	6,741.14
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,487.03
	18,963.97
	Total Salary & Benefits: 71,729.93
	Benefits as a % of Total Salary: 35.94
	Base Hourly Rate (including salary & benefit): 31.76

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 01090 GIPSON, DEBORAH
Position #: 435-008 MEMBER SEVICES ASST FT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	110.48
h30 Holiday 30 Before, 30 After	96.00	1,357.92
long2 Longevity	0.00	244.00
ot Overtime	9.00	186.48
r Regular	1,956.00	27,580.53
v Vacation	100.00	1,423.88
	2,169.00	30,903.29
	Base Hourly Rate:	14.25

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	1,856.33
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	64.90
mdcare Medicare	434.16
med-2 BAYLOR ACO-Wellness-EE NonTU	4,697.56
tmrs TMRS	3,946.21
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	748.37
	13,726.59
	Total Salary & Benefits: 44,629.88
	Benefits as a % of Total Salary: 44.42
	Base Hourly Rate (including salary & benefit): 20.58

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacft Vacation	101.00
wthr Inclement Weather Day	0.00
	333.00

Employee #: 01093 PEREZ, JOSE
Position #: 710-005 Street Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	24.50	564.97
fh Floating Holiday	8.00	120.40
h Holiday	48.00	722.40
long Longevity	0.00	105.00
ot Overtime	12.50	282.25
r Regular	1,017.50	15,313.39
s Sick	48.00	722.40
vpo Vacation Leave Payout	0.00	1,264.20
	<u>1,158.50</u>	<u>19,095.01</u>
	Base Hourly Rate:	16.48

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	208.13
fica FICA	1,148.17
life City Life Ins/Voluntary Life	21.19
ltd Long-Term Disability	40.91
mdcare Medicare	268.55
med-2 BAYLOR ACO-Wellness-EE NonTU	3,214.12
tmrs TMRS	2,441.24
unemp Texas Unemployment	171.00
wc Workers Compensation	523.93
	<u>8,037.24</u>
	Total Salary & Benefits: 27,132.25
	Benefits as a % of Total Salary: 42.09
	Base Hourly Rate (including salary & benefit): 23.42

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	28.00
sick Sick Leave	52.00
vacft Vacation	52.00
wthr Inclement Weather Day	0.00
	<u>140.00</u>

Employee #: 01102 REISS, CHARLES
Position #: 310-022 LIEUTENANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
emcb Emergency Callback	107.50	7,099.42
fh Floating Holiday	8.00	343.52
h30 Holiday 30 Before, 30 After	80.00	3,516.00
long2 Longevity	0.00	600.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	93.00	6,207.41
r Regular	1,909.00	82,802.68
s Sick	16.00	687.04
unif Uniform Allowance	0.00	600.00
v Vacation	147.00	6,370.76
	2,360.50	109,473.15
	Base Hourly Rate:	46.38

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	6,407.86
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	203.98
mdcare Medicare	1,498.63
tmrs TMRS	13,906.20
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	2,668.15
	42,198.18
Total Salary & Benefits:	151,671.33
Benefits as a % of Total Salary:	38.55
Base Hourly Rate (including salary & benefit):	64.25

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 01104 MILLS, CRAIG
Position #: 710-003 DRAINAGE CREW CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	83.50	2,425.13
fh Floating Holiday	16.00	322.64
h Holiday	88.00	1,739.92
long2 Longevity	0.00	600.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	62.00	1,820.93
r Regular	1,916.50	37,694.29
s Sick	24.00	463.20
v Vacation	117.00	2,327.30
	2,307.00	47,393.41
	Base Hourly Rate:	20.54

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	2,711.07
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	90.76
mdcare Medicare	634.09
med-5 BAYLOR ACO-Non-Well-NonTU	6,392.93
tmrs TMRS	6,051.66
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	2,935.77
	21,367.42
Total Salary & Benefits:	68,760.83
Benefits as a % of Total Salary:	45.09
Base Hourly Rate (including salary & benefit):	29.81

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 01111 CAREY, ANGELA
Position #: 450-011 TECHNICAL SERVICES ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lang	0.00	484.68
r	1,135.25	17,210.39
	1,135.25	17,695.07
Base Hourly Rate:		15.59

Benefits

Description	Amount
fica	1,097.13
mdcare	256.65
tmrs	1,772.21
tmrs-p	488.76
unemp	171.00
wc	52.40
	3,838.15
Total Salary & Benefits:	21,533.22
Benefits as a % of Total Salary:	21.69
Base Hourly Rate (including salary & benefit):	18.97

Leave

Description	Hours
wthr	0.00
	0.00

Employee #: 01116 HUTSON, WILLIAM
Position #: 310-024 POLICE OFFICER (DETECTIVE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
det Detective Pay	0.00	2,492.37
edba Education Pay Bachelors	0.00	1,246.32
emcb Emergency Callback	47.50	2,372.03
f Funeral/Bereavement	24.00	734.88
fh Floating Holiday	8.00	244.96
fmls FMLA Sick	26.50	811.43
h30 Holiday 30 Before, 30 After	80.00	2,449.60
long2 Longevity	0.00	596.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	12.00	592.80
r Regular	1,800.50	55,528.75
s Sick	63.00	1,943.32
unif Uniform Allowance	0.00	600.00
v Vacation	158.00	4,867.86
	<u>2,219.50</u>	<u>75,726.64</u>
	Base Hourly Rate:	34.12

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,536.41
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	154.02
mdcare Medicare	1,060.99
med-5 BAYLOR ACO-Non-Well-NonTU	4,697.56
tmrs TMRS	9,593.06
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,790.74
	<u>23,996.03</u>
	Total Salary & Benefits: 99,722.67
	Benefits as a % of Total Salary: 31.69
	Base Hourly Rate (including salary & benefit): 44.93

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	<u>392.08</u>

Employee #: 01121 MARTINEZ, JUAN
Position #: 410-006 Park Maint. Crew Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	164.40
h Holiday	88.00	1,823.28
long2 Longevity	0.00	496.00
ot Overtime	81.00	2,519.58
r Regular	1,828.00	37,797.92
s Sick	94.50	1,965.54
v Vacation	150.50	3,119.44
	2,250.00	47,886.16
	Base Hourly Rate:	21.28

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	2,638.14
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	95.42
mdcare Medicare	617.05
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	6,114.51
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,159.35
	26,392.49

Total Salary & Benefits: 74,278.65
Benefits as a % of Total Salary: 55.12
Base Hourly Rate (including salary & benefit): 33.01

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	138.37
wthr Inclement Weather Day	0.00
	290.37

Employee #: 01128 PEREZ, THOMAS
Position #: 340-045 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
fh Floating Holiday	12.00	240.96
h30 Holiday 30 Before, 30 After	96.00	1,927.68
long2 Longevity	0.00	588.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	81.00	2,516.67
para Paramedic Pay	0.00	934.74
prem Premium	35.00	365.60
r Regular	2,599.00	52,775.44
s Sick	77.00	1,546.16
v Vacation	240.00	4,917.12
	3,140.00	66,435.53
	Base Hourly Rate:	21.16

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	3,887.39
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	134.31
mdcare Medicare	909.20
tmrs TMRS	8,483.82
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.00
wc Workers Compensation	1,238.32
	25,873.88
	Total Salary & Benefits: 92,309.41
	Benefits as a % of Total Salary: 38.95
	Base Hourly Rate (including salary & benefit): 29.40

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 01131 RODRIGUEZ, ROY
Position #: 310-076 POLICE OFFICER (PACT)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 103.86
crtm	Master Cert	0.00 1,154.00
edaa	Education Pay Assoc.	0.00 623.16
emcb	Emergency Callback	1.00 46.98
fh	Floating Holiday	8.00 252.32
h30	Holiday 30 Before, 30 After	80.00 2,370.88
lang	Bi-lingual Pay	0.00 623.16
long2	Longevity	0.00 588.00
loot	Longevity OT calc (internal)	0.00 0.00
ot	Overtime	80.25 3,847.28
pact	Police and Community Together	0.00 2,492.37
r	Regular	1,801.00 53,457.26
s	Sick	87.00 2,594.04
v	Vacation	184.00 5,453.50
		<u>2,241.25 73,606.81</u>
	Base Hourly Rate:	32.84

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 386.29
fica	FICA 4,428.09
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 147.20
mdcare	Medicare 1,035.58
med-5	BAYLOR ACO-Non-Well-NonTU 4,697.56
tmrs	TMRS 9,398.62
uhcepo	UHC_EPO 1,382.65
unemp	Texas Unemployment 171.19
wc	Workers Compensation 1,761.60
	<u>23,447.90</u>
	Total Salary & Benefits: 97,054.71
	Benefits as a % of Total Salary: 31.86
	Base Hourly Rate (including salary & benefit): 43.30

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 160.08
wthr	Inclement Weather Day 0.00
	<u>392.08</u>

Employee #: 01133 MOSS, TERRY
Position #: 340-011 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
crt	Paramedic Certification	0.00 934.74
eda	Education Pay Assoc.	0.00 623.16
fh	Floating Holiday	12.00 318.12
h30	Holiday 30 Before, 30 After	144.00 3,827.04
long2	Longevity	0.00 584.00
oot	Longevity OT calc (internal)	0.00 0.00
oic	Officer in Charge Stepup	48.00 1,397.80
ot	Overtime	317.00 13,091.80
prem	Premium	100.00 1,375.00
r	Regular	2,592.00 69,174.72
s	Sick	24.00 636.24
v	Vacation	204.00 5,456.04
		3,441.00 98,353.40
Base Hourly Rate:		28.58

Benefits

Description	Amount
base-2	HSA Base plan-Well-EE-NonTU 12,373.56
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 5,581.46
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 174.35
mdcare	Medicare 1,305.38
tmrs	TMRS 12,561.35
uhcepo	UHC_EPO 3,186.50
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,873.66
37,836.86	
Total Salary & Benefits: 136,190.26	
Benefits as a % of Total Salary: 38.47	
Base Hourly Rate (including salary & benefit): 39.58	

Leave

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 240.00
wthr	Inclement Weather Day 0.00
564.00	

Employee #: 01134 SCOTT, BARBARA
Position #: 199-013 TEMPORARY POOL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	22.50	247.28
	22.50	247.28
Base Hourly Rate:		10.99

Benefits

Description	Amount
fica FICA	15.33
mdcare Medicare	3.59
unemp Texas Unemployment	4.70
wc Workers Compensation	8.63
	32.25
Total Salary & Benefits:	279.53
Benefits as a % of Total Salary:	13.04
Base Hourly Rate (including salary & benefit):	12.42

Employee #: 01135 COOKS, CHARDE
Position #: 435-019 PT REC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lump	Lump Sum	0.00
r	Regular	886.00
		<u>886.00</u>
		9,710.14
		<u>9,960.83</u>
	Base Hourly Rate:	11.24

Benefits

Description	Amount
fica	FICA
mdcare	Medicare
unemp	Texas Unemployment
wc	Workers Compensation
	<u>1,178.20</u>
	Total Salary & Benefits:
	11,139.03
	Benefits as a % of Total Salary:
	11.83
	Base Hourly Rate (including salary & benefit):
	12.57

Leave

Description	Hours
wthr	Inclement Weather Day
	<u>0.00</u>
	0.00

Employee #: 01148 WILLIAMS, TERRENCE
Position #: 435-014 PT MBR SVC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	796.50	7,653.01
	796.50	7,653.01
Base Hourly Rate:		9.61

Benefits

Description	Amount
fica FICA	474.53
mdcare Medicare	110.97
unemp Texas Unemployment	145.43
wc Workers Compensation	193.93
	924.86
Total Salary & Benefits:	8,577.87
Benefits as a % of Total Salary:	12.08
Base Hourly Rate (including salary & benefit):	10.77

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 01161 WILLIAMS, CHRISTOPHER
Position #: 760-008 Utilities Technician

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	11.54
ctwc Water Certification Step C	0.00	161.56
emcb Emergency Callback	35.50	1,184.57
h Holiday	88.00	1,976.48
long2 Longevity	0.00	432.00
loot Longevity OT calc (internal)	0.00	0.00
ot Overtime	148.50	5,021.49
r Regular	1,968.50	43,996.27
v Vacation	144.00	3,249.60
	2,384.50	56,033.51
	Base Hourly Rate:	23.50

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,117.36
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	105.56
mdcare Medicare	729.09
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	7,154.09
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,581.24
	27,282.66
	Total Salary & Benefits: 83,316.17
	Benefits as a % of Total Salary: 48.69
	Base Hourly Rate (including salary & benefit): 34.94

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 01165 THOMAS, MAE
Position #: 199-003 PT CUSTODIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lump	Lump Sum	0.00
r	Regular	955.00
		14,258.15
		955.00
		14,659.92
	Base Hourly Rate:	15.35

Benefits

Description	Amount	
fica	FICA	908.95
mdcare	Medicare	212.61
tmrs	TMRS	1,053.69
tmrs-p	TMRS Part Time (Non FTE)	818.41
unemp	Texas Unemployment	171.00
wc	Workers Compensation	473.68
		3,638.34
	Total Salary & Benefits:	18,298.26
	Benefits as a % of Total Salary:	24.82
	Base Hourly Rate (including salary & benefit):	19.16

Leave

Description	Hours	
wthr	Inclement Weather Day	0.00
		0.00

Employee #: 01166 KOMMER, DIANA
Position #: 310-085 ALARM BILLING COORDINATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	8.00	143.20
h Holiday	88.00	1,541.92
jd Jury Duty	8.00	139.04
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	436.00
optout Medical OPT OUT	0.00	1,929.58
r Regular	1,850.50	32,373.33
s Sick	49.50	860.83
v Vacation	156.00	2,732.08
	2,160.00	41,402.30
	Base Hourly Rate:	19.17

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	2,388.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	87.81
mdcare Medicare	558.46
tmrs TMRS	5,287.09
unemp Texas Unemployment	171.00
wc Workers Compensation	109.64
	8,982.16

Total Salary & Benefits: 50,384.46
Benefits as a % of Total Salary: 21.69
Base Hourly Rate (including salary & benefit): 23.33

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 100013 BUSHART, PATRICIA
Position #: 611-001 TOURISM MARKETING/MAIN ST MGR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	275.34
h Holiday	88.00	2,964.65
long2 Longevity	0.00	564.00
r Regular	1,892.00	63,656.84
v Vacation	172.00	5,768.06
	<u>2,160.00</u>	<u>73,228.89</u>
Base Hourly Rate:		33.90

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,433.34
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	155.03
mdcare Medicare	1,036.90
tmrs TMRS	9,351.42
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	194.23
	<u>23,163.60</u>
Total Salary & Benefits:	96,392.49
Benefits as a % of Total Salary:	31.63
Base Hourly Rate (including salary & benefit):	44.63

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<u>312.08</u>

Employee #: 100016 PEREZ, ABEL
Position #: 340-033 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
fh Floating Holiday	12.00	240.96
h30 Holiday 30 Before, 30 After	120.00	2,495.28
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	564.00
oic Officer in Charge Stepup	422.50	9,253.64
ot Overtime	225.50	7,122.81
para Paramedic Pay	0.00	934.74
prem Premium	70.00	733.10
r Regular	2,169.50	44,004.20
ret Retro Pay	0.00	25.71
s Sick	96.00	1,952.16
v Vacation	204.00	4,182.00
	3,319.50	72,754.92
	Base Hourly Rate:	21.92

Benefits

Description	Amount
base-6 HSA Base Plan Non-Well/TU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	4,188.50
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	116.33
mdcare Medicare	979.59
tmrs TMRS	9,289.05
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,338.01
	25,923.92
	Total Salary & Benefits: 98,678.84
	Benefits as a % of Total Salary: 35.63
	Base Hourly Rate (including salary & benefit): 29.73

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 100017 HANSON, JASON
Position #: 340-050 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ctfa Advanced Firefighter Cert	0.00	934.74
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	240.96
h30 Holiday 30 Before, 30 After	120.00	2,409.60
long2 Longevity	0.00	564.00
loot Longevity OT calc (internal)	0.00	0.00
oic Officer in Charge Stepup	180.00	3,976.62
ot Overtime	64.00	2,078.31
para Paramedic Pay	0.00	934.74
prem Premium	30.00	318.60
r Regular	2,224.00	45,196.48
s Sick	192.00	3,855.36
v Vacation	296.00	6,066.08
	3,118.00	67,198.65
	Base Hourly Rate:	21.55

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,560.55
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	128.64
mdcare Medicare	832.77
tmrs TMRS	8,580.92
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,251.75
	30,695.29
	Total Salary & Benefits: 97,893.94
	Benefits as a % of Total Salary: 45.68
	Base Hourly Rate (including salary & benefit): 31.40

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 100018 PENA, GERARDO
Position #: 341-004 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	12.00	272.40
h30 Holiday 30 Before, 30 After	192.00	4,437.12
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	564.00
oic Officer in Charge Stepup	383.00	9,743.01
ot Overtime	62.00	2,269.41
para Paramedic Pay	0.00	934.74
prem Premium	60.00	731.60
r Regular	2,173.00	50,160.22
s Sick	48.00	1,128.96
v Vacation	216.00	4,903.20
	3,146.00	77,637.30
	Base Hourly Rate:	24.68

Benefits

Description	Amount
base-1 HSA Base plan-Well-EE&SP-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,407.39
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	137.59
mdcare Medicare	1,030.84
tmrs TMRS	9,914.42
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,440.85
	33,271.75
	Total Salary & Benefits: 110,909.05
	Benefits as a % of Total Salary: 42.86
	Base Hourly Rate (including salary & benefit): 35.25

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 100024 GONZALEZ, FERNANDO
Position #: 410-012 Park Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	228.96
h Holiday	88.00	1,250.88
long2 Longevity	0.00	148.00
ot Overtime	115.00	2,451.48
r Regular	1,836.50	26,042.49
s Sick	99.50	1,409.67
v Vacation	128.00	1,838.40
	2,283.00	33,369.88
Base Hourly Rate:		14.62

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,026.14
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,048.95
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	65.44
mdcare Medicare	479.19
tmrs TMRS	4,260.84
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	807.51
	15,375.38

Total Salary & Benefits: 48,745.26
Benefits as a % of Total Salary: 46.08
Base Hourly Rate (including salary & benefit): 21.35

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 100028 PORTER, JAMES
Position #: 310-042 CORPORAL (K-9/ERT)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	41.55
crt Advanced Cert	0.00	934.74
det Detective Pay	0.00	2,030.82
emcb Emergency Callback	31.00	1,433.35
fh Floating Holiday	8.00	270.24
h30 Holiday 30 Before, 30 After	80.00	2,476.02
long2 Longevity	0.00	556.00
ot Overtime	18.00	843.54
r Regular	1,728.50	51,266.78
s Sick	39.50	1,151.82
sd1 Shift Differential	160.00	5,512.91
v Vacation	144.00	4,334.34
va Vacation Adjustment	0.00	0.00
	2,209.00	70,852.11
	Base Hourly Rate:	32.07

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,337.78
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	144.68
mdcare Medicare	1,014.51
med-2 BAYLOR ACO-Wellness-EE NonTU	4,697.56
tmrs TMRS	9,052.33
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,703.51
	22,929.43
	Total Salary & Benefits: 93,781.54
	Benefits as a % of Total Salary: 32.36
	Base Hourly Rate (including salary & benefit): 42.45

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 100037 SOLIS, MARK
Position #: 199-004 PT CUSTODIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lump	Lump Sum	0.00
r	Regular	1,300.00
		<u>1,300.00</u>
		19,406.80
	Base Hourly Rate:	14.93

Benefits

Description	Amount	
fica	FICA	1,203.25
mdcare	Medicare	281.35
tmrs	TMRS	1,454.88
tmrs-p	TMRS Part Time (Non FTE)	1,023.11
unemp	Texas Unemployment	171.00
wc	Workers Compensation	632.24
		<u>4,765.83</u>
	Total Salary & Benefits:	24,172.63
	Benefits as a % of Total Salary:	24.56
	Base Hourly Rate (including salary & benefit):	18.59

Leave

Description	Hours	
wthr	Inclement Weather Day	0.00
		<u>0.00</u>

Employee #: 100038 CAMPBELL, ADAM
Position #: 760-002 Operations Manager

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cls3 Class III Wastewater Certifica	0.00	369.20
ctwb Water Certificate Class B	0.00	498.42
fh Floating Holiday	8.00	319.80
h Holiday	80.00	3,283.96
jd Jury Duty	8.00	319.72
long2 Longevity	0.00	556.00
r Regular	1,886.00	76,788.11
s Sick	13.00	533.97
v Vacation	165.00	6,810.62
	2,160.00	89,479.80
	Base Hourly Rate:	41.43

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	5,270.47
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	189.45
mdcare Medicare	1,232.69
med-6 BAYLOR ACO-Non-Well-TU	7,591.64
tmrs TMRS	11,426.40
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	236.63
	28,774.54
Total Salary & Benefits:	118,254.34
Benefits as a % of Total Salary:	32.16
Base Hourly Rate (including salary & benefit):	54.75

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 100045 ROBERTS, SHERITA
Position #: 435-009 PT MBR SVC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	857.50	8,003.95
	857.50	8,003.95
Base Hourly Rate:		9.33

Benefits

Description	Amount
fica FICA	496.25
mdcare Medicare	116.07
unemp Texas Unemployment	152.06
wc Workers Compensation	196.25
	960.63
Total Salary & Benefits:	8,964.58
Benefits as a % of Total Salary:	12.00
Base Hourly Rate (including salary & benefit):	10.45

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100052 SKEELS, CAROLYN
Position #: 430-019 Recreation Superintendent

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	339.47
h Holiday	88.00	3,903.66
long2 Longevity	0.00	548.00
r Regular	1,864.00	82,659.66
s Sick	48.00	2,149.99
v Vacation	152.00	6,676.06
va Vacation Adjustment	0.00	0.00
	2,160.00	96,276.84
	Base Hourly Rate:	44.57

Benefits

Description	Amount
base-1 HSA Base plan-Well-EE&SP-NonTU	8,919.55
denppo Dental Ins Pre-Tax	341.04
fica FICA	5,426.84
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	204.24
mdcare Medicare	1,269.23
tmrs TMRS	12,294.03
uhchsa UHC_HSA	2,242.30
unemp Texas Unemployment	171.19
wc Workers Compensation	253.80
	32,411.34

Total Salary & Benefits: 128,688.18
Benefits as a % of Total Salary: 33.66
Base Hourly Rate (including salary & benefit): 59.58

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 100069 WILLIAMS, JR., GEORGE
Position #: 435-012 PT MBR SVC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	845.00	7,688.25
	845.00	7,688.25
Base Hourly Rate:		9.10

Benefits

Description	Amount
fica FICA	476.68
mdcare Medicare	111.49
unemp Texas Unemployment	146.06
wc Workers Compensation	161.64
	895.87
Total Salary & Benefits:	8,584.12
Benefits as a % of Total Salary:	11.65
Base Hourly Rate (including salary & benefit):	10.16

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100070 SIFUENTEZ, JOE
Position #: 435-005 PT BLDG ATTD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,090.50	13,218.54
	1,090.50	13,218.54
Base Hourly Rate:		12.12

Benefits

Description	Amount
fica FICA	819.57
mdcare Medicare	191.63
unemp Texas Unemployment	171.01
wc Workers Compensation	432.01
	1,614.22
Total Salary & Benefits:	14,832.76
Benefits as a % of Total Salary:	12.21
Base Hourly Rate (including salary & benefit):	13.60

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100071 LUX, JR., GAIL
Position #: 370-007 ASSISTANT BUILDING OFFICIAL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	8.00	228.48
h Holiday	88.00	2,386.24
long2 Longevity	0.00	540.00
r Regular	1,960.00	53,076.48
v Vacation	104.00	2,808.80
	<u>2,160.00</u>	<u>60,286.32</u>
	Base Hourly Rate:	27.91

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,331.04
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	127.41
mdcare Medicare	779.02
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	7,698.43
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	353.54
	<u>26,884.76</u>
	Total Salary & Benefits: 87,171.08
	Benefits as a % of Total Salary: 44.60
	Base Hourly Rate (including salary & benefit): 40.36

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	<u>312.08</u>

Employee #: 100075 MORALES, MARIA
Position #: 110-001 HR GENERALIST I

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	185.65
h Holiday	88.00	2,137.06
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	452.00
optout Medical OPT OUT	0.00	1,929.58
r Regular	1,895.00	45,728.61
s Sick	27.00	630.47
v Vacation	142.00	3,338.48
	2,160.00	55,025.01
	Base Hourly Rate:	25.47

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,246.68
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	116.74
mdcare Medicare	759.32
tmrs TMRS	7,026.55
unemp Texas Unemployment	171.00
wc Workers Compensation	144.98
	12,074.87
	Total Salary & Benefits: 67,099.88
	Benefits as a % of Total Salary: 21.94
	Base Hourly Rate (including salary & benefit): 31.06

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	160.08
wthr Inclement Weather Day	0.00
	312.08

Employee #: 100094 TURMAN, JEREMIAH
Position #: 340-061 FIRE FIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	240.96
fto Field Training Officer - Fire	0.00	200.00
h30 Holiday 30 Before, 30 After	132.00	2,687.28
long2 Longevity	0.00	528.00
loot Longevity OT calc (internal)	0.00	0.00
oic Officer in Charge Stepup	216.00	4,675.69
ot Overtime	132.50	4,120.09
prem Premium	72.50	754.10
r Regular	2,422.50	49,231.32
ret Retro Pay	0.00	50.00
v Vacation	241.50	4,861.56
	3,229.00	68,283.74
	Base Hourly Rate:	21.15

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,801.07
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	124.14
mdcare Medicare	888.97
tmrs TMRS	8,719.33
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,276.48
	32,323.35
	Total Salary & Benefits: 100,607.09
	Benefits as a % of Total Salary: 47.34
	Base Hourly Rate (including salary & benefit): 31.16

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	240.00
wthr Inclement Weather Day	0.00
	564.00

Employee #: 100099 MALONE, CHRISTOPHER
Position #: 310-044 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00
fh	Floating Holiday	8.00
fmls	FMLA Sick	128.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
ot	Overtime	99.50
r	Regular	140.00
s	Sick	52.00
sd1	Shift Differential	1,648.00
v	Vacation	104.00
		2,259.50
Base Hourly Rate:		31.09

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
med-2	BAYLOR ACO-Wellness-EE NonTU
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
24,350.82	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

Leave

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
392.08	

Employee #: 100102 GRIGSBY, MATTHEW
Position #: 310-083 COMMUNITY SERVICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	3.00	80.37
fh Floating Holiday	8.00	142.88
h30 Holiday 30 Before, 30 After	80.00	1,418.40
long2 Longevity	0.00	352.00
ot Overtime	43.00	1,093.68
r Regular	1,018.00	17,574.90
s Sick	108.00	1,896.64
sd1 Shift Differential	884.00	14,791.65
v Vacation	62.00	1,043.96
	2,206.00	38,394.48
	Base Hourly Rate:	17.40

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,313.74
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	78.73
mdcare Medicare	541.10
med-5 BAYLOR ACO-Non-Well-NonTU	4,697.56
tmrs TMRS	4,902.13
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	909.32
	15,421.64
	Total Salary & Benefits: 53,816.12
	Benefits as a % of Total Salary: 40.17
	Base Hourly Rate (including salary & benefit): 24.40

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	160.08
wthr Inclement Weather Day	0.00
	392.08

Employee #: 100105 GORE, DONALD
Position #: 520-005 ASST. DIRECTOR OF PLANNING

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	32.00	971.35
long Longevity	0.00	56.00
r Regular	200.00	6,070.75
spo Sick Leave Payout	0.00	15,417.80
v Vacation	8.00	242.83
vpo Vacation Leave Payout	0.00	6,191.70
	240.00	28,950.43
	Base Hourly Rate:	120.63

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	558.46
denppo Dental Ins Pre-Tax	32.02
fica FICA	1,788.82
life City Life Ins/Voluntary Life	3.26
ltd Long-Term Disability	11.66
mdcare Medicare	418.36
tmrs TMRS	3,691.18
unemp Texas Unemployment	166.86
wc Workers Compensation	130.28
	6,800.90
	Total Salary & Benefits: 35,751.33
	Benefits as a % of Total Salary: 23.49
	Base Hourly Rate (including salary & benefit): 148.96

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	4.00
sick Sick Leave	8.00
vacgen Vacation	13.34
wthr Inclement Weather Day	0.00
	33.34

Employee #: 100115 RHODEN, ANDREW
Position #: 310-045 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cani K-9 Specialty Pay	0.00	646.17
cpa Cell phone allowance	0.00	96.95
crt Advanced Cert	0.00	242.34
emcb Emergency Callback	9.00	415.17
fh Floating Holiday	8.00	233.28
h30 Holiday 30 Before, 30 After	15.50	451.98
long Longevity	0.00	160.00
r Regular	41.00	1,195.56
sd1 Shift Differential	454.00	13,503.42
spo Sick Leave Payout	0.00	8,179.38
v Vacation	1.50	43.74
vpo Vacation Leave Payout	0.00	4,612.53
	529.00	29,780.52
	Base Hourly Rate:	56.30

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	142.62
fica FICA	1,704.94
life City Life Ins/Voluntary Life	9.78
ltd Long-Term Disability	64.44
mdcare Medicare	398.72
med-5 BAYLOR ACO-Non-Well-NonTU	3,356.28
tmrs TMRS	3,810.89
unemp Texas Unemployment	171.00
wc Workers Compensation	887.78
	10,546.45
	Total Salary & Benefits: 40,326.97
	Benefits as a % of Total Salary: 35.41
	Base Hourly Rate (including salary & benefit): 76.23

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	12.00
sick Sick Leave	24.00
vacp Vacation	36.68
wthr Inclement Weather Day	0.00
	160.68

Employee #: 100117 SOTO, GILBERTO
Position #: 310-020 POLICE OFFICER (DETECTIVE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
det Detective Pay	0.00	1,200.16
emcb Emergency Callback	60.50	2,771.42
ert Emergency Response Team	0.00	46.16
fh Floating Holiday	8.00	233.28
h30 Holiday 30 Before, 30 After	99.00	2,886.84
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	516.00
ot Overtime	58.50	2,683.79
r Regular	1,919.50	56,369.94
s Sick	16.00	466.56
sd1 Shift Differential	3.00	89.23
unif Uniform Allowance	0.00	600.00
v Vacation	114.50	3,363.90
	2,279.00	72,473.60
	Base Hourly Rate:	31.80

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,891.97
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	141.98
mdcare Medicare	910.23
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	9,177.22
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,751.71
	30,468.43
	Total Salary & Benefits: 102,942.03
	Benefits as a % of Total Salary: 42.04
	Base Hourly Rate (including salary & benefit): 45.17

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	155.07
wthr Inclement Weather Day	0.00
	387.07

Employee #: 100118 COOPER, TAMMIE
Position #: 310-071 POLICE OFFICER (PACT)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00
emcb	Emergency Callback	26.00
fh	Floating Holiday	8.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
ot	Overtime	70.00
pact	Police and Community Together	0.00
r	Regular	1,768.75
s	Sick	131.75
v	Vacation	171.50
		<u>2,256.00</u>
	Base Hourly Rate:	31.83

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
	<u>12,373.56</u>
	<u>570.48</u>
	<u>4,175.16</u>
	<u>1,250.00</u>
	<u>39.12</u>
	<u>142.45</u>
	<u>976.48</u>
	<u>9,174.27</u>
	<u>3,109.20</u>
	<u>171.00</u>
	<u>1,734.92</u>
	<u>33,716.64</u>
	Total Salary & Benefits: 105,529.23
	Benefits as a % of Total Salary: 46.95
	Base Hourly Rate (including salary & benefit): 46.78

Leave

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
	<u>8.00</u>
	<u>80.00</u>
	<u>48.00</u>
	<u>96.00</u>
	<u>156.74</u>
	<u>0.00</u>
	<u>388.74</u>

Employee #: 100131 WHITE, LYNN
Position #: 435-006 PT BLDG ATTD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	520.00	6,510.40
	520.00	6,510.40
Base Hourly Rate:		12.52

Benefits

Description	Amount
fica FICA	403.63
mdcare Medicare	94.46
tmrs TMRS	832.13
unemp Texas Unemployment	123.70
wc Workers Compensation	245.32
	1,699.24
Total Salary & Benefits:	8,209.64
Benefits as a % of Total Salary:	26.10
Base Hourly Rate (including salary & benefit):	15.79

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100141 RANGEL, DELIA
Position #: 310-067 POLICE OFFICER (ERT)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	392.36
emcb Emergency Callback	12.00	510.36
fh Floating Holiday	8.00	224.48
h30 Holiday 30 Before, 30 After	80.00	2,187.20
long2 Longevity	0.00	96.00
ot Overtime	65.00	2,693.80
r Regular	94.00	2,594.18
ret Retro Pay	0.00	23.08
s Sick	28.00	762.72
sd1 Shift Differential	1,846.75	51,610.13
v Vacation	103.25	2,865.22
	2,237.00	63,959.53
	Base Hourly Rate:	28.59

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
dmopre Dental Ins Pre-Tax	0.00
fica FICA	3,612.53
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	129.34
mdcare Medicare	844.86
med-2 BAYLOR ACO-Wellness-EE NonTU	10,628.22
tmrs TMRS	8,167.00
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,573.68
	28,922.73
	Total Salary & Benefits: 92,882.26
	Benefits as a % of Total Salary: 45.22
	Base Hourly Rate (including salary & benefit): 41.52

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacpcw Vacation	120.00
wthr Inclement Weather Day	0.00
	352.00

Employee #: 100143 TSO, TRACEY
Position #: 110-007 HR DIRECTOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	442.27
h	Holiday	4,922.97
long2	Longevity	504.00
optout	Medical OPT OUT	1,929.58
r	Regular	108,122.79
s	Sick	504.82
v	Vacation	6,584.17
	2,160.00	128,314.60
	Base Hourly Rate:	59.40

Benefits

Description	Amount
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
unemp	Texas Unemployment
wc	Workers Compensation
	26,418.22
	Total Salary & Benefits: 154,732.82
	Benefits as a % of Total Salary: 20.59
	Base Hourly Rate (including salary & benefit): 71.64

Leave

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
	295.38

Employee #: 100155 VAUGHN, WESLEY
Position #: 340-057 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	240.96
fto Field Training Officer - Fire	0.00	0.00
h30 Holiday 30 Before, 30 After	116.00	2,390.48
long2 Longevity	0.00	500.00
oic Officer in Charge Stepup	346.00	7,559.35
ot Overtime	147.00	4,560.66
prem Premium	80.00	839.30
r Regular	2,226.00	45,230.52
s Sick	116.00	2,335.40
v Vacation	184.00	3,706.96
wcl Workers Comp Leave	24.00	481.92
	3,251.00	69,403.45
	Base Hourly Rate:	21.35

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	4,077.04
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	119.74
mdcare Medicare	953.49
med-5 BAYLOR ACO-Non-Well-NonTU	6,392.93
tmrs TMRS	8,862.25
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.00
wc Workers Compensation	1,287.53
	25,452.52
	Total Salary & Benefits: 94,855.97
	Benefits as a % of Total Salary: 36.67
	Base Hourly Rate (including salary & benefit): 29.18

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	210.00
wthr Inclement Weather Day	0.00
	534.00

Employee #: 100170 TAYLOR, LINDA
Position #: 435-020 PT MBR SVCS (CHILD CARE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lump	Lump Sum	0.00
r	Regular	1,204.00
		13,846.08
		1,204.00
		14,246.37
	Base Hourly Rate:	11.83

Benefits

Description	Amount	
fica	FICA	883.27
mdcare	Medicare	206.57
tmrs	TMRS	1,028.59
tmrs-p	TMRS Part Time (Non FTE)	790.40
unemp	Texas Unemployment	171.01
wc	Workers Compensation	355.53
		3,435.37
	Total Salary & Benefits:	17,681.74
	Benefits as a % of Total Salary:	24.11
	Base Hourly Rate (including salary & benefit):	14.69

Leave

Description	Hours	
wthr	Inclement Weather Day	0.00
		0.00

Employee #: 100171 LAMBERT, RICHARD
Position #: 340-031 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	240.96
h30 Holiday 30 Before, 30 After	120.00	2,446.32
long2 Longevity	0.00	492.00
ot Overtime	52.00	1,668.00
prem Premium	40.00	422.20
r Regular	2,623.00	53,330.80
s Sick	41.00	823.28
v Vacation	228.00	4,566.00
	3,116.00	65,547.46
	Base Hourly Rate:	21.04

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	3,741.49
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	134.31
mdcare Medicare	875.07
med-2 BAYLOR ACO-Wellness-EE NonTU	6,392.93
tmrs TMRS	8,370.58
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,217.40
	23,282.92
Total Salary & Benefits:	88,830.38
Benefits as a % of Total Salary:	35.52
Base Hourly Rate (including salary & benefit):	28.51

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	202.50
wthr Inclement Weather Day	0.00
	526.50

Employee #: 100178 VELEZ, JACINTO
Position #: 710-028 STREET MAINTENANCE WORKER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	7.00	155.40
fh Floating Holiday	8.00	136.80
fmls FMLA Sick	160.00	2,368.00
fmlv FMLA Vacation	8.00	118.40
h Holiday	88.00	1,357.60
long2 Longevity	0.00	428.00
ot Overtime	28.00	678.53
r Regular	1,768.00	27,141.60
s Sick	32.00	510.40
v Vacation	96.00	1,439.20
	2,195.00	34,333.93
	Base Hourly Rate:	15.64

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,065.66
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	70.36
mdcare Medicare	483.04
med-2 BAYLOR ACO-Wellness-EE NonTU	4,697.56
tmrs TMRS	4,384.08
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	2,067.67
	15,747.43
Total Salary & Benefits:	50,081.36
Benefits as a % of Total Salary:	45.87
Base Hourly Rate (including salary & benefit):	22.82

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	133.36
wthr Inclement Weather Day	0.00
	285.36

Employee #: 100180 MAYBERRY, GEMAULE
Position #: 310-040 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
edba	Education Pay Bachelors	0.00 1,246.32
emcb	Emergency Callback	29.00 1,312.54
fh	Floating Holiday	8.00 233.28
h30	Holiday 30 Before, 30 After	80.00 2,335.44
long2	Longevity	0.00 488.00
ot	Overtime	51.00 2,318.16
r	Regular	1,979.00 58,086.04
sd1	Shift Differential	12.00 356.92
v	Vacation	81.00 2,403.32
		2,240.00 69,714.76
	Base Hourly Rate:	31.12

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 3,891.23
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 139.83
mdcare	Medicare 910.10
med-5	BAYLOR ACO-Non-Well-NonTU 10,628.22
tmrs	TMRS 8,904.89
uhcepo	UHC_EPO 3,186.50
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,695.27
	30,136.64
	Total Salary & Benefits: 99,851.40
	Benefits as a % of Total Salary: 43.23
	Base Hourly Rate (including salary & benefit): 44.58

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 131.69
wthr	Inclement Weather Day 0.00
	363.69

Employee #: 100181 ADAMS, ROBERT
Position #: 310-086 CRIME ANALYST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	4.00	140.36
fh Floating Holiday	16.00	379.84
h Holiday	88.00	2,075.12
long2 Longevity	0.00	488.00
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	66.50	2,347.18
r Regular	1,893.00	44,561.94
s Sick	121.50	2,851.02
v Vacation	56.50	1,341.84
	2,245.50	56,114.88
	Base Hourly Rate:	24.99

Benefits

Description	Amount
fica FICA	3,479.15
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	113.68
mdcare Medicare	813.70
tmrs TMRS	7,165.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,346.78
	13,129.33
	Total Salary & Benefits: 69,244.21
	Benefits as a % of Total Salary: 23.40
	Base Hourly Rate (including salary & benefit): 30.84

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	131.69
wthr Inclement Weather Day	0.00
	283.69

Employee #: 100189 SHERRIN, VERONICA
Position #: 310-088 LEAD PSO

Pay Year 2016

Salary & Premiums

Description	Hours	Amount	
crt	Advanced Cert	0.00	242.34
emcb	Emergency Callback	8.00	210.84
fh	Floating Holiday	8.00	134.96
h30	Holiday 30 Before, 30 After	80.00	1,357.28
long2	Longevity	0.00	484.00
ot	Overtime	4.00	101.24
r	Regular	1,711.00	29,574.98
s	Sick	124.00	2,199.40
sd1	Shift Differential	32.00	554.55
v	Vacation	205.00	3,550.51
		2,172.00	38,410.10
	Base Hourly Rate:		17.68

Benefits

Description	Amount	
base-5	HSA Base Plan Non-Well/Non-TU	12,373.56
denppo	Dental Ins Pre-Tax	570.48
fica	FICA	1,907.47
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	80.09
mdcare	Medicare	446.12
tmrs	TMRS	4,904.95
uhchsa	UHC_HSA	3,109.20
unemp	Texas Unemployment	171.00
wc	Workers Compensation	101.18
		24,953.17
	Total Salary & Benefits:	63,363.27
	Benefits as a % of Total Salary:	64.97
	Base Hourly Rate (including salary & benefit):	29.17

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	128.35
wthr	Inclement Weather Day	0.00
		360.35

Employee #: 100190 KIRK, AUBREY
Position #: 360-007 DEPUTY MARSHAL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	138.48
fh Floating Holiday	8.00	214.88
h Holiday	24.00	644.64
long Longevity	0.00	72.00
ot Overtime	11.50	477.39
r Regular	168.00	4,512.48
retr Retirement Pay	0.00	225.00
spo Sick Leave Payout	0.00	10,878.30
vpo Vacation Leave Payout	0.00	5,157.12
	211.50	22,320.29
	Base Hourly Rate:	105.53

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	558.46
denppo Dental Ins Pre-Tax	32.02
fica FICA	1,373.41
life City Life Ins/Voluntary Life	3.26
ltd Long-Term Disability	10.54
mdcare Medicare	321.20
tmrs TMRS	2,845.84
unemp Texas Unemployment	166.74
wc Workers Compensation	926.29
	6,237.76

Total Salary & Benefits: 28,558.05
Benefits as a % of Total Salary: 27.95
Base Hourly Rate (including salary & benefit): 135.03

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	4.00
sick Sick Leave	8.00
vacp Vacation	10.00
wthr Inclement Weather Day	0.00
	30.00

Employee #: 100191 WILLIAMS, ANTONE
Position #: 310-043 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00
fmls	FMLA Sick	59.50
fmlv	FMLA Vacation	56.00
h30	Holiday 30 Before, 30 After	70.00
long2	Longevity	0.00
ot	Overtime	118.00
r	Regular	1,868.00
s	Sick	43.50
v	Vacation	63.00
		<u>2,278.00</u>
	Base Hourly Rate:	30.77

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
	<u>33,212.28</u>
	Total Salary & Benefits:
	103,302.90
	Benefits as a % of Total Salary:
	47.38
	Base Hourly Rate (including salary & benefit):
	45.35

Leave

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
	<u>358.68</u>

Employee #: 100194 KHALEEL, RASHEED
Position #: 700-005 GIS COORDINATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
f Funeral/Bereavement	5.00	131.08
fh Floating Holiday	8.00	212.92
h Holiday	88.00	2,326.30
long2 Longevity	0.00	480.00
r Regular	1,917.00	50,612.86
s Sick	22.00	585.50
v Vacation	120.00	3,146.55
	2,160.00	57,495.21
	Base Hourly Rate:	26.62

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,114.36
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	121.71
mdcare Medicare	728.38
tmrs TMRS	7,342.27
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	152.54
	19,451.94

Total Salary & Benefits: 76,947.15
Benefits as a % of Total Salary: 33.83
Base Hourly Rate (including salary & benefit): 35.62

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	125.01
wthr Inclement Weather Day	0.00
	277.01

Employee #: 100204 WHITNEY, ADAM
Position #: 340-016 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	236.28
h30 Holiday 30 Before, 30 After	120.00	2,616.60
long2 Longevity	0.00	472.00
oic Officer in Charge Stepup	370.00	8,148.93
ot Overtime	106.00	3,403.16
prem Premium	82.00	873.52
r Regular	2,342.00	50,147.26
v Vacation	180.00	3,813.84
	3,212.00	70,646.33
	Base Hourly Rate:	21.99

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,990.89
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	123.70
mdcare Medicare	933.36
tmrs TMRS	9,020.47
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,297.93
	32,879.71
Total Salary & Benefits:	103,526.04
Benefits as a % of Total Salary:	46.54
Base Hourly Rate (including salary & benefit):	32.23

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100205 O'NEILL, JASON
Position #: 340-006 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount	
crt	Advanced Cert	0.00	288.50
crti	Intermediate Cert	0.00	553.92
crtp	Paramedic Certification	0.00	934.74
f	Funeral/Bereavement	16.00	363.20
fh	Floating Holiday	12.00	272.40
h30	Holiday 30 Before, 30 After	120.00	2,724.00
long2	Longevity	0.00	472.00
oic	Officer in Charge Stepup	322.00	7,866.16
oicd	Officer in Charge Stepup OT	24.00	876.61
ot	Overtime	165.00	5,777.75
prem	Premium	90.00	1,052.20
r	Regular	2,304.50	53,119.19
s	Sick	63.50	1,441.45
v	Vacation	201.00	4,606.22
		3,318.00	80,348.34
		Base Hourly Rate:	24.22

Benefits

Description	Amount	
base-2	HSA Base plan-Well-EE-NonTU	12,373.56
fica	FICA	4,653.78
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	134.39
mdcare	Medicare	1,088.37
tmrs	TMRS	10,259.59
uhcepo	UHC_EPO	3,186.50
unemp	Texas Unemployment	171.00
wc	Workers Compensation	1,498.66
		33,404.97
Total Salary & Benefits:		113,753.31
Benefits as a % of Total Salary:		41.58
Base Hourly Rate (including salary & benefit):		34.28

Leave

Description	Hours	
floatf	Floating Holiday	12.00
holfb	Holiday Bank	120.00
long	Longevity	48.00
sickf	Sick Leave	144.00
vacf	Vacation	180.00
wthr	Inclement Weather Day	0.00
		504.00

Employee #: 100206 BURLISON, ROBERT
Position #: 340-019 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ctfa	Advanced Firefighter Cert	0.00 934.74
edba	Education Pay Bachelors	0.00 1,246.32
fh	Floating Holiday	12.00 272.40
h30	Holiday 30 Before, 30 After	120.00 2,920.80
long2	Longevity	0.00 472.00
oic	Officer in Charge Stepup	547.00 13,836.23
oicd	Officer in Charge Stepup OT	34.50 1,286.78
ot	Overtime	63.50 2,318.41
para	Paramedic Pay	0.00 934.74
prem	Premium	70.00 830.90
r	Regular	2,110.00 48,480.84
s	Sick	51.00 1,197.06
v	Vacation	184.00 4,262.08
		3,192.00 78,993.30
	Base Hourly Rate:	24.75

Benefits

Description	Amount	
base-5	HSA Base Plan Non-Well/Non-TU	12,373.56
denppo	Dental Ins Pre-Tax	570.48
fica	FICA	4,598.17
hsab	Health Savings Account	1,250.00
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	129.62
mdcare	Medicare	1,075.38
tmrs	TMRS	10,086.53
uhchsa	UHC_HSA	3,109.20
unemp	Texas Unemployment	171.00
wc	Workers Compensation	1,464.41
		34,867.47
	Total Salary & Benefits:	113,860.77
	Benefits as a % of Total Salary:	44.14
	Base Hourly Rate (including salary & benefit):	35.67

Leave

Description	Hours	
floatf	Floating Holiday	12.00
holfb	Holiday Bank	120.00
long	Longevity	48.00
sickf	Sick Leave	144.00
vacf	Vacation	180.00
wthr	Inclement Weather Day	0.00
		504.00

Employee #: 100207 RICHARDSON, CHAD
Position #: 340-013 Captain

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
ctfa Advanced Firefighter Cert	0.00	934.74
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	12.00	318.12
fmls FMLA Sick	112.00	3,058.72
h30 Holiday 30 Before, 30 After	120.00	3,089.76
long2 Longevity	0.00	472.00
mil Military Leave	336.00	8,671.44
oic Officer in Charge Stepup	168.00	4,186.06
ot Overtime	101.50	4,027.38
prem Premium	44.00	565.98
r Regular	2,109.00	53,133.58
s Sick	24.00	544.80
v Vacation	156.00	4,101.72
	3,182.50	85,285.36
	Base Hourly Rate:	26.80

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	5,137.42
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	161.07
mdcare Medicare	1,201.55
tmrs TMRS	10,889.47
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.00
wc Workers Compensation	1,569.17
	30,179.52
Total Salary & Benefits:	115,464.88
Benefits as a % of Total Salary:	35.39
Base Hourly Rate (including salary & benefit):	36.28

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100208 BOLDEN, DIEANN
Position #: 435-022 PT MEMBER SERVICES ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,024.25	10,541.72
	1,024.25	10,541.72
Base Hourly Rate:		10.29

Benefits

Description	Amount
fica FICA	653.59
mdcare Medicare	152.90
tmrs TMRS	760.32
tmrs-p TMRS Part Time (Non FTE)	585.04
unemp Texas Unemployment	171.01
wc Workers Compensation	257.57
	2,580.43
Total Salary & Benefits:	13,122.15
Benefits as a % of Total Salary:	24.48
Base Hourly Rate (including salary & benefit):	12.81

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100212 BROWN, CLARENCE
Position #: 100-011 COMMUNICATIONS MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car4 Car allowance - \$250/month	0.00	3,000.00
fh Floating Holiday	8.00	288.04
h Holiday	88.00	3,194.34
long2 Longevity	0.00	472.00
r Regular	1,863.00	67,534.34
s Sick	53.00	1,919.98
v Vacation	148.00	5,345.48
	2,160.00	81,754.18
	Base Hourly Rate:	37.85

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,883.81
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	174.09
mdcare Medicare	1,142.22
tmrs TMRS	10,440.86
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	216.81
	24,850.47

Total Salary & Benefits: 106,604.65
Benefits as a % of Total Salary: 30.40
Base Hourly Rate (including salary & benefit): 49.35

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100216 KNUPPEL, RACHEL
Position #: 310-013 RECORDS CLERK

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	225.60
h Holiday	88.00	1,250.88
long2 Longevity	0.00	76.00
r Regular	1,858.00	26,365.38
s Sick	78.00	1,105.26
v Vacation	120.00	1,710.48
	<u>2,160.00</u>	<u>30,733.60</u>
Base Hourly Rate:		14.23

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	1,693.48
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	65.44
mdcare Medicare	396.04
tmrs TMRS	3,924.71
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	81.58
	<u>16,173.69</u>
Total Salary & Benefits:	46,907.29
Benefits as a % of Total Salary:	52.63
Base Hourly Rate (including salary & benefit):	21.72

Leave

Description	Hours
float Floating Holiday	12.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<u>276.00</u>

Employee #: 100222 BYRD, LAWRENCE
Position #: 310-019 POLICE OFFICER (PACT)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount	
crtm	Master Cert	0.00	1,246.32
emcb	Emergency Callback	6.00	265.50
fh	Floating Holiday	8.00	222.16
fml	FMLA Leave W/O Pay	31.00	0.00
fmls	FMLA Sick	20.00	565.36
fmlv	FMLA Vacation	344.00	9,582.76
h30	Holiday 30 Before, 30 After	80.00	2,221.60
long2	Longevity	0.00	72.00
lwop	Leave W/O Pay	28.50	0.00
ot	Overtime	28.25	1,250.07
pact	Police and Community Together	0.00	2,492.37
r	Regular	1,502.00	41,996.48
s	Sick	72.00	2,006.08
v	Vacation	70.50	1,974.39
va	Vacation Adjustment	0.00	0.00
		<u>2,190.25</u>	<u>63,895.09</u>
		Base Hourly Rate:	29.17

Benefits

Description	Amount		
base-5	HSA Base Plan Non-Well/Non-TU	8,919.55	
denppo	Dental Ins Pre-Tax	341.04	
fica	FICA	3,512.85	
hsab	Health Savings Account	1,250.00	
life	City Life Ins/Voluntary Life	60.00	
ltd	Long-Term Disability	132.31	
mdcare	Medicare	821.61	
tmrs	TMRS	8,159.64	
uhchsa	UHC_HSA	2,242.30	
unemp	Texas Unemployment	171.00	
wc	Workers Compensation	1,537.70	
		<u>27,148.00</u>	
		Total Salary & Benefits:	91,043.09
		Benefits as a % of Total Salary:	42.49
		Base Hourly Rate (including salary & benefit):	41.57

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	84.00
vacp	Vacation	105.00
wthr	Inclement Weather Day	0.00
		<u>325.00</u>

Employee #: 100224 RICH, TIA
Position #: 100-014 EXECUTIVE ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	156.56
h Holiday	88.00	1,736.32
long2 Longevity	0.00	464.00
r Regular	1,892.00	37,269.53
s Sick	39.00	763.23
v Vacation	133.00	2,628.77
va Vacation Adjustment	0.00	0.00
	2,160.00	43,018.41
	Base Hourly Rate:	19.92

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	2,495.70
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	90.79
mdcare Medicare	583.61
tmrs TMRS	5,493.37
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	114.04
	18,255.90
	Total Salary & Benefits: 61,274.31
	Benefits as a % of Total Salary: 42.44
	Base Hourly Rate (including salary & benefit): 28.37

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100226 THOMPSON, ALLISON
Position #: 610-002 Economic Dev. Director

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	456.14
h	Holiday	5,058.47
long2	Longevity	460.00
r	Regular	112,689.47
s	Sick	456.13
v	Vacation	5,316.20
	2,160.00	129,740.41
	Base Hourly Rate:	60.07

Benefits

Description	Amount
base-2	HSA Base plan-Well-EE-NonTU
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
	34,355.51

Total Salary & Benefits: 164,095.92
Benefits as a % of Total Salary: 26.48
Base Hourly Rate (including salary & benefit): 75.97

Leave

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
	272.00

Employee #: 100228 ATKINS JR, KENNETH
Position #: 750-001 Fleet Maint. Superintendent

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	216.07
h Holiday	80.00	2,116.54
long2 Longevity	0.00	460.00
r Regular	1,973.50	52,082.52
v Vacation	98.50	2,600.08
	<u>2,160.00</u>	<u>57,475.21</u>
Base Hourly Rate:		26.61

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,471.59
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	121.71
mdcare Medicare	811.85
med-5 BAYLOR ACO-Non-Well-NonTU	4,697.56
tmrs TMRS	7,339.72
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	2,131.33
	<u>20,507.57</u>
Total Salary & Benefits:	77,982.78
Benefits as a % of Total Salary:	35.68
Base Hourly Rate (including salary & benefit):	36.10

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<u>272.00</u>

Employee #: 100239 ROYSDON, JR, RANDALL
Position #: 340-034 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	236.28
fmlh FMLA - Holiday Hours	72.00	1,417.68
fmls FMLA Sick	48.00	945.12
h30 Holiday 30 Before, 30 After	48.00	945.12
long2 Longevity	0.00	452.00
oic Officer in Charge Stepup	362.00	7,745.77
ot Overtime	22.50	695.20
prem Premium	35.00	358.15
r Regular	2,105.50	41,895.78
ret Retro Pay	0.00	21.92
s Sick	125.00	2,482.13
v Vacation	251.50	4,993.80
wcl Workers Comp Leave	24.00	472.56
	3,105.50	64,219.41
	Base Hourly Rate:	20.68

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	3,720.60
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	117.74
mdcare Medicare	870.16
med-6 BAYLOR ACO-Non-Well-TU	6,392.93
tmrs TMRS	8,200.66
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,207.56
	23,060.79
	Total Salary & Benefits: 87,280.20
	Benefits as a % of Total Salary: 35.91
	Base Hourly Rate (including salary & benefit): 28.11

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100249 ROJAS, ROLANDO
Position #: 710-010 Street Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	40.00	888.00
fh Floating Holiday	16.00	255.20
h Holiday	88.00	1,357.60
long2 Longevity	0.00	256.00
ot Overtime	30.00	700.50
r Regular	1,972.50	30,164.75
s Sick	86.50	1,338.85
	<u>2,233.00</u>	<u>34,960.90</u>
Base Hourly Rate:		15.66

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	1,904.96
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	70.47
mdcare Medicare	445.57
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	4,464.03
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	855.46
	<u>18,159.39</u>
Total Salary & Benefits:	53,120.29
Benefits as a % of Total Salary:	51.94
Base Hourly Rate (including salary & benefit):	23.79

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacft Vacation	106.00
wthr Inclement Weather Day	0.00
	<u>258.00</u>

Employee #: 100253 HERNANDEZ, MICHAEL
Position #: 310-026 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
det	Detective Pay	0.00 1,246.32
emcb	Emergency Callback	58.00 2,587.33
fh	Floating Holiday	8.00 235.68
h30	Holiday 30 Before, 30 After	80.00 2,334.87
long2	Longevity	0.00 448.00
ot	Overtime	93.50 4,188.75
r	Regular	1,956.00 56,287.75
s	Sick	8.00 235.68
sd1	Shift Differential	1.00 29.17
unif	Uniform Allowance	0.00 600.00
v	Vacation	96.50 2,765.92
wcap	Workers Comp Appt	4.50 128.70
wcl	Workers Comp Leave	6.00 171.60
		2,311.50 72,194.51
Base Hourly Rate:		31.23

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 424.32
fica	FICA 4,211.57
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 138.80
mdcare	Medicare 984.98
med-5	BAYLOR ACO-Non-Well-NonTU 6,392.93
tmrs	TMRS 9,141.70
uhcepo	UHC_EPO 1,916.70
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,701.58
25,122.70	
Total Salary & Benefits: 97,317.21	
Benefits as a % of Total Salary: 34.80	
Base Hourly Rate (including salary & benefit): 42.10	

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 120.00
wthr	Inclement Weather Day 0.00
352.00	

Employee #: 100254 MCSWAIN, ANN
Position #: 310-030 POLICE OFFICER (PACT)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
crtm	Master Cert	0.00 0.00
edba	Education Pay Bachelors	0.00 1,246.32
f	Funeral/Bereavement	24.00 686.40
fh	Floating Holiday	8.00 235.68
fmwc	FMLA - Workers Comp (Not Paid)	31.00 0.00
h30	Holiday 30 Before, 30 After	80.00 2,291.44
long2	Longevity	0.00 196.00
optout	Medical OPT OUT	0.00 1,929.58
pact	Police and Community Together	0.00 2,538.44
r	Regular	1,806.00 52,026.14
s	Sick	90.50 2,597.33
v	Vacation	112.50 3,232.98
wcap	Workers Comp Appt	8.00 232.24
wcss	Workers Comp Salary Supplement	0.00 230.18
		2,160.00 68,377.47
	Base Hourly Rate:	31.66

Benefits

Description	Amount	
fica	FICA	4,145.17
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	146.36
mdcare	Medicare	969.47
tmrs	TMRS	14,281.13
unemp	Texas Unemployment	171.00
wc	Workers Compensation	1,626.21
		21,378.46
	Total Salary & Benefits:	89,755.93
	Benefits as a % of Total Salary:	31.27
	Base Hourly Rate (including salary & benefit):	41.55

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	120.00
wthr	Inclement Weather Day	0.00
		352.00

Employee #: 100256 TIDMORE, BRETT
Position #: 310-035 CORPORAL (DETECTIVE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	41.55
crt Advanced Cert	0.00	934.74
emcb Emergency Callback	38.50	1,776.85
fh Floating Holiday	8.00	228.80
ftop Field Training Officer Police	0.00	1,742.32
h30 Holiday 30 Before, 30 After	66.00	1,980.84
long2 Longevity	0.00	448.00
ot Overtime	155.50	7,465.36
r Regular	1,088.00	31,959.16
ret Retro Pay	0.00	11.54
sd1 Shift Differential	894.00	27,305.52
v Vacation	104.00	2,977.84
	2,354.00	76,872.52
	Base Hourly Rate:	32.66

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,207.15
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	142.94
mdcare Medicare	983.96
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	9,815.02
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,860.22
	31,604.61
	Total Salary & Benefits: 108,477.13
	Benefits as a % of Total Salary: 41.11
	Base Hourly Rate (including salary & benefit): 46.08

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	352.00

Employee #: 100258 BROWN, JUSTIN
Position #: 310-078 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00
crti	Intermediate Cert	0.00
fh	Floating Holiday	8.00
ftop	Field Training Officer Police	0.00
h30	Holiday 30 Before, 30 After	79.00
long2	Longevity	0.00
ot	Overtime	81.00
r	Regular	1,863.00
s	Sick	53.00
v	Vacation	157.00
		<u>2,241.00</u>
	Base Hourly Rate:	30.39

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
med-6	BAYLOR ACO-Non-Well-TU
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
	<u>29,767.46</u>
	Total Salary & Benefits:
	97,878.01
	Benefits as a % of Total Salary:
	43.70
	Base Hourly Rate (including salary & benefit):
	43.68

Leave

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
wthr	Inclement Weather Day
	<u>352.00</u>

Employee #: 100262 ESTRADA, JOSE
Position #: 760-005 Utilities Maint. Crew Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	300.04
cwsc Class C Certification	0.00	288.50
emcb Emergency Callback	94.50	2,821.97
fh Floating Holiday	16.00	313.12
h Holiday	88.00	1,736.32
long2 Longevity	0.00	448.00
ot Overtime	32.50	987.27
r Regular	1,918.00	37,799.59
s Sick	8.00	156.56
v Vacation	136.00	2,666.24
	2,293.00	47,517.61
	Base Hourly Rate:	20.72

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,879.38
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	92.28
mdcare Medicare	673.44
med-5 BAYLOR ACO-Non-Well-NonTU	4,697.56
tmrs TMRS	6,067.61
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,350.83
	17,740.16
	Total Salary & Benefits: 65,257.77
	Benefits as a % of Total Salary: 37.33
	Base Hourly Rate (including salary & benefit): 28.46

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100263 HEINEN, BRENT
Position #: 341-012 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
fh Floating Holiday	12.00	236.28
h30 Holiday 30 Before, 30 After	120.00	2,362.80
long2 Longevity	0.00	448.00
oic Officer in Charge Stepup	516.00	11,336.20
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	34.00	1,067.28
para Paramedic Pay	0.00	934.74
prem Premium	70.00	716.30
r Regular	2,076.00	41,314.92
ret Retro Pay	0.00	38.79
s Sick	120.00	2,404.56
v Vacation	180.00	3,585.96
	3,128.00	66,998.57
	Base Hourly Rate:	21.42

Benefits

Description	Amount
fica FICA	4,137.32
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	114.55
mdcare Medicare	967.60
tmrs TMRS	8,555.84
unemp Texas Unemployment	171.00
wc Workers Compensation	1,245.75
	15,231.18
Total Salary & Benefits:	82,229.75
Benefits as a % of Total Salary:	22.73
Base Hourly Rate (including salary & benefit):	26.29

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100269 SIMS, SAMMY
Position #: 430-004 BUS DRIVER (1300 HRS)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,366.50	23,879.77
	1,366.50	23,879.77
Base Hourly Rate:		17.48

Benefits

Description	Amount
fica FICA	1,480.58
mdcare Medicare	346.30
tmrs TMRS	1,837.50
tmrs-p TMRS Part Time (Non FTE)	1,212.09
unemp Texas Unemployment	171.00
wc Workers Compensation	922.87
	5,970.34
Total Salary & Benefits:	29,850.11
Benefits as a % of Total Salary:	25.00
Base Hourly Rate (including salary & benefit):	21.84

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100276 GOBLE, GREGORY
Position #: 340-060 FIRE FIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
crtp Paramedic Certification	0.00	934.74
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	236.28
fmls FMLA Sick	408.00	8,033.52
h30 Holiday 30 Before, 30 After	120.00	2,415.00
long2 Longevity	0.00	436.00
oic Officer in Charge Stepup	576.00	12,476.24
oicd Officer in Charge Stepup OT	24.00	770.25
ot Overtime	52.00	1,613.04
prem Premium	70.00	719.00
r Regular	1,740.00	34,532.04
ret Retro Pay	0.00	21.93
v Vacation	144.00	2,950.20
	3,146.00	66,384.56
	Base Hourly Rate:	21.10

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,749.03
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	106.89
mdcare Medicare	876.77
med-2 BAYLOR ACO-Wellness-EE NonTU	10,628.22
tmrs TMRS	8,476.82
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.19
wc Workers Compensation	1,238.50
	29,043.52
	Total Salary & Benefits: 95,428.08
	Benefits as a % of Total Salary: 43.75
	Base Hourly Rate (including salary & benefit): 30.33

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100287 WALL, BRANDON
Position #: 130-004 P-T SYSTEM ANALYST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	32.00	1,176.75
long Longevity	0.00	160.00
r Regular	794.50	29,215.36
s Sick	32.00	1,176.72
spo Sick Leave Payout	0.00	3,677.00
vpo Vacation Leave Payout	0.00	6,361.21
	858.50	41,767.04
	Base Hourly Rate:	48.65

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	3,907.44
denppo Dental Ins Pre-Tax	142.62
fica FICA	2,530.23
life City Life Ins/Voluntary Life	9.78
ltd Long-Term Disability	42.36
mdcare Medicare	591.80
tmrs TMRS	2,641.80
unemp Texas Unemployment	171.00
wc Workers Compensation	128.46
	10,165.49
	Total Salary & Benefits: 51,932.53
	Benefits as a % of Total Salary: 24.34
	Base Hourly Rate (including salary & benefit): 60.49

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	12.00
sick Sick Leave	24.00
vacgen Vacation	30.00
wthr Inclement Weather Day	0.00
	74.00

Employee #: 100293 JOHNSON, SHONDA
Position #: 430-003 REC OPERATIONS SUPERVISOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	450.15
h Holiday	88.00	2,459.10
long2 Longevity	0.00	384.00
r Regular	1,946.00	54,291.00
s Sick	41.50	1,150.22
v Vacation	68.50	1,916.02
	<u>2,160.00</u>	<u>60,650.49</u>
	Base Hourly Rate:	28.08

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	3,599.44
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	128.48
mdcare Medicare	841.75
tmrs TMRS	7,745.20
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.00
wc Workers Compensation	160.92
	<u>23,696.63</u>
	Total Salary & Benefits: 84,347.12
	Benefits as a % of Total Salary: 39.07
	Base Hourly Rate (including salary & benefit): 39.05

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<u>272.00</u>

Employee #: 100297 GREENBERG, CURTIS
Position #: 340-022 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	264.48
fto Field Training Officer - Fire	0.00	1,350.00
h30 Holiday 30 Before, 30 After	144.00	3,181.68
long2 Longevity	0.00	420.00
oic Officer in Charge Stepup	668.00	16,182.52
oicd Officer in Charge Stepup OT	24.00	891.57
ot Overtime	123.50	4,260.75
prem Premium	74.50	863.35
r Regular	2,005.00	44,538.68
s Sick	32.00	705.28
v Vacation	163.00	3,632.78
	3,246.00	77,848.99
	Base Hourly Rate:	23.98

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,473.64
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	115.04
mdcare Medicare	1,046.25
med-2 BAYLOR ACO-Wellness-EE NonTU	10,628.22
tmrs TMRS	9,940.81
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,441.98
	31,613.04
	Total Salary & Benefits: 109,462.03
	Benefits as a % of Total Salary: 40.61
	Base Hourly Rate (including salary & benefit): 33.72

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100299 PRITCHETT, THOMAS
Position #: 310-031 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
fh	Floating Holiday	8.00 228.80
ftop	Field Training Officer Police	0.00 2,146.17
h30	Holiday 30 Before, 30 After	74.50 2,130.70
jd	Jury Duty	8.00 228.80
long2	Longevity	0.00 416.00
ot	Overtime	86.50 3,970.94
r	Regular	45.50 1,301.30
ret	Retro Pay	0.00 11.54
s	Sick	68.00 1,944.80
sd1	Shift Differential	1,824.00 53,630.89
v	Vacation	132.00 3,775.20
		2,246.50 70,719.88
Base Hourly Rate:		31.48

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 4,032.58
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 141.45
mdcare	Medicare 943.14
med-5	BAYLOR ACO-Non-Well-NonTU 10,628.22
tmrs	TMRS 9,031.20
uhcepo	UHC_EPO 3,186.50
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,726.23
30,469.92	
Total Salary & Benefits: 101,189.80	
Benefits as a % of Total Salary: 43.09	
Base Hourly Rate (including salary & benefit): 45.04	

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 120.00
wthr	Inclement Weather Day 0.00
352.00	

Employee #: 100305 BAKER, MATTHEW
Position #: 340-038 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
edaa Education Pay Assoc.	0.00	623.16
f Funeral/Bereavement	24.00	450.24
fh Floating Holiday	12.00	225.12
fto Field Training Officer - Fire	0.00	250.00
h30 Holiday 30 Before, 30 After	120.00	2,272.80
long2 Longevity	0.00	416.00
oic Officer in Charge Stepup	329.00	6,910.91
oicd Officer in Charge Stepup OT	17.00	525.38
ot Overtime	280.00	8,480.25
para Paramedic Pay	0.00	934.74
prem Premium	80.50	811.57
r Regular	2,342.00	44,972.72
s Sick	29.00	544.04
v Vacation	180.00	3,398.40
	<u>3,413.50</u>	<u>71,438.49</u>
	Base Hourly Rate:	20.93

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,300.38
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	117.51
mdcare Medicare	1,005.74
tmrs TMRS	9,121.58
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,342.90
	<u>23,880.79</u>
	Total Salary & Benefits: 95,319.28
	Benefits as a % of Total Salary: 33.43
	Base Hourly Rate (including salary & benefit): 27.92

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<u>504.00</u>

Employee #: 100306 DRIGGARS, KEVIN
Position #: 340-018 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
ctfa Advanced Firefighter Cert	0.00	934.74
fh Floating Holiday	12.00	264.48
h30 Holiday 30 Before, 30 After	144.00	3,205.44
long2 Longevity	0.00	416.00
oic Officer in Charge Stepup	370.00	8,852.65
ot Overtime	30.00	1,019.70
prem Premium	70.00	799.70
r Regular	2,300.00	51,040.48
ret Retro Pay	0.00	16.63
s Sick	24.00	528.96
v Vacation	174.00	3,834.96
	3,124.00	71,848.48
	Base Hourly Rate:	23.00

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,925.32
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	127.37
mdcare Medicare	918.02
tmrs TMRS	9,175.27
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,336.51
	31,823.15
Total Salary & Benefits:	103,671.63
Benefits as a % of Total Salary:	44.29
Base Hourly Rate (including salary & benefit):	33.19

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100307 POZSGAI, MARK
Position #: 340-053 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 484.68
crti	Intermediate Cert	0.00 300.04
crtp	Paramedic Certification	0.00 934.74
edba	Education Pay Bachelors	0.00 1,246.32
fh	Floating Holiday	12.00 236.28
fmls	FMLA Sick	0.00 0.00
h30	Holiday 30 Before, 30 After	120.00 2,362.80
long2	Longevity	0.00 416.00
oic	Officer in Charge Stepup	522.50 11,465.76
ot	Overtime	85.00 2,636.26
prem	Premium	70.00 733.00
r	Regular	2,131.00 42,397.87
ret	Retro Pay	0.00 11.54
s	Sick	70.50 1,418.16
v	Vacation	168.00 3,307.92
		<u>3,179.00 67,951.37</u>
	Base Hourly Rate:	21.38

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 3,940.16
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 111.91
mdcare	Medicare 921.47
med-1	BAYLOR ACO Well-EE&SP-NonTU 4,697.56
tmrs	TMRS 8,677.61
uhcepo	UHC_EPO 1,916.70
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,262.02
	<u>22,308.03</u>
	Total Salary & Benefits: 90,259.40
	Benefits as a % of Total Salary: 32.83
	Base Hourly Rate (including salary & benefit): 28.39

Leave

Description	Hours
float	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 180.00
wthr	Inclement Weather Day 0.00
	<u>504.00</u>

Employee #: 100308 WALLEN, BRYAN
Position #: 341-006 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm	Master Cert	0.00 196.18
crtp	Paramedic Certification	0.00 934.74
ctfa	Advanced Firefighter Cert	0.00 796.26
fh	Floating Holiday	12.00 272.40
fmls	FMLA Sick	120.00 2,724.00
h30	Holiday 30 Before, 30 After	120.00 2,724.00
long2	Longevity	0.00 416.00
oic	Officer in Charge Stepup	480.00 11,920.31
ot	Overtime	214.50 7,767.81
prem	Premium	60.00 725.20
r	Regular	2,112.00 48,847.68
v	Vacation	180.00 4,125.36
		3,298.50 81,449.94
Base Hourly Rate:		24.69

Benefits

Description	Amount
base-1	HSA Base plan-Well-EE&SP-NonTU 12,373.56
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 4,501.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 127.98
mdcare	Medicare 1,052.62
tmrs	TMRS 10,399.18
uhcepo	UHC_EPO 3,186.50
unemp	Texas Unemployment 170.81
wc	Workers Compensation 1,505.57
33,926.82	
Total Salary & Benefits: 115,376.76	
Benefits as a % of Total Salary: 41.65	
Base Hourly Rate (including salary & benefit): 34.98	

Leave

Description	Hours
floatf	Floating Holiday 12.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 180.00
wthr	Inclement Weather Day 0.00
504.00	

Employee #: 100309 WOLF, DARRELL
Position #: 340-020 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	184.64
crtp Paramedic Certification	0.00	934.74
edaa Education Pay Assoc.	0.00	530.84
fh Floating Holiday	12.00	272.40
h30 Holiday 30 Before, 30 After	120.00	2,724.00
long2 Longevity	0.00	416.00
oic Officer in Charge Stepup	640.00	15,708.60
oicd Officer in Charge Stepup OT	1.00	36.53
ot Overtime	188.00	6,602.90
prem Premium	92.00	1,074.92
r Regular	2,040.00	46,552.80
ret Retro Pay	0.00	109.42
s Sick	8.00	181.60
v Vacation	204.00	4,728.72
	3,305.00	80,058.11
	Base Hourly Rate:	24.22

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	4,744.73
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	121.28
mdcare Medicare	1,109.67
med-5 BAYLOR ACO-Non-Well-NonTU	6,392.93
tmrs TMRS	10,222.34
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,483.47
	26,625.56
	Total Salary & Benefits: 106,683.67
	Benefits as a % of Total Salary: 33.26
	Base Hourly Rate (including salary & benefit): 32.28

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100313 MITCHELL, TINA
Position #: 370-006 SR. CODE ENFORCEMENT OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	186.32
fmls FMLA Sick	112.00	2,608.48
h Holiday	88.00	2,066.32
long2 Longevity	0.00	412.00
r Regular	1,791.50	42,008.25
s Sick	12.50	292.54
v Vacation	148.00	3,480.52
	2,160.00	51,054.43
	Base Hourly Rate:	23.64

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	2,808.23
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	107.98
mdcare Medicare	656.67
tmrs TMRS	6,519.74
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	300.43
	27,906.41
	Total Salary & Benefits: 78,960.84
	Benefits as a % of Total Salary: 54.66
	Base Hourly Rate (including salary & benefit): 36.56

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100318 WILKINSON, AMANDA
Position #: 360-003 JUVENILE CASE MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	161.28
h Holiday	48.00	880.40
optout Medical OPT OUT	0.00	1,193.20
ot Overtime	110.25	3,117.62
r Regular	1,743.00	29,798.73
ret Retro Pay	0.00	81.82
s Sick	12.00	198.28
v Vacation	12.25	239.73
	1,933.50	35,671.06
	Base Hourly Rate:	18.45

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	194.17
fica FICA	2,209.47
life City Life Ins/Voluntary Life	24.45
ltd Long-Term Disability	56.34
mdcare Medicare	516.76
tmrs TMRS	3,757.50
unemp Texas Unemployment	171.00
wc Workers Compensation	85.76
	7,015.45
	Total Salary & Benefits: 42,686.51
	Benefits as a % of Total Salary: 19.67
	Base Hourly Rate (including salary & benefit): 22.08

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	28.00
sick Sick Leave	60.00
vacgen Vacation	75.00
wthr Inclement Weather Day	0.00
	163.00

Employee #: 100319 WASHINGTON, SYLVIA
Position #: 310-087 EXECUTIVE SECRETARY

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	225.60
fmls FMLA Sick	36.00	507.60
fmlv FMLA Vacation	228.00	3,214.80
h Holiday	88.00	1,408.80
long2 Longevity	0.00	152.00
r Regular	1,360.00	22,634.88
ret Retro Pay	0.00	210.93
rlr Red Light Camera Regular Hours	368.00	6,572.48
s Sick	48.00	810.56
v Vacation	16.00	255.68
	2,160.00	35,993.33
	Base Hourly Rate:	16.66

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,231.68
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	76.59
mdcare Medicare	521.89
tmrs TMRS	4,595.36
unemp Texas Unemployment	171.00
wc Workers Compensation	93.33
	8,115.26

Total Salary & Benefits: 44,108.59
Benefits as a % of Total Salary: 22.55
Base Hourly Rate (including salary & benefit): 20.42

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	88.00
vacgen Vacation	110.00
wthr Inclement Weather Day	0.00
	254.00

Employee #: 100328 ROSALES, JOHN
Position #: 190-002 UTILITY SERVICES FIELD TECHNIC

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	54.50	1,355.17
f Funeral/Bereavement	16.00	263.68
fh Floating Holiday	16.00	268.64
h Holiday	88.00	1,465.12
long2 Longevity	0.00	404.00
ot Overtime	224.50	5,592.20
r Regular	1,883.75	31,305.84
s Sick	62.50	1,039.92
v Vacation	148.50	2,462.16
	2,493.75	44,156.73
	Base Hourly Rate:	17.71

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	2,507.44
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	78.02
mdcare Medicare	586.42
tmrs TMRS	5,639.12
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,400.15
	27,724.51
Total Salary & Benefits:	71,881.24
Benefits as a % of Total Salary:	62.79
Base Hourly Rate (including salary & benefit):	28.82

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100342 THOMPSON, RODNEY
Position #: 310-089 ASST POLICE CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtm Master Cert	0.00	1,246.32
fh Floating Holiday	8.00	447.52
h Holiday	88.00	4,818.36
long2 Longevity	0.00	396.00
r Regular	1,900.00	103,853.23
s Sick	40.00	2,198.46
v Vacation	124.00	6,773.53
	2,160.00	119,733.42
	Base Hourly Rate:	55.43

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	6,982.81
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	254.51
mdcare Medicare	1,633.16
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	15,290.25
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	2,944.92
	41,516.78
	Total Salary & Benefits: 161,250.20
	Benefits as a % of Total Salary: 34.67
	Base Hourly Rate (including salary & benefit): 74.65

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100349 WOODBURY, ROBERT
Position #: 700-003 CITY ENGINEER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	394.61
fmls FMLA Sick	101.00	4,982.48
h Holiday	88.00	4,376.36
long2 Longevity	0.00	396.00
r Regular	1,774.00	88,130.74
s Sick	22.00	1,085.33
v Vacation	167.00	8,297.73
	2,160.00	107,663.25
	Base Hourly Rate:	49.84

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	8,919.55
denppo Dental Ins Pre-Tax	341.04
fica FICA	6,228.16
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	228.73
mdcare Medicare	1,456.60
tmrs TMRS	13,748.86
uhchsa UHC_HSA	2,242.30
unemp Texas Unemployment	171.00
wc Workers Compensation	524.53
	35,149.89
Total Salary & Benefits:	142,813.14
Benefits as a % of Total Salary:	32.65
Base Hourly Rate (including salary & benefit):	66.12

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100356 WATSON, TERRI
Position #: 360-005 COURT CLERK

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	146.00
h Holiday	56.00	1,022.00
long Longevity	0.00	224.00
ot Overtime	59.75	1,636.01
r Regular	1,037.25	18,929.94
s Sick	46.25	844.07
spo Sick Leave Payout	0.00	1,583.19
v Vacation	82.50	1,505.62
vpo Vacation Leave Payout	0.00	278.31
	1,289.75	26,169.14
	Base Hourly Rate:	20.29

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	224.14
fica FICA	1,566.03
life City Life Ins/Voluntary Life	22.82
ltd Long-Term Disability	49.00
mdcare Medicare	366.28
med-5 BAYLOR ACO-Non-Well-NonTU	3,461.36
tmrs TMRS	3,345.21
unemp Texas Unemployment	171.00
wc Workers Compensation	76.97
	9,282.81

Total Salary & Benefits: 35,451.95
Benefits as a % of Total Salary: 35.47
Base Hourly Rate (including salary & benefit): 27.49

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	28.00
sick Sick Leave	56.00
vacgen Vacation	70.00
wthr Inclement Weather Day	0.00
	162.00

Employee #: 100359 DELEON, JOSE
Position #: 410-001 PARK MAINT CREW CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	9.00	283.20
fh Floating Holiday	8.00	164.40
h Holiday	88.00	1,823.28
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	348.00
ot Overtime	198.50	6,252.08
r Regular	1,890.00	39,122.22
s Sick	40.00	822.00
v Vacation	140.00	2,877.00
	2,373.50	52,315.34
	Base Hourly Rate:	22.04

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,177.21
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	96.60
mdcare Medicare	743.12
tmrs TMRS	6,679.71
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,254.98
	19,944.30
Total Salary & Benefits:	72,259.64
Benefits as a % of Total Salary:	38.12
Base Hourly Rate (including salary & benefit):	30.44

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100363 SALINAS, JARED
Position #: 310-057 PUBLIC SERVICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00
emcb	Emergency Callback	9.25
fh	Floating Holiday	8.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
ot	Overtime	55.50
r	Regular	1,658.50
s	Sick	13.00
sd1	Shift Differential	298.50
v	Vacation	102.00
		2,224.75
Base Hourly Rate:		16.29

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
med-5	BAYLOR ACO-Non-Well-NonTU
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
16,762.69	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

Leave

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
352.00	

Employee #: 100366 TIGNER, JUSTIN
Position #: 340-040 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,246.32
f Funeral/Bereavement	36.00	675.36
fh Floating Holiday	12.00	225.12
fto Field Training Officer - Fire	0.00	350.00
h30 Holiday 30 Before, 30 After	108.00	2,047.68
long2 Longevity	0.00	380.00
oic Officer in Charge Stepup	369.00	7,717.88
ot Overtime	43.50	1,281.89
para Paramedic Pay	0.00	934.74
prem Premium	60.00	598.00
r Regular	2,283.00	43,779.48
s Sick	12.00	225.12
v Vacation	216.00	4,160.16
	3,139.50	63,621.75
	Base Hourly Rate:	20.26

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,466.69
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	113.46
mdcare Medicare	810.75
tmrs TMRS	8,124.54
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,180.43
	30,036.53
	Total Salary & Benefits: 93,658.28
	Benefits as a % of Total Salary: 47.21
	Base Hourly Rate (including salary & benefit): 29.83

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100369 BATES, TERESITA
Position #: 110-016 PT HR ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	723.00	6,748.10
	723.00	6,748.10
Base Hourly Rate:		9.33

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	146.14
fica FICA	418.40
mdcare Medicare	97.85
unemp Texas Unemployment	128.23
wc Workers Compensation	132.31
	922.93
Total Salary & Benefits:	7,671.03
Benefits as a % of Total Salary:	13.68
Base Hourly Rate (including salary & benefit):	10.61

Leave

Description	Hours
long Longevity	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100372 CASTILLO, LOUIS
Position #: 610-001 EXECUTIVE ASSISTANT & SPECIAL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	191.60
h Holiday	88.00	2,124.88
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	376.00
r Regular	1,811.50	43,670.26
s Sick	174.50	4,221.40
v Vacation	78.00	1,869.54
	2,160.00	53,076.84
	Base Hourly Rate:	24.57

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,042.85
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	112.30
mdcare Medicare	711.70
med-2 BAYLOR ACO-Wellness-EE NonTU	7,591.64
tmrs TMRS	6,777.92
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	140.82
	21,204.49
	Total Salary & Benefits: 74,281.33
	Benefits as a % of Total Salary: 39.95
	Base Hourly Rate (including salary & benefit): 34.39

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100376 BULLARD, CHRISTOPHER
Position #: 340-029 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
fh Floating Holiday	12.00	225.12
fto Field Training Officer - Fire	0.00	100.00
h30 Holiday 30 Before, 30 After	120.00	2,316.00
long2 Longevity	0.00	372.00
oic Officer in Charge Stepup	466.00	9,658.25
oicd Officer in Charge Stepup OT	48.00	1,521.78
ot Overtime	149.00	4,310.40
para Paramedic Pay	0.00	934.74
prem Premium	68.00	668.92
r Regular	2,142.00	40,903.92
ret Retro Pay	0.00	111.80
s Sick	80.00	1,558.40
v Vacation	204.00	3,935.04
va Vacation Adjustment	0.00	0.00
	<u>3,289.00</u>	<u>67,239.53</u>
	Base Hourly Rate:	20.44

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	423.04
fica FICA	3,942.27
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	109.01
mdcare Medicare	922.00
tmrs TMRS	8,585.93
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,251.63
	<u>32,176.76</u>
Total Salary & Benefits:	99,416.29
Benefits as a % of Total Salary:	47.85
Base Hourly Rate (including salary & benefit):	30.23

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	<u>504.00</u>

Employee #: 100377 DIMATTEO, NICHOLAS
Position #: 340-017 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	323.12
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	272.40
h30 Holiday 30 Before, 30 After	120.00	2,724.00
long2 Longevity	0.00	372.00
oic Officer in Charge Stepup	442.00	10,872.32
ot Overtime	24.00	846.48
para Paramedic Pay	0.00	934.74
prem Premium	60.00	706.40
r Regular	2,282.00	52,160.44
ret Retro Pay	0.00	17.13
s Sick	72.00	1,650.72
v Vacation	96.00	2,195.52
	3,108.00	73,698.43
	Base Hourly Rate:	23.71

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,555.45
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	132.39
mdcare Medicare	1,065.40
tmrs TMRS	9,411.09
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,370.77
	24,527.78
	Total Salary & Benefits: 98,226.21
	Benefits as a % of Total Salary: 33.28
	Base Hourly Rate (including salary & benefit): 31.60

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100383 MORGAN, CRYSTAL
Position #: 340-037 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	225.12
h30 Holiday 30 Before, 30 After	120.00	2,316.00
long2 Longevity	0.00	372.00
ot Overtime	174.50	5,122.05
prem Premium	60.00	581.40
r Regular	2,646.00	50,740.56
s Sick	48.00	900.48
v Vacation	208.00	3,945.28
	3,268.50	65,137.63
	Base Hourly Rate:	19.93

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	7,461.30
denppo Dental Ins Pre-Tax	88.40
fica FICA	3,899.44
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	125.97
mdcare Medicare	912.00
tmrs TMRS	8,317.05
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.00
wc Workers Compensation	1,203.66
	25,343.04
Total Salary & Benefits:	90,480.67
Benefits as a % of Total Salary:	38.91
Base Hourly Rate (including salary & benefit):	27.68

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100384 THOMAS, PATRICK
Position #: 340-021 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
fh Floating Holiday	12.00	272.40
h30 Holiday 30 Before, 30 After	168.00	3,821.76
long2 Longevity	0.00	372.00
oic Officer in Charge Stepup	473.00	11,632.64
oicd Officer in Charge Stepup OT	24.00	900.37
ot Overtime	209.00	7,284.58
para Paramedic Pay	0.00	934.74
prem Premium	80.00	932.20
r Regular	2,131.00	48,634.82
s Sick	24.00	544.80
v Vacation	216.00	4,992.96
	3,337.00	80,946.43
	Base Hourly Rate:	24.26

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	7,461.30
denppo Dental Ins Pre-Tax	570.48
fica FICA	4,806.96
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	128.14
mdcare Medicare	1,124.20
tmrs TMRS	10,335.35
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.00
wc Workers Compensation	1,508.72
	29,270.37
	Total Salary & Benefits: 110,216.80
	Benefits as a % of Total Salary: 36.16
	Base Hourly Rate (including salary & benefit): 33.03

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100387 VALENTI, JAMES
Position #: 310-080 POLICE OFFICER (DETECTIVE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
det	Detective Pay	0.00 2,030.77
emcb	Emergency Callback	50.50 2,285.71
f	Funeral/Bereavement	24.00 686.40
fh	Floating Holiday	8.00 228.80
fmls	FMLA Sick	48.00 1,372.80
h30	Holiday 30 Before, 30 After	80.00 2,301.76
jd	Jury Duty	3.00 85.80
long2	Longevity	0.00 368.00
ot	Overtime	36.00 1,632.36
r	Regular	1,836.50 52,872.63
s	Sick	27.50 786.50
sd1	Shift Differential	17.50 510.48
unif	Uniform Allowance	0.00 600.00
v	Vacation	115.50 3,353.61
		2,246.50 70,050.36
	Base Hourly Rate:	31.18

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU 12,373.56
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 3,832.37
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 140.36
mdcare	Medicare 896.27
tmrs	TMRS 8,868.08
uhchsa	UHC_HSA 3,109.20
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,701.36
	32,951.80
	Total Salary & Benefits: 103,002.16
	Benefits as a % of Total Salary: 47.04
	Base Hourly Rate (including salary & benefit): 45.85

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 120.00
wthr	Inclement Weather Day 0.00
	352.00

Employee #: 100388 HILL, KRISTINE
Position #: 310-073 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount	
acci	Accident Investigation	0.00	1,396.21
crt	Advanced Cert	0.00	934.74
edba	Education Pay Bachelors	0.00	1,246.32
emcb	Emergency Callback	20.50	887.99
fh	Floating Holiday	8.00	217.92
h30	Holiday 30 Before, 30 After	80.00	2,212.50
long2	Longevity	0.00	368.00
ot	Overtime	85.00	3,791.42
r	Regular	686.00	18,686.64
ret	Retro Pay	0.00	23.08
s	Sick	28.00	780.48
sd1	Shift Differential	1,164.00	33,174.87
v	Vacation	194.00	5,482.14
wcl	Workers Comp Leave	0.00	0.00
		2,265.50	69,202.31
		Base Hourly Rate:	30.55

Benefits

Description	Amount		
base-5	HSA Base Plan Non-Well/Non-TU	5,305.37	
denppo	Dental Ins Pre-Tax	386.29	
fica	FICA	4,215.00	
hsab	Health Savings Account	750.00	
life	City Life Ins/Voluntary Life	39.12	
ltd	Long-Term Disability	136.71	
mdcare	Medicare	985.76	
tmrs	TMRS	8,836.44	
uhchsa	UHC_HSA	1,340.90	
unemp	Texas Unemployment	171.00	
wc	Workers Compensation	1,651.27	
		23,817.86	
		Total Salary & Benefits:	93,020.17
		Benefits as a % of Total Salary:	34.42
		Base Hourly Rate (including salary & benefit):	41.06

Leave

Description	Hours	
float	Floating Holiday	8.00
holb	Holiday Bank	80.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacp	Vacation	120.00
wthr	Inclement Weather Day	0.00
		352.00

Employee #: 100397 SHIPMAN, LEAH
Position #: 190-009 CUSTOMER SERVICE REP

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
adwp Administration Leave With Pay	4.00	69.68
edba Education Pay Bachelors	0.00	1,246.32
h Holiday	88.00	1,558.40
long2 Longevity	0.00	364.00
ot Overtime	18.50	504.67
r Regular	1,832.00	32,373.29
s Sick	83.25	1,458.43
v Vacation	163.75	2,870.03
	2,189.50	40,444.82
	Base Hourly Rate:	18.47

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	3,141.60
denppo Dental Ins Pre-Tax	159.12
fica FICA	2,398.46
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	84.40
mdcare Medicare	560.91
tmrs TMRS	5,164.91
unemp Texas Unemployment	171.00
wc Workers Compensation	107.10
	11,826.62
	Total Salary & Benefits: 52,271.44
	Benefits as a % of Total Salary: 29.24
	Base Hourly Rate (including salary & benefit): 23.87

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100423 SIMMONS, ANTOINETTE
Position #: 450-008 Library Director

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	749.71
h	Holiday	3,690.40
long2	Longevity	352.00
r	Regular	90,312.47
s	Sick	912.90
v	Vacation	4,094.60
va	Vacation Adjustment	0.00
	2,160.00	105,416.08
	Base Hourly Rate:	48.80

Benefits

Description	Amount	
denppo	Dental Ins Pre-Tax	341.04
fica	FICA	6,304.09
life	City Life Ins/Voluntary Life	39.12
ltd	Long-Term Disability	225.41
mdcare	Medicare	1,474.30
med-2	BAYLOR ACO-Wellness-EE NonTU	4,697.56
tmrs	TMRS	13,463.08
uhcepo	UHC_EPO	1,382.65
unemp	Texas Unemployment	171.00
wc	Workers Compensation	288.95
	28,387.20	
	Total Salary & Benefits:	133,803.28
	Benefits as a % of Total Salary:	26.93
	Base Hourly Rate (including salary & benefit):	61.95

Leave

Description	Hours	
float	Floating Holiday	8.00
long	Longevity	48.00
sick	Sick Leave	96.00
vacgen	Vacation	120.00
wthr	Inclement Weather Day	0.00
	272.00	

Employee #: 100435 ZACHRY, ASHLEY
Position #: 310-083 COMMUNITY SERVICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crsc crime scene	0.00	230.80
edaa Education Pay Assoc.	0.00	115.40
emcb Emergency Callback	28.00	770.99
h30 Holiday 30 Before, 30 After	23.50	407.49
long Longevity	0.00	36.00
ot Overtime	26.00	716.02
r Regular	365.50	6,337.77
spo Sick Leave Payout	0.00	1,187.79
v Vacation	11.00	190.74
vpo Vacation Leave Payout	0.00	1,014.39
	454.00	11,007.39
	Base Hourly Rate:	24.25

Benefits

Description	Amount
base-6 HSA Base Plan Non-Well/TU	1,877.80
denppo Dental Ins Pre-Tax	56.84
fica FICA	624.19
life City Life Ins/Voluntary Life	6.52
ltd Long-Term Disability	19.37
mdcare Medicare	145.98
tmrs TMRS	1,413.86
unemp Texas Unemployment	168.82
wc Workers Compensation	91.78
	4,405.16
Total Salary & Benefits:	15,412.55
Benefits as a % of Total Salary:	40.02
Base Hourly Rate (including salary & benefit):	33.95

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	8.00
sick Sick Leave	16.00
vacgen Vacation	20.00
wthr Inclement Weather Day	0.00
	132.00

Employee #: 100436 THOMPkins, WINFRED
Position #: 450-007 ELECTRONIC RESOURCES COORD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	88.00	1,822.40
long2 Longevity	0.00	344.00
r Regular	1,985.00	41,054.62
s Sick	30.00	616.20
v Vacation	57.00	1,170.78
	<u>2,160.00</u>	<u>45,008.00</u>
Base Hourly Rate:		20.84

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	2,307.89
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	95.16
mdcare Medicare	539.77
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	5,747.59
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	123.23
	<u>23,408.96</u>
Total Salary & Benefits:	68,416.96
Benefits as a % of Total Salary:	52.01
Base Hourly Rate (including salary & benefit):	31.67

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<u>272.00</u>

Employee #: 100437 GOODSPEED, DAVID
Position #: 310-081 COMMUNITY SERVICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	3.00	78.03
fh Floating Holiday	8.00	138.72
h30 Holiday 30 Before, 30 After	80.00	1,387.20
long2 Longevity	0.00	260.00
r Regular	1,844.00	33,539.52
s Sick	124.00	2,209.20
v Vacation	104.00	1,950.96
	2,163.00	39,563.63
	Base Hourly Rate:	18.29

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,427.33
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	83.47
mdcare Medicare	567.60
tmrs TMRS	5,052.06
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	230.96
	16,354.10

Total Salary & Benefits: 55,917.73
Benefits as a % of Total Salary: 41.34
Base Hourly Rate (including salary & benefit): 25.85

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	352.00

Employee #: 100445 PEREZ, GIL
Position #: 410-005 Park Maint. Crew Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	2.00	58.72
fh Floating Holiday	16.00	317.84
h Holiday	88.00	1,736.32
long2 Longevity	0.00	336.00
ot Overtime	228.50	6,755.84
r Regular	1,887.50	37,188.54
s Sick	54.50	1,076.01
v Vacation	122.00	2,392.26
	2,398.50	49,861.53
	Base Hourly Rate:	20.79

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	388.84
fica FICA	2,798.53
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	90.79
mdcare Medicare	654.55
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	6,366.92
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,200.04
	22,487.93
	Total Salary & Benefits: 72,349.46
	Benefits as a % of Total Salary: 45.10
	Base Hourly Rate (including salary & benefit): 30.16

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100446 WRIGHT, TEDVIN
Position #: 340-048 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
fh Floating Holiday	12.00	225.12
h30 Holiday 30 Before, 30 After	120.00	2,251.20
long2 Longevity	0.00	336.00
oic Officer in Charge Stepup	884.00	19,059.87
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	80.00	2,410.80
para Paramedic Pay	0.00	934.74
prem Premium	50.00	491.00
r Regular	1,685.00	32,129.00
ret Retro Pay	0.00	62.23
s Sick	117.00	2,238.12
v Vacation	218.00	4,176.08
	3,166.00	66,866.90
	Base Hourly Rate:	21.12

Benefits

Description	Amount
fica FICA	4,119.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	93.36
mdcare Medicare	963.31
tmrs TMRS	8,539.57
unemp Texas Unemployment	171.00
wc Workers Compensation	1,242.13
	15,167.49
Total Salary & Benefits:	82,034.39
Benefits as a % of Total Salary:	22.68
Base Hourly Rate (including salary & benefit):	25.91

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100452 ARMISTEAD, KELSEY
Position #: 435-030 MARKETING COORDINATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	48.00	1,100.89
r Regular	1,783.50	41,151.42
ret Retro Pay	0.00	8.00
s Sick	16.00	366.96
v Vacation	30.00	688.73
	1,877.50	43,316.00
	Base Hourly Rate:	23.07

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	2,792.30
denppo Dental Ins Pre-Tax	242.20
fica FICA	2,618.53
hsab Health Savings Account	1,056.82
life City Life Ins/Voluntary Life	24.45
ltd Long-Term Disability	65.75
mdcare Medicare	612.39
tmrs TMRS	3,959.72
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	117.74
	13,001.80
	Total Salary & Benefits: 56,317.80
	Benefits as a % of Total Salary: 30.02
	Base Hourly Rate (including salary & benefit): 30.00

Leave

Description	Hours
floatf Floating Holiday	0.00
long Longevity	28.00
sick Sick Leave	60.00
vacgen Vacation	75.00
wthr Inclement Weather Day	0.00
	163.00

Employee #: 100454 BAFFOUR, DOROTHEA
Position #: 380-001 Animal Shelter Attendant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	118.40
h30 Holiday 30 Before, 30 After	93.50	1,383.80
long2 Longevity	0.00	216.00
ot Overtime	27.75	634.97
r Regular	1,788.00	27,768.90
s Sick	61.50	1,022.03
v Vacation	210.25	3,205.42
	2,189.00	34,349.52
Base Hourly Rate:		15.69

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,052.33
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	71.26
mdcare Medicare	480.01
med-4 BAYLOR ACO-Well-EE -TU	4,697.56
tmrs TMRS	4,386.09
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,034.31
	14,700.62
Total Salary & Benefits:	49,050.14
Benefits as a % of Total Salary:	42.80
Base Hourly Rate (including salary & benefit):	22.41

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	352.00

Employee #: 100461 ANDRADE, JUAN
Position #: 410-032 SEASONAL 1460 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	6.50	100.43
r Regular	434.00	4,425.20
	<u>440.50</u>	<u>4,525.63</u>
Base Hourly Rate:		10.27

Benefits

Description	Amount
fica FICA	280.60
mdcare Medicare	65.62
unemp Texas Unemployment	85.98
wc Workers Compensation	91.96
	<u>524.16</u>
Total Salary & Benefits:	5,049.79
Benefits as a % of Total Salary:	11.58
Base Hourly Rate (including salary & benefit):	11.46

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

Employee #: 100465 MUNOZ, RENE
Position #: 415-002 Park Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	88.00	1,473.68
long2 Longevity	0.00	236.00
ot Overtime	276.25	6,932.92
r Regular	1,936.00	32,369.47
s Sick	64.00	1,078.55
v Vacation	72.00	1,195.92
	2,436.25	43,286.54
	Base Hourly Rate:	17.77

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	2,410.31
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	77.06
mdcare Medicare	563.72
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	5,526.62
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	1,032.42
	20,029.03
	Total Salary & Benefits: 63,315.57
	Benefits as a % of Total Salary: 46.27
	Base Hourly Rate (including salary & benefit): 25.99

Leave

Description	Hours
long Longevity	48.00
sick Sick Leave	96.00
vacft Vacation	96.00
wthr Inclement Weather Day	0.00
	240.00

Employee #: 100488 FOLEY, NICHOLAS
Position #: 310-069 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	207.72
emcb Emergency Callback	2.00	82.60
fh Floating Holiday	8.00	217.92
fmls FMLA Sick	252.00	6,864.48
ftop Field Training Officer Police	0.00	369.28
h30 Holiday 30 Before, 30 After	84.00	2,430.24
long2 Longevity	0.00	308.00
lwop Leave W/O Pay	16.00	0.00
mil Military Leave	120.00	3,268.80
optout Medical OPT OUT	0.00	647.74
r Regular	216.00	5,883.84
ret Retro Pay	0.00	415.44
v Vacation	24.00	653.76
	722.00	21,349.82
	Base Hourly Rate:	29.57

Benefits

Description	Amount
fica FICA	1,318.27
life City Life Ins/Voluntary Life	13.04
ltd Long-Term Disability	44.89
mdcare Medicare	308.30
tmrs TMRS	2,735.13
unemp Texas Unemployment	171.00
wc Workers Compensation	648.52
	5,239.15
Total Salary & Benefits:	26,588.97
Benefits as a % of Total Salary:	24.54
Base Hourly Rate (including salary & benefit):	36.83

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	16.00
milb Military Leave	0.00
sick Sick Leave	32.00
vacp Vacation	40.00
wthr Inclement Weather Day	0.00
	176.00

Employee #: 100493 GUARDIOLA, JOSE
Position #: 435-033 CUSTODIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	16.00	200.48
spo Sick Leave Payout	0.00	3,802.86
v Vacation	8.00	100.24
vpo Vacation Leave Payout	0.00	400.96
	<u>24.00</u>	<u>4,504.54</u>
Base Hourly Rate:		187.69

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	14.21
fica FICA	268.28
life City Life Ins/Voluntary Life	1.63
ltd Long-Term Disability	10.81
mdcare Medicare	62.74
med-5 BAYLOR ACO-Non-Well-NonTU	399.56
tmrs TMRS	574.33
unemp Texas Unemployment	81.08
wc Workers Compensation	248.65
	<u>1,661.29</u>
Total Salary & Benefits:	6,165.83
Benefits as a % of Total Salary:	36.88
Base Hourly Rate (including salary & benefit):	256.91

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	4.00
sick Sick Leave	4.00
vacgen Vacation	5.00
wthr Inclement Weather Day	0.00
	<u>101.00</u>

Employee #: 100494 SMITH, REBA
Position #: 370-005 Code Enforcement Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	148.40
h Holiday	88.00	1,691.92
long2 Longevity	0.00	304.00
r Regular	1,836.00	35,037.41
s Sick	78.00	1,518.83
v Vacation	150.00	2,861.86
	2,160.00	41,562.42
	Base Hourly Rate:	19.24

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,486.57
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	87.84
mdcare Medicare	581.54
tmrs TMRS	5,307.39
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	243.55
	15,991.32
	Total Salary & Benefits: 57,553.74
	Benefits as a % of Total Salary: 38.48
	Base Hourly Rate (including salary & benefit): 26.65

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100495 ENOCH, MARCIE
Position #: 199-005 TEMPORARY POOL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	550.50	6,055.50
	550.50	6,055.50
Base Hourly Rate:		11.00

Benefits

Description	Amount
fica FICA	348.69
hmopre Medical PPO	1,118.76
mdcare Medicare	81.56
unemp Texas Unemployment	115.05
wc Workers Compensation	186.86
	1,850.92
Total Salary & Benefits:	7,906.42
Benefits as a % of Total Salary:	30.57
Base Hourly Rate (including salary & benefit):	14.36

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100499 COLEMAN, IAN
Position #: 380-008 PART-TIME ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	324.75	3,572.25
	324.75	3,572.25
Base Hourly Rate:		11.00

Benefits

Description	Amount
fica FICA	221.48
mdcare Medicare	51.80
unemp Texas Unemployment	67.87
wc Workers Compensation	95.75
	436.90
Total Salary & Benefits:	4,009.15
Benefits as a % of Total Salary:	12.23
Base Hourly Rate (including salary & benefit):	12.35

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100505 MOSELY, ARTHUR
Position #: 435-002 BLDG MAINT. CREW CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	18.00	489.78
fh Floating Holiday	8.00	144.16
h30 Holiday 30 Before, 30 After	88.00	1,598.72
long2 Longevity	0.00	292.00
ot Overtime	11.50	310.85
r Regular	1,858.00	33,707.96
s Sick	102.00	1,842.36
v Vacation	112.00	2,033.36
	<u>2,197.50</u>	<u>40,419.19</u>
Base Hourly Rate:		18.39

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	7,068.60
denppo Dental Ins Pre-Tax	424.32
fica FICA	2,319.99
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	83.54
mdcare Medicare	542.50
tmrs TMRS	5,161.91
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.00
wc Workers Compensation	1,292.20
	<u>20,228.28</u>
Total Salary & Benefits:	60,647.47
Benefits as a % of Total Salary:	50.05
Base Hourly Rate (including salary & benefit):	27.60

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	<u>352.00</u>

Employee #: 100506 SASSOON, ELIAS
Position #: 700-009 Public Works Director

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car	Car Allowance - \$442.00/mth	5,304.00
fh	Floating Holiday	538.48
h	Holiday	5,207.27
long2	Longevity	292.00
r	Regular	115,822.36
v	Vacation	18,504.26
		<u>145,668.37</u>
	2,160.00	
	Base Hourly Rate:	67.44

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
	<u>46,140.54</u>
	Total Salary & Benefits:
	191,808.91
	Benefits as a % of Total Salary:
	31.68
	Base Hourly Rate (including salary & benefit):
	88.80

Leave

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
wthr	Inclement Weather Day
	<u>272.00</u>

Employee #: 100507 JACKSON, SAKINA
Position #: 360-004 MUNICIPAL COURT ADMINISTRATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	8.00	226.12
h Holiday	88.00	2,513.94
long2 Longevity	0.00	196.00
optout Medical OPT OUT	0.00	1,854.58
r Regular	1,943.00	55,404.15
s Sick	24.00	706.35
v Vacation	97.00	2,827.85
	2,160.00	64,352.15
	Base Hourly Rate:	29.79

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,980.53
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	137.22
mdcare Medicare	930.97
tmrs TMRS	8,217.73
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	170.11
	16,123.87
	Total Salary & Benefits: 80,476.02
	Benefits as a % of Total Salary: 25.06
	Base Hourly Rate (including salary & benefit): 37.26

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	120.00
wthr Inclement Weather Day	0.00
	272.00

Employee #: 100513 HOWELL, JAMES
Position #: 310-003 FORENSICS MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	373.95
h Holiday	88.00	2,289.60
long2 Longevity	0.00	280.00
r Regular	1,927.00	49,949.35
s Sick	35.00	895.65
v Vacation	110.00	2,893.40
	<u>2,160.00</u>	<u>56,681.95</u>
Base Hourly Rate:		26.24

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,190.69
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	120.30
mdcare Medicare	746.26
med-5 BAYLOR ACO-Non-Well-NonTU	7,591.64
tmrs TMRS	7,238.22
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	168.33
	<u>21,882.70</u>
Total Salary & Benefits:	78,564.65
Benefits as a % of Total Salary:	38.61
Base Hourly Rate (including salary & benefit):	36.37

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	119.00
wthr Inclement Weather Day	0.00
	<u>271.00</u>

Employee #: 100514 BROOKS, TERRENCE
Position #: 435-013 PT MBR SVC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	208.00	1,986.53
	208.00	1,986.53
Base Hourly Rate:		9.55

Benefits

Description	Amount
fica FICA	123.16
mdcare Medicare	28.80
unemp Texas Unemployment	37.74
wc Workers Compensation	72.93
	262.63
Total Salary & Benefits:	2,249.16
Benefits as a % of Total Salary:	13.22
Base Hourly Rate (including salary & benefit):	10.81

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100515 MONART, SIOMARA
Position #: 190-006 SENIOR CUSTOMER SERVICE REP

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
adwp Administration Leave With Pay	8.00	154.40
fh Floating Holiday	8.00	154.40
h Holiday	88.00	1,712.32
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	276.00
ot Overtime	28.25	839.41
r Regular	1,829.25	35,537.74
s Sick	165.50	3,208.65
v Vacation	67.00	1,309.93
	2,194.00	43,816.01
	Base Hourly Rate:	19.97

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	2,458.28
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	91.01
mdcare Medicare	574.97
tmrs TMRS	5,595.38
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	116.21
	18,848.29
Total Salary & Benefits:	62,664.30
Benefits as a % of Total Salary:	43.02
Base Hourly Rate (including salary & benefit):	28.56

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	117.00
wthr Inclement Weather Day	0.00
	269.00

Employee #: 100518 LUGO, ALEJANDRO
Position #: 195-003 BLDG MAINT. CREW CHIEF

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	341.92
h Holiday	88.00	1,879.92
long2 Longevity	0.00	276.00
ot Overtime	41.50	1,359.26
r Regular	1,897.00	40,862.02
s Sick	109.00	2,337.01
v Vacation	64.00	1,355.12
	2,215.50	48,411.25
	Base Hourly Rate:	21.85

Benefits

Description	Amount
fica FICA	2,691.36
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	99.91
mdcare Medicare	629.43
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	6,181.46
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,527.45
	25,154.45
	Total Salary & Benefits: 73,565.70
	Benefits as a % of Total Salary: 51.96
	Base Hourly Rate (including salary & benefit): 33.21

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	116.00
wthr Inclement Weather Day	0.00
	268.00

Employee #: 100524 FRANCO, ARTURO
Position #: 410-018 PARK MAINTENANCE WORKER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	1.00	21.15
h Holiday	88.00	1,250.88
long2 Longevity	0.00	48.00
ot Overtime	183.50	3,913.49
r Regular	2,046.00	29,033.40
s Sick	24.00	345.12
v Vacation	8.00	112.80
	2,350.50	34,724.84
	Base Hourly Rate:	14.77

Benefits

Description	Amount
base-1 HSA Base plan-Well-EE&SP-NonTU	8,919.55
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,038.41
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	65.64
mdcare Medicare	476.72
tmrs TMRS	4,433.63
uhchsa UHC_HSA	2,242.30
unemp Texas Unemployment	171.00
wc Workers Compensation	835.36
	20,858.02

Total Salary & Benefits: 55,582.86
Benefits as a % of Total Salary: 60.07
Base Hourly Rate (including salary & benefit): 23.65

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	115.00
wthr Inclement Weather Day	0.00
	259.00

Employee #: 100545 TAYLOR, TENICIA
Position #: 450-005 LIBRARY SERVICE REPRESENTATIVE

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	985.50	10,914.49
	985.50	10,914.49
Base Hourly Rate:		11.08

Benefits

Description	Amount
fica FICA	676.71
mdcare Medicare	158.24
unemp Texas Unemployment	171.01
wc Workers Compensation	30.94
	1,036.90
Total Salary & Benefits:	11,951.39
Benefits as a % of Total Salary:	9.50
Base Hourly Rate (including salary & benefit):	12.13

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100548 RAMIREZ, LORENA
Position #: 195-005 CUSTODIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	213.36
h Holiday	88.00	1,165.68
long2 Longevity	0.00	84.00
r Regular	1,960.00	25,919.76
s Sick	32.00	426.72
v Vacation	64.00	844.08
	2,160.00	28,653.60
	Base Hourly Rate:	13.27

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	1,531.21
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	60.88
mdcare Medicare	358.17
tmrs TMRS	3,659.18
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	913.48
	24,036.28
	Total Salary & Benefits: 52,689.88
	Benefits as a % of Total Salary: 83.89
	Base Hourly Rate (including salary & benefit): 24.39

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	108.00
wthr Inclement Weather Day	0.00
	260.00

Employee #: 100555 JEANOTTE, ELLIE
Position #: 700-012 ADMINISTRATIVE SECRETARY-PW

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
bonu Bonus	0.00	100.00
fh Floating Holiday	16.00	326.88
h Holiday	88.00	1,785.84
long2 Longevity	0.00	256.00
r Regular	1,827.00	36,995.92
s Sick	91.50	1,847.90
v Vacation	137.50	2,812.28
	2,160.00	44,124.82
	Base Hourly Rate:	20.43

Benefits

Description	Amount
fica FICA	2,735.84
ltd Long-Term Disability	93.43
mdcare Medicare	639.81
tmrs TMRS	5,634.87
unemp Texas Unemployment	171.00
wc Workers Compensation	116.96
	9,391.91
	Total Salary & Benefits: 53,516.73
	Benefits as a % of Total Salary: 21.28
	Base Hourly Rate (including salary & benefit): 24.78

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	106.00
wthr Inclement Weather Day	0.00
	258.00

Employee #: 100556 BOWER, KATHERINE
Position #: 435-027 Recreation Center Mgr

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	256.00
h30 Holiday 30 Before, 30 After	88.00	2,858.96
long2 Longevity	0.00	252.00
r Regular	1,925.50	62,368.70
s Sick	27.50	901.46
v Vacation	111.00	3,593.12
	2,160.00	70,230.24
	Base Hourly Rate:	32.51

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,289.52
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	149.11
mdcare Medicare	1,003.18
tmrs TMRS	8,968.45
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,705.86
	24,108.80
	Total Salary & Benefits: 94,339.04
	Benefits as a % of Total Salary: 34.33
	Base Hourly Rate (including salary & benefit): 43.68

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	105.00
wthr Inclement Weather Day	0.00
	337.00

Employee #: 100557 VALENCIA, ANTHONY
Position #: 310-033 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	415.44
fh Floating Holiday	8.00	205.36
ftop Field Training Officer Police	0.00	1,303.93
h30 Holiday 30 Before, 30 After	81.00	2,079.27
long2 Longevity	0.00	252.00
ot Overtime	54.00	2,151.53
r Regular	1,859.00	49,276.33
ret Retro Pay	0.00	415.44
s Sick	44.50	1,184.01
sd1 Shift Differential	2.00	52.37
v Vacation	165.50	4,470.10
	2,214.00	61,805.78
	Base Hourly Rate:	27.92

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,794.10
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	126.62
mdcare Medicare	887.37
tmrs TMRS	7,891.53
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,521.96
	22,214.26
	Total Salary & Benefits: 84,020.04
	Benefits as a % of Total Salary: 35.94
	Base Hourly Rate (including salary & benefit): 37.95

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	352.00

Employee #: 100561 HINTON, CHARLES
Position #: 310-036 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 92.32
crti	Intermediate Cert	0.00 577.00
edba	Education Pay Bachelors	0.00 1,246.32
emcb	Emergency Callback	43.00 1,711.84
fh	Floating Holiday	8.00 205.36
h30	Holiday 30 Before, 30 After	80.00 2,068.76
long2	Longevity	0.00 248.00
ot	Overtime	152.00 6,344.20
r	Regular	1,867.50 49,477.47
s	Sick	22.00 564.74
unif	Uniform Allowance	0.00 600.00
v	Vacation	182.50 4,950.08
		2,355.00 68,086.09
Base Hourly Rate:		28.91

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU 11,722.32
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 3,841.13
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 127.53
mdcare	Medicare 898.34
tmrs	TMRS 8,620.54
uhchsa	UHC_HSA 3,109.20
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,622.87
31,972.53	
Total Salary & Benefits: 100,058.62	
Benefits as a % of Total Salary: 46.96	
Base Hourly Rate (including salary & benefit): 42.49	

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 120.00
wthr	Inclement Weather Day 0.00
352.00	

Employee #: 100563 PETTY, MICHAEL
Position #: 360-010 JUDGE

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
long2 Longevity	0.00	248.00
r Regular	2,160.00	33,519.20
ret Retro Pay	0.00	74.20
	<u>2,160.00</u>	<u>33,841.40</u>
	Base Hourly Rate:	15.67

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	455.76
fica FICA	1,888.09
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	71.72
mdcare Medicare	441.62
med-5 BAYLOR ACO-Non-Well-NonTU	14,647.48
tmrs TMRS	4,321.57
uhcepo UHC_EPO	2,978.05
unemp Texas Unemployment	171.00
wc Workers Compensation	89.71
	<u>25,104.12</u>
	Total Salary & Benefits: 58,945.52
	Benefits as a % of Total Salary: 74.18
	Base Hourly Rate (including salary & benefit): 27.29

Leave

Description	Hours
long Longevity	48.00
sick Sick Leave	0.00
vacgen Vacation	0.00
wthr Inclement Weather Day	0.00
	<u>48.00</u>

Employee #: 100566 SWEENEY, JENIFER
Position #: 110-003 HR GENERALIST II

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	240.49
h Holiday	88.00	2,667.17
long2 Longevity	0.00	248.00
r Regular	1,892.00	57,239.57
s Sick	41.00	1,240.78
v Vacation	131.00	3,984.48
	<u>2,160.00</u>	<u>65,620.49</u>
Base Hourly Rate:		30.38

Benefits

Description	Amount
base-1 HSA Base plan-Well-EE&SP-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,516.42
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	139.38
mdcare Medicare	822.37
tmrs TMRS	8,379.87
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	174.12
	<u>30,545.52</u>
Total Salary & Benefits:	96,166.01
Benefits as a % of Total Salary:	46.55
Base Hourly Rate (including salary & benefit):	44.52

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	102.00
wthr Inclement Weather Day	0.00
	<u>254.00</u>

Employee #: 100567 GLAAB, JEREMY
Position #: 760-009 Utility Maint. Crew Chief

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cls2 Class II Waterwaste Cert	0.00	288.50
cwsc Class C Certification	0.00	311.58
emcb Emergency Callback	269.50	8,072.76
f Funeral/Bereavement	24.00	483.84
fh Floating Holiday	8.00	156.56
fmls FMLA Sick	35.00	684.95
fmlv FMLA Vacation	69.00	1,373.93
h Holiday	88.00	1,736.32
long2 Longevity	0.00	248.00
ot Overtime	68.00	2,026.39
r Regular	1,866.00	36,743.59
s Sick	103.00	2,024.56
v Vacation	57.00	1,115.49
	2,587.50	55,266.47
	Base Hourly Rate:	21.36

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,176.22
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	95.21
mdcare Medicare	742.81
tmrs TMRS	7,055.16
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,559.23
	28,969.29
	Total Salary & Benefits: 84,235.76
	Benefits as a % of Total Salary: 52.42
	Base Hourly Rate (including salary & benefit): 32.55

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	102.00
wthr Inclement Weather Day	0.00
	254.00

Employee #: 100572 BELL, ARANDA
Position #: 450-012 ADULT SERVICES COORDINATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	227.37
h Holiday	88.00	2,448.51
long2 Longevity	0.00	244.00
r Regular	1,872.00	51,985.38
s Sick	88.00	2,448.36
v Vacation	104.00	2,896.53
	<u>2,160.00</u>	<u>60,250.15</u>
	Base Hourly Rate:	27.89

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,635.94
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	128.00
mdcare Medicare	850.31
tmrs TMRS	7,694.12
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	165.15
	<u>20,466.20</u>
	Total Salary & Benefits: 80,716.35
	Benefits as a % of Total Salary: 33.97
	Base Hourly Rate (including salary & benefit): 37.37

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	101.00
wthr Inclement Weather Day	0.00
	<u>253.00</u>

Employee #: 100583 CRYMES, DON
Position #: 310-039 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	3.00	113.37
fh Floating Holiday	8.00	217.92
h30 Holiday 30 Before, 30 After	80.00	2,033.65
long2 Longevity	0.00	232.00
ot Overtime	81.50	3,153.60
r Regular	594.00	15,884.34
s Sick	7.00	176.33
sd1 Shift Differential	1,334.25	34,281.91
v Vacation	136.75	3,472.41
	2,244.50	59,565.53
	Base Hourly Rate:	26.54

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	3,541.10
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	119.45
mdcare Medicare	828.17
tmrs TMRS	7,606.58
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.00
wc Workers Compensation	1,424.63
	24,740.77

Total Salary & Benefits: 84,306.30
Benefits as a % of Total Salary: 41.54
Base Hourly Rate (including salary & benefit): 37.56

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	352.00

Employee #: 100585 JAMES, MARC
Position #: 190-001 UTILITY SERVICES FIELD TECHNIC

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
f Funeral/Bereavement	16.00	225.60
fh Floating Holiday	16.00	228.96
h Holiday	88.00	1,250.88
long2 Longevity	0.00	196.00
ot Overtime	64.25	1,368.44
r Regular	1,936.75	27,494.85
s Sick	9.75	137.48
v Vacation	112.00	1,582.57
	2,242.75	32,484.78
	Base Hourly Rate:	14.48

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	1,843.77
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	65.88
mdcare Medicare	431.21
tmrs TMRS	4,148.21
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,023.91
	17,525.42
	Total Salary & Benefits: 50,010.20
	Benefits as a % of Total Salary: 53.95
	Base Hourly Rate (including salary & benefit): 22.30

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100589 VAZQUEZ, OSCAR
Position #: 341-011 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	213.96
h30 Holiday 30 Before, 30 After	120.00	2,139.60
lang Bi-lingual Pay	0.00	23.08
long2 Longevity	0.00	228.00
oic Officer in Charge Stepup	433.00	8,384.39
ot Overtime	6.50	190.52
prem Premium	40.00	375.00
r Regular	2,212.00	40,102.42
s Sick	91.00	1,628.63
v Vacation	156.00	2,810.76
	3,070.50	57,031.10
	Base Hourly Rate:	18.57

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,152.14
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	102.86
mdcare Medicare	737.26
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	7,283.09
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,062.71
	26,933.38
	Total Salary & Benefits: 83,964.48
	Benefits as a % of Total Salary: 47.23
	Base Hourly Rate (including salary & benefit): 27.35

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100590 SOLIS, ANDREA
Position #: 435-024 PT MBR SVCS (CHILD CARE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	461.00	4,402.56
	461.00	4,402.56
Base Hourly Rate:		9.55

Benefits

Description	Amount
fica FICA	272.96
mdcare Medicare	63.83
unemp Texas Unemployment	83.65
wc Workers Compensation	128.73
	549.17
Total Salary & Benefits:	4,951.73
Benefits as a % of Total Salary:	12.47
Base Hourly Rate (including salary & benefit):	10.74

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100591 BOLIN, LETICIA
Position #: 450-011 TECHNICAL SERVICES ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,318.00	15,081.49
	<u>1,318.00</u>	<u>15,081.49</u>
Base Hourly Rate:		11.44

Benefits

Description	Amount
fica FICA	935.09
mdcare Medicare	218.75
tmrs TMRS	374.60
unemp Texas Unemployment	171.01
wc Workers Compensation	39.05
	<u>1,738.50</u>
Total Salary & Benefits:	16,819.99
Benefits as a % of Total Salary:	11.53
Base Hourly Rate (including salary & benefit):	12.76

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

Employee #: 100592 HUGHES, HORACE
Position #: 760-014 Utility Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cwsc Class C Certification	0.00	11.54
emcb Emergency Callback	109.00	2,558.84
fh Floating Holiday	8.00	125.52
h Holiday	88.00	1,371.52
long2 Longevity	0.00	120.00
ot Overtime	12.00	285.28
r Regular	1,887.00	29,364.15
s Sick	92.00	1,429.68
v Vacation	85.00	1,323.53
	2,281.00	36,590.06
	Base Hourly Rate:	16.04

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,179.50
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	71.73
mdcare Medicare	509.72
med-6 BAYLOR ACO-Non-Well-TU	4,697.56
tmrs TMRS	4,672.05
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,025.57
	15,135.19
Total Salary & Benefits:	51,725.25
Benefits as a % of Total Salary:	41.36
Base Hourly Rate (including salary & benefit):	22.68

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100599 PINA, JOSE
Position #: 410-017 SEAS MAINT II 1125HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	76.50	1,173.12
r Regular	1,204.00	12,227.52
	<u>1,280.50</u>	<u>13,400.64</u>
Base Hourly Rate:		10.47

Benefits

Description	Amount
fica FICA	830.87
mdcare Medicare	194.32
unemp Texas Unemployment	171.00
wc Workers Compensation	284.71
	<u>1,480.90</u>
Total Salary & Benefits:	14,881.54
Benefits as a % of Total Salary:	11.05
Base Hourly Rate (including salary & benefit):	11.62

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

Employee #: 100600 MAY, GAIL
Position #: 190-011 CUSTOMER SERVICE REP

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	143.52
fmls FMLA Sick	46.75	814.39
h Holiday	88.00	1,545.44
long2 Longevity	0.00	224.00
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	22.50	591.23
r Regular	1,895.25	33,230.24
s Sick	30.75	539.32
v Vacation	98.75	1,734.79
	2,190.00	40,752.51
	Base Hourly Rate:	18.61

Benefits

Description	Amount
fica FICA	2,526.70
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	85.70
mdcare Medicare	590.92
tmrs TMRS	5,204.07
unemp Texas Unemployment	171.00
wc Workers Compensation	108.17
	8,725.68
	Total Salary & Benefits: 49,478.19
	Benefits as a % of Total Salary: 21.41
	Base Hourly Rate (including salary & benefit): 22.59

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100608 AGYEMANG, REGINALD
Position #: 310-041 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	0.00
emcb Emergency Callback	10.00	377.90
fh Floating Holiday	8.00	217.92
h30 Holiday 30 Before, 30 After	82.00	2,129.13
jd Jury Duty	8.00	201.52
long2 Longevity	0.00	216.00
ot Overtime	56.00	2,199.14
r Regular	99.00	2,526.61
refb Employee Referral Incentive	0.00	500.00
s Sick	28.00	717.62
sd1 Shift Differential	1,785.00	46,635.03
v Vacation	150.00	3,881.00
	2,226.00	59,601.87
	Base Hourly Rate:	26.78

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,336.92
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	121.18
mdcare Medicare	780.40
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	7,610.48
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,427.83
	27,872.13
	Total Salary & Benefits: 87,474.00
	Benefits as a % of Total Salary: 46.76
	Base Hourly Rate (including salary & benefit): 39.30

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	352.00

Employee #: 100616 RICHARDSON, COLTEN
Position #: 415-003 Park Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	116.16
h Holiday	88.00	1,250.88
long2 Longevity	0.00	92.00
optout Medical OPT OUT	0.00	1,854.58
ot Overtime	192.50	4,094.73
r Regular	1,941.50	27,549.87
s Sick	16.00	225.60
v Vacation	106.50	1,515.09
	2,352.50	36,698.91
	Base Hourly Rate:	15.60

Benefits

Description	Amount
fica FICA	2,275.34
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	69.77
mdcare Medicare	532.14
tmrs TMRS	4,686.00
unemp Texas Unemployment	170.64
wc Workers Compensation	881.35
	8,654.36
	Total Salary & Benefits: 45,353.27
	Benefits as a % of Total Salary: 23.58
	Base Hourly Rate (including salary & benefit): 19.28

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100617 MACIAS, PAUL
Position #: 430-001 RECREATION COORDINATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	315.92
h Holiday	48.00	947.80
long Longevity	0.00	72.80
r Regular	908.00	17,928.74
s Sick	16.00	315.93
v Vacation	38.00	750.32
vpo Vacation Leave Payout	0.00	1,688.63
	1,026.00	22,020.14
	Base Hourly Rate:	21.46

Benefits

Description	Amount
base-1 HSA Base plan-Well-EE&SP-NonTU	5,633.40
denppo Dental Ins Pre-Tax	192.12
fica FICA	1,274.95
life City Life Ins/Voluntary Life	19.56
ltd Long-Term Disability	49.05
mdcare Medicare	298.12
tmrs TMRS	2,816.27
unemp Texas Unemployment	171.00
wc Workers Compensation	68.01
	10,522.48
	Total Salary & Benefits: 32,542.62
	Benefits as a % of Total Salary: 47.79
	Base Hourly Rate (including salary & benefit): 31.72

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	24.00
sick Sick Leave	48.00
vacgen Vacation	48.00
wthr Inclement Weather Day	0.00
	128.00

Employee #: 100618 MANCILLAS, JESSICA
Position #: 430-024 WATER SAFETY INSTRUCTOR 166 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
psl Private Swim Lesson	3.50	56.00
r Regular	231.50	2,673.92
	<u>235.00</u>	<u>2,729.92</u>
Base Hourly Rate:		11.62

Benefits

Description	Amount
fica FICA	169.25
mdcare Medicare	39.59
unemp Texas Unemployment	51.87
wc Workers Compensation	59.79
	<u>320.50</u>
Total Salary & Benefits:	3,050.42
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	12.98

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

Employee #: 100627 PAYNE, ANDREW
Position #: 340-028 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	692.40
f Funeral/Bereavement	36.00	641.88
fh Floating Holiday	12.00	213.96
h30 Holiday 30 Before, 30 After	24.00	427.92
long Longevity	0.00	160.00
ot Overtime	192.00	5,224.32
prem Premium	50.00	453.50
r Regular	1,865.00	33,252.95
s Sick	24.00	427.92
spo Sick Leave Payout	0.00	5,545.13
v Vacation	180.00	3,209.40
vpo Vacation Leave Payout	0.00	2,326.82
wcl Workers Comp Leave	16.00	285.28
	2,399.00	52,861.48
	Base Hourly Rate:	22.03

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	11,722.32
denppo Dental Ins Pre-Tax	427.86
fica FICA	3,110.70
life City Life Ins/Voluntary Life	29.34
ltd Long-Term Disability	103.56
mdcare Medicare	727.50
tmrs TMRS	6,751.04
unemp Texas Unemployment	171.00
wc Workers Compensation	1,067.57
	24,110.89
	Total Salary & Benefits: 76,972.37
	Benefits as a % of Total Salary: 45.61
	Base Hourly Rate (including salary & benefit): 32.09

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	36.00
sickf Sick Leave	108.00
vacf Vacation	135.00
wthr Inclement Weather Day	0.00
	411.00

Employee #: 100629 CHAPMAN, MICHAEL
Position #: 700-004 Construction Inspector

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	216.00
h Holiday	88.00	2,221.36
jd Jury Duty	8.00	216.00
long2 Longevity	0.00	204.00
ot Overtime	35.50	1,352.23
r Regular	1,930.00	51,039.42
s Sick	66.00	1,763.94
v Vacation	60.00	1,626.48
	2,195.50	58,639.43
	Base Hourly Rate:	26.71

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	8,919.55
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,375.30
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	122.28
mdcare Medicare	789.41
tmrs TMRS	7,486.01
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	339.37
	23,859.18
	Total Salary & Benefits: 82,498.61
	Benefits as a % of Total Salary: 40.69
	Base Hourly Rate (including salary & benefit): 37.58

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100631 BURGAMY, DAVID
Position #: 310-004 COMMUNITY SERVICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,107.84
h30 Holiday 30 Before, 30 After	64.00	1,120.16
r Regular	1,745.00	30,261.76
sd1 Shift Differential	273.00	4,847.55
	<u>2,082.00</u>	<u>37,337.31</u>
Base Hourly Rate:		17.93

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	354.27
fica FICA	2,292.99
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	80.56
mdcare Medicare	536.26
tmrs TMRS	4,765.30
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	212.62
	<u>15,848.39</u>
Total Salary & Benefits:	53,185.70
Benefits as a % of Total Salary:	42.45
Base Hourly Rate (including salary & benefit):	25.55

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	44.00
sick Sick Leave	88.00
vacgen Vacation	88.00
wthr Inclement Weather Day	0.00
	<u>220.00</u>

Employee #: 100632 VICTRUM, VICTORIA
 Position #: 450-010 LIBRARY SERVICE REPRESENTATIVE

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,300.00	14,568.84
	1,300.00	14,568.84
Base Hourly Rate:		11.21

Benefits

Description	Amount
fica FICA	903.29
mdcare Medicare	211.30
unemp Texas Unemployment	171.00
wc Workers Compensation	40.34
	1,325.93
Total Salary & Benefits:	15,894.77
Benefits as a % of Total Salary:	9.10
Base Hourly Rate (including salary & benefit):	12.23

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100636 DANIELS, FREDERICK
Position #: 760-012 Utility Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	60.00	1,397.27
fh Floating Holiday	16.00	251.04
h Holiday	88.00	1,371.52
long2 Longevity	0.00	184.00
ot Overtime	30.00	701.57
r Regular	1,904.50	29,639.99
s Sick	92.00	1,429.68
v Vacation	63.00	977.20
	2,253.50	35,952.27
	Base Hourly Rate:	15.95

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	540.03
fica FICA	1,789.37
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	71.85
mdcare Medicare	418.46
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	4,590.70
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	886.29
	21,051.74

Total Salary & Benefits: 57,004.01
Benefits as a % of Total Salary: 58.55
Base Hourly Rate (including salary & benefit): 25.30

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100640 COTTON, SHAWNA
Position #: 310-021 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	201.52
fmls FMLA Sick	244.00	6,146.36
fmlv FMLA Vacation	177.50	4,471.23
h30 Holiday 30 Before, 30 After	80.00	2,015.20
long2 Longevity	0.00	196.00
optout Medical OPT OUT	0.00	1,765.94
ot Overtime	18.00	704.79
r Regular	1,570.00	40,487.21
s Sick	22.00	554.18
sd1 Shift Differential	0.00	0.00
v Vacation	58.50	1,518.72
	2,178.00	58,061.15
	Base Hourly Rate:	26.66

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	388.84
fica FICA	3,542.87
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	122.24
mdcare Medicare	828.62
med-5 BAYLOR ACO-Non-Well-NonTU	799.12
tmrs TMRS	7,413.87
unemp Texas Unemployment	171.00
wc Workers Compensation	1,383.47
	14,689.15
	Total Salary & Benefits: 72,750.30
	Benefits as a % of Total Salary: 25.30
	Base Hourly Rate (including salary & benefit): 33.40

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	76.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	332.00

Employee #: 100641 CHAPA, ISAI
Position #: 310-023 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	0.00
emcb Emergency Callback	5.00	191.10
fh Floating Holiday	8.00	217.92
ftop Field Training Officer Police	0.00	553.92
h30 Holiday 30 Before, 30 After	80.00	2,115.65
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	196.00
ot Overtime	105.00	4,184.74
r Regular	121.00	3,150.49
s Sick	10.00	272.40
sd1 Shift Differential	1,715.00	44,807.18
v Vacation	226.00	5,709.34
	2,270.00	62,021.90
	Base Hourly Rate:	27.32

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,483.36
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	122.35
mdcare Medicare	814.68
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	7,919.19
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,469.15
	28,404.05
	Total Salary & Benefits: 90,425.95
	Benefits as a % of Total Salary: 45.80
	Base Hourly Rate (including salary & benefit): 39.84

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	352.00

Employee #: 100642 SHEELEY, MICHAEL
Position #: 340-039 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
f Funeral/Bereavement	48.00	855.84
fh Floating Holiday	12.00	213.96
h30 Holiday 30 Before, 30 After	120.00	2,212.80
long2 Longevity	0.00	196.00
ot Overtime	25.50	693.86
para Paramedic Pay	0.00	934.74
prem Premium	50.00	453.50
r Regular	2,508.00	45,317.88
s Sick	144.00	2,611.44
v Vacation	192.00	3,525.84
	3,099.50	57,015.86
	Base Hourly Rate:	18.40

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,438.12
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	118.72
mdcare Medicare	804.09
med-2 BAYLOR ACO-Wellness-EE NonTU	4,697.56
tmrs TMRS	7,281.26
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,063.35
	19,566.35
Total Salary & Benefits:	76,582.21
Benefits as a % of Total Salary:	34.32
Base Hourly Rate (including salary & benefit):	24.71

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100643 GATELEY, JEFF
Position #: 341-009 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	161.56
edba Education Pay Bachelors	0.00	323.12
f Funeral/Bereavement	36.00	641.88
fh Floating Holiday	12.00	213.96
fto Field Training Officer - Fire	0.00	150.00
h30 Holiday 30 Before, 30 After	24.00	427.92
long Longevity	0.00	48.00
oic Officer in Charge Stepup	203.00	4,127.99
optout Medical OPT OUT	0.00	490.92
ot Overtime	22.00	645.29
para Paramedic Pay	0.00	242.34
r Regular	389.50	6,944.79
s Sick	75.50	1,346.17
spo Sick Leave Payout	0.00	5,883.90
v Vacation	12.00	213.96
vpo Vacation Leave Payout	0.00	3,494.69
	774.00	25,356.49
	Base Hourly Rate:	32.76

Benefits

Description	Amount
fica FICA	1,572.10
life City Life Ins/Voluntary Life	9.78
ltd Long-Term Disability	46.32
mdcare Medicare	367.73
tmrs TMRS	3,245.62
unemp Texas Unemployment	171.00
wc Workers Compensation	571.69
	5,984.24
	Total Salary & Benefits: 31,340.73
	Benefits as a % of Total Salary: 23.60
	Base Hourly Rate (including salary & benefit): 40.49

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	16.00
sickf Sick Leave	48.00
vacf Vacation	60.00
wthr Inclement Weather Day	0.00
	256.00

Employee #: 100645 FABREGA, SHARON
Position #: 380-004 VOLUNTEER & MARKETING COORD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h30 Holiday 30 Before, 30 After	24.75	430.40
lang Bi-lingual Pay	0.00	161.56
long Longevity	0.00	48.00
ot Overtime	9.25	245.77
r Regular	531.25	9,238.52
v Vacation	4.00	69.57
vpo Vacation Leave Payout	0.00	2,273.74
	<u>569.25</u>	<u>12,467.56</u>
Base Hourly Rate:		21.90

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	96.06
fica FICA	740.64
life City Life Ins/Voluntary Life	9.78
ltd Long-Term Disability	25.92
mdcare Medicare	173.21
med-5 BAYLOR ACO-Non-Well-NonTU	1,483.44
tmrs TMRS	1,597.39
unemp Texas Unemployment	171.00
wc Workers Compensation	476.40
	<u>4,773.84</u>
Total Salary & Benefits:	17,241.40
Benefits as a % of Total Salary:	38.29
Base Hourly Rate (including salary & benefit):	30.29

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	12.00
sick Sick Leave	24.00
vacgen Vacation	24.00
wthr Inclement Weather Day	0.00
	<u>148.00</u>

Employee #: 100646 LAWRENCE, DIANNA
Position #: 435-030 MARKETING COORDINATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
adwp Administration Leave With Pay	4.00	86.23
fh Floating Holiday	8.00	172.49
h30 Holiday 30 Before, 30 After	36.00	776.20
long Longevity	0.00	64.00
r Regular	596.00	12,850.47
v Vacation	36.00	776.21
vpo Vacation Leave Payout	0.00	1,347.50
	680.00	16,073.10
	Base Hourly Rate:	23.64

Benefits

Description	Amount
base-1 HSA Base plan-Well-EE&SP-NonTU	2,233.84
denppo Dental Ins Pre-Tax	128.08
fica FICA	967.13
life City Life Ins/Voluntary Life	13.04
ltd Long-Term Disability	34.44
mdcare Medicare	226.17
tmrs TMRS	2,058.84
unemp Texas Unemployment	171.00
wc Workers Compensation	491.40
	6,323.94
	Total Salary & Benefits: 22,397.04
	Benefits as a % of Total Salary: 39.34
	Base Hourly Rate (including salary & benefit): 32.94

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	16.00
sick Sick Leave	32.00
vacgen Vacation	32.00
wthr Inclement Weather Day	0.00
	168.00

Employee #: 100647 WALVOORD, TRAVIS
Position #: 450-014 LIBRARIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	178.94
fmls FMLA Sick	80.00	1,789.56
h Holiday	88.00	1,979.12
long2 Longevity	0.00	188.00
r Regular	1,814.00	40,864.72
s Sick	82.00	1,859.84
v Vacation	88.00	1,968.56
	2,160.00	48,828.74
	Base Hourly Rate:	22.61

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,026.14
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,007.39
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	103.80
mdcare Medicare	703.29
tmrs TMRS	6,235.50
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	133.89
	17,897.32

Total Salary & Benefits: 66,726.06
Benefits as a % of Total Salary: 36.65
Base Hourly Rate (including salary & benefit): 30.89

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100649 FONSECA, FERNANDO
Position #: 341-008 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	213.96
h30 Holiday 30 Before, 30 After	132.00	2,385.96
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	184.00
oic Officer in Charge Stepup	264.00	5,098.91
oicd Officer in Charge Stepup OT	24.00	692.52
ot Overtime	132.00	3,655.02
prem Premium	54.00	498.42
r Regular	2,394.00	42,996.06
s Sick	6.00	106.98
v Vacation	216.00	3,857.76
	3,234.00	61,247.49
	Base Hourly Rate:	18.94

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	11,722.32
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,593.63
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	108.75
mdcare Medicare	840.42
tmrs TMRS	7,824.16
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,146.62
	30,146.26
	Total Salary & Benefits: 91,393.75
	Benefits as a % of Total Salary: 49.22
	Base Hourly Rate (including salary & benefit): 28.26

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100652 MCMAHON, MICHAEL
Position #: 340-015 Driver-Engineer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	69.24
eePAY Employee Wage Payback	0.00	0.00
fh Floating Holiday	12.00	213.96
fto Field Training Officer - Fire	0.00	100.00
h30 Holiday 30 Before, 30 After	120.00	2,152.56
long2 Longevity	0.00	184.00
oic Officer in Charge Stepup	282.50	5,380.56
oicd Officer in Charge Stepup OT	29.00	843.43
ot Overtime	337.00	9,230.71
para Paramedic Pay	0.00	934.74
prem Premium	110.00	1,012.50
r Regular	2,393.50	43,893.15
s Sick	24.00	427.92
v Vacation	192.00	3,429.84
	3,500.00	67,872.61
	Base Hourly Rate:	19.39

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,026.14
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,194.61
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	107.29
mdcare Medicare	981.03
tmrs TMRS	8,665.74
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,278.24
	22,940.36
	Total Salary & Benefits: 90,812.97
	Benefits as a % of Total Salary: 33.80
	Base Hourly Rate (including salary & benefit): 25.95

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100653 MOORE, SALLY
Position #: 340-023 Executive Secretary

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	156.56
h Holiday	88.00	1,741.12
long2 Longevity	0.00	184.00
ot Overtime	41.25	1,224.30
r Regular	1,906.00	37,573.64
s Sick	74.00	1,456.15
v Vacation	91.00	1,787.95
	2,208.25	44,123.72
	Base Hourly Rate:	19.98

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	2,366.60
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	90.93
mdcare Medicare	553.45
tmrs TMRS	5,634.33
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	117.04
	26,275.71
	Total Salary & Benefits: 70,399.43
	Benefits as a % of Total Salary: 59.55
	Base Hourly Rate (including salary & benefit): 31.88

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100656 JAMES, WHITNEY
Position #: 310-059 PUBLIC SERVICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	0.00
emcb Emergency Callback	2.00	43.80
fh Floating Holiday	8.00	116.80
h30 Holiday 30 Before, 30 After	80.00	1,182.08
long2 Longevity	0.00	180.00
ot Overtime	81.00	1,780.50
r Regular	670.00	9,832.60
s Sick	47.00	686.20
sd1 Shift Differential	1,243.00	18,643.04
v Vacation	112.00	1,651.92
va Vacation Adjustment	0.00	0.00
	2,243.00	34,116.94
	Base Hourly Rate:	15.21

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,043.83
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	68.47
mdcare Medicare	477.98
med-5 BAYLOR ACO-Non-Well-NonTU	4,697.56
tmrs TMRS	4,356.44
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	90.17
	13,713.51
	Total Salary & Benefits: 47,830.45
	Benefits as a % of Total Salary: 40.20
	Base Hourly Rate (including salary & benefit): 21.32

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	328.00

Employee #: 100657 WALKER, LEAH
Position #: 370-010 NEIGHBORHOOD SERVICES COORD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	92.32
fh Floating Holiday	8.00	181.15
h Holiday	24.00	543.37
long Longevity	0.00	132.00
r Regular	96.00	2,173.32
s Sick	24.00	543.33
v Vacation	8.00	181.11
vpo Vacation Leave Payout	0.00	1,358.40
	<u>160.00</u>	<u>5,205.00</u>
	Base Hourly Rate:	32.53

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	558.46
denppo Dental Ins Pre-Tax	32.02
fica FICA	313.88
life City Life Ins/Voluntary Life	3.26
ltd Long-Term Disability	12.50
mdcare Medicare	73.41
tmrs TMRS	663.64
unemp Texas Unemployment	95.55
wc Workers Compensation	53.10
	<u>1,805.82</u>
Total Salary & Benefits:	7,010.82
Benefits as a % of Total Salary:	34.69
Base Hourly Rate (including salary & benefit):	43.82

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	4.00
sick Sick Leave	8.00
vacgen Vacation	8.00
wthr Inclement Weather Day	0.00
	<u>28.00</u>

Employee #: 100661 JACOBS, CHANTE
Position #: 310-056 PUBLIC SERVICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	623.16
emcb Emergency Callback	6.00	129.54
fh Floating Holiday	16.00	228.96
h30 Holiday 30 Before, 30 After	88.00	1,261.80
long2 Longevity	0.00	176.00
ot Overtime	90.00	1,955.70
r Regular	796.00	11,303.40
s Sick	14.00	197.40
sd1 Shift Differential	1,168.00	16,896.29
v Vacation	78.00	1,100.64
	2,256.00	33,872.89
	Base Hourly Rate:	15.01

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	1,657.52
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	67.41
mdcare Medicare	387.67
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	4,325.69
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	89.50
	21,123.11
Total Salary & Benefits:	54,996.00
Benefits as a % of Total Salary:	62.36
Base Hourly Rate (including salary & benefit):	24.38

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	328.00

Employee #: 100663 STANFILL, KAREN
Position #: 450-019 ADMINISTRATIVE SECRETARY-LIBRA

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	923.20
fh Floating Holiday	8.00	131.84
h Holiday	56.00	907.52
jd Jury Duty	2.50	40.00
optout Medical OPT OUT	0.00	1,438.66
r Regular	1,735.00	26,452.62
s Sick	9.00	148.32
v Vacation	68.00	1,103.60
	1,878.50	31,145.76
	Base Hourly Rate:	16.58

Benefits

Description	Amount
fica FICA	1,885.64
life City Life Ins/Voluntary Life	29.34
ltd Long-Term Disability	60.39
mdcare Medicare	441.06
tmrs TMRS	3,549.62
unemp Texas Unemployment	171.00
wc Workers Compensation	80.17
	6,217.22
	Total Salary & Benefits: 37,362.98
	Benefits as a % of Total Salary: 19.96
	Base Hourly Rate (including salary & benefit): 19.89

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	36.00
sick Sick Leave	72.00
vacgen Vacation	72.00
wthr Inclement Weather Day	0.00
	180.00

Employee #: 100667 SMITH, JUSTIN
Position #: 340-030 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	213.96
fmls FMLA Sick	96.00	1,711.68
h30 Holiday 30 Before, 30 After	108.00	1,925.64
long2 Longevity	0.00	176.00
oic Officer in Charge Stepup	318.00	6,138.31
oicd Officer in Charge Stepup OT	24.00	685.10
ot Overtime	321.00	8,817.03
prem Premium	80.00	733.70
r Regular	2,274.00	40,804.62
s Sick	48.00	855.84
v Vacation	192.00	3,449.28
	3,473.00	66,445.90
	Base Hourly Rate:	19.13

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,071.45
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	106.10
mdcare Medicare	952.24
tmrs TMRS	8,483.07
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,217.37
	22,114.66
	Total Salary & Benefits: 88,560.56
	Benefits as a % of Total Salary: 33.28
	Base Hourly Rate (including salary & benefit): 25.50

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100668 PATRICK, JASON
Position #: 341-009 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	213.96
h30 Holiday 30 Before, 30 After	96.00	1,737.60
long2 Longevity	0.00	176.00
ot Overtime	84.00	2,326.30
para Paramedic Pay	0.00	934.74
prem Premium	60.00	556.20
r Regular	2,701.00	48,489.85
s Sick	48.00	855.84
v Vacation	167.00	2,983.55
	3,168.00	58,897.20
	Base Hourly Rate:	18.59

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,615.43
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	119.07
mdcare Medicare	845.56
tmrs TMRS	7,520.72
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,097.61
	21,191.07
	Total Salary & Benefits: 80,088.27
	Benefits as a % of Total Salary: 35.98
	Base Hourly Rate (including salary & benefit): 25.28

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100669 LINKER, ANDREW
Position #: 340-064 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	12.00	213.96
fmls FMLA Sick	236.00	4,207.88
h30 Holiday 30 Before, 30 After	72.00	1,290.24
long2 Longevity	0.00	176.00
ot Overtime	32.50	923.92
prem Premium	50.00	466.70
r Regular	2,526.00	45,375.54
s Sick	24.00	440.88
v Vacation	142.00	2,538.34
wcl Workers Comp Leave	12.00	213.96
	3,106.50	58,028.48
	Base Hourly Rate:	18.68

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,645.78
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,488.29
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	120.46
mdcare Medicare	815.82
tmrs TMRS	7,410.00
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,078.79
	21,072.25
	Total Salary & Benefits: 79,100.73
	Benefits as a % of Total Salary: 36.31
	Base Hourly Rate (including salary & benefit): 25.46

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100670 BURKE, SHAWN
Position #: 330-002 Animal Control Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	75.00	1,964.01
fh Floating Holiday	8.00	142.88
h Holiday	88.00	1,538.40
long2 Longevity	0.00	176.00
ot Overtime	67.00	1,748.14
r Regular	1,989.50	34,708.27
v Vacation	84.50	1,487.85
	2,312.00	41,765.55
	Base Hourly Rate:	18.06

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,568.49
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	80.82
mdcare Medicare	600.69
tmrs TMRS	5,333.02
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,261.81
	17,837.51

Total Salary & Benefits: 59,603.06
Benefits as a % of Total Salary: 42.71
Base Hourly Rate (including salary & benefit): 25.78

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100671 NELSON, TERI
Position #: 450-001 CHILDREN'S SERVICES COORD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	194.88
h Holiday	80.00	1,960.63
long2 Longevity	0.00	176.00
r Regular	1,936.00	47,497.31
s Sick	72.00	1,760.12
v Vacation	64.00	1,565.20
	<u>2,160.00</u>	<u>53,154.14</u>
	Base Hourly Rate:	24.61

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	7,068.60
denppo Dental Ins Pre-Tax	424.32
fica FICA	3,004.70
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	113.02
mdcare Medicare	702.79
tmrs TMRS	6,787.90
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.00
wc Workers Compensation	145.67
	<u>21,582.22</u>
	Total Salary & Benefits: 74,736.36
	Benefits as a % of Total Salary: 40.60
	Base Hourly Rate (including salary & benefit): 34.60

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<u>248.00</u>

Employee #: 100672 MUNOZ, LEON
Position #: 415-007 SEASONAL (1,400 HRS)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	56.50	860.33
r Regular	1,202.00	12,111.20
	<u>1,258.50</u>	<u>12,971.53</u>
Base Hourly Rate:		10.31

Benefits

Description	Amount
fica FICA	804.23
mdcare Medicare	188.10
unemp Texas Unemployment	171.00
wc Workers Compensation	275.63
	<u>1,438.96</u>
Total Salary & Benefits:	14,410.49
Benefits as a % of Total Salary:	11.09
Base Hourly Rate (including salary & benefit):	11.45

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

Employee #: 100684 STONE, JASON
Position #: 710-002 Signs & Signals Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	10.00	214.02
fh Floating Holiday	8.00	116.16
h Holiday	88.00	1,250.88
jd Jury Duty	16.00	225.60
long2 Longevity	0.00	56.00
ot Overtime	7.50	162.72
r Regular	1,939.00	27,521.34
s Sick	24.00	341.76
v Vacation	68.00	962.16
wcap Workers Comp Appt	2.00	28.20
wcl Workers Comp Leave	24.00	338.40
	2,186.50	31,217.24
	Base Hourly Rate:	14.28

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	304.19
fica FICA	1,846.36
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	65.74
mdcare Medicare	431.79
med-6 BAYLOR ACO-Non-Well-TU	4,697.56
tmrs TMRS	3,986.40
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	999.50
	13,924.31
Total Salary & Benefits:	45,141.55
Benefits as a % of Total Salary:	44.60
Base Hourly Rate (including salary & benefit):	20.65

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100697 CROCKER, DUSTIN
Position #: 340-042 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	12.00	213.96
fmls FMLA Sick	96.00	1,763.52
h30 Holiday 30 Before, 30 After	144.00	2,586.96
long2 Longevity	0.00	164.00
ot Overtime	219.50	5,993.25
para Paramedic Pay	0.00	934.74
prem Premium	70.00	640.30
r Regular	2,556.00	45,845.64
s Sick	96.00	1,711.68
v Vacation	120.00	2,159.04
	3,313.50	62,013.09
	Base Hourly Rate:	18.72

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,480.04
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	117.82
mdcare Medicare	813.88
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	7,917.89
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,154.59
	28,079.54
Total Salary & Benefits:	90,092.63
Benefits as a % of Total Salary:	45.28
Base Hourly Rate (including salary & benefit):	27.19

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100698 SPATARO, JACOB
Position #: 340-058 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	12.00	213.96
h30 Holiday 30 Before, 30 After	120.00	2,139.60
long2 Longevity	0.00	164.00
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	81.00	2,249.37
prem Premium	80.00	737.10
r Regular	2,688.00	48,251.04
s Sick	72.00	1,296.72
v Vacation	132.00	2,379.48
	3,185.00	60,918.75
	Base Hourly Rate:	19.13

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,776.45
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	123.77
mdcare Medicare	883.16
tmrs TMRS	7,779.39
unemp Texas Unemployment	171.00
wc Workers Compensation	1,132.07
	14,291.25
	Total Salary & Benefits: 75,210.00
	Benefits as a % of Total Salary: 23.46
	Base Hourly Rate (including salary & benefit): 23.61

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100699 FARMER, DAVID
Position #: 435-031 FT RECREATION ASST - FITNESS

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,246.32
f Funeral/Bereavement	24.00	381.84
fh Floating Holiday	16.00	258.40
h Holiday	24.00	393.36
h30 Holiday 30 Before, 30 After	64.00	1,018.24
long2 Longevity	0.00	108.00
ot Overtime	6.25	154.63
r Regular	1,858.00	29,768.17
s Sick	72.00	1,153.20
v Vacation	104.00	1,654.64
	2,168.25	36,136.80
	Base Hourly Rate:	16.67

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,180.83
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	76.60
mdcare Medicare	509.99
med-2 BAYLOR ACO-Wellness-EE NonTU	4,697.56
tmrs TMRS	4,614.74
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	878.55
	14,937.33
Total Salary & Benefits:	51,074.13
Benefits as a % of Total Salary:	41.34
Base Hourly Rate (including salary & benefit):	23.56

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	328.00

Employee #: 100702 MORALES, MARCELLA
Position #: 199-005 TEMPORARY POOL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	14.00	131.04
	14.00	131.04
Base Hourly Rate:		9.36

Benefits

Description	Amount
fica FICA	8.12
mdcare Medicare	1.90
unemp Texas Unemployment	2.49
wc Workers Compensation	0.30
	12.81
Total Salary & Benefits:	143.85
Benefits as a % of Total Salary:	9.78
Base Hourly Rate (including salary & benefit):	10.28

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100704 WATTS, MARIE
Position #: 100-005 ASSISTANT TO THE CITY MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	260.05
h Holiday	88.00	2,799.64
long2 Longevity	0.00	164.00
r Regular	1,893.50	60,150.07
s Sick	78.50	2,480.02
v Vacation	92.00	2,925.89
	<u>2,160.00</u>	<u>68,779.67</u>
	Base Hourly Rate:	31.84

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,195.95
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	146.34
mdcare Medicare	981.35
tmrs TMRS	8,783.25
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	182.68
	<u>22,282.25</u>
	Total Salary & Benefits: 91,061.92
	Benefits as a % of Total Salary: 32.40
	Base Hourly Rate (including salary & benefit): 42.16

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<u>248.00</u>

Employee #: 100707 MOLETT, ERICA
Position #: 610-003 BUSINESS RETENTION MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	747.63
fh Floating Holiday	8.00	267.31
h Holiday	80.00	2,689.34
long2 Longevity	0.00	160.00
lwop Leave W/O Pay	8.00	0.00
r Regular	1,771.50	59,548.66
s Sick	105.50	3,553.74
v Vacation	139.00	4,678.25
	2,112.00	71,644.93
	Base Hourly Rate:	33.92

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	7,461.30
denppo Dental Ins Pre-Tax	424.32
fica FICA	4,140.21
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	156.52
mdcare Medicare	968.29
tmrs TMRS	9,149.61
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	171.00
wc Workers Compensation	191.32
	25,826.79
	Total Salary & Benefits: 97,471.72
	Benefits as a % of Total Salary: 36.05
	Base Hourly Rate (including salary & benefit): 46.15

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100708 MEINZER, WALTER
Position #: 310-047 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	392.36
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	8.00	211.52
h30 Holiday 30 Before, 30 After	80.00	2,015.20
long2 Longevity	0.00	160.00
ot Overtime	36.50	1,429.15
r Regular	1,858.00	47,318.02
ret Retro Pay	0.00	23.08
s Sick	11.00	277.09
sd1 Shift Differential	8.00	205.55
v Vacation	191.00	4,886.29
wcap Workers Comp Appt	4.00	100.76
	2,196.50	58,265.34
	Base Hourly Rate:	26.53

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,335.09
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	120.82
mdcare Medicare	779.99
med-6 BAYLOR ACO-Non-Well-TU	7,591.64
tmrs TMRS	7,440.18
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	1,391.12
	23,486.10
	Total Salary & Benefits: 81,751.44
	Benefits as a % of Total Salary: 40.31
	Base Hourly Rate (including salary & benefit): 37.22

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
wthr Inclement Weather Day	0.00
	352.00

Employee #: 100709 MCCARTY, LAUREN
Position #: 611-002 PT TOURISM ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,136.00	11,835.69
ret Retro Pay	0.00	700.20
	<u>1,136.00</u>	<u>12,535.89</u>
Base Hourly Rate:		11.04

Benefits

Description	Amount
fica FICA	777.26
mdcare Medicare	181.77
unemp Texas Unemployment	171.00
wc Workers Compensation	32.55
	<u>1,162.58</u>
Total Salary & Benefits:	13,698.47
Benefits as a % of Total Salary:	9.27
Base Hourly Rate (including salary & benefit):	12.06

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	<u>0.00</u>

Employee #: 100712 REYNOLDS, NORMAN
Position #: 199-014 PT CUSTODIAN/FLOOR TECH

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,251.00	15,274.35
	1,251.00	15,274.35
Base Hourly Rate:		12.21

Benefits

Description	Amount
fica FICA	946.96
mdcare Medicare	221.53
unemp Texas Unemployment	171.00
wc Workers Compensation	496.76
	1,836.25
Total Salary & Benefits:	17,110.60
Benefits as a % of Total Salary:	12.02
Base Hourly Rate (including salary & benefit):	13.68

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100714 MILLER, TAMATHA
Position #: 380-006 Animal Shelter Manager

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	242.29
h30 Holiday 30 Before, 30 After	80.00	2,375.50
long2 Longevity	0.00	160.00
r Regular	1,972.00	58,550.77
ret Retro Pay	0.00	230.80
s Sick	52.00	1,500.03
v Vacation	48.00	1,459.86
	2,160.00	64,519.25
	Base Hourly Rate:	29.87

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,743.26
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	136.61
mdcare Medicare	875.51
tmrs TMRS	8,238.87
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,951.39
	23,122.51

Total Salary & Benefits: 87,641.76
Benefits as a % of Total Salary: 35.84
Base Hourly Rate (including salary & benefit): 40.57

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	328.00

Employee #: 100716 DAVIS, SHARON
Position #: 520-001 EXECUTIVE SECRETARY

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	623.16
fh Floating Holiday	8.00	140.08
h Holiday	88.00	1,553.60
jd Jury Duty	8.00	144.32
long2 Longevity	0.00	156.00
ot Overtime	52.50	1,410.95
r Regular	1,971.00	34,751.51
s Sick	35.50	621.61
v Vacation	56.00	980.56
	2,219.00	40,381.79
	Base Hourly Rate:	18.20

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,489.77
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	82.58
mdcare Medicare	582.29
tmrs TMRS	5,156.57
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	106.93
	16,410.82
Total Salary & Benefits:	56,792.61
Benefits as a % of Total Salary:	40.64
Base Hourly Rate (including salary & benefit):	25.59

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100718 BAFFOUR ARHIN, FRANCES
Position #: 190-014 CUSTOMER SERVICE REP

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	244.40
h Holiday	88.00	1,335.20
long2 Longevity	0.00	148.00
ot Overtime	24.25	551.93
r Regular	1,916.75	29,038.81
s Sick	76.00	1,147.40
v Vacation	73.25	1,109.62
	2,194.25	33,575.36
Base Hourly Rate:		15.30

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,009.06
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	70.07
mdcare Medicare	469.87
med-3 BAYLOR ACO-Well-EE&SP TU	4,697.56
tmrs TMRS	4,287.67
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	89.18
	13,602.47
Total Salary & Benefits:	47,177.83
Benefits as a % of Total Salary:	40.51
Base Hourly Rate (including salary & benefit):	21.50

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100721 WALKER, BRITTNEY
Position #: 380-002 Animal Shelter Attendant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h30 Holiday 30 Before, 30 After	72.00	1,021.92
long2 Longevity	0.00	136.00
ot Overtime	94.25	2,017.67
r Regular	2,065.50	29,317.80
v Vacation	28.50	402.72
	<u>2,260.25</u>	<u>32,896.11</u>
Base Hourly Rate:		14.55

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	1,992.44
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	65.64
mdcare Medicare	465.98
tmrs TMRS	4,200.81
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	993.27
	<u>15,710.82</u>
Total Salary & Benefits:	48,606.93
Benefits as a % of Total Salary:	47.76
Base Hourly Rate (including salary & benefit):	21.51

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<u>328.00</u>

Employee #: 100725 SWOPE II, MICHAEL
Position #: 340-052 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	12.00	213.96
h30 Holiday 30 Before, 30 After	144.00	2,567.52
long2 Longevity	0.00	148.00
ot Overtime	252.50	6,887.54
para Paramedic Pay	0.00	934.74
prem Premium	100.00	909.70
r Regular	2,664.00	47,784.24
s Sick	72.00	1,283.76
v Vacation	156.00	2,859.24
	3,400.50	63,588.70
	Base Hourly Rate:	18.70

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	8,919.55
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,733.40
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	118.84
mdcare Medicare	873.18
tmrs TMRS	8,118.75
uhchsa UHC_HSA	2,242.30
unemp Texas Unemployment	171.00
wc Workers Compensation	1,177.70
	26,984.88
Total Salary & Benefits:	90,573.58
Benefits as a % of Total Salary:	42.44
Base Hourly Rate (including salary & benefit):	26.64

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100726 MARTINEZ, JESUS
Position #: 760-011 Utility Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ctwc	Water Certification Step C	0.00 253.88
emcb	Emergency Callback	156.00 3,648.98
fh	Floating Holiday	8.00 127.36
h	Holiday	88.00 1,371.52
long2	Longevity	0.00 144.00
ot	Overtime	89.50 2,089.73
r	Regular	1,866.50 29,049.29
s	Sick	92.50 1,442.93
v	Vacation	116.00 1,793.36
		<u>2,416.50 39,921.05</u>
	Base Hourly Rate:	16.52

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 386.29
fica	FICA 2,266.22
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 72.67
mdcare	Medicare 530.03
med-1	BAYLOR ACO Well-EE&SP-NonTU 7,591.64
tmrs	TMRS 5,099.68
uhcepo	UHC_EPO 2,276.10
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,139.97
	<u>19,572.72</u>
	Total Salary & Benefits: 59,493.77
	Benefits as a % of Total Salary: 49.03
	Base Hourly Rate (including salary & benefit): 24.62

Leave

Description	Hours
float	Floating Holiday 8.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacgen	Vacation 96.00
	<u>248.00</u>

Employee #: 100727 WALKER, JACOB
Position #: 435-029 REC CENTER EVENT COORDINATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h30 Holiday 30 Before, 30 After	88.00	1,800.04
long2 Longevity	0.00	144.00
r Regular	1,944.00	38,841.21
s Sick	45.50	932.67
v Vacation	82.50	1,614.32
	<u>2,160.00</u>	<u>43,332.24</u>
Base Hourly Rate:		20.06

Benefits

Description	Amount
base-6 HSA Base Plan Non-Well/TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,619.67
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	91.81
mdcare Medicare	612.67
tmrs TMRS	5,533.56
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,050.68
	<u>17,901.07</u>
Total Salary & Benefits:	61,233.31
Benefits as a % of Total Salary:	41.31
Base Hourly Rate (including salary & benefit):	28.35

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<u>328.00</u>

Employee #: 100729 DICKERSON, RODERICK
Position #: 435-003 Custodian

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	99.20
h30 Holiday 30 Before, 30 After	88.00	1,068.16
long2 Longevity	0.00	144.00
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	26.00	471.72
r Regular	2,002.00	24,264.64
s Sick	20.00	242.24
v Vacation	52.00	626.08
va Vacation Adjustment	0.00	0.00
	2,196.00	28,845.62
	Base Hourly Rate:	13.14

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	1,755.15
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	60.55
mdcare Medicare	410.44
tmrs TMRS	3,683.55
unemp Texas Unemployment	171.00
wc Workers Compensation	918.74
	7,424.84
Total Salary & Benefits:	36,270.46
Benefits as a % of Total Salary:	25.74
Base Hourly Rate (including salary & benefit):	16.52

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	328.00

Employee #: 100730 FRANKS, CYNTHIA
Position #: 150-008 PAYROLL CLERK

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	138.72
h Holiday	88.00	1,538.40
long2 Longevity	0.00	100.00
ot Overtime	78.25	2,052.31
r Regular	1,909.25	33,341.44
s Sick	109.00	1,895.26
v Vacation	92.00	1,600.48
	2,284.50	40,666.61
	Base Hourly Rate:	17.80

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	2,119.58
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	81.92
mdcare Medicare	495.73
med-5 BAYLOR ACO-Non-Well-NonTU	10,628.22
tmrs TMRS	5,193.04
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	107.68
	22,593.27
	Total Salary & Benefits: 63,259.88
	Benefits as a % of Total Salary: 55.56
	Base Hourly Rate (including salary & benefit): 27.69

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100731 HAMRICK, CALEB
Position #: 410-037 PT BEAUTIFICATION PARKS MAINT.

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	23.50	363.08
r Regular	574.00	5,831.20
	<u>597.50</u>	<u>6,194.28</u>
Base Hourly Rate:		10.37

Benefits

Description	Amount
fica FICA	384.05
mdcare Medicare	89.82
unemp Texas Unemployment	117.69
wc Workers Compensation	13.51
	<u>605.07</u>
Total Salary & Benefits:	6,799.35
Benefits as a % of Total Salary:	9.77
Base Hourly Rate (including salary & benefit):	11.38

Leave

Description	Hours
wthr Inclement Weather Day	4.00
	<u>4.00</u>

Employee #: 100732 GARCIA, ROBERTO
Position #: 130-010 IT ANALYST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	189.84
h Holiday	88.00	2,105.28
long2 Longevity	0.00	104.00
r Regular	1,976.00	47,185.84
s Sick	8.00	189.84
v Vacation	80.00	1,926.80
	2,160.00	51,701.60
	Base Hourly Rate:	23.94

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,026.14
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,180.78
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	110.09
mdcare Medicare	744.00
tmrs TMRS	6,602.49
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	137.32
	18,488.13
	Total Salary & Benefits: 70,189.73
	Benefits as a % of Total Salary: 35.76
	Base Hourly Rate (including salary & benefit): 32.50

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100734 LIPSCOMB, ANDREW
Position #: 370-011 Code Enforcement Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	182.80
h Holiday	88.00	2,027.36
long2 Longevity	0.00	140.00
r Regular	1,914.00	44,029.54
s Sick	50.00	1,160.44
v Vacation	100.00	2,287.08
	<u>2,160.00</u>	<u>49,827.22</u>
	Base Hourly Rate:	23.07

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	2,520.47
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	106.01
mdcare Medicare	589.43
tmrs TMRS	6,363.03
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	302.41
	<u>27,394.71</u>
	Total Salary & Benefits: 77,221.93
	Benefits as a % of Total Salary: 54.98
	Base Hourly Rate (including salary & benefit): 35.75

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	<u>248.00</u>

Employee #: 100735 SHIPLEY, SCOTT
Position #: 340-066 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	796.26
fh Floating Holiday	12.00	213.96
h30 Holiday 30 Before, 30 After	120.00	2,139.60
long2 Longevity	0.00	64.00
lwop Leave W/O Pay	3.00	0.00
ot Overtime	68.00	1,865.55
prem Premium	40.00	364.00
r Regular	2,596.00	46,499.32
ret Retro Pay	0.00	252.57
reto Retro Overtime	0.00	7.65
s Sick	120.00	2,139.60
v Vacation	177.00	3,181.83
	3,136.00	57,524.34
	Base Hourly Rate:	18.34

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,144.69
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	60.00
ltd Long-Term Disability	117.92
mdcare Medicare	735.48
tmrs TMRS	7,345.40
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,069.36
	29,947.09
	Total Salary & Benefits: 87,471.43
	Benefits as a % of Total Salary: 52.06
	Base Hourly Rate (including salary & benefit): 27.89

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
wthr Inclement Weather Day	0.00
	504.00

Employee #: 100736 RODENBURG, BYRON
Position #: 380-008 PART-TIME ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	784.50	9,155.26
	784.50	9,155.26
Base Hourly Rate:		11.67

Benefits

Description	Amount
fica FICA	567.64
mdcare Medicare	132.76
unemp Texas Unemployment	171.00
wc Workers Compensation	328.07
	1,199.47
Total Salary & Benefits:	10,354.73
Benefits as a % of Total Salary:	13.10
Base Hourly Rate (including salary & benefit):	13.20

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100738 LEE, TOM
Position #: 410-034 BEAUTIFICATION PARK MAINT. CRE

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	158.00
h Holiday	88.00	1,752.16
jd Jury Duty	40.00	790.00
long2 Longevity	0.00	136.00
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	152.50	4,552.47
r Regular	1,881.50	37,417.16
s Sick	58.00	1,150.81
v Vacation	94.50	1,872.57
	2,322.50	49,758.75
	Base Hourly Rate:	21.42

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	451.63
fica FICA	2,875.63
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	96.35
mdcare Medicare	672.54
tmrs TMRS	6,353.37
unemp Texas Unemployment	171.00
wc Workers Compensation	1,200.82
	11,860.46
	Total Salary & Benefits: 61,619.21
	Benefits as a % of Total Salary: 23.84
	Base Hourly Rate (including salary & benefit): 26.53

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	248.00

Employee #: 100739 CORONADO, JOSE
Position #: 750-003 Senior Mechanic

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	178.96
h Holiday	88.00	1,984.64
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	136.00
mil Military Leave	32.00	715.84
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	1.00	33.99
r Regular	1,932.50	43,527.53
s Sick	38.50	861.25
v Vacation	61.00	1,372.62
	2,161.00	51,363.57
	Base Hourly Rate:	23.77

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,171.85
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	109.75
mdcare Medicare	741.88
tmrs TMRS	6,559.28
unemp Texas Unemployment	171.00
wc Workers Compensation	1,904.31
	13,083.48
	Total Salary & Benefits: 64,447.05
	Benefits as a % of Total Salary: 25.47
	Base Hourly Rate (including salary & benefit): 29.82

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	248.00

Employee #: 100740 CHANEY, LOGAN
Position #: 340-049 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	213.96
fto Field Training Officer - Fire	0.00	350.00
h30 Holiday 30 Before, 30 After	132.00	2,366.52
long2 Longevity	0.00	136.00
oic Officer in Charge Stepup	290.00	5,663.61
ot Overtime	94.50	2,629.07
prem Premium	90.00	826.30
r Regular	2,374.00	42,548.74
s Sick	24.00	427.92
v Vacation	192.00	3,462.24
	3,208.50	59,559.10
	Base Hourly Rate:	18.56

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,659.60
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	106.85
mdcare Medicare	855.86
tmrs TMRS	7,604.97
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,108.87
	21,328.83
Total Salary & Benefits:	80,887.93
Benefits as a % of Total Salary:	35.81
Base Hourly Rate (including salary & benefit):	25.21

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	504.00

Employee #: 100741 HELMS, CODY
Position #: 340-032 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
edba Education Pay Bachelors	0.00	1,246.32
f Funeral/Bereavement	36.00	661.32
fh Floating Holiday	12.00	213.96
h30 Holiday 30 Before, 30 After	120.00	2,172.00
long2 Longevity	0.00	136.00
oic Officer in Charge Stepup	213.00	4,189.81
oicd Officer in Charge Stepup OT	24.00	699.94
ot Overtime	350.50	9,793.30
prem Premium	120.00	1,116.30
r Regular	2,391.00	42,858.33
s Sick	24.00	427.92
v Vacation	228.00	4,110.60
	3,518.50	68,560.54
	Base Hourly Rate:	19.49

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,173.43
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	112.29
mdcare Medicare	976.03
med-4 BAYLOR ACO-Well-EE -TU	4,697.56
tmrs TMRS	8,757.05
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,289.68
	21,985.10
	Total Salary & Benefits: 90,545.64
	Benefits as a % of Total Salary: 32.07
	Base Hourly Rate (including salary & benefit): 25.73

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	504.00

Employee #: 100743 FOUST JR, ROBERT
Position #: 410-002 IRRIGATION TECHNICIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	118.48
h Holiday	88.00	1,437.20
long2 Longevity	0.00	132.00
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	64.50	1,678.11
r Regular	1,874.00	30,975.89
ret Retro Pay	0.00	162.08
s Sick	48.00	804.32
v Vacation	142.00	2,344.12
	2,224.50	39,581.78
	Base Hourly Rate:	17.79

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,454.11
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	81.10
mdcare Medicare	573.98
tmrs TMRS	5,053.65
unemp Texas Unemployment	171.00
wc Workers Compensation	943.74
	9,702.99
	Total Salary & Benefits: 49,284.77
	Benefits as a % of Total Salary: 24.51
	Base Hourly Rate (including salary & benefit): 22.16

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	248.00

Employee #: 100752 HAZARD, KALEB
Position #: 310-054 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00
emcb	Emergency Callback	20.00
fh	Floating Holiday	16.00
ftop	Field Training Officer Police	0.00
h30	Holiday 30 Before, 30 After	50.00
long	Longevity	0.00
ot	Overtime	69.25
r	Regular	51.00
s	Sick	70.00
sd1	Shift Differential	1,494.50
spo	Sick Leave Payout	0.00
v	Vacation	220.50
vpo	Vacation Leave Payout	0.00
		1,991.25
Base Hourly Rate:		32.31

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU
denppo	Dental Ins Pre-Tax
fica	FICA
hsab	Health Savings Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
uhchsa	UHC_HSA
unemp	Texas Unemployment
wc	Workers Compensation
24,760.04	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

Leave

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacp	Vacation
330.00	

Employee #: 100757 TORRES, ISRAEL
Position #: 410-031 SEAS MAINT II (1000HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	19.50	296.78
r Regular	1,074.00	11,217.10
	<u>1,093.50</u>	<u>11,513.88</u>
Base Hourly Rate:		10.53

Benefits

Description	Amount
fica FICA	713.87
mdcare Medicare	166.97
unemp Texas Unemployment	171.01
wc Workers Compensation	244.83
	<u>1,296.68</u>
Total Salary & Benefits:	12,810.56
Benefits as a % of Total Salary:	11.26
Base Hourly Rate (including salary & benefit):	11.72

Employee #: 100760 RAWLINS, JACOB
Position #: 310-050 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	12.00	453.48
fh Floating Holiday	8.00	201.52
fmls FMLA Sick	5.50	138.55
h30 Holiday 30 Before, 30 After	80.00	2,015.60
long2 Longevity	0.00	120.00
ot Overtime	71.75	2,747.93
r Regular	56.00	1,444.08
s Sick	20.00	503.80
sd1 Shift Differential	1,852.50	47,913.65
v Vacation	138.00	3,497.51
	2,243.75	59,036.12
	Base Hourly Rate:	26.31

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	341.04
fica FICA	3,441.10
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	118.81
mdcare Medicare	804.77
tmrs TMRS	7,538.40
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,446.13
	30,633.13
	Total Salary & Benefits: 89,669.25
	Benefits as a % of Total Salary: 51.89
	Base Hourly Rate (including salary & benefit): 39.96

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	120.00
	352.00

Employee #: 100763 MORALES, ABIGAYL
Position #: 430-026 PRIVATE SWIM LESSON INSTRUCTOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
psl Private Swim Lesson	78.50	1,256.00
r Regular	109.00	1,195.00
	<u>187.50</u>	<u>2,451.00</u>
Base Hourly Rate:		13.07

Benefits

Description	Amount
fica FICA	151.97
mdcare Medicare	35.53
unemp Texas Unemployment	46.15
wc Workers Compensation	5.68
	<u>239.33</u>
Total Salary & Benefits:	2,690.33
Benefits as a % of Total Salary:	9.76
Base Hourly Rate (including salary & benefit):	14.35

Employee #: 100765 ANDRADE, ISAAC
Position #: 415-009 PARKS MAINTENANCE WORKER-CDC

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	88.00	1,250.88
long2 Longevity	0.00	48.00
ot Overtime	262.00	5,574.13
r Regular	2,046.50	29,042.55
s Sick	24.00	341.76
v Vacation	3.00	43.56
	2,423.50	36,300.88
	Base Hourly Rate:	14.98

Benefits

Description	Amount
base-1 HSA Base plan-Well-EE&SP-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,225.27
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	65.49
mdcare Medicare	520.44
tmrs TMRS	4,634.82
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	867.71
	16,306.41
	Total Salary & Benefits: 52,607.29
	Benefits as a % of Total Salary: 44.92
	Base Hourly Rate (including salary & benefit): 21.71

Leave

Description	Hours
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	240.00

Employee #: 100767 MENDOZA, NYCOLE
Position #: 430-010 LIFE GUARD (345.5 HR @ \$9/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	237.25	2,242.07
	<u>237.25</u>	<u>2,242.07</u>
Base Hourly Rate:		9.45

Benefits

Description	Amount
fica FICA	139.02
mdcare Medicare	32.51
unemp Texas Unemployment	42.60
wc Workers Compensation	49.11
	<u>263.24</u>
Total Salary & Benefits:	2,505.31
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	10.56

Employee #: 100770 NUNO, STEPHANIE
Position #: 430-005 WSI 166 HRS @ 11/HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	19.75	342.27
psl Private Swim Lesson	4.00	64.00
r Regular	341.75	3,947.25
	<u>365.50</u>	<u>4,353.52</u>
	Base Hourly Rate:	11.91

Benefits

Description	Amount
fica FICA	269.93
mdcare Medicare	63.14
unemp Texas Unemployment	82.72
wc Workers Compensation	95.34
	<u>511.13</u>
Total Salary & Benefits:	4,864.65
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	13.31

Employee #: 100774 RUNNELS, LAGERISYN
Position #: 100-006 EXECUTIVE ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,246.32
h Holiday	88.00	1,605.76
long2 Longevity	0.00	96.00
optout Medical OPT OUT	0.00	1,929.58
r Regular	1,938.50	37,160.37
s Sick	79.50	1,539.99
v Vacation	54.00	942.70
	2,160.00	44,520.72
	Base Hourly Rate:	20.61

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,755.65
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	95.76
mdcare Medicare	644.46
tmrs TMRS	5,683.89
unemp Texas Unemployment	171.19
wc Workers Compensation	119.45
	9,895.81
	Total Salary & Benefits: 54,416.53
	Benefits as a % of Total Salary: 22.23
	Base Hourly Rate (including salary & benefit): 25.19

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100777 CRUZ, DAMIAN
Position #: 380-004 VOLUNTEER & MARKETING COORD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h30 Holiday 30 Before, 30 After	43.75	686.15
lang Bi-lingual Pay	0.00	623.16
lwop Leave W/O Pay	1.25	0.00
ot Overtime	40.50	953.33
r Regular	1,859.50	26,684.41
v Vacation	51.75	814.20
	1,996.75	29,761.25
Base Hourly Rate:		14.90

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	242.20
fica FICA	1,819.38
life City Life Ins/Voluntary Life	24.45
ltd Long-Term Disability	45.71
mdcare Medicare	425.52
med-2 BAYLOR ACO-Wellness-EE NonTU	2,472.40
tmrs TMRS	2,871.80
uhcepo UHC_EPO	0.00
unemp Texas Unemployment	171.00
wc Workers Compensation	886.92
	8,959.38
Total Salary & Benefits:	38,720.63
Benefits as a % of Total Salary:	30.10
Base Hourly Rate (including salary & benefit):	19.39

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	28.00
sick Sick Leave	60.00
vacgen Vacation	60.00
	148.00

Employee #: 100780 ROSE, TORIN
Position #: 430-027 ASST MANAGER-POOL 283HRS

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	18.50	349.67
psl Private Swim Lesson	4.50	72.00
r Regular	433.25	5,458.95
	<u>456.25</u>	<u>5,880.62</u>
Base Hourly Rate:		12.89

Benefits

Description	Amount
fica FICA	364.61
mdcare Medicare	85.26
unemp Texas Unemployment	111.73
wc Workers Compensation	128.79
	<u>690.39</u>
Total Salary & Benefits:	6,571.01
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	14.40

Employee #: 100783 HERRADA, JESSI
Position #: 430-055 ASSISTANT POOL MANAGER 270.25

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	22.50	425.26
psl Private Swim Lesson	7.00	112.00
r Regular	435.50	5,487.30
	<u>465.00</u>	<u>6,024.56</u>
	Base Hourly Rate:	12.96

Benefits

Description	Amount
fica FICA	373.52
mdcare Medicare	87.38
unemp Texas Unemployment	114.46
wc Workers Compensation	131.93
	<u>707.29</u>
Total Salary & Benefits:	6,731.85
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	14.48

Employee #: 100788 LOPEZ, MICHAEL
Position #: 340-055 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	213.96
fmls FMLA Sick	112.00	1,996.96
fmlv FMLA Vacation	72.00	1,283.76
h30 Holiday 30 Before, 30 After	120.00	2,146.08
long2 Longevity	0.00	116.00
optout Medical OPT OUT	0.00	375.00
ot Overtime	100.50	2,773.49
prem Premium	70.00	637.60
r Regular	2,576.00	46,241.12
s Sick	103.00	1,849.45
v Vacation	60.00	1,102.20
	3,225.50	59,670.36
	Base Hourly Rate:	18.50

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,625.32
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	119.02
mdcare Medicare	847.78
tmrs TMRS	7,619.19
unemp Texas Unemployment	171.00
wc Workers Compensation	1,110.21
	19,223.30
	Total Salary & Benefits: 78,893.66
	Benefits as a % of Total Salary: 32.22
	Base Hourly Rate (including salary & benefit): 24.46

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	504.00

Employee #: 100791 JONES, KEITH
Position #: 340-056 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
fh Floating Holiday	12.00	213.96
fto Field Training Officer - Fire	0.00	0.00
h30 Holiday 30 Before, 30 After	108.00	1,951.56
long2 Longevity	0.00	116.00
lwop Leave W/O Pay	18.50	0.00
ot Overtime	64.75	1,792.64
prem Premium	50.00	456.20
r Regular	2,501.50	44,899.83
s Sick	240.00	4,279.21
v Vacation	144.00	2,606.40
	3,138.75	57,250.54
	Base Hourly Rate:	18.24

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,221.14
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	117.02
mdcare Medicare	753.40
tmrs TMRS	7,311.17
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,064.08
	29,980.17
Total Salary & Benefits:	87,230.71
Benefits as a % of Total Salary:	52.37
Base Hourly Rate (including salary & benefit):	27.79

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	180.00
	504.00

Employee #: 100793 LEE, JOSHUA
Position #: 435-006 PT BLDG ATTD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	176.50	1,952.06
	176.50	1,952.06
Base Hourly Rate:		11.06

Benefits

Description	Amount
fica FICA	121.03
mdcare Medicare	28.31
unemp Texas Unemployment	37.09
wc Workers Compensation	54.92
	241.35
Total Salary & Benefits:	2,193.41
Benefits as a % of Total Salary:	12.36
Base Hourly Rate (including salary & benefit):	12.43

Employee #: 100799 WALDEN, CHRISTOPHER
Position #: 310-034 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	29.00	1,116.79
fh Floating Holiday	8.00	205.36
h30 Holiday 30 Before, 30 After	80.00	2,053.60
long2 Longevity	0.00	112.00
ot Overtime	38.50	1,489.54
r Regular	230.00	5,962.62
s Sick	104.00	2,690.47
sd1 Shift Differential	1,613.00	42,494.55
v Vacation	125.00	3,243.40
	2,227.50	59,368.33
	Base Hourly Rate:	26.65

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	3,436.79
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	120.83
mdcare Medicare	803.74
med-2 BAYLOR ACO-Wellness-EE NonTU	6,392.93
tmrs TMRS	7,580.97
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,459.84
	22,346.24
	Total Salary & Benefits: 81,714.57
	Benefits as a % of Total Salary: 37.64
	Base Hourly Rate (including salary & benefit): 36.68

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacpcw Vacation	120.00
	352.00

Employee #: 100800 SWEENEY, JOHN
Position #: 310-074 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00
emcb	Emergency Callback	20.00
fh	Floating Holiday	8.00
ftop	Field Training Officer Police	0.00
h30	Holiday 30 Before, 30 After	80.00
long2	Longevity	0.00
ot	Overtime	136.50
r	Regular	1,939.50
ret	Retro Pay	0.00
s	Sick	6.50
sd1	Shift Differential	27.00
v	Vacation	99.00
		2,316.50
Base Hourly Rate:		29.90

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
unemp	Texas Unemployment
wc	Workers Compensation
16,213.40	
Total Salary & Benefits:	
Benefits as a % of Total Salary:	
Base Hourly Rate (including salary & benefit):	

Leave

Description	Hours
float	Floating Holiday
holb	Holiday Bank
long	Longevity
sick	Sick Leave
vacpcw	Vacation
352.00	

Employee #: 100803 MILLER, TRYNTON
 Position #: 199-002 P T BLDG TECH

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	633.50	7,392.97
	633.50	7,392.97
Base Hourly Rate:		11.67

Benefits

Description	Amount
fica FICA	458.38
mdcare Medicare	107.22
unemp Texas Unemployment	140.46
wc Workers Compensation	301.10
	1,007.16
Total Salary & Benefits:	8,400.13
Benefits as a % of Total Salary:	13.62
Base Hourly Rate (including salary & benefit):	13.26

Employee #: 100807 ROLARK, VALERIE
Position #: 430-020 SENIOR CENTER COORDINATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	182.60
h Holiday	88.00	1,864.40
r Regular	2,022.00	42,163.25
s Sick	22.00	470.58
v Vacation	20.00	440.11
	<u>2,160.00</u>	<u>45,120.94</u>
Base Hourly Rate:		20.89

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	516.26
fica FICA	2,685.62
life City Life Ins/Voluntary Life	37.49
ltd Long-Term Disability	92.07
mdcare Medicare	628.11
med-2 BAYLOR ACO-Wellness-EE NonTU	4,450.32
tmrs TMRS	5,762.05
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,096.14
	<u>16,821.71</u>
Total Salary & Benefits:	61,942.65
Benefits as a % of Total Salary:	37.28
Base Hourly Rate (including salary & benefit):	28.68

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	44.00
sick Sick Leave	92.00
vacgen Vacation	92.00
	<u>228.00</u>

Employee #: 100808 WILSON, SHANNON
Position #: 435-034 HEALTH & WELLNESS COORD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	182.60
fmll FMLA Leave W/O Pay	16.00	0.00
h Holiday	16.00	365.20
h30 Holiday 30 Before, 30 After	64.00	1,366.19
long2 Longevity	0.00	96.00
r Regular	1,918.00	41,008.31
s Sick	39.00	842.86
v Vacation	96.00	2,042.72
wcap Workers Comp Appt	3.00	63.41
	2,160.00	45,967.29
	Base Hourly Rate:	21.28

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	2,411.24
fsamed Flex Medical Spending Account	375.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	97.63
mdcare Medicare	563.86
med-2 BAYLOR ACO-Wellness-EE NonTU	6,392.93
tmrs TMRS	5,868.36
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,110.96
	19,371.12
Total Salary & Benefits:	65,338.41
Benefits as a % of Total Salary:	42.14
Base Hourly Rate (including salary & benefit):	30.25

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	92.00
vacgen Vacation	92.00
wthr Inclement Weather Day	0.00
	320.00

Employee #: 100809 DRAKE, SHARONDA
Position #: 435-004 Member Services Assistant

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,246.32
f Funeral/Bereavement	16.00	247.20
fh Floating Holiday	16.00	250.88
h Holiday	8.00	127.28
h30 Holiday 30 Before, 30 After	80.00	1,243.36
long Longevity	0.00	0.00
long2 Longevity	0.00	84.00
optout Medical OPT OUT	0.00	1,854.58
ot Overtime	12.25	294.61
r Regular	1,934.50	30,075.70
s Sick	19.75	305.14
v Vacation	85.75	1,343.24
vpo Vacation Leave Payout	0.00	0.00
	2,172.25	37,072.31
	Base Hourly Rate:	17.07

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,235.02
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	78.70
mdcare Medicare	522.68
tmrs TMRS	4,734.28
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	900.80
	11,158.79
	Total Salary & Benefits: 48,231.10
	Benefits as a % of Total Salary: 30.10
	Base Hourly Rate (including salary & benefit): 22.20

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	328.00

Employee #: 100810 JACKSON, JOSHUA
Position #: 750-002 Mechanic

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	138.72
h Holiday	56.00	971.04
long Longevity	0.00	64.00
ot Overtime	2.00	52.04
r Regular	1,036.25	17,968.58
s Sick	35.50	615.57
v Vacation	104.25	1,807.70
vpo Vacation Leave Payout	0.00	134.39
	1,242.00	21,752.04
	Base Hourly Rate:	17.51

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,497.80
denppo Dental Ins Pre-Tax	224.14
fica FICA	1,279.53
life City Life Ins/Voluntary Life	22.82
ltd Long-Term Disability	46.62
mdcare Medicare	299.24
tmrs TMRS	2,781.05
unemp Texas Unemployment	171.00
wc Workers Compensation	873.77
	11,195.97
Total Salary & Benefits:	32,948.01
Benefits as a % of Total Salary:	51.47
Base Hourly Rate (including salary & benefit):	26.53

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	28.00
sick Sick Leave	56.00
vacgen Vacation	56.00
	148.00

Employee #: 100812 SCOTT, SUSAN
Position #: 370-009 TEMP SCANNING CLERK

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	749.50	7,202.43
	749.50	7,202.43
Base Hourly Rate:		9.61

Benefits

Description	Amount
fica FICA	446.54
mdcare Medicare	104.46
unemp Texas Unemployment	136.84
wc Workers Compensation	19.54
	707.38
Total Salary & Benefits:	7,909.81
Benefits as a % of Total Salary:	9.82
Base Hourly Rate (including salary & benefit):	10.55

Employee #: 100815 BELCHER, WILLIAM
Position #: 760-015 Utility Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	51.50	1,199.13
fh Floating Holiday	8.00	123.68
h Holiday	88.00	1,371.52
long2 Longevity	0.00	104.00
ot Overtime	33.00	779.07
r Regular	1,863.50	28,996.01
s Sick	87.00	1,361.12
v Vacation	115.00	1,785.26
	2,246.00	35,719.79
	Base Hourly Rate:	15.90

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,155.01
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	71.78
mdcare Medicare	503.99
med-2 BAYLOR ACO-Wellness-EE NonTU	4,697.56
tmrs TMRS	4,561.32
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,001.58
	14,970.30

Total Salary & Benefits: 50,690.09
Benefits as a % of Total Salary: 41.91
Base Hourly Rate (including salary & benefit): 22.57

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	248.00

Employee #: 100817 CABALLERO, FERNANDO
Position #: 310-077 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
emcb Emergency Callback	61.00	2,611.42
ert Emergency Response Team	0.00	1,546.10
fh Floating Holiday	8.00	217.92
h30 Holiday 30 Before, 30 After	80.00	2,179.20
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	96.00
ot Overtime	124.00	5,404.92
r Regular	497.00	13,886.68
s Sick	6.50	177.06
sd1 Shift Differential	1,468.50	41,102.65
v Vacation	100.00	2,724.00
	2,345.00	71,192.27
	Base Hourly Rate:	30.36

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	4,186.61
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	134.47
mdcare Medicare	979.16
med-5 BAYLOR ACO-Non-Well-NonTU	6,392.93
tmrs TMRS	9,089.77
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,903.36
	25,237.44
	Total Salary & Benefits: 96,429.71
	Benefits as a % of Total Salary: 35.45
	Base Hourly Rate (including salary & benefit): 41.12

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacpcw Vacation	120.00
	352.00

Employee #: 100819 COLEMAN, LATIFIA
Position #: 150-009 ACCOUNTING MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	344.91
h Holiday	88.00	3,713.25
long2 Longevity	0.00	100.00
r Regular	1,984.00	83,519.74
s Sick	16.00	679.70
v Vacation	64.00	2,748.93
	<u>2,160.00</u>	<u>91,106.53</u>
Base Hourly Rate:		42.18

Benefits

Description	Amount
base-1 HSA Base plan-Well-EE&SP-NonTU	8,919.55
denppo Dental Ins Pre-Tax	82.10
fica FICA	5,551.37
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	194.16
mdcare Medicare	1,298.22
tmrs TMRS	11,634.53
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	241.96
	<u>29,514.66</u>
Total Salary & Benefits:	120,621.19
Benefits as a % of Total Salary:	32.40
Base Hourly Rate (including salary & benefit):	55.84

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<u>248.00</u>

Employee #: 100821 ALVARADO, CENTEL
Position #: 700-012 ADMINISTRATIVE SECRETARY-PW

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	230.80
fh Floating Holiday	8.00	120.00
h Holiday	40.00	600.00
lwop Leave W/O Pay	53.00	0.00
r Regular	611.00	9,165.00
s Sick	44.00	660.00
v Vacation	44.00	660.00
	800.00	11,435.80
Base Hourly Rate:		14.29

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	2,513.07
denppo Dental Ins Pre-Tax	48.03
fica FICA	692.45
life City Life Ins/Voluntary Life	14.67
ltd Long-Term Disability	24.55
mdcare Medicare	161.92
tmrs TMRS	522.40
unemp Texas Unemployment	171.00
wc Workers Compensation	39.73
	4,187.82
Total Salary & Benefits:	15,623.62
Benefits as a % of Total Salary:	36.62
Base Hourly Rate (including salary & benefit):	19.53

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	20.00
sick Sick Leave	36.00
vacgen Vacation	36.00
	100.00

Employee #: 100822 ALLEN, ADREN
Position #: 310-051 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
edaa	Education Pay Assoc.	0.00 623.16
emcb	Emergency Callback	23.50 1,052.18
ert	Emergency Response Team	0.00 1,546.10
fh	Floating Holiday	8.00 217.92
h30	Holiday 30 Before, 30 After	80.00 2,179.87
long2	Longevity	0.00 96.00
ot	Overtime	78.50 3,406.22
r	Regular	1,025.50 28,542.98
ret	Retro Pay	0.00 23.08
s	Sick	32.50 885.30
sd1	Shift Differential	933.00 25,923.21
unif	Uniform Allowance	0.00 600.00
v	Vacation	81.00 2,240.61
		2,262.00 68,271.37
	Base Hourly Rate:	30.18

Benefits

Description	Amount
base-5	HSA Base Plan Non-Well/Non-TU 7,461.30
denppo	Dental Ins Pre-Tax 424.32
fica	FICA 3,981.73
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 135.96
mdcare	Medicare 931.22
tmrs	TMRS 8,641.03
uhchsa	UHC_HSA 1,875.10
unemp	Texas Unemployment 171.00
wc	Workers Compensation 1,611.61
	26,522.39
	Total Salary & Benefits: 94,793.76
	Benefits as a % of Total Salary: 38.85
	Base Hourly Rate (including salary & benefit): 41.91

Leave

Description	Hours
float	Floating Holiday 8.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacpcw	Vacation 120.00
	352.00

Employee #: 100823 ODOM, TAHANEE
Position #: 435-026 REC SPECIALIST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h30 Holiday 30 Before, 30 After	64.00	1,090.56
ot Overtime	16.00	408.96
r Regular	1,522.00	25,934.88
s Sick	54.00	920.16
v Vacation	100.00	1,704.00
	1,756.00	30,058.56
	Base Hourly Rate:	17.12

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	320.61
fica FICA	1,814.63
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	32.60
ltd Long-Term Disability	63.01
mdcare Medicare	424.39
tmrs TMRS	3,840.00
uhchsa UHC_HSA	268.18
unemp Texas Unemployment	171.00
wc Workers Compensation	766.72
	13,756.51
	Total Salary & Benefits: 43,815.07
	Benefits as a % of Total Salary: 45.77
	Base Hourly Rate (including salary & benefit): 24.95

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	40.00
sick Sick Leave	80.00
vacgen Vacation	80.00
wthr Inclement Weather Day	0.00
	280.00

Employee #: 100824 CANELO, SAMUEL
Position #: 710-015 STREET MAINTENANCE WORKER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	28.00	593.46
fh Floating Holiday	16.00	228.96
h Holiday	88.00	1,250.88
long2 Longevity	0.00	96.00
ot Overtime	24.50	524.49
r Regular	1,957.00	27,773.88
ret Retro Pay	0.00	37.91
s Sick	19.00	269.16
v Vacation	80.00	1,134.72
	2,212.50	31,909.46
	Base Hourly Rate:	14.42

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	8,919.55
denppo Dental Ins Pre-Tax	386.29
fica FICA	1,866.42
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	65.44
mdcare Medicare	436.57
tmrs TMRS	4,074.99
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,936.93
	19,987.21
Total Salary & Benefits:	51,896.67
Benefits as a % of Total Salary:	62.64
Base Hourly Rate (including salary & benefit):	23.46

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	248.00

Employee #: 100825 BUFFINGTON, ANDY
Position #: 610-005 BUSINESS MARKETING MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	747.63
fh Floating Holiday	8.00	267.31
h Holiday	88.00	2,878.50
long2 Longevity	0.00	96.00
r Regular	1,832.00	59,836.43
s Sick	120.00	3,916.76
v Vacation	112.00	3,649.42
	2,160.00	71,392.05
	Base Hourly Rate:	33.05

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	4,400.70
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	152.10
mdcare Medicare	1,029.23
tmrs TMRS	9,116.94
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	189.57
	22,881.22
	Total Salary & Benefits: 94,273.27
	Benefits as a % of Total Salary: 32.05
	Base Hourly Rate (including salary & benefit): 43.65

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	248.00

Employee #: 100827 FOSTER, MAKA
Position #: 435-023 PT REC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	214.00	1,983.80
	214.00	1,983.80
Base Hourly Rate:		9.27

Benefits

Description	Amount
fica FICA	123.01
mdcare Medicare	28.78
unemp Texas Unemployment	37.69
wc Workers Compensation	69.12
	258.60
Total Salary & Benefits:	2,242.40
Benefits as a % of Total Salary:	13.04
Base Hourly Rate (including salary & benefit):	10.48

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100828 MARTINEZ, ABRIL
Position #: 435-001 Administrative Secretary

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	248.80
h30 Holiday 30 Before, 30 After	88.00	1,348.80
lang Bi-lingual Pay	0.00	623.16
long2 Longevity	0.00	92.00
ot Overtime	0.50	12.60
r Regular	1,825.50	28,047.25
s Sick	106.50	1,622.05
v Vacation	123.00	1,911.00
wcap Workers Comp Appt	1.00	14.10
	2,160.50	33,919.76
	Base Hourly Rate:	15.70

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	2,028.37
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	71.80
mdcare Medicare	474.32
med-5 BAYLOR ACO-Non-Well-NonTU	4,697.56
tmrs TMRS	4,331.03
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	88.94
	13,671.08
Total Salary & Benefits:	47,590.84
Benefits as a % of Total Salary:	40.30
Base Hourly Rate (including salary & benefit):	22.03

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	328.00

Employee #: 100829 SMITH, JEANNETTE
Position #: 310-098 RECORDS CLERK

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	184.64
h Holiday	24.00	338.40
optout Medical OPT OUT	0.00	75.00
r Regular	1,562.00	16,764.45
	<u>1,586.00</u>	<u>17,362.49</u>
Base Hourly Rate:		10.95

Benefits

Description	Amount
fica FICA	1,076.48
life City Life Ins/Voluntary Life	1.63
ltd Long-Term Disability	3.00
mdcare Medicare	251.81
tmrs TMRS	579.48
unemp Texas Unemployment	171.15
wc Workers Compensation	44.60
	<u>2,128.15</u>

Total Salary & Benefits: 19,490.64
Benefits as a % of Total Salary: 12.26
Base Hourly Rate (including salary & benefit): 12.29

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	4.00
sick Sick Leave	12.00
vacgen Vacation	12.00
	<u>28.00</u>

Employee #: 100831 MEEKS, MARGARET
Position #: 380-007 Asst. Animal Shelter Mgr

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	169.92
h30 Holiday 30 Before, 30 After	88.00	1,971.36
long2 Longevity	0.00	80.00
ot Overtime	13.00	481.87
r Regular	2,015.00	46,647.16
ret Retro Pay	0.00	601.58
s Sick	12.00	254.88
v Vacation	37.00	804.68
	2,173.00	51,011.45
	Base Hourly Rate:	23.48

Benefits

Description	Amount
base-6 HSA Base Plan Non-Well/TU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,097.35
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	105.82
mdcare Medicare	724.42
tmrs TMRS	6,513.33
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	1,530.07
	19,963.67
Total Salary & Benefits:	70,975.12
Benefits as a % of Total Salary:	39.14
Base Hourly Rate (including salary & benefit):	32.66

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	320.00

Employee #: 100832 SHINN, SUSAN
Position #: 150-001 ACCOUNT CLERK

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	142.64
h Holiday	88.00	1,582.00
long2 Longevity	0.00	88.00
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	5.00	133.78
r Regular	1,856.00	33,308.75
s Sick	107.00	1,922.28
v Vacation	101.00	1,816.77
	2,165.00	40,923.80
	Base Hourly Rate:	18.90

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	0.00
fica FICA	2,492.41
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	87.33
mdcare Medicare	582.91
tmrs TMRS	5,226.08
uhcepo UHC_EPO	0.00
unemp Texas Unemployment	171.00
wc Workers Compensation	108.61
	8,707.46
	Total Salary & Benefits: 49,631.26
	Benefits as a % of Total Salary: 21.28
	Base Hourly Rate (including salary & benefit): 22.92

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	248.00

Employee #: 100833 ALEXANDER, REGINALD
Position #: 340-026 Fire Marshal

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00
edba	Education Pay Bachelors	0.00
flec	Fire Law Enforcement Cert	0.00
h	Holiday	88.00
long2	Longevity	0.00
mil	Military Leave	96.00
mils	Military Leave - Supplemental	0.00
optout	Medical OPT OUT	0.00
ot	Overtime	17.00
r	Regular	1,955.50
v	Vacation	20.50
		2,177.00
	Base Hourly Rate:	45.33

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
tmrs	TMRS
unemp	Texas Unemployment
wc	Workers Compensation
	22,914.45
	Total Salary & Benefits:
	121,605.74
	Benefits as a % of Total Salary:
	23.22
	Base Hourly Rate (including salary & benefit):
	55.86

Leave

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacgen	Vacation
	248.00

Employee #: 100834 FOOS, LARRY
Position #: 410-013 Parks and Recreation Director

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car Car Allowance - \$442.00/mth	0.00	3,094.00
fh Floating Holiday	8.00	442.29
h Holiday	56.00	3,096.05
r Regular	1,216.00	67,230.92
s Sick	24.00	1,326.93
v Vacation	56.00	3,096.17
vpo Vacation Leave Payout	0.00	3,980.88
	1,360.00	82,267.24
	Base Hourly Rate:	60.49

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	9,768.60
denppo Dental Ins Pre-Tax	356.55
fica FICA	4,882.57
life City Life Ins/Voluntary Life	24.45
ltd Long-Term Disability	176.27
mdcare Medicare	1,141.97
tmrs TMRS	10,515.83
unemp Texas Unemployment	171.00
wc Workers Compensation	239.78
	27,277.02
Total Salary & Benefits:	109,544.26
Benefits as a % of Total Salary:	33.16
Base Hourly Rate (including salary & benefit):	80.55

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	32.00
sick Sick Leave	60.00
vacgen Vacation	60.00
	160.00

Employee #: 100836 YOUNG, KYLE
Position #: 435-041 SUMMER CAMP COUNSELOR 360HRS

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	279.50	2,515.50
	279.50	2,515.50
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	155.96
mdcare Medicare	36.48
unemp Texas Unemployment	47.80
wc Workers Compensation	5.78
	246.02
Total Salary & Benefits:	2,761.52
Benefits as a % of Total Salary:	9.78
Base Hourly Rate (including salary & benefit):	9.88

Leave

Description	Hours
wthr Inclement Weather Day	0.00
	0.00

Employee #: 100837 BENJAMIN, NICOLE
Position #: 130-005 I T TECHNICIAN-PT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	9.25	214.42
r Regular	1,506.50	23,436.81
	<u>1,515.75</u>	<u>23,651.23</u>
Base Hourly Rate:		15.60

Benefits

Description	Amount
fica FICA	1,466.39
mdcare Medicare	342.90
tmrs TMRS	250.02
unemp Texas Unemployment	171.00
wc Workers Compensation	62.97
	<u>2,293.28</u>
Total Salary & Benefits:	25,944.51
Benefits as a % of Total Salary:	9.70
Base Hourly Rate (including salary & benefit):	17.12

Employee #: 100838 DILLON, MADELINE
Position #: 150-002 SENIOR ACCOUNTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	16.00	435.68
h Holiday	88.00	2,416.10
long2 Longevity	0.00	84.00
optout Medical OPT OUT	0.00	1,929.58
r Regular	1,946.00	53,338.66
s Sick	34.00	941.54
v Vacation	76.00	2,089.13
	<u>2,160.00</u>	<u>61,234.69</u>
Base Hourly Rate:		28.35

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	82.10
fica FICA	3,793.86
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	131.02
mdcare Medicare	887.34
tmrs TMRS	7,819.94
unemp Texas Unemployment	171.00
wc Workers Compensation	162.57
	<u>13,086.95</u>
Total Salary & Benefits:	74,321.64
Benefits as a % of Total Salary:	21.37
Base Hourly Rate (including salary & benefit):	34.41

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<u>248.00</u>

Employee #: 100839 NALLEY, SARAH
Position #: 370-017 CODE ENFORCEMENT OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	56.00	971.04
long Longevity	0.00	68.00
lwop Leave W/O Pay	24.00	0.00
r Regular	1,078.00	18,692.52
s Sick	61.50	1,066.41
v Vacation	20.50	355.47
vpo Vacation Leave Payout	0.00	1,456.56
	1,240.00	22,610.00
	Base Hourly Rate:	18.23

Benefits

Description	Amount
base-6 HSA Base Plan Non-Well/TU	3,909.22
denppo Dental Ins Pre-Tax	224.14
fica FICA	1,374.72
life City Life Ins/Voluntary Life	22.82
ltd Long-Term Disability	45.62
mdcare Medicare	321.48
tmrs TMRS	2,890.44
unemp Texas Unemployment	171.00
wc Workers Compensation	147.01
	9,106.45
	Total Salary & Benefits: 31,716.45
	Benefits as a % of Total Salary: 40.28
	Base Hourly Rate (including salary & benefit): 25.58

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	28.00
sick Sick Leave	56.00
vacgen Vacation	56.00
	148.00

Employee #: 100840 HORSECHIEF, MARY
Position #: 700-007 EXECUTIVE ASSIST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,246.32
fh Floating Holiday	8.00	174.16
h Holiday	88.00	1,802.48
jd Jury Duty	8.00	160.00
long2 Longevity	0.00	80.00
r Regular	1,923.00	39,222.87
s Sick	32.00	640.00
v Vacation	101.00	2,050.09
	2,160.00	45,375.92
	Base Hourly Rate:	21.01

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	375.24
fica FICA	2,628.05
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	96.50
mdcare Medicare	614.72
med-2 BAYLOR ACO-Wellness-EE NonTU	6,677.72
tmrs TMRS	5,794.58
uhcepo UHC_EPO	2,276.10
unemp Texas Unemployment	171.00
wc Workers Compensation	120.24
	18,793.27
Total Salary & Benefits:	64,169.19
Benefits as a % of Total Salary:	41.42
Base Hourly Rate (including salary & benefit):	29.71

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
wthr Inclement Weather Day	0.00
	240.00

Employee #: 100841 HENDRIX, TRENTON
Position #: 310-025 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
emcb Emergency Callback	10.00	382.20
fh Floating Holiday	8.00	217.92
ftop Field Training Officer Police	0.00	0.00
h30 Holiday 30 Before, 30 After	80.00	2,015.21
long2 Longevity	0.00	80.00
ot Overtime	105.00	4,179.42
r Regular	31.00	813.70
s Sick	0.50	12.60
sd1 Shift Differential	1,954.50	51,069.58
v Vacation	86.00	2,266.79
	2,275.00	61,660.58
	Base Hourly Rate:	27.10

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	12,373.56
denppo Dental Ins Pre-Tax	423.04
fica FICA	3,616.42
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	121.51
mdcare Medicare	845.77
tmrs TMRS	7,873.15
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,461.87
	31,284.64
	Total Salary & Benefits: 92,945.22
	Benefits as a % of Total Salary: 50.74
	Base Hourly Rate (including salary & benefit): 40.86

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacpcw Vacation	120.00
	272.00

Employee #: 100842 MOORE, PATSY
Position #: 150-003 SENIOR ACCOUNTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	198.05
h Holiday	88.00	2,196.50
long2 Longevity	0.00	80.00
lwop Leave W/O Pay	24.00	0.00
optout Medical OPT OUT	0.00	1,929.58
r Regular	1,857.50	46,298.65
s Sick	58.50	1,464.81
v Vacation	124.00	3,085.06
	2,160.00	55,252.65
	Base Hourly Rate:	25.58

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	386.29
fica FICA	3,367.69
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	118.02
mdcare Medicare	787.61
tmrs TMRS	7,056.07
unemp Texas Unemployment	171.00
wc Workers Compensation	146.86
	12,072.66
	Total Salary & Benefits: 67,325.31
	Benefits as a % of Total Salary: 21.85
	Base Hourly Rate (including salary & benefit): 31.17

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	248.00

Employee #: 100844 WASHINGTON, SHANI
Position #: 130-009 SENIOR SYSTEMS ANALYST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fmls FMLA Sick	112.00	3,275.74
fmlv FMLA Vacation	20.00	594.24
h Holiday	80.00	2,220.85
long2 Longevity	0.00	80.00
r Regular	1,840.00	51,809.66
s Sick	48.00	1,369.86
v Vacation	60.00	1,690.83
	2,160.00	61,041.18
	Base Hourly Rate:	28.26

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	424.32
fica FICA	3,557.23
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	130.15
mdcare Medicare	831.93
med-5 BAYLOR ACO-Non-Well-NonTU	6,392.93
tmrs TMRS	7,794.07
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	159.98
	21,417.43
	Total Salary & Benefits: 82,458.61
	Benefits as a % of Total Salary: 35.09
	Base Hourly Rate (including salary & benefit): 38.18

Leave

Description	Hours
float Floating Holiday	8.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	248.00

Employee #: 100846 ROSS-BACON, RAMONA
Position #: 435-035 PT MEMBER SERVICES ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,032.25	9,635.62
	<u>1,032.25</u>	<u>9,635.62</u>
Base Hourly Rate:		9.33

Benefits

Description	Amount
fica FICA	597.43
mdcare Medicare	139.71
unemp Texas Unemployment	171.02
wc Workers Compensation	25.53
	<u>933.69</u>
Total Salary & Benefits:	10,569.31
Benefits as a % of Total Salary:	9.69
Base Hourly Rate (including salary & benefit):	10.24

Employee #: 100850 JONES, TRACEY
Position #: 435-007 PT BLDG ATTD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	774.75	7,435.62
	<u>774.75</u>	<u>7,435.62</u>
Base Hourly Rate:		9.60

Benefits

Description	Amount
fica FICA	461.01
mdcare Medicare	107.82
unemp Texas Unemployment	141.28
wc Workers Compensation	212.01
	<u>922.12</u>
Total Salary & Benefits:	8,357.74
Benefits as a % of Total Salary:	12.40
Base Hourly Rate (including salary & benefit):	10.79

Employee #: 100851 BURCH, ALEC
Position #: 340-043 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	865.50
fh Floating Holiday	12.00	220.44
fto Field Training Officer - Fire	0.00	0.00
h30 Holiday 30 Before, 30 After	120.00	2,125.92
long2 Longevity	0.00	80.00
ot Overtime	338.00	9,232.42
prem Premium	100.00	909.70
r Regular	2,856.00	51,024.48
ret Retro Pay	0.00	34.62
v Vacation	36.00	661.32
	3,462.00	65,154.40
	Base Hourly Rate:	18.82

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,742.50
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	117.04
mdcare Medicare	875.29
tmrs TMRS	8,317.50
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,202.88
	30,595.87
Total Salary & Benefits:	95,750.27
Benefits as a % of Total Salary:	46.96
Base Hourly Rate (including salary & benefit):	27.66

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	171.00
	495.00

Employee #: 100852 STRICKLAND, JORDAN
Position #: 340-054 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lwop Leave W/O Pay	64.00	0.00
optout Medical OPT OUT	0.00	163.64
r Regular	150.00	2,508.00
s Sick	10.00	167.20
	224.00	2,838.84
	Base Hourly Rate:	12.67

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	32.02
fica FICA	176.01
life City Life Ins/Voluntary Life	3.26
ltd Long-Term Disability	6.81
mdcare Medicare	41.16
tmsr TMRS	361.95
unemp Texas Unemployment	53.06
wc Workers Compensation	91.70
	765.97
	Total Salary & Benefits: 3,604.81
	Benefits as a % of Total Salary: 26.98
	Base Hourly Rate (including salary & benefit): 16.09

Leave

Description	Hours
float Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	4.00
sickf Sick Leave	12.00
vacf Vacation	12.00
	160.00

Employee #: 100853 DIXON, GRANT
Position #: 341-010 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	934.74
f Funeral/Bereavement	24.00	427.92
fh Floating Holiday	12.00	213.96
h30 Holiday 30 Before, 30 After	132.00	2,379.72
long2 Longevity	0.00	80.00
ot Overtime	257.00	7,036.17
prem Premium	98.50	895.05
r Regular	2,671.00	47,674.97
ret Retro Pay	0.00	628.42
s Sick	53.00	932.51
v Vacation	132.00	2,360.52
	3,379.50	63,563.98
	Base Hourly Rate:	18.81

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,558.54
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	118.76
mdcare Medicare	832.25
med-6 BAYLOR ACO-Non-Well-TU	10,628.22
tmrs TMRS	8,115.77
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,169.53
	28,390.17
	Total Salary & Benefits: 91,954.15
	Benefits as a % of Total Salary: 44.66
	Base Hourly Rate (including salary & benefit): 27.21

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	171.00
	495.00

Employee #: 100854 THOMPSON, WILLIAM
Position #: 340-046 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	623.16
fh Floating Holiday	12.00	207.72
h30 Holiday 30 Before, 30 After	120.00	2,139.84
long2 Longevity	0.00	80.00
ot Overtime	56.50	1,546.87
para Paramedic Pay	0.00	934.74
prem Premium	50.00	456.50
r Regular	2,556.00	45,611.80
ret Retro Pay	0.00	598.48
s Sick	120.00	2,140.08
v Vacation	216.00	3,890.16
	3,130.50	58,229.35
Base Hourly Rate:		18.60

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	392.59
fica FICA	3,547.82
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	119.95
mdcare Medicare	829.74
tmrs TMRS	7,435.22
uhcepo UHC_EPO	1,916.70
unemp Texas Unemployment	171.00
wc Workers Compensation	1,086.05
	20,843.56
Total Salary & Benefits:	79,072.91
Benefits as a % of Total Salary:	35.80
Base Hourly Rate (including salary & benefit):	25.26

Leave

Description	Hours
floatf Floating Holiday	12.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	171.00
	495.00

Employee #: 100856 CABELLO, JESSICA
Position #: 360-002 Court Clerk

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	969.36
fh Floating Holiday	8.00	116.16
h Holiday	88.00	1,250.88
jd Jury Duty	8.00	112.80
lang Bi-lingual Pay	0.00	507.76
long2 Longevity	0.00	48.00
ot Overtime	4.00	88.73
r Regular	1,910.00	27,105.72
s Sick	84.00	1,194.48
v Vacation	63.00	891.66
	2,165.00	32,285.55
	Base Hourly Rate:	14.91

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	5,305.37
denppo Dental Ins Pre-Tax	386.29
fica FICA	1,988.02
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	68.57
mdcare Medicare	465.01
tmrs TMRS	4,122.63
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	769.68
	15,406.59
Total Salary & Benefits:	47,692.14
Benefits as a % of Total Salary:	47.72
Base Hourly Rate (including salary & benefit):	22.03

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	240.00

Employee #: 100857 MCBRIDE, DANIEL
Position #: 310-018 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	202.80
h30 Holiday 30 Before, 30 After	80.00	1,980.64
long2 Longevity	0.00	76.00
lwop Leave W/O Pay	12.00	0.00
mil Military Leave	146.00	3,649.30
mils Military Leave - Supplemental	0.00	196.88
optout Medical OPT OUT	0.00	1,929.58
ot Overtime	124.50	4,582.32
r Regular	1,339.00	32,738.35
s Sick	24.00	590.64
sd1 Shift Differential	503.50	12,817.81
v Vacation	47.50	1,204.13
	2,284.50	59,968.45
	Base Hourly Rate:	26.25

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	3,676.14
fsamed Flex Medical Spending Account	-1,275.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	118.05
mdcare Medicare	859.76
tmrs TMRS	7,658.24
unemp Texas Unemployment	171.00
wc Workers Compensation	1,440.72
	13,258.51
	Total Salary & Benefits: 73,226.96
	Benefits as a % of Total Salary: 22.11
	Base Hourly Rate (including salary & benefit): 32.05

Leave

Description	Hours
float Floating Holiday	8.00
holb Holiday Bank	80.00
long Longevity	48.00
milb Military Leave	0.00
sick Sick Leave	96.00
vacp Vacation	112.00
	344.00

Employee #: 100859 MARTINEZ, SANDRA
Position #: 435-007 PT BLDG ATTD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	378.00	4,418.82
	378.00	4,418.82
Base Hourly Rate:		11.69

Benefits

Description	Amount
fica FICA	273.96
mdcare Medicare	64.07
unemp Texas Unemployment	83.96
wc Workers Compensation	186.20
	608.19
Total Salary & Benefits:	5,027.01
Benefits as a % of Total Salary:	13.76
Base Hourly Rate (including salary & benefit):	13.30

Employee #: 100860 SPRATT, MADISON
Position #: 430-060 WSI (178.75 HR @ 11/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	19.00	329.28
r Regular	387.00	4,469.93
	<u>406.00</u>	<u>4,799.21</u>
Base Hourly Rate:		11.82

Benefits

Description	Amount
fica FICA	297.56
mdcare Medicare	69.61
unemp Texas Unemployment	91.18
wc Workers Compensation	105.10
	<u>563.45</u>
Total Salary & Benefits:	5,362.66
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	13.21

Employee #: 100862 HECKART, CALEB
Position #: 430-061 WSI (238.25 HR @ 11/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	21.75	376.94
psl Private Swim Lesson	6.00	96.00
r Regular	408.00	4,712.45
	<u>435.75</u>	<u>5,185.39</u>
Base Hourly Rate:		11.90

Benefits

Description	Amount
fica FICA	321.50
mdcare Medicare	75.20
unemp Texas Unemployment	98.52
wc Workers Compensation	113.56
	<u>608.78</u>
Total Salary & Benefits:	5,794.17
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	13.30

Employee #: 100865 BIRSCHENK, STEPHEN
Position #: 430-059 WSI (172 HR @11/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	14.50	251.29
psl Private Swim Lesson	7.00	112.00
r Regular	262.50	3,031.94
	<u>284.00</u>	<u>3,395.23</u>
Base Hourly Rate:		11.96

Benefits

Description	Amount
fica FICA	210.50
mdcare Medicare	49.23
unemp Texas Unemployment	64.51
wc Workers Compensation	74.35
	<u>398.59</u>
Total Salary & Benefits:	3,793.82
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	13.36

Employee #: 100866 BOONE, OLIVIA
 Position #: 430-025 WATER SAFETY INSTRUCTOR 166 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	1.50	26.00
r Regular	245.75	2,838.50
ret Retro Pay	0.00	5.00
	<u>247.25</u>	<u>2,869.50</u>
	Base Hourly Rate:	11.61

Benefits

Description	Amount
fica FICA	177.92
mdcare Medicare	41.62
unemp Texas Unemployment	54.52
wc Workers Compensation	62.84
	<u>336.90</u>
Total Salary & Benefits:	3,206.40
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	12.97

Employee #: 100869 HARRISON, CHELSEY
Position #: 450-032 TEMP. PT LIBRARY INTERN/ASST.

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,014.50	11,253.59
	1,014.50	11,253.59
Base Hourly Rate:		11.09

Benefits

Description	Amount
fica FICA	697.76
mdcare Medicare	163.20
unemp Texas Unemployment	171.00
wc Workers Compensation	30.04
	1,062.00
Total Salary & Benefits:	12,315.59
Benefits as a % of Total Salary:	9.44
Base Hourly Rate (including salary & benefit):	12.14

Employee #: 100870 COLLINSWORTH, TERESA
Position #: 380-009 PART-TIME ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	875.95	9,924.57
	875.95	9,924.57
Base Hourly Rate:		11.33

Benefits

Description	Amount
fica FICA	615.33
mdcare Medicare	143.92
unemp Texas Unemployment	171.00
wc Workers Compensation	338.23
	1,268.48
Total Salary & Benefits:	11,193.05
Benefits as a % of Total Salary:	12.78
Base Hourly Rate (including salary & benefit):	12.78

Employee #: 100871 RIGGINS, JAMAR
Position #: 410-011 Park Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	24.00	338.40
lwop Leave W/O Pay	8.00	0.00
ot Overtime	7.00	148.05
r Regular	1,333.50	14,155.80
s Sick	0.00	0.00
	<u>1,372.50</u>	<u>14,642.25</u>
Base Hourly Rate:		10.67

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	16.42
fica FICA	905.32
life City Life Ins/Voluntary Life	1.63
ltd Long-Term Disability	5.15
mdcare Medicare	211.73
tmrs TMRS	549.88
uhcepo UHC_EPO	276.53
unemp Texas Unemployment	171.00
wc Workers Compensation	352.85
	<u>2,490.51</u>
Total Salary & Benefits:	17,132.76
Benefits as a % of Total Salary:	17.01
Base Hourly Rate (including salary & benefit):	12.48

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	4.00
sick Sick Leave	12.00
vacgen Vacation	12.00
	<u>28.00</u>

Employee #: 100873 DUFOUR, ALLISON
Position #: 450-018 TEMP LIBRARY INTERN/ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	593.00	6,523.00
	593.00	6,523.00
Base Hourly Rate:		11.00

Benefits

Description	Amount
fica FICA	404.43
mdcare Medicare	94.59
unemp Texas Unemployment	123.94
wc Workers Compensation	18.54
	641.50
Total Salary & Benefits:	7,164.50
Benefits as a % of Total Salary:	9.83
Base Hourly Rate (including salary & benefit):	12.08

Employee #: 100874 FRAIDE, MARIELA
Position #: 450-006 LIBRARY SERVICE REPRESENTATIVE

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lang	0.00	115.40
r	1,163.00	12,881.13
	<u>1,163.00</u>	<u>12,996.53</u>
	Base Hourly Rate:	11.18

Benefits

Description	Amount
fica	805.80
mdcare	188.49
unemp	171.01
wc	36.61
	<u>1,201.91</u>
	Total Salary & Benefits: 14,198.44
	Benefits as a % of Total Salary: 9.25
	Base Hourly Rate (including salary & benefit): 12.21

Employee #: 100876 HENYARD, MEOSHA
Position #: 435-017 PT MBR SVCS (CHILD CARE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	624.50	5,789.13
	624.50	5,789.13
Base Hourly Rate:		9.27

Benefits

Description	Amount
fica FICA	358.96
mdcare Medicare	83.94
unemp Texas Unemployment	110.00
wc Workers Compensation	156.31
	709.21
Total Salary & Benefits:	6,498.34
Benefits as a % of Total Salary:	12.25
Base Hourly Rate (including salary & benefit):	10.41

Employee #: 100878 HOARD, CHARLES
Position #: 410-010 Park Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	24.00	338.40
optout Medical OPT OUT	0.00	75.00
ot Overtime	35.00	577.96
r Regular	940.50	10,511.00
	<u>999.50</u>	<u>11,502.36</u>
Base Hourly Rate:		11.51

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	16.42
fica FICA	712.96
life City Life Ins/Voluntary Life	1.63
ltd Long-Term Disability	5.60
mdcare Medicare	166.77
tmrs TMRS	571.21
unemp Texas Unemployment	171.01
wc Workers Compensation	236.64
	<u>1,882.24</u>
Total Salary & Benefits:	13,384.60
Benefits as a % of Total Salary:	16.36
Base Hourly Rate (including salary & benefit):	13.39

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	4.00
sick Sick Leave	12.00
vacgen Vacation	12.00
	<u>28.00</u>

Employee #: 100879 PENA, VALERIE
Position #: 380-010 PART-TIME ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,513.25	17,256.86
	1,513.25	17,256.86
Base Hourly Rate:		11.40

Benefits

Description	Amount
fica FICA	1,069.94
mdcare Medicare	250.24
unemp Texas Unemployment	171.01
wc Workers Compensation	531.09
	2,022.28
Total Salary & Benefits:	19,279.14
Benefits as a % of Total Salary:	11.72
Base Hourly Rate (including salary & benefit):	12.74

Employee #: 100881 DICKERSON, ALAN
Position #: 150-006 Finance Director

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
car Car Allowance - \$442.00/mth	0.00	5,304.00
h Holiday	88.00	5,735.42
long2 Longevity	0.00	68.00
r Regular	2,056.00	133,692.30
v Vacation	16.00	1,030.00
	<u>2,160.00</u>	<u>145,829.72</u>
Base Hourly Rate:		67.51

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	5,305.37
denppo Dental Ins Pre-Tax	570.48
fica FICA	7,347.03
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	312.16
mdcare Medicare	2,053.10
tmrs TMRS	18,624.10
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	386.98
	<u>36,900.24</u>
Total Salary & Benefits:	182,729.96
Benefits as a % of Total Salary:	25.30
Base Hourly Rate (including salary & benefit):	84.60

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<u>240.00</u>

Employee #: 100886 BLACK, ANGELA
Position #: 130-006 ADMIN CLERK-PART TIME

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	184.50	2,090.47
	<u>184.50</u>	<u>2,090.47</u>
Base Hourly Rate:		11.33

Benefits

Description	Amount
fica FICA	129.61
mdcare Medicare	30.33
unemp Texas Unemployment	39.54
wc Workers Compensation	9.41
	<u>208.89</u>
Total Salary & Benefits:	2,299.36
Benefits as a % of Total Salary:	9.99
Base Hourly Rate (including salary & benefit):	12.46

Employee #: 100888 COLLINS, COLBY
Position #: 520-006 TEMP PLANNING ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	223.00	2,779.00
	<u>223.00</u>	<u>2,779.00</u>
Base Hourly Rate:		12.46

Benefits

Description	Amount
fica FICA	172.29
mdcare Medicare	40.30
unemp Texas Unemployment	52.80
wc Workers Compensation	7.28
	<u>272.67</u>
Total Salary & Benefits:	3,051.67
Benefits as a % of Total Salary:	9.81
Base Hourly Rate (including salary & benefit):	13.68

Employee #: 100889 LOPEZ, ISAAC
Position #: 415-006 SEAS MAINT I (1,000HRS)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	45.00	675.00
r Regular	595.00	5,950.00
	<u>640.00</u>	<u>6,625.00</u>
Base Hourly Rate:		10.35

Benefits

Description	Amount
fica FICA	410.76
mdcare Medicare	96.07
unemp Texas Unemployment	125.87
wc Workers Compensation	145.08
	<u>777.78</u>

Total Salary & Benefits: 7,402.78
Benefits as a % of Total Salary: 11.74
Base Hourly Rate (including salary & benefit): 11.57

Employee #: 100890 RANFT, JAMES
Position #: 760-010 Utility Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	62.00	1,442.28
h Holiday	88.00	1,371.52
long2 Longevity	0.00	64.00
ot Overtime	35.00	825.46
r Regular	1,908.50	29,692.17
s Sick	64.00	997.72
v Vacation	107.00	1,668.94
	2,264.50	36,062.09
	Base Hourly Rate:	15.92

Benefits

Description	Amount
base-6 HSA Base Plan Non-Well/TU	5,026.14
denppo Dental Ins Pre-Tax	370.28
fica FICA	2,188.64
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	72.00
mdcare Medicare	511.85
tmrs TMRS	4,605.04
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	1,018.39
	15,385.11
	Total Salary & Benefits: 51,447.20
	Benefits as a % of Total Salary: 42.66
	Base Hourly Rate (including salary & benefit): 22.72

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	240.00

Employee #: 100892 TURNER, BETTINA
Position #: 380-011 PART-TIME ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	587.25	6,653.67
	587.25	6,653.67
Base Hourly Rate:		11.33

Benefits

Description	Amount
fica FICA	412.54
mdcare Medicare	96.48
unemp Texas Unemployment	126.42
wc Workers Compensation	248.57
	884.01
Total Salary & Benefits:	7,537.68
Benefits as a % of Total Salary:	13.29
Base Hourly Rate (including salary & benefit):	12.84

Employee #: 100893 KOMISARZ, JOSEPH
Position #: 190-012 UTILITIES MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	344.91
h Holiday	48.00	2,029.04
jd Jury Duty	20.00	837.06
long2 Longevity	0.00	60.00
optout Medical OPT OUT	0.00	1,929.58
r Regular	2,011.00	84,721.35
s Sick	16.00	669.66
v Vacation	57.00	2,404.51
	2,160.00	92,996.11
	Base Hourly Rate:	43.05

Benefits

Description	Amount
fica FICA	5,749.65
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	198.67
mdcare Medicare	1,344.69
tmrs TMRS	11,875.90
unemp Texas Unemployment	171.00
wc Workers Compensation	247.01
	19,626.04
	Total Salary & Benefits: 112,622.15
	Benefits as a % of Total Salary: 21.10
	Base Hourly Rate (including salary & benefit): 52.14

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacjk Vacation	160.08
	304.08

Employee #: 100894 ALANIZ, RICHARD
Position #: 760-016 Utility Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	41.50	962.40
f Funeral/Bereavement	24.00	371.04
fmls FMLA Sick	34.50	549.24
h Holiday	88.00	1,371.52
long2 Longevity	0.00	60.00
ot Overtime	10.50	250.05
r Regular	1,851.00	28,791.95
s Sick	84.00	1,306.92
v Vacation	79.50	1,239.65
	2,213.00	34,902.77
	Base Hourly Rate:	15.77

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	570.48
fica FICA	1,811.06
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	71.77
mdcare Medicare	423.51
med-2 BAYLOR ACO-Wellness-EE NonTU	10,628.22
tmrs TMRS	4,456.86
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	983.58
	22,342.10
Total Salary & Benefits:	57,244.87
Benefits as a % of Total Salary:	64.01
Base Hourly Rate (including salary & benefit):	25.87

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	240.00

Employee #: 100895 FLANAGAN, MCKINLEY
Position #: 435-016 PT REC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,277.00	11,915.08
	<u>1,277.00</u>	<u>11,915.08</u>
Base Hourly Rate:		9.33

Benefits

Description	Amount
fica FICA	738.75
mdcare Medicare	172.78
unemp Texas Unemployment	171.00
wc Workers Compensation	292.15
	<u>1,374.68</u>
Total Salary & Benefits:	13,289.76
Benefits as a % of Total Salary:	11.54
Base Hourly Rate (including salary & benefit):	10.41

Employee #: 100896 SCHELL, STEVE
Position #: 700-002 CIVIL ENGINEER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	346.59
h Holiday	80.00	3,497.35
long2 Longevity	0.00	56.00
r Regular	1,976.50	86,224.99
s Sick	10.50	459.51
v Vacation	85.00	3,686.95
	<u>2,160.00</u>	<u>94,271.39</u>
	Base Hourly Rate:	43.64

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	12,373.56
denppo Dental Ins Pre-Tax	570.48
fica FICA	5,391.06
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	200.93
mdcare Medicare	1,260.81
tmrs TMRS	12,038.68
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	459.47
	<u>36,864.31</u>
Total Salary & Benefits:	131,135.70
Benefits as a % of Total Salary:	39.10
Base Hourly Rate (including salary & benefit):	60.71

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	<u>240.00</u>

Employee #: 100897 KALSNES, DEBRA
Position #: 435-021 PT FITNESS ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,259.00	11,751.18
	<u>1,259.00</u>	<u>11,751.18</u>
Base Hourly Rate:		9.33

Benefits

Description	Amount
fica FICA	728.58
mdcare Medicare	170.40
unemp Texas Unemployment	171.02
wc Workers Compensation	286.43
	<u>1,356.43</u>
Total Salary & Benefits:	13,107.61
Benefits as a % of Total Salary:	11.54
Base Hourly Rate (including salary & benefit):	10.41

Employee #: 100898 HERBERT, BRIAN
Position #: 340-036 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	12.00	200.64
h Holiday	24.00	561.84
h30 Holiday 30 Before, 30 After	84.00	1,431.12
long2 Longevity	0.00	56.00
ot Overtime	11.00	294.08
para Paramedic Pay	0.00	103.86
prem Premium	30.00	259.50
r Regular	2,400.00	48,217.44
ret Retro Pay	0.00	44.15
s Sick	24.00	401.28
	2,585.00	51,569.91
	Base Hourly Rate:	19.95

Benefits

Description	Amount
base-5 HSA Base Plan Non-Well/Non-TU	8,919.55
denppo Dental Ins Pre-Tax	388.84
fica FICA	3,001.06
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	108.47
mdcare Medicare	701.83
tmrs TMRS	6,585.89
uhchsa UHC_HSA	2,935.82
unemp Texas Unemployment	171.00
wc Workers Compensation	961.92
	25,063.50
	Total Salary & Benefits: 76,633.41
	Benefits as a % of Total Salary: 48.60
	Base Hourly Rate (including salary & benefit): 29.65

Leave

Description	Hours
floatf Floating Holiday	0.00
holfb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	153.00
	465.00

Employee #: 100899 DAVIS, ETHAN
Position #: 340-059 FIRE FIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h	Holiday	8.00 187.28
h30	Holiday 30 Before, 30 After	80.00 1,391.12
long2	Longevity	0.00 56.00
ot	Overtime	24.00 601.92
prem	Premium	40.00 334.40
r	Regular	2,432.00 48,584.00
s	Sick	0.00 0.00
v	Vacation	24.00 401.28
		<u>2,608.00 51,556.00</u>
	Base Hourly Rate:	19.77

Benefits

Description	Amount
base-1	HSA Base plan-Well-EE&SP-NonTU 11,722.32
denppo	Dental Ins Pre-Tax 570.48
fica	FICA 3,000.57
hsab	Health Savings Account 1,250.00
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 107.89
mdcare	Medicare 701.80
tmrs	TMRS 6,583.65
uhchsa	UHC_HSA 3,109.20
unemp	Texas Unemployment 171.00
wc	Workers Compensation 960.54
	<u>28,216.57</u>
	Total Salary & Benefits: 79,772.57
	Benefits as a % of Total Salary: 54.73
	Base Hourly Rate (including salary & benefit): 30.59

Leave

Description	Hours
floatf	Floating Holiday 0.00
holfb	Holiday Bank 120.00
long	Longevity 48.00
sickf	Sick Leave 144.00
vacf	Vacation 153.00
	<u>465.00</u>

Employee #: 100900 HOLCOMB, CHRIS
Position #: 340-051 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crtp Paramedic Certification	0.00	692.40
fh Floating Holiday	12.00	220.44
h Holiday	24.00	561.84
h30 Holiday 30 Before, 30 After	84.00	1,530.12
long2 Longevity	0.00	56.00
ot Overtime	82.00	2,380.56
prem Premium	50.00	456.20
r Regular	2,668.00	50,885.32
ret Retro Pay	0.00	61.83
s Sick	24.00	427.92
	2,944.00	57,272.63
	Base Hourly Rate:	19.45

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	494.11
fica FICA	3,280.01
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	116.19
mdcare Medicare	767.10
med-1 BAYLOR ACO Well-EE&SP-NonTU	9,067.85
tmrs TMRS	7,312.58
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.00
wc Workers Compensation	1,052.57
	26,659.73
	Total Salary & Benefits: 83,932.36
	Benefits as a % of Total Salary: 46.55
	Base Hourly Rate (including salary & benefit): 28.51

Leave

Description	Hours
floatf Floating Holiday	0.00
holb Holiday Bank	120.00
long Longevity	48.00
sickf Sick Leave	144.00
vacf Vacation	153.00
	465.00

Employee #: 100901 TERRY, CHASSTIN
Position #: 310-037 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h30 Holiday 30 Before, 30 After	4.00	98.44
ot Overtime	77.00	2,824.21
r Regular	824.00	20,213.84
s Sick	20.00	470.60
sd1 Shift Differential	240.00	5,785.39
wcl Workers Comp Leave	5.75	135.30
	1,170.75	29,527.78
	Base Hourly Rate:	25.22

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	208.13
fica FICA	1,735.45
life City Life Ins/Voluntary Life	21.19
ltd Long-Term Disability	59.53
mdcare Medicare	405.88
med-2 BAYLOR ACO-Wellness-EE NonTU	4,374.11
tmrs TMRS	3,777.56
unemp Texas Unemployment	171.00
wc Workers Compensation	845.08
	11,597.93
	Total Salary & Benefits: 41,125.71
	Benefits as a % of Total Salary: 39.28
	Base Hourly Rate (including salary & benefit): 35.13

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	28.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	52.00
vacp Vacation	52.00
	212.00

Employee #: 100902 FOWLKS III, KERMIT
Position #: 310-053 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00 934.74
edaa	Education Pay Assoc.	0.00 623.16
emcb	Emergency Callback	9.00 342.00
h30	Holiday 30 Before, 30 After	80.00 2,012.72
long2	Longevity	0.00 52.00
ot	Overtime	73.50 2,820.71
r	Regular	1,861.50 46,530.02
s	Sick	14.50 349.83
sd1	Shift Differential	184.00 4,416.11
v	Vacation	20.00 528.80
		2,242.50 58,610.09
	Base Hourly Rate:	26.14

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 454.77
fica	FICA 3,305.24
life	City Life Ins/Voluntary Life 39.12
ltd	Long-Term Disability 118.10
mdcare	Medicare 772.98
med-1	BAYLOR ACO Well-EE&SP-NonTU 10,628.22
tmrs	TMRS 7,483.86
uhcepo	UHC_EPO 3,186.50
unemp	Texas Unemployment 171.00
wc	Workers Compensation 2,494.80
	28,654.59
	Total Salary & Benefits: 87,264.68
	Benefits as a % of Total Salary: 48.89
	Base Hourly Rate (including salary & benefit): 38.91

Leave

Description	Hours
float	Floating Holiday 0.00
holb	Holiday Bank 80.00
long	Longevity 48.00
sick	Sick Leave 96.00
vacp	Vacation 101.00
	325.00

Employee #: 100903 EDWARDS, ALANDY
Position #: 435-010 PT MBR SVC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	334.50	3,010.50
	<u>334.50</u>	<u>3,010.50</u>
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	186.65
mdcare Medicare	43.66
unemp Texas Unemployment	57.20
wc Workers Compensation	97.84
	<u>385.35</u>
Total Salary & Benefits:	3,395.85
Benefits as a % of Total Salary:	12.80
Base Hourly Rate (including salary & benefit):	10.15

Employee #: 100904 CALLAWAY, NAKEYA
Position #: 435-018 PT REC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	167.00	1,503.00
	167.00	1,503.00
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	93.19
mdcare Medicare	21.80
unemp Texas Unemployment	28.37
wc Workers Compensation	59.37
	202.73
Total Salary & Benefits:	1,705.73
Benefits as a % of Total Salary:	13.49
Base Hourly Rate (including salary & benefit):	10.21

Employee #: 100905 OLVERA, HILARION
Position #: 710-008 Street Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	4.00	85.86
fh Floating Holiday	8.00	116.16
h Holiday	88.00	1,250.88
long2 Longevity	0.00	48.00
optout Medical OPT OUT	0.00	1,854.58
ot Overtime	27.00	580.19
r Regular	2,056.00	29,174.40
s Sick	8.00	116.16
	2,191.00	33,226.23
	Base Hourly Rate:	15.16

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	82.10
fica FICA	2,058.14
hsab Health Savings Account	750.00
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	69.77
mdcare Medicare	481.32
tmrs TMRS	4,243.00
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	2,016.33
	11,251.68
	Total Salary & Benefits: 44,477.91
	Benefits as a % of Total Salary: 33.86
	Base Hourly Rate (including salary & benefit): 20.30

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	240.00

Employee #: 100906 RAY, SHAE
Position #: 760-013 Utility Maint. Worker

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	59.00	1,372.70
h Holiday	88.00	1,371.52
long2 Longevity	0.00	48.00
optout Medical OPT OUT	0.00	1,854.58
ot Overtime	27.00	637.18
r Regular	1,948.50	30,315.17
s Sick	75.00	1,171.92
v Vacation	52.00	811.28
	2,249.50	37,582.35
	Base Hourly Rate:	16.71

Benefits

Description	Amount
fica FICA	2,330.05
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	76.37
mdcare Medicare	544.98
tmrs TMRS	4,798.97
unemp Texas Unemployment	171.00
wc Workers Compensation	1,059.06
	9,019.55
	Total Salary & Benefits: 46,601.90
	Benefits as a % of Total Salary: 24.00
	Base Hourly Rate (including salary & benefit): 20.72

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	48.00
sick Sick Leave	96.00
vacgen Vacation	96.00
	240.00

Employee #: 100907 BOLEWARE, LATOYIA
Position #: 435-024 PT MBR SVCS (CHILD CARE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,040.25	9,423.00
	<u>1,040.25</u>	<u>9,423.00</u>
Base Hourly Rate:		9.06

Benefits

Description	Amount
fica FICA	584.20
mdcare Medicare	136.64
unemp Texas Unemployment	171.00
wc Workers Compensation	226.94
	<u>1,118.78</u>
Total Salary & Benefits:	10,541.78
Benefits as a % of Total Salary:	11.87
Base Hourly Rate (including salary & benefit):	10.13

Employee #: 100908 HOLMAN, GEOFFREY
Position #: 435-018 PT REC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	287.75	2,589.75
	<u>287.75</u>	<u>2,589.75</u>
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	160.56
mdcare Medicare	37.58
unemp Texas Unemployment	49.21
wc Workers Compensation	78.81
	<u>326.16</u>
Total Salary & Benefits:	2,915.91
Benefits as a % of Total Salary:	12.59
Base Hourly Rate (including salary & benefit):	10.13

Employee #: 100909 RYDER, ROBERT
Position #: 310-027 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	202.80
h30 Holiday 30 Before, 30 After	96.00	2,336.44
optout Medical OPT OUT	0.00	1,854.58
ot Overtime	127.00	4,755.26
r Regular	1,247.50	29,382.80
s Sick	4.00	94.12
sd1 Shift Differential	756.00	19,086.18
v Vacation	48.50	1,229.48
	2,287.00	58,941.66
	Base Hourly Rate:	25.77

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	118.85
fica FICA	3,584.38
life City Life Ins/Voluntary Life	39.12
ltd Long-Term Disability	115.91
mdcare Medicare	838.27
tmrs TMRS	7,525.88
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	1,423.31
	17,003.22
	Total Salary & Benefits: 75,944.88
	Benefits as a % of Total Salary: 28.85
	Base Hourly Rate (including salary & benefit): 33.21

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	80.00
long Longevity	48.00
sick Sick Leave	96.00
vacp Vacation	97.00
	321.00

Employee #: 100910 LEWIS, JOHNNY
Position #: 310-082 COMMUNITY SERVICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	104.00	1,560.00
	<u>104.00</u>	<u>1,560.00</u>
Base Hourly Rate:		15.00

Benefits

Description	Amount
fica FICA	96.72
mdcare Medicare	22.62
unemp Texas Unemployment	28.90
wc Workers Compensation	15.92
	<u>164.16</u>
Total Salary & Benefits:	1,724.16
Benefits as a % of Total Salary:	10.52
Base Hourly Rate (including salary & benefit):	16.58

Employee #: 100911 PARRISH, JENNIFER
Position #: 100-001 EXECUTIVE ASSISTANT TO THE CIT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	1,200.16
fh Floating Holiday	8.00	186.24
h Holiday	72.00	1,643.52
optout Medical OPT OUT	0.00	1,765.94
r Regular	1,889.00	42,977.68
s Sick	55.00	1,261.36
v Vacation	40.00	904.00
	2,064.00	49,938.90
	Base Hourly Rate:	24.20

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	194.17
fica FICA	2,871.47
life City Life Ins/Voluntary Life	37.49
ltd Long-Term Disability	106.43
mdcare Medicare	671.51
tmrs TMRS	6,367.24
unemp Texas Unemployment	171.00
wc Workers Compensation	128.19
	10,547.50
	Total Salary & Benefits: 60,486.40
	Benefits as a % of Total Salary: 21.12
	Base Hourly Rate (including salary & benefit): 29.31

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	44.00
sick Sick Leave	92.00
vacgen Vacation	92.00
	228.00

Employee #: 100912 HASSAN, MOHAMED
Position #: 700-011 GIS TECHNICIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	32.00	720.00
lwop Leave W/O Pay	34.00	0.00
r Regular	1,152.00	25,920.00
s Sick	16.00	360.00
v Vacation	22.00	495.00
	<u>1,256.00</u>	<u>27,495.00</u>
Base Hourly Rate:		21.89

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	7,041.75
denppo Dental Ins Pre-Tax	240.15
fica FICA	1,632.39
hsab Health Savings Account	909.20
life City Life Ins/Voluntary Life	26.08
ltd Long-Term Disability	61.66
mdcare Medicare	381.73
tmrs TMRS	3,505.61
unemp Texas Unemployment	171.00
wc Workers Compensation	67.50
	<u>14,037.07</u>
Total Salary & Benefits:	41,532.07
Benefits as a % of Total Salary:	51.05
Base Hourly Rate (including salary & benefit):	33.07

Leave

Description	Hours
long Longevity	32.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	64.00
vacgen Vacation	64.00
	<u>160.00</u>

Employee #: 100913 MARIN, JOSE
Position #: 410-008 PARK MAINTENANCE WORKER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
emcb Emergency Callback	1.00	21.15
h Holiday	56.00	799.68
optout Medical OPT OUT	0.00	1,602.30
ot Overtime	45.00	964.68
r Regular	1,784.00	25,345.92
	1,886.00	28,733.73
Base Hourly Rate:		15.24

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	322.25
fica FICA	1,781.50
life City Life Ins/Voluntary Life	34.23
ltd Long-Term Disability	61.06
mdcare Medicare	416.63
tmrs TMRS	3,663.55
unemp Texas Unemployment	171.00
wc Workers Compensation	633.67
	7,083.89
Total Salary & Benefits:	35,817.62
Benefits as a % of Total Salary:	24.65
Base Hourly Rate (including salary & benefit):	18.99

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	40.00
sick Sick Leave	84.00
vacgen Vacation	84.00
	208.00

Employee #: 100914 HARRINGTON, SHEILA
Position #: 380-012 PT ANIMAL SHELTER ATTEN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h30 Holiday 30 Before, 30 After	24.00	284.88
ot Overtime	8.00	142.48
r Regular	1,480.75	17,151.28
s Sick	39.50	468.87
v Vacation	29.00	344.23
	1,581.25	18,391.74
Base Hourly Rate:		11.63

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	274.22
fica FICA	1,110.46
life City Life Ins/Voluntary Life	19.56
ltd Long-Term Disability	23.94
mdcare Medicare	259.71
med-2 BAYLOR ACO-Wellness-EE NonTU	2,966.88
tmrs TMRS	1,410.49
unemp Texas Unemployment	170.99
wc Workers Compensation	522.09
	6,758.34
Total Salary & Benefits:	25,150.08
Benefits as a % of Total Salary:	36.75
Base Hourly Rate (including salary & benefit):	15.91

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	20.00
sick Sick Leave	44.00
vacgen Vacation	44.00
wthr Inclement Weather Day	0.00
	108.00

Employee #: 100915 STILL, JOSEPH
Position #: 430-018 PT SENIOR CENTER ASSISTANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1,302.00	11,813.23
	1,302.00	11,813.23
Base Hourly Rate:		9.07

Benefits

Description	Amount
fica FICA	732.41
mdcare Medicare	171.30
unemp Texas Unemployment	171.01
wc Workers Compensation	260.18
	1,334.90
Total Salary & Benefits:	13,148.13
Benefits as a % of Total Salary:	11.30
Base Hourly Rate (including salary & benefit):	10.10

Employee #: 100916 EBANKS, MICHELLE
Position #: 470-001 NEIGHBORHOOD SERVICES COORD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
cpa Cell phone allowance	0.00	207.75
edaa Education Pay Assoc.	0.00	438.52
fh Floating Holiday	8.00	178.48
h Holiday	56.00	1,228.56
lang Bi-lingual Pay	0.00	507.76
lwop Leave W/O Pay	8.00	0.00
r Regular	1,656.00	36,154.96
s Sick	8.00	173.28
v Vacation	24.00	525.04
	1,760.00	39,414.35
	Base Hourly Rate:	22.39

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	4,188.45
denppo Dental Ins Pre-Tax	322.25
fica FICA	2,388.77
fsamed Flex Medical Spending Account	0.00
hsab Health Savings Account	1,227.27
life City Life Ins/Voluntary Life	32.60
ltd Long-Term Disability	85.85
mdcare Medicare	558.72
tmrs TMRS	5,025.30
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	202.61
	15,543.72
Total Salary & Benefits:	54,958.07
Benefits as a % of Total Salary:	39.44
Base Hourly Rate (including salary & benefit):	31.23

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	40.00
sick Sick Leave	80.00
vacgen Vacation	80.00
	200.00

Employee #: 100917 CALVILLO, JOHN
Position #: 360-007 DEPUTY MARSHAL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crt	Advanced Cert	0.00
fh	Floating Holiday	8.00
h	Holiday	56.00
lang	Bi-lingual Pay	0.00
ot	Overtime	6.00
r	Regular	1,542.00
s	Sick	37.00
v	Vacation	77.00
		<u>1,726.00</u>
	Base Hourly Rate:	27.44
		47,369.84

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax
fica	FICA
fsamed	Flex Medical Spending Account
life	City Life Ins/Voluntary Life
ltd	Long-Term Disability
mdcare	Medicare
med-1	BAYLOR ACO Well-EE&SP-NonTU
tmrs	TMRS
uhcepo	UHC_EPO
unemp	Texas Unemployment
wc	Workers Compensation
	<u>15,921.22</u>
	Total Salary & Benefits:
	63,291.06
	Benefits as a % of Total Salary:
	33.61
	Base Hourly Rate (including salary & benefit):
	36.67

Leave

Description	Hours
float	Floating Holiday
long	Longevity
sick	Sick Leave
vacpcw	Vacation
	<u>220.00</u>

Employee #: 100918 HAYES, KERRY
Position #: 410-019 SEASONAL 1,400 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	9.50	145.43
r Regular	1,204.00	12,125.20
	<u>1,213.50</u>	<u>12,270.63</u>
Base Hourly Rate:		10.11

Benefits

Description	Amount
fica FICA	760.79
mdcare Medicare	177.93
unemp Texas Unemployment	171.01
wc Workers Compensation	261.59
	<u>1,371.32</u>
Total Salary & Benefits:	13,641.95
Benefits as a % of Total Salary:	11.18
Base Hourly Rate (including salary & benefit):	11.24

Employee #: 100919 MENDEZ, LUIS
 Position #: 415-004 SEAS MAINT I (1,000HRS)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	30.00	458.33
r Regular	1,166.00	11,745.20
	<u>1,196.00</u>	<u>12,203.53</u>
Base Hourly Rate:		10.20

Benefits

Description	Amount
fica FICA	756.63
mdcare Medicare	176.96
unemp Texas Unemployment	171.00
wc Workers Compensation	259.68
	<u>1,364.27</u>
Total Salary & Benefits:	13,567.80
Benefits as a % of Total Salary:	11.18
Base Hourly Rate (including salary & benefit):	11.34

Employee #: 100920 HAMILTON, JARED
Position #: 410-035 SEASONAL BEAUTIFICATION PARKS

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	347.25	3,472.50
	347.25	3,472.50
Base Hourly Rate:		10.00

Benefits

Description	Amount
fica FICA	215.30
mdcare Medicare	50.35
unemp Texas Unemployment	65.98
wc Workers Compensation	76.05
	407.68
Total Salary & Benefits:	3,880.18
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	11.17

Employee #: 100921 SOTO, JUAN
Position #: 410-016 SEAS MAINT I 1,100 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	47.50	722.18
r Regular	1,194.00	12,029.40
	<u>1,241.50</u>	<u>12,751.58</u>
Base Hourly Rate:		10.27

Benefits

Description	Amount
fica FICA	790.60
mdcare Medicare	184.91
unemp Texas Unemployment	171.00
wc Workers Compensation	271.22
	<u>1,417.73</u>
Total Salary & Benefits:	14,169.31
Benefits as a % of Total Salary:	11.12
Base Hourly Rate (including salary & benefit):	11.41

Employee #: 100922 TOVAR, SILVERIO
Position #: 415-005 SEAS MAINT II (1,000HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	28.00	420.00
r Regular	690.00	6,900.00
	<u>718.00</u>	<u>7,320.00</u>
	Base Hourly Rate:	10.19

Benefits

Description	Amount
fica FICA	453.84
mdcare Medicare	106.15
unemp Texas Unemployment	139.08
wc Workers Compensation	160.31
	<u>859.38</u>
Total Salary & Benefits:	8,179.38
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	11.39

Employee #: 100923 KIDD, GREGG
Position #: 700-014 ENVIRONMENTAL CONSTRUCTION INS

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	923.20
fh Floating Holiday	8.00	222.48
h Holiday	56.00	1,531.44
r Regular	1,494.00	40,681.44
s Sick	16.00	438.48
v Vacation	26.00	714.96
	1,600.00	44,512.00
	Base Hourly Rate:	27.82

Benefits

Description	Amount
base-6 HSA Base Plan Non-Well/TU	3,629.99
denppo Dental Ins Pre-Tax	290.23
fica FICA	2,715.55
hsab Health Savings Account	443.18
life City Life Ins/Voluntary Life	29.34
ltd Long-Term Disability	96.15
mdcare Medicare	635.13
tmrs TMRS	5,675.36
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	228.16
	15,296.74
	Total Salary & Benefits: 59,808.74
	Benefits as a % of Total Salary: 34.37
	Base Hourly Rate (including salary & benefit): 37.38

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	36.00
sick Sick Leave	72.00
vacgen Vacation	72.00
	180.00

Employee #: 100924 BARNES, CURTIS
Position #: 410-033 SEASONAL 1400 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	74.00	740.00
	74.00	740.00
Base Hourly Rate:		10.00

Benefits

Description	Amount
fica FICA	45.88
mdcare Medicare	10.73
unemp Texas Unemployment	14.06
wc Workers Compensation	16.20
	86.87
Total Salary & Benefits:	826.87
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	11.17

Employee #: 100925 CERDA, EDUARDO
Position #: 310-045 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	877.04
f Funeral/Bereavement	14.00	329.42
fh Floating Holiday	8.00	202.80
h30 Holiday 30 Before, 30 After	55.50	1,390.28
lang Bi-lingual Pay	0.00	438.52
ot Overtime	21.50	809.67
r Regular	430.00	10,228.86
ret Retro Pay	0.00	116.44
s Sick	4.00	101.40
sd1 Shift Differential	1,008.50	25,491.05
	1,541.50	39,985.48
	Base Hourly Rate:	25.94

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	274.22
fica FICA	2,436.84
life City Life Ins/Voluntary Life	27.71
ltd Long-Term Disability	83.92
mdcare Medicare	569.92
med-2 BAYLOR ACO-Wellness-EE NonTU	2,966.88
tmrs TMRS	5,098.15
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.00
wc Workers Compensation	833.42
	13,844.71
Total Salary & Benefits:	53,830.19
Benefits as a % of Total Salary:	34.62
Base Hourly Rate (including salary & benefit):	34.92

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	32.00
sick Sick Leave	68.00
vacp Vacation	68.00
	168.00

Employee #: 100926 COFFIN, SHELBY
Position #: 310-058 PUBLIC SERVICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	692.40
h30 Holiday 30 Before, 30 After	56.00	803.04
ot Overtime	72.00	1,606.86
r Regular	464.00	6,210.76
sd1 Shift Differential	765.00	11,138.64
v Vacation	9.00	127.32
	1,366.00	20,579.02
	Base Hourly Rate:	15.07

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	2,233.84
denppo Dental Ins Pre-Tax	210.18
fica FICA	1,258.42
hsab Health Savings Account	1,022.73
life City Life Ins/Voluntary Life	21.19
ltd Long-Term Disability	37.49
mdcare Medicare	294.35
tmrs TMRS	2,503.98
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.01
wc Workers Compensation	45.63
	9,139.72
	Total Salary & Benefits: 29,718.74
	Benefits as a % of Total Salary: 44.41
	Base Hourly Rate (including salary & benefit): 21.76

Leave

Description	Hours
floatf Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	24.00
sick Sick Leave	52.00
vacgen Vacation	52.00
	128.00

Employee #: 100927 ROBINSON, COREY
 Position #: 410-032 SEASONAL 1460 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	1.00	10.00
	1.00	10.00
Base Hourly Rate:		10.00

Benefits

Description	Amount
fica FICA	0.62
mdcare Medicare	0.15
unemp Texas Unemployment	0.19
wc Workers Compensation	0.22
	1.18
Total Salary & Benefits:	11.18
Benefits as a % of Total Salary:	11.80
Base Hourly Rate (including salary & benefit):	11.18

Employee #: 100928 STRINGFELLOW, LASHONDRA
Position #: 520-005 ASST. DIRECTOR OF PLANNING

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	336.74
h Holiday	48.00	1,991.05
lwop Leave W/O Pay	85.00	0.00
r Regular	1,279.00	52,811.07
s Sick	20.00	822.21
	<u>1,440.00</u>	<u>55,961.07</u>
Base Hourly Rate:		38.86

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	2,792.30
base-6 HSA Base Plan Non-Well/TU	279.23
denppo Dental Ins Pre-Tax	258.21
fica FICA	3,379.63
hsab Health Savings Account	1,056.81
life City Life Ins/Voluntary Life	26.08
ltd Long-Term Disability	118.41
mdcare Medicare	790.37
tmrs TMRS	7,135.06
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	171.00
wc Workers Compensation	124.43
	<u>17,472.43</u>
Total Salary & Benefits:	73,433.50
Benefits as a % of Total Salary:	31.22
Base Hourly Rate (including salary & benefit):	51.00

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	32.00
sick Sick Leave	64.00
vacgen Vacation	64.00
	<u>160.00</u>

Employee #: 100929 RODGERS, BRIANNE
 Position #: 450-004 LIBRARY SERVICE REPRESENTATIVE

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
jd Jury Duty	10.00	113.30
r Regular	783.00	8,700.78
	<u>793.00</u>	<u>8,814.08</u>
Base Hourly Rate:		11.11

Benefits

Description	Amount
fica FICA	546.49
mdcare Medicare	127.83
unemp Texas Unemployment	167.45
wc Workers Compensation	21.18
	<u>862.95</u>
Total Salary & Benefits:	9,677.03
Benefits as a % of Total Salary:	9.79
Base Hourly Rate (including salary & benefit):	12.20

Employee #: 100930 SMITH, CAMIRON
Position #: 370-002 Building Inspector

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	646.24
h Holiday	24.00	517.68
r Regular	931.00	20,188.27
s Sick	25.00	541.85
v Vacation	36.00	781.72
	<u>1,016.00</u>	<u>22,675.76</u>
	Base Hourly Rate:	22.32

Benefits

Description	Amount
base-1 HSA Base plan-Well-EE&SP-NonTU	5,861.16
denppo Dental Ins Pre-Tax	285.24
fica FICA	1,212.82
hsab Health Savings Account	454.50
life City Life Ins/Voluntary Life	21.19
ltd Long-Term Disability	50.15
mdcare Medicare	283.60
tmrs TMRS	2,891.16
uhcepo UHC_EPO	1,911.90
unemp Texas Unemployment	171.00
wc Workers Compensation	117.88
	<u>13,260.60</u>
	Total Salary & Benefits: 35,936.36
	Benefits as a % of Total Salary: 58.48
	Base Hourly Rate (including salary & benefit): 35.37

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	24.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	52.00
vacgen Vacation	52.00
	<u>128.00</u>

Employee #: 100931 COSME, JEANETTE
Position #: 370-001 PERMIT TECHNICIAN/EXECUTIVE SE

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
fh Floating Holiday	8.00	160.72
h Holiday	48.00	950.16
lang Bi-lingual Pay	0.00	369.28
r Regular	1,151.00	22,690.53
s Sick	32.50	640.24
v Vacation	40.50	801.55
	<u>1,280.00</u>	<u>25,612.48</u>
Base Hourly Rate:		20.01

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	332.78
fica FICA	1,385.37
life City Life Ins/Voluntary Life	22.82
ltd Long-Term Disability	53.75
mdcare Medicare	324.02
med-1 BAYLOR ACO Well-EE&SP-NonTU	5,034.42
tmrs TMRS	3,265.56
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.01
wc Workers Compensation	56.80
	<u>13,833.03</u>
Total Salary & Benefits:	39,445.51
Benefits as a % of Total Salary:	54.01
Base Hourly Rate (including salary & benefit):	30.82

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	28.00
sick Sick Leave	56.00
vacgen Vacation	56.00
	<u>140.00</u>

Employee #: 100932 CENICOLA, KATHERINE
Position #: 410-014 EXECUTIVE SECRETARY

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	46.16
h Holiday	8.00	138.72
lwop Leave W/O Pay	2.00	0.00
optout Medical OPT OUT	0.00	0.00
ot Overtime	0.00	0.00
r Regular	762.75	10,154.09
	772.75	10,338.97
Base Hourly Rate:		13.38

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	0.00
fica FICA	641.02
life City Life Ins/Voluntary Life	0.00
ltd Long-Term Disability	0.00
mdcare Medicare	149.95
tmrs TMRS	132.58
unemp Texas Unemployment	171.01
wc Workers Compensation	22.87
	1,117.43
Total Salary & Benefits:	11,456.40
Benefits as a % of Total Salary:	10.81
Base Hourly Rate (including salary & benefit):	14.83

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
	0.00

Employee #: 100933 CHIK, KENNETH
Position #: 130-001 Info Sys Analyst

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	48.00	1,291.20
lwop Leave W/O Pay	40.00	0.00
r Regular	1,184.00	31,734.40
s Sick	8.00	218.40
	<u>1,280.00</u>	<u>33,244.00</u>
	Base Hourly Rate:	25.97

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	332.78
fica FICA	1,789.07
life City Life Ins/Voluntary Life	22.82
ltd Long-Term Disability	69.46
mdcare Medicare	418.42
med-1 BAYLOR ACO Well-EE&SP-NonTU	5,034.42
tmrs TMRS	4,238.61
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	73.72
	<u>15,336.80</u>
	Total Salary & Benefits: 48,580.80
	Benefits as a % of Total Salary: 46.13
	Base Hourly Rate (including salary & benefit): 37.95

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	28.00
sick Sick Leave	56.00
vacgen Vacation	56.00
	<u>140.00</u>

Employee #: 100934 PINEDA, CECILIA
Position #: 190-008 SENIOR CUSTOMER SERVICE REP

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	40.00	706.08
lang Bi-lingual Pay	0.00	323.12
lwop Leave W/O Pay	16.00	0.00
ot Overtime	15.75	421.21
r Regular	1,110.50	19,486.06
s Sick	28.00	493.84
v Vacation	16.00	279.52
	1,226.25	21,709.83
	Base Hourly Rate:	17.70

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	2,233.84
denppo Dental Ins Pre-Tax	210.18
fica FICA	1,312.53
hsab Health Savings Account	1,522.72
life City Life Ins/Voluntary Life	21.19
ltd Long-Term Disability	44.17
mdcare Medicare	306.97
tmrs TMRS	2,768.03
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	170.99
wc Workers Compensation	48.05
	10,513.77
Total Salary & Benefits:	32,223.60
Benefits as a % of Total Salary:	48.43
Base Hourly Rate (including salary & benefit):	26.28

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	24.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	52.00
vacgen Vacation	52.00
	128.00

Employee #: 100935 NUNO, JENNIFER
Position #: 430-007 CASHIER 198.5 HRS @ 8/HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	222.50	1,780.00
	<u>222.50</u>	<u>1,780.00</u>
Base Hourly Rate:		8.00

Benefits

Description	Amount
fica FICA	110.35
mdcare Medicare	25.81
unemp Texas Unemployment	33.82
wc Workers Compensation	38.99
	<u>208.97</u>
Total Salary & Benefits:	1,988.97
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	8.94

Employee #: 100936 WILLIAMS, JACOB
Position #: 410-031 SEAS MAINT II (1000HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	400.00	4,000.00
	400.00	4,000.00
Base Hourly Rate:		10.00

Benefits

Description	Amount
fica FICA	248.00
mdcare Medicare	58.00
unemp Texas Unemployment	76.00
wc Workers Compensation	87.60
	469.60
Total Salary & Benefits:	4,469.60
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	11.17

Employee #: 100937 HARLLEE, WILLIAM
Position #: 430-009 LIFE GUARD (286.25 HR @ \$9/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	15.25	205.89
r Regular	372.50	3,352.50
	<u>387.75</u>	<u>3,558.39</u>
Base Hourly Rate:		9.18

Benefits

Description	Amount
fica FICA	220.62
mdcare Medicare	51.61
unemp Texas Unemployment	67.61
wc Workers Compensation	77.94
	<u>417.78</u>
Total Salary & Benefits:	3,976.17
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	10.25

Employee #: 100938 RODGERS, TEVIN
 Position #: 410-033 SEASONAL 1400 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	8.00	80.00
	8.00	80.00
Base Hourly Rate:		10.00

Benefits

Description	Amount
fica FICA	4.96
mdcare Medicare	1.16
unemp Texas Unemployment	1.52
wc Workers Compensation	1.75
	9.39
Total Salary & Benefits:	89.39
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	11.17

Employee #: 100939 MARTINEZ, ANDREW
Position #: 430-011 LIFE GUARD (281.5 HR @ \$9/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	65.25	587.25
	65.25	587.25
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	36.42
mdcare Medicare	8.52
unemp Texas Unemployment	11.16
wc Workers Compensation	12.86
	68.96
Total Salary & Benefits:	656.21
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	10.06

Employee #: 100940 ROBINSON, TWYLA
Position #: 360-005 COURT CLERK

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	507.76
fh Floating Holiday	0.00	0.00
h Holiday	32.00	490.80
optout Medical OPT OUT	0.00	375.00
ot Overtime	9.75	230.80
r Regular	1,059.25	15,451.84
v Vacation	5.25	81.12
	1,106.25	17,137.32
	Base Hourly Rate:	15.49

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	1,116.92
denppo Dental Ins Pre-Tax	152.44
fica FICA	1,052.48
hsab Health Savings Account	136.36
life City Life Ins/Voluntary Life	16.30
ltd Long-Term Disability	31.01
mdcare Medicare	246.15
tmrs TMRS	1,840.18
unemp Texas Unemployment	171.00
wc Workers Compensation	37.67
	4,800.51
	Total Salary & Benefits: 21,937.83
	Benefits as a % of Total Salary: 28.01
	Base Hourly Rate (including salary & benefit): 19.83

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	20.00
sick Sick Leave	40.00
vacgen Vacation	40.00
wthr Inclement Weather Day	0.00
	100.00

Employee #: 100941 LEUTWYLER, SHAUN
 Position #: 410-026 SEASONAL 1,400 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	66.50	1,009.44
r Regular	873.00	8,820.90
	<u>939.50</u>	<u>9,830.34</u>
Base Hourly Rate:		10.46

Benefits

Description	Amount
fica FICA	609.48
mdcare Medicare	142.56
unemp Texas Unemployment	171.00
wc Workers Compensation	206.95
	<u>1,129.99</u>
Total Salary & Benefits:	10,960.33
Benefits as a % of Total Salary:	11.49
Base Hourly Rate (including salary & benefit):	11.67

Employee #: 100942 CORTES, BRIANA
 Position #: 435-010 PT MBR SVC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	417.00	3,790.92
	417.00	3,790.92
Base Hourly Rate:		9.09

Benefits

Description	Amount
fica FICA	235.07
mdcare Medicare	54.96
unemp Texas Unemployment	72.05
wc Workers Compensation	79.94
	442.02
Total Salary & Benefits:	4,232.94
Benefits as a % of Total Salary:	11.66
Base Hourly Rate (including salary & benefit):	10.15

Employee #: 100943 EISHEN, GWENDOLYN
 Position #: 435-039 SUMMER CAMP LEAD COUNSELOR360H

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	272.75	3,000.25
	<u>272.75</u>	<u>3,000.25</u>
Base Hourly Rate:		11.00

Benefits

Description	Amount
fica FICA	186.02
mdcare Medicare	43.52
unemp Texas Unemployment	57.01
wc Workers Compensation	65.71
	<u>352.26</u>
Total Salary & Benefits:	3,352.51
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	12.29

Employee #: 100944 HUDSON, ANN
Position #: 435-042 SUMMER CAMP COUNSELOR 360HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	278.00	2,502.00
	<u>278.00</u>	<u>2,502.00</u>
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	155.12
mdcare Medicare	36.28
unemp Texas Unemployment	47.54
wc Workers Compensation	54.81
	<u>293.75</u>
Total Salary & Benefits:	2,795.75
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	10.06

Employee #: 100945 VU, DUY
Position #: 700-013 ENVIRONMENTAL MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	40.00	1,292.05
lwop Leave W/O Pay	45.00	0.00
r Regular	1,084.50	34,827.56
s Sick	6.50	209.58
v Vacation	24.00	776.77
	<u>1,200.00</u>	<u>37,105.96</u>
	Base Hourly Rate:	30.92

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	309.01
fica FICA	2,119.28
life City Life Ins/Voluntary Life	21.19
ltd Long-Term Disability	76.70
mdcare Medicare	495.62
med-1 BAYLOR ACO Well-EE&SP-NonTU	4,475.04
tmrs TMRS	4,730.96
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.00
wc Workers Compensation	155.39
	<u>15,740.69</u>
	Total Salary & Benefits: 52,846.65
	Benefits as a % of Total Salary: 42.42
	Base Hourly Rate (including salary & benefit): 44.04

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	24.00
sick Sick Leave	52.00
vacgen Vacation	52.00
	<u>128.00</u>

Employee #: 100946 DELEON, DANIEL
 Position #: 415-008 SEAS MAINT I (1,400HRS)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	4.50	67.50
r Regular	279.00	2,790.00
	<u>283.50</u>	<u>2,857.50</u>
Base Hourly Rate:		10.08

Benefits

Description	Amount
fica FICA	177.17
mdcare Medicare	41.44
unemp Texas Unemployment	54.29
wc Workers Compensation	62.59
	<u>335.49</u>

Total Salary & Benefits: 3,192.99
 Benefits as a % of Total Salary: 11.74
 Base Hourly Rate (including salary & benefit): 11.26

Employee #: 100947 HERRADA, ANDRES
 Position #: 430-012 LIFE GUARD (242 HR @ \$9/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	19.50	263.26
r Regular	352.50	3,172.50
	<u>372.00</u>	<u>3,435.76</u>
Base Hourly Rate:		9.24

Benefits

Description	Amount
fica FICA	213.02
mdcare Medicare	49.82
unemp Texas Unemployment	65.27
wc Workers Compensation	75.24
	<u>403.35</u>
Total Salary & Benefits:	3,839.11
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	10.32

Employee #: 100948 SMITH, LATOYA
Position #: 435-040 SUMMER CAMP LEAD COUNSELOR360H

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	284.50	3,129.50
	284.50	3,129.50
Base Hourly Rate:		11.00

Benefits

Description	Amount
fica FICA	194.03
mdcare Medicare	45.39
unemp Texas Unemployment	59.46
wc Workers Compensation	68.54
	367.42
Total Salary & Benefits:	3,496.92
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	12.29

Employee #: 100949 THOMAS SR, CARLOS
Position #: 435-013 PT MBR SVC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	231.50	2,120.71
	<u>231.50</u>	<u>2,120.71</u>
Base Hourly Rate:		9.16

Benefits

Description	Amount
fica FICA	131.48
mdcare Medicare	30.75
unemp Texas Unemployment	40.28
wc Workers Compensation	43.42
	<u>245.93</u>
Total Salary & Benefits:	2,366.64
Benefits as a % of Total Salary:	11.60
Base Hourly Rate (including salary & benefit):	10.22

Employee #: 100950 BELL, CAREY
Position #: 340-047 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	32.00	749.12
para Paramedic Pay	0.00	0.00
r Regular	1,088.00	25,470.08
	<u>1,120.00</u>	<u>26,219.20</u>
	Base Hourly Rate:	23.41

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	1,954.61
denppo Dental Ins Pre-Tax	183.12
fica FICA	1,541.07
hsab Health Savings Account	954.54
life City Life Ins/Voluntary Life	19.56
ltd Long-Term Disability	54.00
mdcare Medicare	360.45
tmrs TMRS	3,342.92
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	170.99
wc Workers Compensation	420.10
	<u>10,342.26</u>
	Total Salary & Benefits: 36,561.46
	Benefits as a % of Total Salary: 39.45
	Base Hourly Rate (including salary & benefit): 32.64

Leave

Description	Hours
floatf Floating Holiday	0.00
holfb Holiday Bank	0.00
long Longevity	24.00
nfloat Floating holiday after 6 month	0.00
sickf Sick Leave	72.00
vacf Vacation	72.00
	<u>168.00</u>

Employee #: 100951 GRIFFIN, CARY
Position #: 340-054 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	32.00	749.12
para Paramedic Pay	0.00	0.00
prem Premium	0.00	0.00
r Regular	1,088.00	25,470.08
	<u>1,120.00</u>	<u>26,219.20</u>
Base Hourly Rate:		23.41

Benefits

Description	Amount
base-4 HSA Base Plan-Well-EE-TU	2,356.20
denppo Dental Ins Pre-Tax	184.46
fica FICA	1,569.65
hsab Health Savings Account	1,454.54
life City Life Ins/Voluntary Life	19.56
ltd Long-Term Disability	54.00
mdcare Medicare	367.09
tmrs TMRS	3,342.92
uhchsa UHC_HSA	1,875.10
unemp Texas Unemployment	170.99
wc Workers Compensation	420.10
	<u>11,814.61</u>
Total Salary & Benefits:	38,033.81
Benefits as a % of Total Salary:	45.06
Base Hourly Rate (including salary & benefit):	33.96

Leave

Description	Hours
float Floating Holiday	0.00
holfb Holiday Bank	0.00
long Longevity	24.00
nfloat Floating holiday after 6 month	0.00
sickf Sick Leave	72.00
vacf Vacation	72.00
	<u>168.00</u>

Employee #: 100952 BORTH, THOMAS
Position #: 340-035 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	32.00	749.12
para Paramedic Pay	0.00	0.00
r Regular	1,088.00	25,470.08
	<u>1,120.00</u>	<u>26,219.20</u>
	Base Hourly Rate:	23.41

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	1,954.61
denppo Dental Ins Pre-Tax	194.17
fica FICA	1,610.02
hsab Health Savings Account	954.54
life City Life Ins/Voluntary Life	19.56
ltd Long-Term Disability	54.00
mdcare Medicare	376.53
tmrs TMRS	3,342.92
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	170.99
wc Workers Compensation	420.10
	<u>10,438.34</u>
	Total Salary & Benefits: 36,657.54
	Benefits as a % of Total Salary: 39.81
	Base Hourly Rate (including salary & benefit): 32.73

Leave

Description	Hours
floatf Floating Holiday	0.00
holfb Holiday Bank	0.00
long Longevity	24.00
nfloat Floating holiday after 6 month	0.00
sickf Sick Leave	72.00
vacf Vacation	72.00
	<u>168.00</u>

Employee #: 100953 SEGURA, CAROLINA
Position #: 430-023 WATER SAFETY INSTRUCTOR 166HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	11.75	193.89
psl Private Swim Lesson	0.50	8.00
r Regular	348.75	3,836.25
	<u>361.00</u>	<u>4,038.14</u>
	Base Hourly Rate:	11.19

Benefits

Description	Amount
fica FICA	250.37
mdcare Medicare	58.56
unemp Texas Unemployment	76.73
wc Workers Compensation	88.44
	<u>474.10</u>
Total Salary & Benefits:	4,512.24
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	12.50

Employee #: 100954 FLORES, ANDREA
Position #: 430-015 LIFEGUARD (242 HR @9/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	5.50	74.26
r Regular	305.50	2,749.50
	<u>311.00</u>	<u>2,823.76</u>
Base Hourly Rate:		9.08

Benefits

Description	Amount
fica FICA	175.08
mdcare Medicare	40.95
unemp Texas Unemployment	53.66
wc Workers Compensation	61.85
	<u>331.54</u>
Total Salary & Benefits:	3,155.30
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	10.15

Employee #: 100955 RAMOS, APRIL
Position #: 430-008 CASHIER 192.5 HRS@8/HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	232.75	1,862.00
	<u>232.75</u>	<u>1,862.00</u>
Base Hourly Rate:		8.00

Benefits

Description	Amount
fica FICA	115.45
mdcare Medicare	27.00
unemp Texas Unemployment	35.38
wc Workers Compensation	40.79
	<u>218.62</u>
Total Salary & Benefits:	2,080.62
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	8.94

Employee #: 100956 PALMER, MARIA
Position #: 430-013 POOL MANAGER (560 HR @ \$15/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	44.00	990.01
r Regular	365.50	5,482.50
	<u>409.50</u>	<u>6,472.51</u>
Base Hourly Rate:		15.81

Benefits

Description	Amount
fica FICA	401.30
mdcare Medicare	93.85
unemp Texas Unemployment	122.98
wc Workers Compensation	141.75
	<u>759.88</u>

Total Salary & Benefits: 7,232.39
Benefits as a % of Total Salary: 11.74
Base Hourly Rate (including salary & benefit): 17.66

Employee #: 100957 TAMAKIAN, ARMEN
 Position #: 710-027 SEASONAL SIGNS & SIGNALS WKR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	424.00	3,816.00
	424.00	3,816.00
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	236.60
mdcare Medicare	55.34
unemp Texas Unemployment	72.50
wc Workers Compensation	109.91
	474.35
Total Salary & Benefits:	4,290.35
Benefits as a % of Total Salary:	12.43
Base Hourly Rate (including salary & benefit):	10.12

Employee #: 100958 GONZALEZ, JEOVANI
 Position #: 710-029 SEASONAL SIGNS & SIGNALS WKR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	256.00	2,304.00
	256.00	2,304.00
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	142.86
mdcare Medicare	33.42
unemp Texas Unemployment	43.77
wc Workers Compensation	66.35
	286.40
Total Salary & Benefits:	2,590.40
Benefits as a % of Total Salary:	12.43
Base Hourly Rate (including salary & benefit):	10.12

Employee #: 100959 GARCIA, FABRIZIO
Position #: 430-021 LIFE GUARD (235.5 HR @9/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	124.25	1,118.25
	124.25	1,118.25
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	69.33
mdcare Medicare	16.22
unemp Texas Unemployment	21.25
wc Workers Compensation	24.49
	131.29
Total Salary & Benefits:	1,249.54
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	10.06

Employee #: 100960 BRANDON, VERONIKA
Position #: 430-022 LIFEGUARD (235.5HR @9/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	0.25	3.38
r Regular	265.75	2,391.75
	<u>266.00</u>	<u>2,395.13</u>
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	148.52
mdcare Medicare	34.73
unemp Texas Unemployment	45.51
wc Workers Compensation	52.46
	<u>281.22</u>
Total Salary & Benefits:	2,676.35
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	10.06

Employee #: 100961 SPENCER-WILLIAMS, DELON
Position #: 410-033 SEASONAL 1400 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	1.00	15.45
r Regular	636.00	6,424.95
	<u>637.00</u>	<u>6,440.40</u>
Base Hourly Rate:		10.11

Benefits

Description	Amount
fica FICA	399.31
mdcare Medicare	93.39
unemp Texas Unemployment	122.37
wc Workers Compensation	135.73
	<u>750.80</u>
Total Salary & Benefits:	7,191.20
Benefits as a % of Total Salary:	11.66
Base Hourly Rate (including salary & benefit):	11.29

Employee #: 100962 HARDER, LONDON
 Position #: 410-036 SEASONAL BEAUTIFICATION PARKS

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	140.00	1,400.00
	140.00	1,400.00
Base Hourly Rate:		10.00

Benefits

Description	Amount
fica FICA	86.80
mdcare Medicare	20.30
unemp Texas Unemployment	26.60
wc Workers Compensation	30.66
	164.36
Total Salary & Benefits:	1,564.36
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	11.17

Employee #: 100963 PIRTLE, CHEYENNE
Position #: 380-011 PART-TIME ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	717.00	7,988.60
	<u>717.00</u>	<u>7,988.60</u>
Base Hourly Rate:		11.14

Benefits

Description	Amount
fica FICA	495.30
mdcare Medicare	115.83
unemp Texas Unemployment	151.78
wc Workers Compensation	212.55
	<u>975.46</u>
Total Salary & Benefits:	8,964.06
Benefits as a % of Total Salary:	12.21
Base Hourly Rate (including salary & benefit):	12.50

Employee #: 100964 SPENCER, MORGAN
Position #: 435-023 PT REC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	336.00	3,046.31
	336.00	3,046.31
Base Hourly Rate:		9.07

Benefits

Description	Amount
fica FICA	188.86
mdcare Medicare	44.17
unemp Texas Unemployment	57.87
wc Workers Compensation	64.91
	355.81
Total Salary & Benefits:	3,402.12
Benefits as a % of Total Salary:	11.68
Base Hourly Rate (including salary & benefit):	10.13

Employee #: 100965 HARRIS, BARRY
Position #: 435-015 PT REC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	559.50	5,104.62
	<u>559.50</u>	<u>5,104.62</u>
Base Hourly Rate:		9.12

Benefits

Description	Amount
fica FICA	316.48
mdcare Medicare	74.01
unemp Texas Unemployment	96.98
wc Workers Compensation	106.17
	<u>593.64</u>
Total Salary & Benefits:	5,698.26
Benefits as a % of Total Salary:	11.63
Base Hourly Rate (including salary & benefit):	10.18

Employee #: 100966 SCHAR, BENJAMIN
Position #: 310-029 POLICE OFFICER (ERT)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	600.08
h Holiday	40.00	941.20
lwop Leave W/O Pay	62.00	0.00
r Regular	938.00	22,071.14
sd1 Shift Differential	0.00	0.00
	1,040.00	23,612.42
	Base Hourly Rate:	22.70

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	169.16
fica FICA	1,386.41
life City Life Ins/Voluntary Life	17.93
ltd Long-Term Disability	47.43
mdcare Medicare	324.23
med-1 BAYLOR ACO Well-EE&SP-NonTU	2,796.90
tmrs TMRS	3,010.57
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	170.99
wc Workers Compensation	482.95
	9,789.22
	Total Salary & Benefits: 33,401.64
	Benefits as a % of Total Salary: 41.46
	Base Hourly Rate (including salary & benefit): 32.12

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	20.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	44.00
vacp Vacation	44.00
	108.00

Employee #: 100967 JOYNER, GRANT
Position #: 310-090 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	40.00	941.20
lwop Leave W/O Pay	62.00	0.00
ot Overtime	0.00	0.00
r Regular	938.00	22,071.14
	<u>1,040.00</u>	<u>23,012.34</u>
Base Hourly Rate:		22.13

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	156.31
fica FICA	1,281.11
life City Life Ins/Voluntary Life	17.93
ltd Long-Term Disability	46.22
mdcare Medicare	299.60
med-1 BAYLOR ACO Well-EE&SP-NonTU	3,356.28
tmrs TMRS	2,934.12
uhcepo UHC_EPO	3,186.50
unemp Texas Unemployment	171.02
wc Workers Compensation	470.61
	<u>11,919.70</u>
Total Salary & Benefits:	34,932.04
Benefits as a % of Total Salary:	51.80
Base Hourly Rate (including salary & benefit):	33.59

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	20.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	44.00
vacp Vacation	44.00
	<u>108.00</u>

Employee #: 100968 LOPEZ, LAURA
Position #: 430-056 LIFEGUARD 235.5 HRS

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	143.50	1,435.00
	143.50	1,435.00
Base Hourly Rate:		10.00

Benefits

Description	Amount
fica FICA	88.98
mdcare Medicare	20.81
unemp Texas Unemployment	27.27
wc Workers Compensation	31.43
	168.49
Total Salary & Benefits:	1,603.49
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	11.17

Employee #: 100969 YOUNG, MARIE
Position #: 310-097 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edaa Education Pay Assoc.	0.00	207.72
h Holiday	16.00	376.48
lwop Leave W/O Pay	62.00	0.00
ot Overtime	2.00	71.46
r Regular	642.00	15,106.26
	722.00	15,761.92
Base Hourly Rate:		21.83

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	1,963.50
denppo Dental Ins Pre-Tax	131.42
fica FICA	932.02
hsab Health Savings Account	1,250.00
life City Life Ins/Voluntary Life	13.04
ltd Long-Term Disability	33.06
mdcare Medicare	217.96
tmrs TMRS	2,009.65
uhchsa UHC_HSA	750.04
unemp Texas Unemployment	170.99
wc Workers Compensation	331.37
	7,803.05
Total Salary & Benefits:	23,564.97
Benefits as a % of Total Salary:	49.51
Base Hourly Rate (including salary & benefit):	32.64

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	16.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	32.00
vacp Vacation	32.00
	80.00

Employee #: 100970 LOPEZ, ERNEST
 Position #: 430-058 LIFEGUARD (235.5 HR @9/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	227.00	2,043.00
	227.00	2,043.00
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	126.67
mdcare Medicare	29.63
unemp Texas Unemployment	38.82
wc Workers Compensation	44.75
	239.87
Total Salary & Benefits:	2,282.87
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	10.06

Employee #: 100971 TROTTER, CIARA
Position #: 380-009 PART-TIME ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	7.25	119.65
r Regular	734.50	8,186.13
	<u>741.75</u>	<u>8,305.78</u>
Base Hourly Rate:		11.20

Benefits

Description	Amount
fica FICA	514.97
mdcare Medicare	120.44
unemp Texas Unemployment	157.81
wc Workers Compensation	220.95
	<u>1,014.17</u>
Total Salary & Benefits:	9,319.95
Benefits as a % of Total Salary:	12.21
Base Hourly Rate (including salary & benefit):	12.56

Employee #: 100972 LOPEZ, JUAN
Position #: 430-057 LIFEGUARD (235.5HR @ 9/HR)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	131.75	1,185.75
	131.75	1,185.75
Base Hourly Rate:		9.00

Benefits

Description	Amount
fica FICA	73.52
mdcare Medicare	17.20
unemp Texas Unemployment	22.53
wc Workers Compensation	25.97
	139.22
Total Salary & Benefits:	1,324.97
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	10.06

Employee #: 100973 GARCIA, MANUEL
Position #: 410-032 SEASONAL 1460 HR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	180.00	1,800.00
	180.00	1,800.00
Base Hourly Rate:		10.00

Benefits

Description	Amount
fica FICA	111.60
mdcare Medicare	26.10
unemp Texas Unemployment	34.20
wc Workers Compensation	39.42
	211.32
Total Salary & Benefits:	2,011.32
Benefits as a % of Total Salary:	11.74
Base Hourly Rate (including salary & benefit):	11.17

Employee #: 100974 WRIGHT, STANLEY
Position #: 750-002 Mechanic

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	32.00	567.36
ot Overtime	1.50	39.41
r Regular	760.50	13,420.29
s Sick	8.00	142.88
	802.00	14,169.94
	Base Hourly Rate:	17.67

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	146.14
fica FICA	857.96
life City Life Ins/Voluntary Life	14.67
ltd Long-Term Disability	30.47
mdcare Medicare	200.65
med-2 BAYLOR ACO-Wellness-EE NonTU	988.96
tmrs TMRS	1,806.66
uhcepo UHC_EPO	1,382.65
unemp Texas Unemployment	171.01
wc Workers Compensation	467.94
	6,067.11
	Total Salary & Benefits: 20,237.05
	Benefits as a % of Total Salary: 42.82
	Base Hourly Rate (including salary & benefit): 25.23

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	16.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	36.00
vacgen Vacation	36.00
	88.00

Employee #: 100975 JOHNSON, CHRISTOPHER
Position #: 435-033 CUSTODIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
f Funeral/Bereavement	24.00	293.52
h30 Holiday 30 Before, 30 After	32.00	388.48
ot Overtime	4.50	82.31
r Regular	633.00	7,660.59
s Sick	20.00	243.16
v Vacation	11.00	133.45
	724.50	8,801.51
	Base Hourly Rate:	12.15

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	837.69
fica FICA	541.06
hsab Health Savings Account	852.57
life City Life Ins/Voluntary Life	13.04
ltd Long-Term Disability	18.59
mdcare Medicare	126.53
tmrs TMRS	1,122.21
uhchsa UHC_HSA	1,340.90
unemp Texas Unemployment	167.22
wc Workers Compensation	234.25
	5,254.06
	Total Salary & Benefits: 14,055.57
	Benefits as a % of Total Salary: 59.69
	Base Hourly Rate (including salary & benefit): 19.40

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	16.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	32.00
vacgen Vacation	32.00
	80.00

Employee #: 100976 ROBINSON, NINAH
Position #: 435-011 PT MBR SVC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	316.50	2,904.87
	316.50	2,904.87
Base Hourly Rate:		9.18

Benefits

Description	Amount
fica FICA	180.12
mdcare Medicare	42.13
unemp Texas Unemployment	55.21
wc Workers Compensation	59.08
	336.54
Total Salary & Benefits:	3,241.41
Benefits as a % of Total Salary:	11.59
Base Hourly Rate (including salary & benefit):	10.24

Employee #: 100977 SAYSANASONGKHAM, TONY
Position #: 310-037 Police Officer

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
crti Intermediate Cert	0.00	207.72
ot Overtime	18.00	691.17
r Regular	324.00	8,065.40
s Sick	13.00	329.55
sd1 Shift Differential	343.00	8,868.89
	<u>698.00</u>	<u>18,162.73</u>
Base Hourly Rate:		26.02

Benefits

Description	Amount
base-1 HSA Base plan-Well-EE&SP-NonTU	1,953.72
denppo Dental Ins Pre-Tax	153.41
fica FICA	985.43
hsab Health Savings Account	1,363.64
life City Life Ins/Voluntary Life	13.04
ltd Long-Term Disability	36.91
mdcare Medicare	230.48
tmrs TMRS	2,315.75
uhchsa UHC_HSA	3,109.20
unemp Texas Unemployment	171.01
wc Workers Compensation	361.54
	<u>10,694.13</u>
Total Salary & Benefits:	28,856.86
Benefits as a % of Total Salary:	58.88
Base Hourly Rate (including salary & benefit):	41.34

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	16.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	32.00
vacpcw Vacation	40.00
	<u>88.00</u>

Employee #: 100978 CROFT, MICHELE
Position #: 199-005 TEMPORARY POOL

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	84.75	847.50
	84.75	847.50
Base Hourly Rate:		10.00

Benefits

Description	Amount
fica FICA	52.55
mdcare Medicare	12.29
unemp Texas Unemployment	16.11
wc Workers Compensation	1.92
	82.87
Total Salary & Benefits:	930.37
Benefits as a % of Total Salary:	9.78
Base Hourly Rate (including salary & benefit):	10.98

Employee #: 100979 ROSALES, ERIKA
Position #: 360-008 PT COURT CLERK

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lang	Bi-lingual Pay	0.00
r	Regular	404.25
		<u>4,539.31</u>
		404.25
	Base Hourly Rate:	11.23

Benefits

Description	Amount	
fica	FICA	281.44
mdcare	Medicare	65.83
unemp	Texas Unemployment	86.25
wc	Workers Compensation	9.78
		<u>443.30</u>
	Total Salary & Benefits:	4,982.61
	Benefits as a % of Total Salary:	9.77
	Base Hourly Rate (including salary & benefit):	12.33

Employee #: 100980 ROBERTS, DEVION
 Position #: 435-007 PT BLDG ATTD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	53.50	588.50
	53.50	588.50
Base Hourly Rate:		11.00

Benefits

Description	Amount
fica FICA	36.50
mdcare Medicare	8.53
unemp Texas Unemployment	11.18
wc Workers Compensation	16.89
	73.10
Total Salary & Benefits:	661.60
Benefits as a % of Total Salary:	12.42
Base Hourly Rate (including salary & benefit):	12.37

Employee #: 100981 BERLANGA, AARON
Position #: 410-036 SEASONAL BEAUTIFICATION PARKS

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	23.00	355.35
r Regular	438.00	4,466.40
	<u>461.00</u>	<u>4,821.75</u>
Base Hourly Rate:		10.46

Benefits

Description	Amount
fica FICA	298.95
mdcare Medicare	69.92
unemp Texas Unemployment	91.62
wc Workers Compensation	97.75
	<u>558.24</u>
Total Salary & Benefits:	5,379.99
Benefits as a % of Total Salary:	11.58
Base Hourly Rate (including salary & benefit):	11.67

Employee #: 100982 PISTOLE, WILLIAM
Position #: 415-006 SEAS MAINT I (1,000HRS)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	25.50	393.98
r Regular	434.00	4,425.20
	<u>459.50</u>	<u>4,819.18</u>
Base Hourly Rate:		10.49

Benefits

Description	Amount
fica FICA	298.80
mdcare Medicare	69.87
unemp Texas Unemployment	91.56
wc Workers Compensation	97.69
	<u>557.92</u>

Total Salary & Benefits: 5,377.10
Benefits as a % of Total Salary: 11.58
Base Hourly Rate (including salary & benefit): 11.70

Employee #: 100983 MCGINNIS, CLARA
Position #: 100-013 PT ADMIN SECRETARY

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	395.00	6,263.53
	395.00	6,263.53
Base Hourly Rate:		15.86

Benefits

Description	Amount
fica FICA	388.36
mdcare Medicare	90.83
tmrs TMRS	0.00
unemp Texas Unemployment	119.00
wc Workers Compensation	13.39
	611.58

Total Salary & Benefits: 6,875.11
Benefits as a % of Total Salary: 9.76
Base Hourly Rate (including salary & benefit): 17.41

Employee #: 100984 SARTIN, ALEXIS
Position #: 370-017 CODE ENFORCEMENT OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	369.28
f Funeral/Bereavement	12.00	225.12
h Holiday	24.00	450.24
r Regular	556.00	10,364.56
v Vacation	8.00	150.08
	<u>600.00</u>	<u>11,559.28</u>
Base Hourly Rate:		19.27

Benefits

Description	Amount
base-2 HSA Base plan-Well-EE-NonTU	558.46
denppo Dental Ins Pre-Tax	99.47
fica FICA	700.03
hsab Health Savings Account	1,214.01
life City Life Ins/Voluntary Life	11.41
ltd Long-Term Disability	24.02
mdcare Medicare	163.71
tmrs TMRS	1,473.83
uhchsa UHC_HSA	1,521.18
unemp Texas Unemployment	171.00
wc Workers Compensation	56.00
	<u>5,993.12</u>
Total Salary & Benefits:	17,552.40
Benefits as a % of Total Salary:	51.85
Base Hourly Rate (including salary & benefit):	29.25

Leave

Description	Hours
long Longevity	12.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	28.00
vacgen Vacation	28.00
	<u>68.00</u>

Employee #: 100985 OVERSTREET, DEZEE
Position #: 435-018 PT REC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	182.00	1,674.99
	182.00	1,674.99
Base Hourly Rate:		9.20

Benefits

Description	Amount
fica FICA	103.84
mdcare Medicare	24.29
unemp Texas Unemployment	31.83
wc Workers Compensation	33.67
	193.63
Total Salary & Benefits:	1,868.62
Benefits as a % of Total Salary:	11.56
Base Hourly Rate (including salary & benefit):	10.27

Employee #: 100986 MURRAY, ALEEYAH
Position #: 435-017 PT MBR SVCS (CHILD CARE)

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	248.00	2,284.92
	<u>248.00</u>	<u>2,284.92</u>
Base Hourly Rate:		9.21

Benefits

Description	Amount
fica FICA	141.66
mdcare Medicare	33.13
unemp Texas Unemployment	43.42
wc Workers Compensation	45.76
	<u>263.97</u>
Total Salary & Benefits:	2,548.89
Benefits as a % of Total Salary:	11.55
Base Hourly Rate (including salary & benefit):	10.28

Employee #: 100987 RICHARDSON, TIFFANY
Position #: 450-031 SPECIAL EVENTS COORDINATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	306.00	6,345.24
	306.00	6,345.24
Base Hourly Rate:		20.74

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	32.84
fica FICA	378.60
hsab Health Savings Account	1,145.33
life City Life Ins/Voluntary Life	6.52
ltd Long-Term Disability	15.23
mdcare Medicare	88.56
tmrs TMRS	809.01
uhchsa UHC_HSA	750.04
unemp Texas Unemployment	120.55
wc Workers Compensation	15.31
	3,361.99
Total Salary & Benefits:	9,707.23
Benefits as a % of Total Salary:	52.98
Base Hourly Rate (including salary & benefit):	31.72

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	8.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	16.00
vacgen Vacation	16.00
	40.00

Employee #: 100988 FRANKS, ABRAHAM
 Position #: 380-013 PT SHELTER ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	8.00	120.00
r Regular	262.50	2,625.00
	<u>270.50</u>	<u>2,745.00</u>
Base Hourly Rate:		10.15

Benefits

Description	Amount
fica FICA	170.19
mdcare Medicare	39.80
unemp Texas Unemployment	52.16
wc Workers Compensation	53.63
	<u>315.78</u>
Total Salary & Benefits:	3,060.78
Benefits as a % of Total Salary:	11.50
Base Hourly Rate (including salary & benefit):	11.32

Employee #: 100989 SALDANA, WILDER
Position #: 199-001 BUILDING MAINT TECHNICIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	24.00	371.04
ot Overtime	3.00	69.57
r Regular	422.00	6,524.12
	<u>449.00</u>	<u>6,964.73</u>
Base Hourly Rate:		15.51

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	82.10
fica FICA	424.37
life City Life Ins/Voluntary Life	8.15
ltd Long-Term Disability	13.58
mdcare Medicare	99.24
tmrs TMRS	888.00
uhcepo UHC_EPO	829.59
unemp Texas Unemployment	132.33
wc Workers Compensation	178.39
	<u>2,655.75</u>
Total Salary & Benefits:	9,620.48
Benefits as a % of Total Salary:	38.13
Base Hourly Rate (including salary & benefit):	21.43

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	8.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	20.00
vacgen Vacation	20.00
	<u>48.00</u>

Employee #: 100990 MCGAUGHEY III, KENNETH
Position #: 700-011 GIS TECHNICIAN

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	184.64
h Holiday	24.00	444.00
r Regular	256.00	4,736.00
	<u>280.00</u>	<u>5,364.64</u>
Base Hourly Rate:		19.16

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	16.42
fica FICA	330.31
life City Life Ins/Voluntary Life	4.89
ltd Long-Term Disability	9.21
mdcare Medicare	77.25
tmrs TMRS	684.01
uhcepo UHC_EPO	276.53
unemp Texas Unemployment	101.94
wc Workers Compensation	11.21
	<u>1,511.77</u>
Total Salary & Benefits:	6,876.41
Benefits as a % of Total Salary:	28.18
Base Hourly Rate (including salary & benefit):	24.56

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	4.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	12.00
vacgen Vacation	12.00
	<u>28.00</u>

Employee #: 100991 KELLEY, BRANDON
Position #: 340-063 FIREFIGHTER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h	Holiday	16.00 374.56
h30	Holiday 30 Before, 30 After	24.00 401.28
lwop	Leave W/O Pay	8.00 0.00
r	Regular	224.00 4,655.12
		<u>272.00 5,430.96</u>
	Base Hourly Rate:	19.97

Benefits

Description	Amount
denppo	Dental Ins Pre-Tax 16.42
fica	FICA 336.14
hsab	Health Savings Account 625.00
life	City Life Ins/Voluntary Life 3.26
ltd	Long-Term Disability 8.55
mdcare	Medicare 78.61
tmrs	TMRS 692.44
uhchsa	UHC_HSA 536.36
unemp	Texas Unemployment 103.19
wc	Workers Compensation 81.40
	<u>2,481.37</u>
	Total Salary & Benefits: 7,912.33
	Benefits as a % of Total Salary: 45.69
	Base Hourly Rate (including salary & benefit): 29.09

Leave

Description	Hours
floatf	Floating Holiday 0.00
holfb	Holiday Bank 0.00
long	Longevity 4.00
nfloat	Floating holiday after 6 month 0.00
sickf	Sick Leave 12.00
vacf	Vacation 12.00
	<u>28.00</u>

Employee #: 100992 BRANCATO, PHILLIP
Position #: 340-028 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	16.00	374.56
ot Overtime	0.00	0.00
prem Premium	0.00	0.00
r Regular	256.00	5,243.68
	<u>272.00</u>	<u>5,618.24</u>
Base Hourly Rate:		20.66

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	16.42
fica FICA	345.84
life City Life Ins/Voluntary Life	3.26
ltd Long-Term Disability	9.00
mdcare Medicare	80.88
tmrs TMRS	716.32
uhcepo UHC_EPO	276.53
unemp Texas Unemployment	106.74
wc Workers Compensation	84.21
	<u>1,639.20</u>
Total Salary & Benefits:	7,257.44
Benefits as a % of Total Salary:	29.18
Base Hourly Rate (including salary & benefit):	26.68

Leave

Description	Hours
float Floating Holiday	0.00
holfb Holiday Bank	0.00
long Longevity	4.00
nfloat Floating holiday after 6 month	0.00
sickf Sick Leave	12.00
vacf Vacation	12.00
	<u>28.00</u>

Employee #: 100993 WOOD, NATHAN
Position #: 340-027 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
f Funeral/Bereavement	8.00	187.28
h Holiday	16.00	374.56
prem Premium	0.00	0.00
r Regular	248.00	5,056.40
	<u>272.00</u>	<u>5,618.24</u>
Base Hourly Rate:		20.66

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	17.68
fica FICA	339.45
life City Life Ins/Voluntary Life	3.26
ltd Long-Term Disability	9.00
mdcare Medicare	79.39
tmrs TMRS	716.32
uhcepo UHC_EPO	766.68
unemp Texas Unemployment	106.74
wc Workers Compensation	84.21
	<u>2,122.73</u>
Total Salary & Benefits:	7,740.97
Benefits as a % of Total Salary:	37.78
Base Hourly Rate (including salary & benefit):	28.46

Leave

Description	Hours
float Floating Holiday	0.00
holfb Holiday Bank	0.00
long Longevity	4.00
nfloat Floating holiday after 6 month	0.00
sickf Sick Leave	12.00
vacf Vacation	12.00
	<u>28.00</u>

Employee #: 100994 AIEVOLI, NICHOLAS
Position #: 340-044 Firefighter

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	16.00	374.56
r Regular	224.00	5,243.84
	<u>240.00</u>	<u>5,618.40</u>
	Base Hourly Rate:	23.41

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	16.42
fica FICA	346.04
life City Life Ins/Voluntary Life	3.26
ltd Long-Term Disability	9.00
mdcare Medicare	80.94
tmrs TMRS	716.34
uhcepo UHC_EPO	276.53
unemp Texas Unemployment	106.74
wc Workers Compensation	84.21
	<u>1,639.48</u>
Total Salary & Benefits:	7,257.88
Benefits as a % of Total Salary:	29.18
Base Hourly Rate (including salary & benefit):	30.24

Leave

Description	Hours
floatf Floating Holiday	0.00
holfb Holiday Bank	0.00
long Longevity	4.00
nfloat Floating holiday after 6 month	0.00
sickf Sick Leave	12.00
vacf Vacation	12.00
	<u>28.00</u>

Employee #: 100995 GRANLEE, ELLIE
Position #: 380-008 PART-TIME ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	140.75	1,548.25
	140.75	1,548.25
Base Hourly Rate:		11.00

Benefits

Description	Amount
fica FICA	96.00
mdcare Medicare	22.45
unemp Texas Unemployment	29.42
wc Workers Compensation	40.81
	188.68
Total Salary & Benefits:	1,736.93
Benefits as a % of Total Salary:	12.19
Base Hourly Rate (including salary & benefit):	12.34

Employee #: 100996 DELEON, KAROLYNE
Position #: 450-003 LIBRARY SERVICE REPRESENTATIVE

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lang	Bi-lingual Pay	0.00
r	Regular	105.00
		<u>105.00</u>
		1,155.00
	Base Hourly Rate:	11.00

Benefits

Description	Amount	
fica	FICA	71.61
mdcare	Medicare	16.75
unemp	Texas Unemployment	21.95
wc	Workers Compensation	2.79
		<u>113.10</u>
	Total Salary & Benefits:	1,268.10
	Benefits as a % of Total Salary:	9.79
	Base Hourly Rate (including salary & benefit):	12.08

Employee #: 100997 BAKER, GWIN LANCE
Position #: 370-002 Building Inspector

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	8.00	164.40
r Regular	152.00	3,123.60
v Vacation	0.00	0.00
	<u>160.00</u>	<u>3,288.00</u>
	Base Hourly Rate:	20.55

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	16.42
fica FICA	201.57
life City Life Ins/Voluntary Life	1.63
ltd Long-Term Disability	3.95
mdcare Medicare	47.14
tmrs TMRS	419.22
uhcepo UHC_EPO	276.53
unemp Texas Unemployment	62.48
wc Workers Compensation	15.56
	<u>1,044.50</u>
Total Salary & Benefits:	4,332.50
Benefits as a % of Total Salary:	31.77
Base Hourly Rate (including salary & benefit):	27.08

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	4.00
vacgen Vacation	4.00
	<u>8.00</u>

Employee #: 100998 JACKSON, JOHN
Position #: 430-001 RECREATION COORDINATOR

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	8.00	182.60
r Regular	152.00	3,469.40
	<u>160.00</u>	<u>3,652.00</u>
	Base Hourly Rate:	22.83

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	16.42
fica FICA	221.39
hsab Health Savings Account	625.00
life City Life Ins/Voluntary Life	1.63
ltd Long-Term Disability	4.38
mdcare Medicare	51.78
tmrs TMRS	465.64
uhchsa UHC_HSA	268.18
unemp Texas Unemployment	69.38
wc Workers Compensation	7.62
	<u>1,731.42</u>
Total Salary & Benefits:	5,383.42
Benefits as a % of Total Salary:	47.41
Base Hourly Rate (including salary & benefit):	33.65

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	4.00
vacgen Vacation	4.00
	<u>8.00</u>

Employee #: 100999 SKINNER, DE'ARIS
Position #: 435-006 PT BLDG ATTD

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	68.00	748.00
	68.00	748.00
Base Hourly Rate:		11.00

Benefits

Description	Amount
fica FICA	46.37
mdcare Medicare	10.84
unemp Texas Unemployment	14.21
wc Workers Compensation	19.16
	90.58
Total Salary & Benefits:	838.58
Benefits as a % of Total Salary:	12.11
Base Hourly Rate (including salary & benefit):	12.33

Employee #: 101000 HICKS, JAMES
Position #: 380-014 PT ANIMAL SHELTER ATTENDANT

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	52.50	577.50
	52.50	577.50
Base Hourly Rate:		11.00

Benefits

Description	Amount
fica FICA	35.81
mdcare Medicare	8.38
unemp Texas Unemployment	10.98
wc Workers Compensation	15.22
	70.39
Total Salary & Benefits:	647.89
Benefits as a % of Total Salary:	12.19
Base Hourly Rate (including salary & benefit):	12.34

Employee #: 101001 WOODS, DANA
Position #: 520-002 Planner

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
h Holiday	8.00	200.00
lwop Leave W/O Pay	16.00	0.00
r Regular	56.00	1,400.00
	<u>80.00</u>	<u>1,600.00</u>
	Base Hourly Rate:	20.00

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	0.00
fica FICA	99.20
life City Life Ins/Voluntary Life	0.00
ltd Long-Term Disability	0.00
mdcare Medicare	23.20
tmrs TMRS	204.00
uhchsa UHC_HSA	0.00
unemp Texas Unemployment	30.40
wc Workers Compensation	3.34
	<u>360.14</u>

Total Salary & Benefits: 1,960.14
Benefits as a % of Total Salary: 22.51
Base Hourly Rate (including salary & benefit): 24.50

Leave

Description	Hours
float Floating Holiday	0.00
long Longevity	0.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
	<u>0.00</u>

Employee #: 101002 LOZANO, JOHN
Position #: 310-054 POLICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
ot Overtime	0.00	0.00
r Regular	0.00	0.00
	<u>0.00</u>	<u>0.00</u>
Base Hourly Rate:		0.00

Benefits

Description	Amount
fica FICA	0.00
life City Life Ins/Voluntary Life	0.00
ltd Long-Term Disability	0.00
mdcare Medicare	0.00
tmrs TMRS	0.00
uhcepo UHC_EPO	0.00
unemp Texas Unemployment	0.00
wc Workers Compensation	0.00
	<u>0.00</u>
Total Salary & Benefits:	0.00
Benefits as a % of Total Salary:	0.00
Base Hourly Rate (including salary & benefit):	0.00

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	0.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	0.00
vacpcw Vacation	0.00
	<u>0.00</u>

Employee #: 101003 HOLLANDS, CHARNITA
Position #: 435-026 REC SPECIALIST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	0.00	0.00
	0.00	0.00
Base Hourly Rate:		0.00

Benefits

Description	Amount
denppo Dental Ins Pre-Tax	0.00
fica FICA	0.00
life City Life Ins/Voluntary Life	0.00
ltd Long-Term Disability	0.00
mdcare Medicare	0.00
tmrs TMRS	0.00
uhcepo UHC_EPO	0.00
unemp Texas Unemployment	0.00
wc Workers Compensation	0.00
	0.00
Total Salary & Benefits:	0.00
Benefits as a % of Total Salary:	0.00
Base Hourly Rate (including salary & benefit):	0.00

Leave

Description	Hours
float Floating Holiday	0.00
holb Holiday Bank	0.00
long Longevity	0.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
	0.00

Employee #: 101004 MURILLO, KRISTEN
 Position #: 435-023 PT REC ASST

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
r Regular	0.00	0.00
	0.00	0.00
Base Hourly Rate:		0.00

Benefits

Description	Amount
fica FICA	0.00
mdcare Medicare	0.00
unemp Texas Unemployment	0.00
wc Workers Compensation	0.00
	0.00
Total Salary & Benefits:	0.00
Benefits as a % of Total Salary:	0.00
Base Hourly Rate (including salary & benefit):	0.00

Employee #: 101005 GUERRERO, FROYLAN
Position #: 310-091 PUBLIC SERVICE OFFICER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
edba Education Pay Bachelors	0.00	0.00
lang Bi-lingual Pay	0.00	0.00
lwop Leave W/O Pay	0.00	0.00
r Regular	0.00	0.00
sd1 Shift Differential	0.00	0.00
	0.00	0.00
	Base Hourly Rate:	0.00

Benefits

Description	Amount
fica FICA	0.00
mdcare Medicare	0.00
tmrs TMRS	0.00
unemp Texas Unemployment	0.00
wc Workers Compensation	0.00
	0.00
	Total Salary & Benefits: 0.00
	Benefits as a % of Total Salary: 0.00
	Base Hourly Rate (including salary & benefit): 0.00

Leave

Description	Hours
holb Holiday Bank	0.00
long Longevity	0.00
nfloat Floating holiday after 6 month	0.00
sick Sick Leave	0.00
vacgen Vacation	0.00
	0.00

Employee #: 101006 GARROTT, MARISELA
Position #: 100-011 COMMUNICATIONS MANAGER

Pay Year 2016

Salary & Premiums

Description	Hours	Amount
lwop	Leave W/O Pay	0.00
r	Regular	0.00
		0.00
	Base Hourly Rate:	0.00

Benefits

Description	Amount
fica	FICA
mdcare	Medicare
tmrs	TMRS
unemp	Texas Unemployment
wc	Workers Compensation
	0.00
	Total Salary & Benefits:
	0.00
	Benefits as a % of Total Salary:
	0.00
	Base Hourly Rate (including salary & benefit):
	0.00

Leave

Description	Hours
float	Floating Holiday
long	Longevity
nfloat	Floating holiday after 6 month
sick	Sick Leave
vacgen	Vacation
	0.00